

# C dY`7c f gU`Ua`DUf\_d`Uhn`Ui Z[ YVfc W X Yb` Dc`nY]`gi W h`NYi [ Yb`

8]Y`Dc`nY]`B]YbVi f[ `gi W h`NYi [ Yb`ni`Y]bYa`9]bVfi W`]b  
Y]bYb`C dY`7c f gU`Ua`%+"\$+"&\$&) `j cf`XYf`A YYfvUW`U`Y`  
<]bk Y]gY`YfvYhYb`



6Yf`]bYf`F]b[ ž' %) , &`B]YbVi f[ ž`8Yi hgW`UbX`!`9]b  
i bgW`ObYg`9f`YVb]g`\Uh`Y]bYb` ) ) !`Å\`f][ Yb`A Ubb`Ua  
8cbbYfghU[ UVYbXž`XYa`%+" ' & \$ & ) ž`VYhfc`ZYb.`GY]b`[ YdUf`\_hYf  
C dY`7c f gU`k i fXY`nk ]gW`Yb`%-`.\$) `I` \`f`i bX`&%. ) \$`I` \`f  
Ui Z[ YVfcW`X`Yb`"8Yf`J cfZU``[ YgW`U`U`i Z`XYa`DUf\_d`Uhn`j cf`XYf  
A YYfvUW`U`Y`Ua`6Yf`]bYf`F]b[ `]b`B]YbVi f[ "`@Ui h`bYk`g`XY  
VYa`Yf`\_hY`XYf` ; YgW`ÅX][ hY`Yfgh`bUW`gY]bYf`F`ØW`\_Y`fž`XUgg  
i bVY`\_Ubb`hY`HÅhYf`X]Y`<Y`W`\_gW`Y]VY`gY]bYg` : U`fnYi [ g  
Y]b[ YgW`U`[ Yb`i bX`Y]bYb`F`i`W`\_gUW`U`i`g`XYa`?`c`ZYffUi`a  
Yb`hk`Yb`XYh`\`Uh`hYb`"8Yf`[ YgW`Å`h`hY`G`W`UXYb`VY`Åi`Zh`g]W`U`i`Z  
i`ba`]h`hY`V`U`fY`%")`\$\$`9i`fc`

9]b`9]bVfi W`a`]h`hYfYf`?`UggYž`XYf`Ub`gW`Y]bYbX`[ i`h`[ Yd`Ub`h`k`Uf`

8]Y`Dc`nY]`B]YbVi f[ `]gh`bi b`Ui Z`XYf`Gi W`X`Y`bUW`NYi [ Ybž`X]Y`]b  
 XYf`HUhY]h`Ui Z`Ä`][ Y`DYfgcbYb`cXYf` : U`fnYi [ Y`]b`XYf`B`Ä`Y`XYf  
 A`YYfVUW`U`Y`VYcVUW`hYh`UVYb" < ]bk Y]gY`\_`ÖbbYb`X]fY`\_hi bhYf  
 XYf`HY`Yzcbbi a a Yf`\$) \$&%- &%&\$ [ Ya Y`XYh`k YfXYbž`k ]Y`Ui W`  
 X]Y`< Uf`\_Y`VYf]W`hYh"

## GW`i hn`j cf`9]bVfØW`Yb

Gma dhca Uh]gW`ZØf`Y]bYb`5bgh]Y[ `]j cb`9]bVfØW`Yb` [ YbYfY`ž  
 gd]Y[ Y`h`X]YgYf`J cfZU`k ]XYfž`XUgg`? f]a ]bU`h`Ä`h`Ui W`bUW`XYf  
 7cfcbUdUbXYa ]Y`Y]b`H`Y`a U`V`Y]Vh`@Ui h; 8J`gW`Y]hYfh`ZUgh  
 Y`XYf`nk Y]hY`9]bVfi W`ž`k Y]`X]Y`H`Ä`hYf`ni `Ub[ Y`VfUi W`Ybž`i a`]bg  
 <Ui g`ni` [ Y`Ub[ Yb`8 UVY]`k ÄfY`Yg`g]bbj c`ž`X]Y`GW`k UW`ghY`Yb  
 XYf`Y][ YbYb`j ]Yf`K`ÄbXY`ni`\_YbbYb`i bX`a YW`Ub]gW`Y`@Ögi b[ Yb  
 ni`]bghU`]YfYbž`X]Y`9]bVfYW`Yf`UV`U`hYb"

9]bVfi W`Y`a a YbXY`HØfYb`i bX` : YbghYf`g]bX`X]Y`VYghY`b]j Ygh]h]cb  
 ]b`X]Y`Y][ YbY`G]W`Yf`Y]h"; YdfØZhY` : YbghYf`i bX`HØfYb`gc`hYb  
 a ]bXYghYbg`XYf`K ]XYfghUbXg`\_UggY`F 7`&`YbhgdFYW`Yb`i bX`Ui W`  
 6Yk Y[ i b[ ga Y`XYf`gck ]Y`5i » YbVY`Yi W`hi b[ `\_ÖbbhYb`U`g  
 ni g`Ä`h`]W`Y`G]W`Yf`Y]h]Zi b[ ]YfYb`9]bY [ i h`Xi fW`XUW`hY  
 GW`i hngfhU`hY [ ]Y`]gh`XUg`5`i bX`C`ž`i a`dchYbn]Y`Y`9]bVfYW`Yf`j ca  
 ; fi bXghØW`\_ZYfbni`U`hYb"

Gca ]h`nY][ h`XYf`J cfZU`b]W`h`bi f`X]Y`B`chk`YbX][ `\_Y]h]j cb  
 K UW`gUa `\_Y]h]a`5`hU[ ž`gcbXYfb`Ui W`X]Y`6YXYi hi b[ `fcVi ghYf  
 G]W`Yf`Y]h]ga U» bU`a Yb`ZØf`YXYb`5i hcZU`fYf`i bX`<Ui gVYg]hnYf`]b  
 XYf`FY [ ]cb`8]Yg`VY`f`Ä`Zh[ h`X]Y`Dc`nY]`B]YbVi f[ ž`X]Y`i a`<]bk Y]gY  
 Ui g`XYf`6Yj Ö`\_Yfi b[ `V]hYh`6`Y]VYb`G]Y`k UW`gUa`

8YhU]`g	
Cfh	6Yf`]bYf`F]b[ ž`% ) , &`B]YbVi f[ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "X]Y\Uf_Y"XY</li> <li>• k k k "[ Xj "XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh