

# Dc`]nY]`]a `GY`UbX. `6`]hngWk bY```Ui Z`XYa DYXY`YW i bhYfk Y[ g°

=a `GU`n`UbX\_fY]g`bi hnh`X]Y`Dc`]nY]`DYXY`YWg`ZØf`a Y`f  
G]Wk Yf`Y]h`i bX`9ffY]Wk VUf`\_Y]h`i b`AbX`]Wk Yb`; YV]YhYb`"



GY`UbX`8Yi hgWk`UbX`!`8Yf`Gca a Yf`U`h`b]Wk h`bi f`X]Y  
HYa dYfUhi fYb`ni a `GhY][ Yb`[ YVfUWk hž`gcbXYfb`Ui Wk`X]Y  
Dc`]nY]dfAgYbn`Ui Z`nk Y]`F`ÅXYfb`]b`XYf`FY[ ]cb`GY`UbX`"5bXfYUg  
F UhYfgž`FY[ ]cbU`VYfY]Wk gVYUa hYfž`gWk ]b[ h`g]Wk`Ui Z`gY]b  
DYXY`YWž`i a`]b`6YfY]Wk Y`ni`[ Y`Ub[ Ybž`X]Y`a`]h`Y]bYa  
8]Ybghk U[ Yb`i bYffY]Wk VUf`g]bX`"8]Yg`[ YgWk]Y`h`bi b`Åi Z][ Yf`i bX  
]gh`Y]bY`DfYa`]YfY`]b`XYf`FY[ ]cbž`X]Y`bYVYb`XYa`a`U`Yf]gWk Yb  
7cbWcfX]U`GY`Ui Wk`gYWk`g`Wk Ufa UbhY`C`fhghY]`Y`i a`ZUggh`"

A ]h`DYXY`YWgž`X]Y`[ YbUi`[ Ybca`a`Yb`Y`Y`\_hf]gWk Y`: U`ff`ÅXYf`g]bX  
i bX`bi f`VY]`HfYhi bhYfghØhni b[ `U`\_h]j`k YfXYbž`gYhnh`X]Y`Dc`]nY]`Ui Z  
Y]b`a`cXYfbYg`: cfhVYk Y[ i b[ ga`]hY`"F`UXk Y[ Yž`X]Y`ZØf`5i hcg  
b]Wk h`ni`[ `Ab[ `]Wk`g]bXž`V]YhYb`XYb`6YUa hYb`X]Y`A`Ø[ `]Wk`\_Y]hž`"

Yb[ YfY ?cbhU\_hY`ni f`6Yj Ò`\_Yfi b[ `ni `dZY[ Yb`i bX`gWk bY`Yf`Ub  
9]bgUhncfhY`ni `[ Y`Ub[ Yb" `F UhYfg`Yf\`À`h`l` bhYfghØhni b[ `j`cb  
gY]bYa` `?c`Y[ Yb`?`Ui`g!`I` `f]Wk`GWk b]hUž`XYf`YVYbZU`g`XUg`DYXY`YW  
ZØf`gY]bY`Dc`nY]UfVY]h`bi`hnh"9]b[ `i`hYf`GWk f]h`h`b`X`Y`f]Wk h][ Y  
F]Wk hi b[ ž[ YfUXY`]b`Y]bYa` `ÀbX`]Wk Yb` ; YV]Yhž`k`c  
BUWk VUfgWk UZhg\`]ZY` \cWk`ja` `?i`fg`ghY`h`

## DYXY`YWg`i`bX`]\fY`fYWk`h`]Wk`Y`@U[ Y

8cWk`k`Ug`VYXYi`hYh`XUg`ZØf`X]Y`ni`\_ØbZh][ Y`Bi`hni`b[ `j`cb  
DYXY`YWg3`<]Yf`gd]Y`h`X]Y`9I`!`?ca`a`]gg]cb`Y]bY`Yb`hgWk`Y]XYbXY  
F`c`Y" `G]Y`UfVY]hYh`Ub`Y]bYf`[ fi`bX`Y[ YbXYb`BYi`VYk`Yfhi`b[ `XYf  
: U\fnYi [ \_UhY[ cf]Ybž]bgVYgc`bXYfY`ZØf`DYXY`YWg" `8]YgY`[ Y`hYb  
U`hi`Y`fYWk`h]Wk`U`g`: U\ff`ÀXYfž`k`Ug`]\fY`Bi`hni`b[ `ghUf`\_  
j`YfY]bZUWk`h`A`Uf`\_i`g`F]YgY`j`cb`F]YgY`/`A`Ø`Yf`i`bhYfghØhnh`XYb  
GhUhi`g`ei`c`i`bX`\YVh`Yfj`cfž`XUgg`DYXY`YWg`]b`]\fYf  
[ Y[ Ybk`Àfh][ Yb`: cfa`U`g`g]Wk`Yf`[ Y`hYb`i`bX`\_Y]bY`bYi`Yb  
FY[ i`Uf]Yb`VYb`Øh][ Yb" `8]Y`8]g`\_i`gg]cb`XfY`h`ig]Wk`Y`XcWk`Ui`Wk`i`a  
X]Y`@UghYb`f`ÀXYfž`VY]`XYbYb`Yg`Ub`Y]b`Y]h]Wk`Yb`FY[ Y`i`b[ Yb`ZØf  
; Yk`]Wk`hi`bX` ; fØ» Y`a`Ub[ Y`h`

H]a`GU`Uhm\_]`j`ca`Nk`Y]fUX!`bXi`ghf]Y!J`YfVUbX`ZcfXYfh`Yi`fcdUk`Y]h  
Y]b`Y]h]Wk`Y`: U\fnYi [ \_UggYbž`i`a`XYb`bYi`Yb  
J`Yf`\_Y`f`gVYX]b[ i`b[ Yb`[ YfYWk`h`ni`k`YfXYb" `5fbY`6Y`fYbgYb`j`cb  
7Uf[ cV]\_Y" `Yhnh`g]Y`h`XUg`DchYbn]U`ž]bgVYgc`bXYfY`ZØf  
@UghYb`f`ÀXYfž`X]Y`]b`@YZYfX]YbghYb`i`bX`ja` `Df]j`Uhj`Yf`\_Y`f`]a`a`Yf  
VY`]YVhYf`k`YfXYb" `9f`ZcfXYfh`Y`XcWk`GhUbXUfXgž`i`a  
g]Wk`Yfni`ghY`Ybž`XUgg`?`]bXYf`i`bX`UbXYfY`DUggU[ ]YfY`g]Wk`Yf  
hfUb`gdcfh]Yfh`k`YfXYb`\_Øb`bYb`

## J`Yf`\_Y`f`gg]Wk`Yf`Y]h`Ui`Z`nk`Y]`F`ÀXYfb

8]Y`G]Wk`Yf`Y]h`XYf`: U\ffUXZU`fYf`]gh`Y]b`nYbhfU`Yg`H`Ya`U`]b  
8Yi`hgWk`UbXž`k`c`X]Y`5bnU`XYf`: U\ff`ÀXYf`i`bX`9!6]\_Yg  
a`]h`Yfk`Y]Y`XYf`9]bk`c`bYfnU`Yb`hgd]Wk`h`@Ui`h`Y]bYa` `6YgWk`i`gg  
j`ca` `&`,`5df]`&`\$&` `]gh`Y]bY`Yi`fcd`À]gWk`Y`<Ufa`cb]g]Yfi`b[ `XYf  
l`bZU`XUhYbYfZuggi`b[ `[ Yd`Ubhž`i`a`X]Y`J`Yf`\_Y`f`g]Wk`Yf`Y]h`ni  
Yf`\Ø`Yb" `A`ca`Yb`h`Ub`ZØ`Yb`g]Wk`bi`f`\*`\$`i` `XYf`F`UXZU`fYf`g]Wk`Yfž

i bX`ja`f`&\$&`\_Ua`Yb`(`\*`F`UXZU`fYbXY`i`a`g`@YVYb`"8`Ug`hf]Zh  
j`cf`U`Ya`A`hYfY`:`U`fYfz`XYfYb`8`i`fW`gW`b]hgU`hYf`Ui`Z`DYXY`YWg  
VY]`)'`fYb`Y[h`"

Ni`XYb`9a`dZY`i`b[Yb`Ui`g`XYa`6YgW`i`gg[Y`Y`O`fYb`Ui`W  
A`U`b`U`a`Yb`ni`f`J`YfVYggYfi`b[`XYf`9f`\_Ybbi`b[`j`cb  
:`U`ff`UXZU`fYbXYbž`Yhk`U`Xi`fW`X`Y`J`Y`WY!`hc!`L!`HYW`bc`c[`jYž  
gck`jY`X`jY`9]bZ`Ø`fi`b[`j`cb`A`]b]a`U`gh`Ub`X`Uf`Xg`Z`Ø`f`6`fYa`gmghYa`Y`]b  
XYb`b`Å`W`ghYb`XfY]`fYb`"8`Ua`]h`a`O`W`hY`a`Ub`X`Y`G]W`Yf`Y`h  
Yf`Y`Ø`Yb`i`bX`X`Ug`F`]g]\_c`j`cb`i`bZ`Yb`j`Yff]b[`Yfb`"

9]b`k`Y]hYfYg`Y]»`i`a`ghf]hYbYg`H`Y`a`U`]gh`X`Y`Bi`hni`b[`j`cb`G!  
DYXY`YWgž`X`Y`a`]h`Y]bYf`:`YgW`k`]bX][`\_Y]hj`cb`V]g`ni`(`)`\_a`#  
ZU`f]g]W`Yf`VY]`F`UXk`Y[`Yb`Y]bYb`G`cb`X`Yf`gh`Uhi`g[`Yb]Y»`Yb`"9]b[`Y  
@`Ab`X`Yf`k`jY`6Y`[`jYb`i`bX`X`Y`G`W`k`Y]n`Yfa`O[`]W`Yb`X`Yb`G!`DYXY`YWg  
XUg`:`U`fYb`Ui`Z`F`UXk`Y[`Ybž`k`Ug`X`Y`J`Yf`\_`Ui`Zgn`U`Yb`X`cf`h`ghY][`Yb  
]Y»`"9]b`J`c`fg`W`U[`V`Yhf]Zh`X`Y`9`b`hg`W`Y]Xi`b[`Ø`V`Yf`X`Y]gY  
F`Y[`Y`i`b[`Ybž`X`Y`\_`Ø`b`Zh][`X`Yb`?`ca`a`i`bYb`Ø`V`Yf`Ugg`Yb`V`Y]VYb  
\_`Ø`bb`hY`"G`W`Y]Y»`]W`]gh`X`Y`6`Yf`Ø`W`\_g]W`h][`i`b[`X`Yf`6`fY]hY`j`cb  
:`U`fn`Yi`[`Yb`gck`jY`gd`Yn]Y`Yf`5`b`Z`c`f`X`Yfi`b[`Yb`Z`Ø`f`A`Yb`g`W`Yb`a`]h  
<`Ub`X]W`Ud`Y]b`k`]W`h][`Yf`5`b`g`U`hn`Z`Ø`f`X`Y`D`U`bi`b[`j`cb`F`UXk`Y[`Yb`"

≠`XYb`\_`ca`a`Yb`XYb`fYb`k`Yf`XYb`k`]f`g`Y`Ybž`k`jY`g]W`X`Y]gY  
9`b`hk`]W`\_`i`b[`Yb`Ui`Z`X`Y`G]W`Yf`Y`h]gh`Ub`X`Uf`Xg`i`bX`X`Y`Bi`hni`b[`j`cb  
DYXY`YWg`i`bX`@`Ugh`Yb`f`Å`X`Yf`b`Ui`gk`]f`\_`Yb`k`Yf`XYb`"i`a`gc`k`]W`h][`Yf  
]gh`Ygž`X`Ugg`gck`c`X`Y`Dc`]nY]`U`g`Ui`W`X`Y`J`Yf`\_`Y`fgdc`]h]\_`X`Yb  
\_`ca`a`Yb`XYb`<`Yf`Ui`g`Z`c`f`X`Yfi`b[`Yb`a`]h`Y]b`Ya`[`i`hYb`<`Å`b`X`W`Yb  
VY[`Y[`bYb`"

:`Ø`f`k`Y]hYfY`≠`Z`c`fa`U]c`b`Yb`ni`XYb`J`Yf`Å`b`XYfi`b[`Yb`i`bX  
9`b`hk`]W`\_`i`b[`Yb`]a`6`YfY]W`X`Yf`9`Y`\_`h`f`c`ZU`ff`Å`X`Yf`i`bX`X`Yf  
G]W`Yf`Y`h`Ui`Z`X`Yb`G`hf`U»`Yb`j`Yf`k`Y]g`Yb`k`]f`Ui`Z`X`Y`6`Yf]W`hY`j`cb`  
**a`n`X`Yž`b]a`a`g!`f`UX`X`Y`i`bX`X`j`f`X`Y`"**

8`Y`h`U]`g`	
C`f`h`	G`Y`Y`U`b`X`ž`8`Y`i`h`g`W`X`U`b`X`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a n"XY</li><li>• k k k "b]a a g!fUX"XY</li><li>• k k k "Xj f"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh