

5\_hi Y`Y`Y`GWX`U[ nY]`Yb`Ui g`XYa  
GU`n`UbX\_fY]g. ' < Yi hY`]a` : c\_i g°

5\_hi Y`Y`Y`BUWXf]WXhYb`Ui g`XYa`GU`n`UbX\_fY]g. GhUXhfUhž  
I bZÄ`Yž`J YfUbghU`hi b[ Yb`i bX`c\_U`Y`9bhk ]W`i b[ Yb`Ua`%' " † b ] ' & \$ & ) "



? Uf`gd`Uhn`' +ž`\$\* ( \$\*`6YfbVi f[ ž`8Yi hgWX`UbX`!`K Ug`hi h`g]WX  
]a`GU`n`UbX\_fY]g3`8Yf`BYk gV`c[ `G@?`j] Y`j Yfgcf[ h`X]Y  
@YgYf.]bbYb`Ua` : fY]hU[ ž`XYa`%' " ' † b ] ' & \$ & ) ž`a` ]h`Zf]gWX`Yb  
≠Zcfa`Uh]cbYb`Ui g`XYb`Gh`XhYb`5gWX`Yfg`YVYbž`6YfbVi f[ ž`GhU»`Zi`fh  
i bX`GW`Öb`YVYW`"K`Yf`X]Y`bYi`YghYb`9bhk ]W`i b[ Yb`[ YfbY`a`cV]`  
Ui`Z`XYa`Ga`Ufhd`cbY`a`]hj`YfZc`[ hž`\_Ubb`g]WX`ZfYi`Yb.`8]Y`GY]hY`]gh  
Z0f`X]Y`Bi`hni`b[ `Ui`Za`cV]`Yb`; Yf`AhYb`cdh]a`]Yfhi`bX`V]YhY`highY`hg  
U`Yg`K`]WX]h[ Y`Ui`ZY]bYb`6`]W`"

5a` \Yi`h[ Yb` : fY]hU[ `ZUbXYb`Y]b][ Y`VYa`Yf`\_Ybgk`YfhY`9fY][ b]ggY  
ghUhh`Gc` \Uh`XYf`GhUXhfUh]b`B]YbVi`f[ `a`]h`\_bUddYf`A`Y`f`Y]h`X]Y  
<YVYgUhngUhni`b[ `Z0f`X]Y`; fi`bXghYi`Yf`VYgWX`cggYb`"9]bY  
9bhgWX`Y]Xi`b[ ž`X]Y`g]WX`Yf`]WX`Z0f`; Ygd`f`ÄWX`gghc`ZZi`bhYf`XYb

6Øf[ Yf.]bbYb'gcf[ h" GhUf\_Y'8]g\_i gg]cbYb'[ UV'Yg'Ui W' ]b  
K c`a ]fg'YVYbž'k c'Ua 'GW\UW\hgYY'Y]b'GhfY]h'Ui gVfUW' "< ]Yf  
k i fXYb'Gh]W\_Yf'i bX': `mYf'[ Y[ Yb'@UbXfUh'A Uf\_i g'6Ui Yf'j YfhY]'h'  
XUg'gcf[ h'ZØf'5i ZfY[ i b[ ]b'XYf'7ca a i b]hm"

## 5\_hi Y`Y'BYi ][\_Y]hYb'Ui g'XYf'F Y[ ]cb

⊕'k Y]hYfYb'A Y`Xi b[ Yb'k i fXY'VY\_Ubbhž'XUgg'X]Y'GUb]Yfi b[ 'XYg  
6U\ b\c Zg ]b'GW\ØbYVYW\_YfbYi hj YfgW\cVYb'k i fXY'"5b'XYa  
; YVÀi XY'g]bX'Ui W' ; fUZZ]h]ni 'gY\Ybž'k Ug'X]Y'DfcV'Ya Uh]\_  
ni gÀhm`]W' j YfgW\ÀfZ'"9]b'k Y]hYfYf'J cfZU`YfY][ bYhY'g]W'Ui Z'XYf  
5' \* 'VY]'5gW\Yfg'YVYbž'k c'Yg'ni 'Y]bYa 'l bZU`a ]h'XfY]'J Yf'YhnhYb  
\_Ua "'8]Y'J Yfi fgUW\Yf]b'ZØW'hYhY' 'Y]b': U`ZØf'X]Y'Dc`nY]ž'XYf  
VYgh]a a h]b'bÀW\ghYf'NY]hj YfZc`[ h'k ]fX"

- 8]Y'?'hU'?'bXYfcUgY' ]b'GW\ØbYVYW\_ \UhhY` \Yi hY'Y]bYb  
gdUbbYbXYb'6Ygi W' ]a 'F Uh\Ui gž'VY]'XYa ' &, '?'bXYf'X]Y  
@c\_U`dc`]h]\_ \Ui hbU\ 'Yf'YVYb' \_cbbhYb"
- 9]b'bYi Yg'Gd]Y`[ YfÀh'k i fXY'ZØf'XUg'; fi bXgW\i `nYbhfi a  
6ØfXYV`]W\_ `]b'; fc» '6ØfbYW\_Y'Ui Z[ YghY`hž'gcXUgg'X]Y  
?]bXYf'bi b'bYi Y'A Ø[ `]W\_Y]hYb'ni a 'Gd]Y`Yb'i bX'HcVYb  
\UVYb"
- ⊕'6YfbVi f[ `k i fXY'Y]b'6i gW\VfUbX' ]b'XYf'6ÀfghfU» Y  
[ Ya Y'XYh'X]Y': Yi Yfk Y\ f'k Uf'gW\ bY`'j cf'C fhi bX'\_cbbhY  
XYb'6fUbX'`ØgW\Yb' '[ `ØW\_]W\Yfk Y]gY'[ UV'Yg'\_Y]bY  
J Yf'YhnhYb"
- 8Yf'C VYfVØf[ Yfa Y]ghYf'GhYZZYb'5a a Y` \Uh'XYb'5i ZhfU[  
Yf\U'hYbž'ØVYf'XYb'?Ui Z'XYg'Dcgh[ YVÀi XY'g]b  
5gW\Yfg'YVYb'ni 'j Yf\UbXY'bž'k Ug'Ui Z'j ]Y`GdUbbi b[ ]a  
GhUXhV]'X` \]bk Y]gh"

GW`Y» `]W' fi Zh'XUg'6YfbVi f[ Yf'B chZU`gYY`gcf[ YhYUa 'ni f  
J YfghÀf\_i b[ 'Ui Zi bX'j YfUbghU'hYh'Ua '%- "'ž b]Y]bY  
⊕Zcfa Uh]cbgj YfUbghU'hi b[ "'K Yf'g]W'ZØf'Y\ fYbUa h]W\Y  
HÀh][ \_Y]hYb' ]bhYfYgg]Yfhž` \Uh` \Yf'X]Y'; Y`Y[ Yb\Y]hž'a Y\ f'ni  
YfZU\ fYb"

6YfUhi b[ 'ZØf'A YbgW\Yb'a ]h'6Y\ ]bXYfi b[ Yb

9]b`k Y]hYfYg`k ]W`h[ Yg`H\Ya U`]gh`X]Y`a cbUh]W`Y`6YfUhi b[ `ZØf  
 A YbgW`Yb`a ]h`6Y\]bXYfi b[ Yb`i bX`XYfYb`5b[ Y\Øf][ Y`"Hc fghYb  
 G]Y`a cbž`XYf`6Y\]bXYfhYbVYUi ZhfU[ hY`XYg`GU`n`UbX\_fY]gYgž`V]YhYh  
 Ua `A ]hkh cW`žXYa ` , "5df]`žj cb`%( .\$\$`V]g`%\* .\$\$`i \f`X]Y  
 A Ø[ `]W`\_Y]hž`5b`]Y[ Yb`i bX`DfcV`Ya Y`X]fY`\_h`Ubni gdfYW`Yb`"8]YgY  
 GdfYW`ghi bXY`Z]bXYh`b`XYf`?fY]gj Yfk U`hi b[ `6YfbVi f[ ž`?Uf`gd`Uhn  
 `+ž`N]a a Yf`(%' ž`ghUhh"

5`Y`ϕhYfYgg]YfhYb`\_ØbbYb`g]W`X]fY`\_h`VY]`Hc fghYb`G]Y`a cb`i bhYf  
 XYf`Bi a a Yf`\$%+` , - %\$`- \*( `cXYf`dYf`9!A U]`Ub  
 hcfghYb`"g]Y`a cb4 h!cb`]bY"XY`?cbhU`\_h`Ui ZbY\`a Yb`"K Y]hYfY  
 ϕZcfa Uh]cbYb`ni `XYb`5b[ YVchYb`g]bX`Ui ZXYf`K YVgY]hY`XYg  
 GU`n`UbX\_fY]gYg] YfZØ[ VUf"

6`Y]VYb`G]Y`XfUb`i bX`]bZcfa ]YfYb`G]Y`g]W`fY[ Y`a Å»][ `ØVYf`X]Y  
 U`\_hi Y`ghYb`9bhk ]W`\_i b[ Yb`]b`XYf`FY[ ]cb` `G@?`]j Y ` \À`h`G]Y  
 ghYhg`Ui ZXYa `@Ui ZYbXYb`6Ygi W`Yb`G]Y`X]Y`GY]hY`ZØf`U`Y  
 BYi ][ `\_Y]hYb`Ui g`XYa `GU`n`UbX\_fY]g`k ]Y`X]Y`J`c`\_ggh]a a Y`cXYf  
 X]Y`cZZ]n]Y`Y`K YVgY]hY`XYg`GU`n`UbX\_fY]gYg"

8YhU]`g	
Cfh	?Uf`gd`Uhn`' +ž`\$*( `\$*`6YfbVi f[ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j`c`_ggh]a a Y"XY</li> <li>• k k k "gU`n`UbX_fY]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh