

G U W X g Y b ! 5 b \ U ` h g ' ? c a a i b Y b ` V U b [Y b ` i a
; f i b X g h Y i Y f ! 9] b b U \ a Y b . ` 5 ` U f a g h i Z Y
F c h °

G U W X g Y b ! 5 b \ U ` h ` ? c a a i b Y b ` Y f k U f h Y b ` 9] b b U \ a Y b j Y f ` i g h Y
X i f W ` ; f i b X g h Y i Y f f Y Z c f a ` V] g ` 9 b X Y ` † b] ' & \$ &) " "
5 i g k] f _ i b [Y b ` i b X ` 5 b d U g g i b [Y b `] a ` : c _ i g "



G U W X g Y b ! 5 b \ U ` h ž ` 8 Y i h g W X ` U b X ` ! ` 8] Y ` ; f i b X g h Y i Y f f Y Z c f a ` g c f [h
] b ` G U W X g Y b ! 5 b \ U ` h ` Z Ø f ` [Y \ Ò f] [Y b ` K] f V Y ` ž X Y b b ` j] Y ` Y ` ? c a a i b Y b
f Y W X b Y b ` a] h i g] b _ Y b X Y b ` 9] b b U \ a Y b " ` 9] b Y ` i a Z f U [Y ` X Y g ` A 8 F ž X] Y
V] g ` n i a ` " \$ " ' † b] ' & \$ &) "] Y ž ` n Y] [h ž X U g g i j c b ` & % , ` V Y Z f U [h Y b
? c a a i b Y b ` g U h h Y ` % (& [Y U b h k c f h Y h ` \ U V Y b " , V Y f ` X] Y < Ä ` ž h Y ` X] Y g Y f
; Y a Y] b X Y b ` V Y Z Ø f W X h Y h ` Y] b Y ` b Y [U h j j Y ` 9 b h k] W _ i b [`] \ f Y f
Z] b U b n] Y ` Y b ` A] h h Y ` ž ` k Ä \ f Y b X ` Y] b ` J] Y f h Y ` ` g c [U f ` a] h ` X f U g h] g W X Y b
J Y f ` i g h Y b ` f Y W X b Y h " G h Ä X h] g W X Y b ` 9 i d Y f h Y b ž ` X U f i b h Y f ` 6 Y f b k U f X
? Ø d Y f ` j c a ` G h Ä X h Y ! ` i b X ` ; Y a Y] b X Y V i b X ž ` V Y g h Ä h] [Y b ` X] Y
J Y f i b g] W X Y f i b [. ` J] Y ` Y ` ; Y a Y] b X Y b ` k Y f X Y b ` j c f U i g g] W X h] W X ` X] Y
V] g \ Y f] [Y b ` 9] b b U \ a Y b ` U i g ` X Y f ` ; f i b X g h Y i Y f ` b] W X h ` a Y \ f

YffY]WYb žYf_`ÀfhYf'i bX`Z0[h`]\bni žXUgg`Yg`Z0f`j]Y`Y
?ca a i bYb`_f]h]gW`k YfXYb`_0bbhYžXU`g]Y`VYfY]hg`a]h
Z]bUbn]Y`Yb`8YZ]n]hYb`_Aa dZYb"

8]Y'; fi bXghYi Yf`k]fX`gY]h`š\`fYgVY[]bb`Ui ZY]bYf`bYi Yb
6YfYW`bi b[g[fi bX`U[Y`Yf\`cVYbžk Ug`g][b]Z]_UbhY`Y`bXYfi b[Yb`]b
XYb`GhYi YfVYhfÀ[Yb`ni f`i: c`[Y`\`Uh`"8UVY]`k Uf`XUg`N]Y`XYf
FYZcfa žY]bY`ZU]fYfY`J`YfhY]`i b[`XYf`GhYi Yf`Ugh`Ui Z`X]Y
9][Ybh0a Yf`ni `YffY]WYbž`X]Y`U`hYb`K`YfhY`ghUa a Yb`V]gk Y]`Yb
bcW`Ui g`XYf`NY]h]`cf`XYa`8f]hYb`FY]W`"8]Y`FYZcfa`]gh`YXcW
b]W`h`c`bY`\`fY`H0W`Yb.`J`cf`Ai Z][Y`NU\`Yb`Ui g`XYb`Ua h]W`Yb
?UggYbghU]gh]_Yb`nY][Ybž`XUgg`X]Y`9]bbU\`a Yb`j`cb`š`bi Uf`V]g
A`Àfn`&\$&)]a`J`Yf[`Y]W`ni a`J`cf`U\`fYgnY]hfUi a`VY]`XfY]`J`YfhY`
XYf`?ca a i bYb`[Ygi b`_Yb`g]bX"; Yg]W`YfhY`5i ggU[Yb`0VYf`A`Y\`f!
cXYf`A`]bXYfY]bbU\`a Yb`_0bbYb`YXcW`Yfgh]a`YfghYb`E`i`UfhU`
&\$&*`[YhfcZYb`k`YfXYb"

DfcV`Ya Uh]gW`Y`I`a`gYhni b[`XYf`FYZcfa

K`YgYbh]W`Z0f`X]Y`?ca a i bYb`]gh`X]Y`Zf]gh[YfYW`hY`5bdUggi b[
\`fYf`<YVYgÀhnY`"9hk`U`Y]b`8f]hY`XYf`?ca a i bYb`\`Uh`X]YgY
V]g`Ub[`b]W`h`Ub[YdUW`hž`XU`g]Y`Ui`Z]`c`gh`ÀbX][Y`6YgW`Y]XY`XYf`
:]bUbn`Aa`hYf`k`UfhYb`"8]YgY`<YVYgÀhnY`g]bX`Yb`hgW`Y]XYbXž`i`a
Yj`Yb`hi`Y``_U`_i`]YfhY`J`Yf`i`ghY`Ui`gni`[`Y]W`Yb`"8Yf`8YUX`]bY`Z0f`
X]Y`5bdUggi b[`XYf`<YVYgÀhnY`k`i`fXY`XYf`'`\$`"š`b]`[YgYhnh`"Gc
\`UVYb`j`]Y`Y`Gh`À`hY`bcW`Y`hk`Ug`NY]hž`g]W`Ui`Z`X]Y`bYi`Yb
; Y[YVYb`\`Y]hYb`Y]bni`ghY`Yb`i`bX`X]Y`FYZcfa`ghfi`_hi`f]Yfh
i`a`ni`gYhYb"

8]Y'; fi bXghYi YfVYhf`cZYbYb`a`0ggYb`g]W`UVYf`Ui`W`XUf0VYf`]a
?`UfYb`gY]bž`XUgg`g]Y`VY]: fU[Yb`ni`f`6Yk`Yfhi`b[`]\`fYf`
; fi bXgh0W`Yž`XYb`gc[Yb`Ubb`hYb`; fi bXghYi Yf`k`Yfhž`X]fY`_h`?`cb`hU`_h
a`]h`XYa`ni`gh`ÀbX][Yb`i:]bUbn`Ua`h`Ui`ZbY`\`a`Yb`gc`h`Yb`"8]Y
?`cb`hU`_h`XU`hYb`g]bX`Ui`Z`XYb`; fi bXghYi Yfa`YggVYgW`Y]XYb`c`XYf`
cb`]bY`Y]bni`gY`\`Yb`"6Y]`VY[f0b`XYhYb`9]bk`Àb`XYb`[Y[Yb`X]Y
ZYgh[YgYhnhY'; fi bXghYi Yf`_0bbYb`K`]XYfgd`f0W`Y]bbYf`U`V`Y]bYg
A`cb`Uhg`b`UW`6Y`_Ubb`h[UVY`XYg`6YgW`Y]Xg`Y]b[Y`Y[h`k`YfXYbž`k`Ug
Z0f`j`]Y`Y`Y]bY`k`]W`h][Y`A`0[`]W`_Y]h`XUfghY`hž`g]W`; Y`\`0f`ni

j YfgW UZZYb"

5i gk]f_i b[Yb`Ui Z`X]Y` ; YgY`gW UZh

8]Y`bYi Y` ; fi bXghYi Yf`VYhf]Zh`b]W`h`bi f`X]Y`9][Ybh0a Yf`X]fY`_hž
gcbXYfb`_Ubb`[Y[YVYbYbZU`g`Ui W`Ui Z`X]Y`A]YhYf`i a [Y`Y[h
k YfXYb`"8]Y`[YgUa hYb`9]bbU\`a Yb`Ui g`XYf` ; fi bXghYi Yf`gd]Y`Yb
Y]bY`nYbhfU`Y`F c`Y`Z0f`X]Y` ;]bUbn]Yfi b[`_ca a i bU`Yf`

8]Ybgh`Y]ghi b[Yb`K]Y`G`W`i`Ybž`?]hUg`cXYf`Ui W`G`W`k]a a V`X`Yf`"
_ VYf`%) `A]`]UfXYb`9i fc`A`f`]W`UbXYb`]b`XYb`? UggYb`XYf`Gh`X`hY
i bX` ; Ya Y]bXYbž`i bX`Y]b`F0W`[Ub[`X]YgYf`9]bbU\`a Yb`_Ubb
[fUj]YfYbXY`5i gk]f_i b[Yb`Ui Z`X]Y`_bZfUghfi _hi f`i bX`X]Y
@YVYbgei U`]h`h`X`Yf`60f[Yf`\UVYb"

8 Ug`6i bXYgZ]bUbna]b]ghYf]i a `Uh`ni f`FYZcfa `XYf` ; fi bXghYi Yf`
_`Uf[YghY`hž`XUgg`X]Y`9f\`YVi b[`Ui Z` ; fi bXVYg]hž`]bgVYgcbXYfY
 ; fi bXgh0W`Y`i bX` ; YV`Ai XYž`bi b`Ui Z`bYi Yb`K Yfha U» gh`AVYb
VUg]Yfh`"8]YgY`Y`bXYfi b[Yb`g]bX`b`chk YbX][` [Yk cfXYb`Xi fW`Y]b
l fhY]`XYg`6i bXYgj YfZUggi b[g[Yf]W`hg`]a `X`f`&\$% žXUg`Y]bY
j YfZUggi b[gk]Xf][Y`6Yk Yfhi b[`a cb]YfhY`"a `Ni [Y`XYggYb`g]bX
UV`&\$&) `Ui W` \0\YfY`< YVYg`AhY`Z0f`i bVYVUi hY` ; fi bXgh0W`Y
a 0[`]W`ž`i a `GdY`_i `Uh]cbYb`ni `VY[Y[bYb"

8]Y`b`AW`ghYb`G`W`f]hY`]b`X]YgYf`H\`Ya Uh]_`k YfXYb`Yb`hgW`Y]XYbX
gY]b`Z0f`X]Y`?ca a i bYb`j cb`GUW`gYb!5b\`U`h`_b`XYb`_ca a YbXYb
A cbUhYb`]gh`Y]bY`i a ZUggYbXY`8]g`_i gg]cb`0VYf`X]Y`j YfgW]YXYbYb
< YVYg`AhY`i bX`XYfYb`5i gk]f_i b[Yb`ni `Yfk UfhYb`"8]Y`F`Y`Zcfa
_0bbhY`U`gc`gck c\`7\`UbW`b`U`g`Ui W`< YfUi gZcfXYfi b[Yb`a]h
g]W`Vf]b[Ybž`X]Y`Yg`ni `a Y]ghYfb`[]`h"

: 0f`k Y]hYfY`_bZcfa Uh]cbYb`0VYf`X]Y` ; fi bXghYi YffYZcfa `i bX
XYfYb`5i gk]f_i b[Yb`Ui Z`G]Yž`VYgi W`Yb`G]Y`X]Y`GY]hY`XYg`
**A]b]ghYf]i a g`Z0f` :]bUbnYb`GUW`gYb!5b\`U`h`cXYf`X]Y` : 5E !
GY]hY`XYg`6i bXYgZ]bUbna]b]ghYf]i a g`**

X`hnh`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`Yb`hk]W`Y`b`k]fX
i bX`cV`X]Y`?ca a i bYb`]b`XYf`@U[Y`g]bXž`\`fY`Z]bUbn]Y`Yb
< YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb`" _b`XYf`Nk]gW`Yb`nY]h`ghY`Yb`X]Y

6Øf[Yf'i bX'9][YbhØa Yf'j cf'XYb'i b[Yk]ggYb'5i gk]f_i b[Yb
X]YgYf'[fi bX`Y[YbXYb`FYZcfa "

8YhU]`g	
Cfh	GUW`gYb!5b\U`hž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• a Z"GUW`gYb!Ub\U`h"XY• k k k "Vi bXYgZ]bUbna]b]ghYf]i a "X Y

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh