

GUW\ gYb!5b\ U`h'ghUfhYh`X][ ]hU`Y  
F Yj c`i h]cb`]a `? fUb\_Yb\Ui gk YgYb`°

GUW\ gYb!5b\ U`h'ghUfhYh`X][ ]hU`Yg`5bhfU[ gj YfZU\ fYb`ni f  
? fUb\_Yb\Ui gfYZcfa .`BYi Yfi b[ Ybž: f]ghYb`i bX  
E i U`]h`hgghUbXUfXg`]a `; Ygi bX\Y]hgk YgYb`"



GUW\ gYb!5b\ U`hž`8 Yi hgW\ `UbX`!`GUW\ gYb!5b\ U`h'gYhnh`Yi hY  
Y]bYb`k ]W]h[ Yb`A Y]`YbghY]b`]b`XYf`I a gYhni b[ `XYf`Vi bXYgk Y]hYb  
? fUb\_Yb\Ui gfYZcfa " `5V`gcZcfh`\_ÖbbYb`U`Y`? fUb\_Yb\Ui ghf`[ Yf  
]a `@UbX`]a `FU\ a Yb`XYg`X][ ]hU`Yb`5bhfU[ gj YfZU\ fYbg  
@Y]ghi b[ g[ fi ddYb`ZØf`X]Y`j c`ghUh]cb`ÄfY`gca Uh]gW\Y`J Yfgcf[ i b[  
VYUbfU[ Yb`"K ]Y`XUg`A ]b]ghYf]i a `ZØf`5fVY]hž`Gcn]U`Ygž  
; Ygi bX\Y]hi bX`; `Y]W\ghY`i b[ `]bZcfa ]Yfhž`ghY\h`XUni `X]Y`C b`]bY!  
D`UhZcfa `? @55G`fP fUb\_Yb\Ui g!`@`bXYf!5bhfU[ g!5bU`mgY!GmghYa Ł  
VYfY]h`5`Y`VYhfc ZZYbYb`? fUb\_Yb\`Äi gYf`\ UVYb`g]W\`VYfY]hg  
fY[ ]ghf]Yfhi bX`\_ÖbbYb`bi b`X]Y`< YfUi gZcfXYfi b[ Yb`XYf  
8][ ]hU`]g]Yfi b[ `UbdUW\_Yb`" **GUW\ gYb!5b\ U`h`VYf]W\ hYh`**

; Ygi bX\Y]hga ]b]ghYf]b`DYhfU`; f]a a !6YbbY`YVh`Yfj cfž`k ]Y

k ]W\h][ 'X]Y`GW\UZZI b[ 'Y]bYf'a cXYfbYb`?fUb\_Yb\Ui g`UbXgW\UZh  
a ]h'\_UfYb`E i U`]hÅhgghUbXUfXg`]gh"i bX`XUg`[ Ubn`dUd]Yf`cg. '8Yf  
[ YgUa hY`GW\ f]Zhj Yf\_Y\`f`gck ]Y`X]Y`?ca a i b]\_Uh]cb`a ]h`XYa  
A YX]n]b]gW\Yb`8]Ybgh`GUW\gYb!5b\U`h`YfZc`[ Yb`\_ca`d`Yhh`X][ ]hU`"  
8]Yg`Yf`Y]W\hYfh`b]W\h`bi`f`XYb`Dfc`nYgg`XYf`5bhfU[ ghY`"i b[ ž  
gcbXYfb`nY][ h`Ui W\ž`k ]Y`Yfbgh`X]Y`6Ya Ø\i b[ Yb`i a`HfUbgdUfYbn  
i bX`9ZZ]n]Ybn`]a` ; Ygi bX\Y]hgk YgYb`[ Ybca`a`Yb`k`YfXYb`"8]Y  
A ]b]ghYf]b`Zc`fXYfh`ni`XYa`X]Y`YbX[ Ø`h][ Yb`J`cf[ UVYb`XYg  
6i bXYg[ Ygi bX\Y]hga ]b]ghYf]i a`g`ni`b`Yi`Yb`@Y]ghi b[ g[ fi`ddYb`"

## B Yi Yg`Ui g`XYa`HfUbgZc`fa`Uh]c`bgZc`b`Xg

9]b`k`Y]hYfYf`GW\`ØggY`ZU`hc`f`]b`X]YgYf`F`Y`Zc`fa`]gh`XYf  
; Ygi bX\Y]hgZc`b`Xgž`XYf`ZØf`X]Y`ghfi`\_hi`fY`"Y`i`bX`X][ ]hU`Y  
HfUbgZc`fa`Uh]cb`XYf`?fUb\_Yb\Ui g`UbXgW\UZh`Ui`Z[ Y`Y[ h`k`i`fXY`"8Yf  
gc[ Yb`Ub`bhY`?fUb\_Yb\Ui`ghf`UbgZc`fa`Uh]cb`Zc`b`Xg`fP`<H: E`V]YhYh  
?fUb\_Yb\`Åi`gYfb`X]Y`A`Ø[ `]W\`\_Y]hž: ØfXYfa`]hhY`"ZØf`j`YfgW\]YXYb`Y  
Dfc`Y`\_hY`ni`VY`Ub`hfU[ Yb`"8`Uni`n`Å\`Yb`i`bhYf`Ub`XYf`Ya`XYf`5i`Z`Ui  
hY`Ya`YX]n]b]gW\Yf`B`Y`h`k`Yf`\_Y`i`bX`X]Y`9]b]f]W\h`i`b[ `ni`g`Å`h`n`]W\Yf  
5i`gV`]Xi`b[ g`\_Ud`Un]h`Å`h`Yb`" ? DA ; `VYf]W\`h`Y`h`"

8]Y`[ YZØfXYfhYb`A`U»`b`U`a`Yb`\_Ø`b`Yb`g]W\`Ui`Z`6`Ui`!`i`b`X  
I`a`V`Ui`a`U»`b`U`a`Yb`V`Y`n]Y\Yb`ž`Y`V`Y`b`g`c`k`]Y`Ui`Z`#`I`i`b`X  
?ca`a`i`b]\_Uh]cb`ggm`gh`Ya`Y`g`ck`]Y`X]Y`b`c`h`k`Yb`X][ Y`a`YX]n]b]gW\!  
hY`W\`b]gW\Y`5i`ggh`U`h`i`b[ "8`Ua`]h`X]Y`Dfc`Y`\_hY`[ YZØfXYfh`k`YfXYb`ž  
a`ØggYb`g]Y`Y]b`Yf`k`]fhgW\UZh`]W\Yb`B`U`W\`U`h][ \_Y]h`[ Yb`Ø[ Yb`i`b`X  
XØfZYb`b]W\h`Ø`V`Yf`Ub`XYf`Y`Dfc[ f`Ua`a`Y`Z]b`Ubn]Yfh`k`YfXYb`"9]b  
k`Y]hYfYf`k`]W\h][ Yf`Di`b`\_h`]ghž`X`Ugg`X]Y`5b`hf`Å[ Y`ZØf`X]Y  
I`bhYfgh`Ø`h`ni`b[ `V]g`ni`a`" \$`"GY`d`h`Ya`VYf`XYg`j`c`f`Ui`g[ Y\Yb`XYb  
»\fYg`VY]`XYb`Y`k`Y]][ Yb`6i`b`XYg`Å`b`XYf`Y`V`Y`b`g`c`&) `A`j`]UfXYb`9i`f`c`Ui`g  
a`ØggYb`"

## 8 Ug`[ fc»`Y` ;`Ubn`Y

@Ui`h`#`Zc`fa`Uh]cb`Yb`XYg`6i`b`XYg[ Ygi`b`X\Y]hga ]b]ghYf]i`a`g  
k`]f`X`XYf`HfUbgZc`fa`Uh]cb`gZc`b`Xg`a`]h`V]g`ni`&) `A`j`]UfXYb`9i`f`c`Ui`g  
XYf`@`ei`]X]h`Å`hg`f`Y`g`Y`f`j`Y`XYg` ; Ygi`b`X\Y]hgZc`b`Xg`[ YZØfXYfhž  
ni`g`Å`h`n`]W\`a`ØggYb`X]Y`6i`b`XYg`Å`b`XYf`Y`V`Y`b`g`c`&) `A`j`]UfXYb`9i`f`c`

VYfY]hghY`Yb"8]YgY`Z]bUbN]Y`Y`I bhYfghØhni b[ `n]Y`h`XUfUi ZUVž  
]bbcj Uh]j Y`Dfc`Y`\_hY`ni f`J YfVYggYfi b[ `XYf`ghUh]cbÀfYb  
J Yfgcf[ i b[ `ni `ZØfXYfb"8 Ufi bhYf`ZU`Yb`Ui W`Ghfi `\_hi fYb`ZØf  
gY`hYbY`i bX`\_ca d`YI Y`9f`fUb`i b[ Yb`gck ]Y`]bhY[ f]YfhY  
BchZU`ghfi `\_hi fYb"

A ]h`X]YgYb`i a ZUggYbXYb`A U» bU\`a Yb`i bX`Y]bYa ` \_`UfYb`i: c`\_i g  
Ui Z8][ ]hU`]g]Yfi b[ `i bX`E`i U`]hÀhgg]W`Yfi b[ `g]bX`X]Y`K`Y]W`Yb`ZØf  
Y]bY`ni `\_i bZhgZÀ\][ Y`?fUb`\_Yb`Ui g`UbXgW`UZh[ YghY`h`6]g  
gdÀhYghYbg`9bXY`C`\_hcVYf`&\$&\*`a ØggYb`X]Y`@Y]ghi b[ g[ fi ddYb  
ni [ YcfXbYh`gY]bž`k Ug`UV`&\$&+`[ Ø`h][ `]gh`GUW`gYb`5b`U`h`nY][ h  
g]W`VYfY]hž`UbdUggi b[ gZÀ\][ `ni `gY]bž`ZU`g`Yg`Vi bXYgk`Y]h  
J YfÀbXYfi b[ Yb`[ YVYb`gc`hY"A`ca`YbhUb`\_Ubb`XUg`@UbX`Ui Z`Y]bY  
=ZfUghfi `\_hi f`j`cb`(( `?fUb`\_Yb`Ài`gYfb`Ub`) ` `GhUbXcfhYb  
ni [ fY]ZYbž`XUfi bhYf`nk`Y]i`b]j`Yfg]hÀhg`\_]b`\_Yb`i bX`nk`Y]  
A UI`]a`U`j`Yfgcf[ Yf"

8YhU]`g	
C`fh	GUW`gYb`!5b`U`hž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• a`g`g`UW`gYb`!Ub`U`h`XY</li> <li>• `_da`[`"W`a</li> <li>• k`k`k`"Vi`bXYg[`Ygi`bX`Y]hga`]b]ghY f]i`a`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh