

GUW gYb!5b\U`hg`K`À`XYf`]b` ; YZU\ f. 9]W\ Yb`ghYfVYb`hfc`hn`F`Y`[`Yb`°

K`À`XYf`]b`GUW gYb!5b\U`h`Y]XYb`i`bhYf`?``ja`Uk`UbXY`i`bX`
GW`ÀX`]b`[`Yb`ž`9]W\ Yb`VYgcbXYfg`VYhfc`ZYb`"9fZU\ fYb`G]Y`
a`Y\`f`ØVYf`X]Y`Ni`_i`bZi`XYf`:`c`f`g`h`k`]f`h`g`W`U`Z`h`"



GUW gYb!5b\U`hž`8Yi`hgW`UbX`!`8]Y`K`À`XYf`]b`8Yi`hgW`UbX`
ghY\Yb`Ui`ZXYf`?`]ddY`"K`À`fYbX`]b`GUW gYb!5b\U`h`j`Yfa`Y\`fhY`
FY`[`Yb`Z`À`Y`X]Y`<c`Z`b`i`b`[`Ui`ZY]bY`9f\`c`i`b`[`XYf`K`À`XYf`k`YW`Yb`ž`
gW`À`[`h`X]Y`F`YU`]h`h`YfVUfa`i`b`[`g`c`g`ni`" `@Ui`h`:`f]YXYf`]_Y`j`cb`
6Yma`Yž`XYf`J`c`f`g]h`Yb`XYb`X`Y`g`K`U`X`V`Y`g]h`Y`f`j`Y`f`V`U`b`X`Y`g`GUW gYb!`
5b\U`hž`g]b`X`X]Y`K`À`XYf`h`f`c`h`n`X]Y`g`Y`f`B`]Y`X`Y`f`g`W`À`[`Y`]b`Y]b`Ya`
_f]h]gW`Yb`Ni`gh`UbX`"6YgcbXYfg`X]Y`9]W`Yž`X`U`g`U`h`Y`fk`Ø`f`X][`Y`
Gma`V`c`XYf`G`h`Ä`f`_Y`]a`K`U`X`ž`]gh`]b`X]Y`g`Ya``š`f`Y`Z`h][`V`Y`X`f`c`\`h`
8i`f`W`G`W`À`X`]b`[`Y`ž`X]Y`g]W`h]Y`Z]bg`<c`n`V`c`\`f`Y`b`ž`Y`f`Z`U`\`f`Y`b`X]Y`
9]W`Yb`ni`b`Y`a`Y`b`X`G`W`À`X`Y`b`ž`i`b`X`Y`g`[`]V`h`Y]b`Yb`U`U`fa`]Y`f`Y`b`X`Y`b`
5b`gh]Y`[`U`b`6`U`i`a`j`Y`f`i`gh`Y`b`"

8cW`b]W`h`bi`f`X]Y`9]W`Y`\`U`h`Y`g`g`W`k`Y`f`"5i`W`X]Y`:`]W`h`Y`b`ž`X]Y`g`Y`

Y]bgh'gc'dfÅW h][Yb'DZUbnybž'\UVYb']b'XYb''YhnhYb'>U\ fYb'ghUf_
[Y'hYb''8Yf'6cf_Yb_ÅZYf'\Uh'[UbnY'6YghÅbXY'j Yfb]W hYhž'i bX
_Ui a 'Y]bY'U'hY':]W hY']gh'bcW'ni 'Z]bXYb''8]Y'GWÅÅX']b[Y'VfY]hYb
g]W' i b[YVfYa gh'Ui g'i bX'\UVYb'X]Y'\ØW ghY'5VghYfVYfUhY'U''Yf
6Ui a UfhYb'j Yfi fgUW h''8Ug']gh'Y]b'[Yk U'h][Yf'GWÅ'U['ZØf'X]Y
: c fghk]fhgW UZhž'XYbb'<c'n']gh'hY']g'_Ui a 'bcW'UVgYhnVUfž'k Ug
XYb'9f'Øg'ghUf_'XfØW_h''<YfghY''Yf'i bX'K U'XVYg]hnYf'gdØfYb'X]Y
Z]bUbn]Y''Yb'5i gk]f_i b[Yb'X]YgYf'9bhk]W'_i b['A 8 F 'VYf]W hYhž
XUgg' "

8]Y'F c''Y'XYg'?`]a Uk UbXY`g

8Yf'?`]a Uk UbXY`gW'Å[h'Ui W'VY]i bg]b'?Ø'b'[bUXYb'cg'ni "'>U
XYb'XYi hgWYb'K Å'XYfb''Y]XYb'b]W h'bi f':]W hYb'i bX'9]WYb/
Ui W'6i WYb'g]bX'j cb'Yfbgh\UZhYb'9f_fUb_i b[Yb'VYhfcZYb''>U
\Ø\YfYb'@U[Yb'g]bX'GWÅÅX']b[Y'k]Y'XYf'6i W'Xfi W_Yf'YVYbZU`g
Ui ZXYa 'J cfa UfgW''9I dYfhYb'n]Y\Yb'X]Y'VYgcf[b]gYffY[YbXY
Dfc[bcgYž'XUgg'XYf'K U'Xž'k]Y'k]f']\b'_YbbYbž'VU'X'b]W h'a Y\ f
YI]gh]YfYb'k]fX''8]Y'U'hYb'GWÅÅhYž'i bgYfY'K Å'XYfž'_Åa dZYb
[Y[Yb'Y]bY': 'i hj cb'5b[f]ZYb'Ub'i bX''Y]XYb'i bhYf'XYb': c'[Yb
j cb'8ØffYž'<]hnY'gck]Y'<cW'k UggYf'N8: '\Yi hY'VYf]W hYhž
XUgg' "

: Øf'X]Y'Ni _i bZhi bgYfYf'K Å'XYf']gh'Yg'i bYf'Ågg]W ž'ØVYf'XYb
HY''YffUbX'\]bUi gni V']W_Yb''A]gW'k Å'XYfž'X]Y'Y]bY'\Ø\YfY
6Ui a UfhYbj]Y'ZU'h'Ui Zk Y]gYbž'[Y'hYb'U'g'ni _i bZhgZÅ\]["'GhUhi'XYf
UbZÅ''[Yb'A cbc_i 'hi fYb'Ui g':]W hY'i bX'?]YZf'k]fX'XYf'9]bgUhn
j cb'\Y]a]gWYb'6Ui a UfhYb'k]Y'9]WYbž'6i WYb'i bX'9f'Yb
Ya dZc'\Yb''8]Y': c fghk]fhgW UZha i gg'i a XYb_Ybž'XYbb'X]Y
5bdZUbni b['j cb'_]a UfYg']YbhYb'5fhYb']gh'Y]bY''Ub[Zf]gh][Y
GhfUhY[]Yž'X]Y'V]g'ni '%, \$>U\ fY'ZØf'X]Y'F Y]ZY'VfUi W'h''>U'XYf
Nk]gWYbnY]h']gh'X]Y'K]fhgW UZhi bhYf'8fi W_ž'XYbb'X]Y'GWÅÅXYb
gi a a]YfYb'g]W'Ui ZØVYf'&) 'A]''UfXYb'9i fc'Xi fW'GWÅUX\c'n
i bX'nYfghØfhY': ÅWYb'8Yi hgW'UbXZi b_'VYf]W hYhž'XUgg' "

9]b'5i gV`]W_ 'Ui Z'X]Y'bÅW ghYb'>U\ fY

8]Y'l a [YghU'hi b['XYf'K Å'XYf']gh'Y]b'; YbYfUh]cbYbdfc'Y_h''l a

Y]bY`hfU[ZÅ\][Y`@Ògi b[`ni`YffY]WXYbž`VYXUfZYg`U_hj] Yf
 A U» bU\ a Yb`k]Y`DZUbni b[ž`5i ggUUh`i bX`DZY[Y" `đ`XYb
 _ca a YbXYb`đ\fnY\ bhYb`k]fX`g]W`nY][Ybž`cV`k]f`XYb
 <YfUi gZcfXYfi b[Yb`[Yk UW`gYb`g]bX"K]`XVYghÅbXYž`X]Y`X]Y
 9bhk]W_`i b[`f b[Yf`@Ui VVÅi a Y`YfgW`k YfYbž`a ØggYb`fY[i`]Yfh
 k YfXYbž`i a`YbX`]W`Y]bY`dcg]h]j Y`9bhk]W_`i b[`ni`Yfa Ò[`]WXYb"
 9fZc`[Y`g]bX`bUW`%)`V]g" \$`đ\`fYb`a]bXYghYbg`ni`Yfk UfhYbž`XcW
 XYf`K Y[`k]fX`Ub[`i bX`ghY]b]["

8]Y`; YgW]W`hYb`i bgYfYf`K Å`XYf`g]bX`bcW`b]W`hini`9bXY`YfnÅ`h"
 9g`]gh`Ub`i bgž`ni` \UbXY`b`i bX`X]Y`K Y]WXYb`ZØf`Y]bY`bUW` \U`h][Y
 i bX`[Ygi bXY` : c f g h k]f h g W`UZh`ini`ghY`Yb"Bi f`gc`_ØbbYb`k]f`XYb
 _ca a YbXYb`; YbYfUh]cbYb`i bgYfY`K Å`XYf`]b`]\fYa`j c`Yb`; `Ubn
 ØVYf[YVYb"

8YhU]`g	
C fh	GUW`gYb!5b`U`hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "nXZ\Yi hY"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh