

GUW\gYb!5b\U`h`ZØ\fh`]bbcj Uh]j Y 6YnU\`_UfhY`ZØf`5gm`VYk YfVYf`Y]b`°

GUW\gYb!5b\U`h`ZØ\fh`ZÄW\YbXYW_YbX`6YnU\`_UfhYb`ZØf`
5gm`VYk YfVYf`Y]b`ž i a`'ghUUh`]W\Y`@Y]ghi`b[Yb`hfUbgdUfYbhYf`
ni`[YghU`hYb`"



GUW\gYb!5b\U`h`ž`8Yi`hgW\`UbX`!`≠`GUW\gYb!5b\U`h`]gh`X]Y`
6YnU\`_UfhY`ZØf`5gm`VYk YfVYf`bi`b`UbXYgk`Y]h]a`'9]bgUhn`"8 Ug`
6i`bXYg`UbX`[Y\Öfh`ni`XYb`D]cb]YfYb`X]YgYf`≠]h]Uh]j`Y`i`bX`\Uh`
VYfY]hg`Yhk`U`,`")`\$\$`?`UfhYb`Ub`@Y]ghi`b[gYa`dZÄb[Yf`Ui`g[Y[YVYb`"
≠bYba`]b]ghYf]b`HUa`UfU`N]YgW\Ub[`VYhcbhž`XUgg`X]Yg`Y]b`
k`]W\h[Yf`GW\f]hh`ZØf`X]Y`GhYi`Yfi`b[`i`bX`C`fXbi`b[`]b`XYf`
A`][fUh]cbgdc`]h]_`gY]"`8]Y`6YnU\`_UfhY`gc`":`Y\`UbfY]nY`j`Yfa`Y]XYb`
i`bX`X]Y`HfUbgdUfYbn`VY]`ghUUh`]W\Yb`@Y]ghi`b[Yb`Yf\Ö\Yb`"9]b`
nYbhfU`Yg`N]Y`]gh`Ygž;`Y`XZØggY`]bg`5i`g`UbX`ni`i`bhYfV]bXYb`i`bX`
X]Y`i`bhYfghØhni`b[`_f]a`]bY`Yf`GW\`Yi`gYfghfi`_hi`fYb`ni`
YfgW\k`YfYb`"8]YgY`A`U»`bU\`a`Yb`_ÖbbhYb`g]W\`U`g`YVYb`gc`
YbhgW\Y]XYbX`Yfk`Y]gYbž i`a`X]Y`≠hY[fUh]cbgdc`]h]_`]a`@UbX`ni`
ZØfXYfbž k`]Y`**A`YYh]b[dc]bh!`>@`VYf]W\hYh`"**

8]Y'6YnU\`_UfhY']gh'Y]bY'[i h\ UVYbVUg]YfhY'? UfhY'a]h
8YV]hZi b_h]cbž'X]Y'Y'Y_hfcb]gWXY'NU\`i b[Yb'Yfa Ò[`]W'h"
5gm`VYk YfVYf'Yf\U`hYb'Y]b'; i h\ UVYbž'XUg']\fYa
@Y]ghi b[gUbgd fi W`bUW`XYa`5gm`VYk YfVYf'Y]ghi b[g[YgYhn
Ybhgd f]W'h"8]Y'5V\YVi b[j cb'6Uf[Y'X']gh'Ui Z) \$'9i fc'dfc'DYfgcb
VYgWfÅb_hž'i bX'C b`]bY!NU\`i b[Yb'g]bX'[fi bXgÅh`]W
Ui g[YgW`cggYb"`, VYfk Y]gi b[Yb'i bX'@UghgWf]ZhYb'g]bX'bi f']b
5i gbU\`a YZÅ`Yb'ni`Àgg][ž'ni a`6Y]gd]Y`ZØf'A cV]Zi b_j YfhfÅ[Y
cXYf'XUg'8Yi hgW`UbX!H]W_Yh"

8]g_i gg]cb'ØVYf'gcn]U`Y`F YW hY

8]Y'9]bZØ\fi b[`XYf'6YnU\`_UfhY']gh'YXcW`b]W'hi bi a ghf]hhYb"
?f]h]_Yf'gY\Yb'XUf]b'Y]bY'k Y]hYfY'9]bgWfÅb_i b[`XYf'gcn]U`Yb
F YW hY'j cb'; YZØW hYhYb"@Ui h'XYa`:`ØW'h]b[gfUh'GUW'gYb!
5b\U`h`_ØbbhY`X]Y'? UfhY']b'YggYbn]Y`Yb'@YVYbgVYfY]W'Yb
X]g_f]a]b]YfYbX'k]f_Yb"9g'k]fX'Uf[i a Ybh]Yfhž'XUgg'Y]bY'a Ugg]j Y
?Ua dU[bY'[Y[Yb'; YZØW hYhY'XYb'9]bXfi W`Yfk YW_hž'g]Y`_Åa Yb
bi f'k Y[Yb'XYf'Gcn]U`Y]ghi b[Yb'bUW`8Yi hgW`UbX"
K]ggYbgW UZh]W'Y'Ghi X]Yb'nY][Yb'YXcW`ž'XUgg
F YW hgghUUh]W`_Y]hž'5fVY]hga Ò[`]W`_Y]hYb'i bX'ZUa]]ÅfY
6]bXi b[Yb'YbhgW'Y]XYbX'ZØf'X]Y'K U\`XYg'N]Y`UbXYg'g]bX"5i W
X]Y'5a dY'!F Y[]Yfi b[`UhhY']a`?cU`h]cbgj YfhfU[`X]Y
K Y]hYfYbhk]W`i b[`XYg'5gm`VYk YfVYf'Y]ghi b[g[YgYhnYg
j Yfgd f cW'Ybž'YXcW`k Y][Yfh'g]Y'g]W`ž[fi bX'Y[YbXY'YbXYfi b[Yb
j c f ni bY\`a Ybž'k]Y'j cb': `ØW'h]b[gfUh'@G5`Ub[YZØ\fh"

; `Y]W'nY]h][`V]YhYh'X]Y'6YnU\`_UfhY']b']\fYf'U`hi Y`Yb': cfa`bi f
Y]b[YgWfÅb_hY`Bi hni b[ga Ò[`]W`_Y]hYb"G]Y`Zi b_h]cb]Yfh'bi f']b
; YgW`ÅZhYbž'X]Y'gdYn]Y`Y`@YgY[YfÅhY'U`nYdh]YfYbž'i bX']gh]b
j]Y'Yb'6YfY]W'Yb'k]Y': `c\`a`Åf_hYb'i bX'; Ya Y]bXYZYghYb'b]W'h
Y]bgYhnVUf"8]YgY'9]bgWfÅb_i b[Yb'ZØ\fYb'XUni ž'XUgg
; YZØW hYhY'U`hÅ[`]W'Yf'8]g_f]a]b]Yfi b[`i bX'Gh][a Uh]g]Yfi b[
Ui g[YgYhnh'g]bX"9]bY`B cfa U`Y';]fc`UfhYž'X]Y'X]g_f]a]b]Yfi b[gZFY
i bX'j YfZUggi b[g_c b Zcfa`']ghž'_ØbbhY`X]Y'6YnU\`_UfhY'ØVYfZØgg][
a UW'Yb"

Dc`h]gW'Y`<]bhYf[fØbXY`i bX'5i gV`]W`

8]Y`[YgYhn`]WXY; fi bX`U[Y`ZØf`X]Y`6YnU\`_UfhY`k i fXY`VYfY]hg`ja
6i bXYghU[`VYgW`cggYb`i bX`ghØ» h`Ui Zk YW`gY`bXY`FYU`_h]cbYb"
8Yf`6YgW`i gg`YfZc`[hY`a]h`XYb`Gh]a a Yb`XYf`5a dY`!: fU`_h]cbYb
gc k]Y`XYf`5Z8`i bX`XYf`; fi ddY`6ØbXb]g`GU`fU`K U[Yb`_bYW`h"8]Y
6YnU\`_UfhY`gc``XYb`J Yfk U`hi b[gUi Zk UbX`fYXi n]YfYb`i bX
g]W`YfghY``Ybž`XUgg`ghUUh`]WXY`@Y]ghi b[Yb`b]W`h`]bg`5i g`UbX
ØVYfk]YgYb`k YfXYb" `(j cb`%*`6i bXYg`ÅbXYfb` \UVYb`g]W
]bnk]gW`Yb`Ui ZY]b`[Ya Y]bgUa Yg`J Yf[UVYj YfZU`fYb`j YfghÅbX][h"
8]Y`6YnU\`_UfhY`k]fX`UV`Gca a Yf`&\$&(`]b`k Y]hYfYb
6i bXYg`ÅbXYfb`Y]b[YZØ`fhž`k Å`fYbX`< Ua Vi f[`VYfY]hg`ja : YVfi Uf
a]h`XYf`l a gYmi b[`VY[cbbYb` \Uh" `? f]h]_Yf`VYhc`bYbž`XUgg`gc`W`Y
A U» bU`a Yb`X]Y`A][fUh]cb`bUW`8Yi hgW`UbX`b]W`h`Yb`hgW`Y]XYbX
fYXi n]YfYb`k YfXYb`i bX`XYf`K i bgW`bUW`G]W`Yf`Y]hž`5fVY]hi bX
gc n]U`Yb`?cbhU`_hYb`ja `J cfXYf[fi bX`ghY`Yž`k]Y`N8: `ZYghghY``h"

þg[YgUa h`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`8]g`_i gg]cb`i a `X]Y
6YnU\`_UfhY`k Y]hYfYb`hk]W`_Y`hi bX`k Y`W`Yf`9]bZi gg`X]Yg`Ui ZX]Y
@VYb`gfyU`]hÅhj cb`5gm`VYk YfVYfb` \UVYb`k]fX"

8YhU]`g	
C fh	GUW`gYb!5b`U`hž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • a YYh]b[dc]bh! ^"XY • k k k "Zi YW`h`]b[gfUh!`gU"XY • k k k "nXZ\ Yi hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh