

Mc [U `]a `GhUXhdUf_ . `9bhgdUb bh`i bX
_c ghYb ZfY] `]b `5gWk Yfg`YVYb °

9fZU\ fYb`G]Y`X]Y`bYi YghYb`B UWk f]Wk hYb`Ui g`XYa
GU`n`UbX_fY]gž`]b`i`g]j Y`J YfUbghU`hi b[Ybž
6]`Xi b[gUb[YVchYb`i bX`@c_U`VYf]Wk hYb"



5gWk Yfg`YVYbž`8Yi hgWk`UbX`!`8Yf`GU`n`UbX_fY]g`Uh`a U`
k]YXYf`[fc» Ufh][Y`BYi][_Y]hYb`ni `V]YhYb`°`8Yf`B UWk f]Wk hYbh]W_Yf
G@? ``]j Y ` \`À`h`X]Y`6Øf[Yf`j cb`5gWk Yfg`YVYbž`6YfbVi f[ž`GhU» Ž fh
i bX`Gk`ÖbYVYW`_Ui ZXYa `@Ui ZYbXYb" `8UfØVYf` \]bUi g`k YfXYb
fY[Y`a`À»][`gdUbbYbXY`H\Ya Yb`i bX`9bhk]W`i b[Yb`]b`XYf
FY[]cb`[YhY]`hž`k Ug`gc f[h`XUZØfž`XUgg`X]Y`k]Wk h][ghYb
≠Zcfa Uh]cbYb`]a a Yf`Zf]gWk`Ui ZXYa `H]gWk` `]Y[Yb`"Gc`_ÖbbYb`X]Y
@YgYf`X]Y`bYi YghYb`B UWk f]Wk hYb`]b`9Wk hY]h]j YfZc`[Yb`"8Ug`]gh
XcWk`dfU_h]gWk`ž`b]Wk`h`k U\`f3`A N`VYf]Wk hYhž`XUgg`Yg`U`hi Y`Y
l dXUhYg`ni`j YfgWk]YXYbYb`H\Ya Yb`[]Vhž`X]Y`j c`Yf`@YVYb
ghYW_Yb"

B]Wk h`bi f`X]Y`B UWk f]Wk hYb`g]bX` \Y]» `VY[Y\ fhž`Ui Wk`X]Y`Mc [U!

?i fgY`ja`GU`n`UbX_fY]g`YfZfYi`Yb`g]W` [fc» Yf`6Y`YVh\Y]h`5V`XYa`
`\$`5i [i`gh`&\$&&`_`ObbYb``hYfYgg]YfhY`VY]`XYf`
?fY]gj`c`_g`cW`gW`i`Y`f?J`<GŁ`<Uh`U!M` [U`YfbYb`"8]YgY`?i`fgY`
f]W`hYb`g]W`Ub`5bZ`Ab [Yfž`K`]YXYfY]bghY][Yf`i`bX`:`cfh[YgW`f]hhYbY`
`XUg`Y]» hž`Y]Yf`]gh`k`]f`_]W`Z`Øf`YXYb`Yhk`Ug`XUVY]ž`Y [U`cV`↑`b [cXYf`U`h`8 Ug`5b [YVch`_cbnYbhf]Yfh]g]W`Ui`Z`6Yk`Y [i`b [i`bX`
5hYa`i`bX`Yfa`Ò [`]W`h`Yg`XYb`HY]`bY`a`Yfbž`?`ØfdYfØVi`b [Yb`gck`]Y`
5hYa`!`i`bX`9b`hgdUbbi`b [ghYW`b]_Yb`ni`Yf`YfbYb`";`Y`U`hYb`
k`YfXYb`X]Y`?i`fgY`]b`5gW`Yfg`YVYbž`GhU»`Z`fh`i`bX`6YfbVi`f ["K`Yf`
bi`b`hYfYggY`U`hž`gc`hY`gW`bY`ni` [fY]Z`bž`XYbb`X]Y`D`À`hnY`g]bX`
g]W`Yf`]W`VY [Y`fh`

M` [U`Z`Øf`U`Y`

h`5gW`Yfg`YVYb`_`ObbYb`M` [U!`hYfYgg]YfhY`VYfY]hg`Ua`"``\$`
5i [i`gh`&\$&&`i`a`%`-`.\$`\$`i` \f`X]Y`A`UhhY`Ui`gfc`Ybž` [YZc` [hij`cb`
Y]bYa`k`Y]hYfYb`HYfa`]b`Ua`i`&%"`GYdhYa`VYf`i`a`%\$.`\$`\$`i` \f`"``h`
GhU»`Z`fh`Z]bXYh`XYf`YfghY`?i`fg`nY]h [`Y]W`Ua`"``\$`5i [i`gh`ghU`hž`
k`À`fYbX`6YfbVi`f [`gY]bY`?i`fgY`VYfY]hg`Ua`"``+"`GYdhYa`VYf`i`a`
%`-`.'`\$`i` \f`ghUfhYh`"8]Y`8YhU]`g`g]bX`Y]bZUW`ni`a`Yf`_Yb.`GW`ØbYg`
K`YhhYfž`Yb`hgdUbbYbXY`6Yk`Y [i`b [i`bX`Y]bY`hc`Y`";`Ya`Y]bgW`UZh`
k`UfhYb`

6`]W`_]b`X]Y`F`Y []cb`

5VYf`XUg`]gh`bcW`Ub [Y`b]W`h`U`Yg`Ui`g`XYf`F`Y []cb`°`7Uf`c`?`Y`_Yf`
Ui`g`6YfbVi`f [`Uh`X]Y`GW`i`Y`a`]h`YfUi`gfU [YbXYb`%ž`\$`*`U`g`
`Y` \f [Ub [gVYghYf`UV [YgW`c`ggYb`"``hYfYggUb`h`k`]fX`Ygž`k`Ybb`a`Ub`
`Øfhž`XUgg`Yf`bi`b`nk`]gW`Yb`Y]bYa`A`YX]n]bghi`X]i`a`i`bX`Y]bYa`
@`Y`f`Ua`hgghi`X]i`a`ØVYf`Y [h`"9]bY`9b`hgW`Y]Xi`b [ž`X]Y`g]W`Yf`]W`
b]W`h`Y]bZUW`_]gh`
9]b`k`Y]hYfYf`@]W`hV`]W`_]ca`a`hij`cb``YbYhh`A`YbnYfž`X]Y`5bZUb [`ž`>`
]`f`?`cga`Yh]_ghi`X]c`]b`GhU»`Z`fh`j`Yf [fØ»`Yfh`U`hž`i`a`XYf`c`Yb`
B`UW`ZfU [Y` [YfYW`hni`k`YfXYb`"G]Y`V]YhYhi`bhYf`UbXYfYa`(``\$`
DfcnYbh]`YfY`6Y`UbX`i`b [Yb`]a`6YfY]W`DYfa`UbYbh`A`U`_Y]!`i`d`Ub`
8U`_Ubb`a`Ub`g]W`XcW`bi`f`ZfYi`Ybž`XUgg`XYf`GYfj`]W`Xc`fh`gc`
`cW`]a`?i`fg`]gh`

5V[Yfi bXYhk]fX`XUg`FY[]cbU`dfc[fUa a `Xi fW`XYb`DcXWUgh
GU`n`@UbX`?`ÒdZY ž`XYf`a]hh`Yfk`Y)`Y`gW`cb`Y`Z: c`[Yb
j`Yf`ÒZYbh`]W`h`\`Uh`i`bX`gd`Ubb`Yb`XY`; YgW`]W`h`Yb`Ui`g`XYa
GU`n`UbX`_fY]g`df`Àg`Ybh]Yfh" `5i`W``Y]b`F`Y`dc`fh`f`g`W`bi`dd`Y`fh`
Øfn`]W``]b`XYb``æ`V`Y]b`Y`g`<`Ui`ga`Y]gh`Y`fg`]a``?`i`fd`Uf``6UX
GU`n`Ua`Yb`i`bX`Yf`_`À`fh`Y`[`Ub`n``À`gg][`XYb`G]Y`XY`dfcn`Y`gg" `A`Ub
a`Yf`_`hž`]b`XYf`F`Y[]cb`k`]fX`b`]W`h`bi`f`]b`Z`c`fa`Uhj``[`Y`[`i`W`_`hž`g`cb`XYfb
Ui`W``U`_`hj``h`À`h][`[`Y`k`c`f`XYb"

: c`[Yb`G]Y`XYb`9bhk`]W`_`i`b`[Yb`]a`GU`n`UbX`_fY]g`i`bX`\`U`h`Yb`G]Y
g]W`a`]h`G`@`?``j`Y``Ui`Z`XYa``@`Ui`Z`Yb`XYb" `A`Y`f``b`Z`c`fa`Uh]cb`Yb
Z]b`XYb`G]Y`f`Y[`Y`a`À»][`]b`XYb`b`Yi`Y`gh`Yb`i`d`X`Uh`Y`g`\
]Yf`°

8YhU]`g	
C`f`h	5gW`Y`fg`Y`V`Y`b`ž`8`Y`i`hg`W``U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "a n"XY• k k k "gU`n`UbX`_fY]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!`U`[`"b`Y`h