

9gW Y`Ug`Yb`YbZcei Y. `tDfc \ ]V]Wj`i b`XY  
hY`ÅZcbcga`i`j`j`Yg`WcbhfU`Y`UWcgc  
YgWc`Uf`m`Ug`dfYcW`dUW]cbYg  
dg]Wc`i`[ ]WUg°

9b`GU`cb]U!5b`U`hž`gY`X]gW`hY`i`bU`dfc` \ ]V]Wj`i`b`XY`hY`ÅZcbc  
a`i`j`j`Yb`Ug`YgW`Y`Ug`dUfU`Wca`VUh]f`cg`dfcV`Ya`Ug`XY  
UWcgc`m]dg]Wc`i`[ ]Wc`g`YbhfY`cg`i`j`YbYg"



GUW`gYb!5b`U`hž`8Yi`hgW`U`bX`!`9b`U`X]gW`g]i`b`UW`i`U`gcVfY  
Y`i`gc`XY`hY`ÅZcbc`g`W`i`UfYg`Yb`Ug`YgW`Y`Ugž`U`Ua`UXU`U`i`bU  
dfc` \ ]V]Wj`i`b`[`YbYfU`XY`cg`hY`ÅZcbc`g`W`i`UfYg`gY`j`i`Y`j`Y`a`½g  
Zi`YfhY`"9`A`]b]ghfc`:`YXYfU`XY`9Xi`WUWj`i`b`Df]Yb`Yg`i`bc`XY`cg  
dUfh]XUf]cg`a`½g`Zi`YfhYg`XY`YghU`a`YX]XU`9b`Y`i`gc`bc`Wcbhfc`UXc  
XY`hY`ÅZcbc`W`i`Ufž`Y`U`j`Y`i`bU`Ua`YbUnU`dUfU`Y`Ybhc`fbc`XY  
UdfYbX]nU`Y`XY`cg`Yghi`X]UbhYgž`mY`YWc`Yb`Å`hUa`V]Åb`gY`bchU`Yb  
GU`cb]U!5b`U`hž`XcbXY`hUa`V]Åb`di`YXY`YghUf`UV]Yfhc`U`hU`  
dfc` \ ]V]Wj`i`b`"H`Y`ghYUX]`m`[`fck`]b`[ ]bZi`YbW`cZ`gcW]U`a`YX]U`U`g  
W`Ub`[`YX`h`Y`XmbUa`]Wg`]b`h`Y`WUggfcca`g`UbX`]bWfYUgYg`h`Y`f]g\_

cZVi ``m]b[ ž'g]bWY`dYfdYhfUhc fg`WU b`c ZhYb`UWh`Ubc bma`ci`g`mž  
fYdcfhg`[a Xf`](#)"`

`DYfc`hUa`V]Åb`\\Um]`cWY`g`WfÉh]WUg" `9`dg]WčhYfUdYi`hU`čbYg`6fcW`!  
<UfXYf`YbZU]nU`ei`Y`Ug`fYXYg`gcW]U`Yg`fYdYgYb`hU b`i`bU  
d`UHUZcfa`U`j`U`]cgU`dUfU`ei`Y`a`i`W`cg`ř`j`YbYg`YghUV`YnWU b  
WčbhUW`c`g`gcW]U`Yg`m`igU]gZU[`Ub`U`b`YW`g]XUX`XY`fYWčbcW]a`]Ybhc`"  
5`a`]ga`c`h]Ya`dcž`Y`U`j`Y`cg`XYgUZÉ`g`UgcW]UXcg`Wčb`YghY`h]dc`XY  
Wča`i`b]WUW]i`b" `9`Ui`a`Ybhc`XY`cg`hfUghc`fbcg`XY`Ubg]YXUX`m`U  
XYdYg]i`bž`U`[`i`bcg`XY`cg`W`U`Yg`gY`XYVYb`U`U`dUbXYa`]Už`Y  
dYcW`dUb" `@`Z`U`hU`XY`Wčbhfc`gcW]U`Yb`U`Wča`i`b]WUW]i`b`Yb`ÉbYU  
m`Y`bc`hYbYf`Yb`W`Yb`hU`U`b`Yh]ei`Y`hY`gcb`di`bhcg`W`bhfU`Yg`ei`Y  
XYVYb`X]gW`h]fgY"``

`@U`]bZ`i`YbW]U`j`Yfg]h]`XY`cg`hY`ÅZc`bcg  
WY`i`UfYg`

`@cg`bÖa`Yfcg`\\UV`Ub`i`b`Yb[`i`U`Y`WUfc.`cg`ř`j`YbYg`Yb`5`Ya`Ub]U  
dUgUb`i`fYXYXcf`XY" `\*`-`\\cfUg`Yb`Y`hY`ÅZcbc`]bhY" ][`YbhY`WUXU  
gYa`UbU" `I`b`Yghi`X]c`a`i`YghfU`ei`Y`cg`ř`j`YbYg`XY`%`\*`U`%`,`Uí`cg  
dUgUb`a`]g`XY`W]bWč`\\cfUg`XY`gi`XÉU`Wčb`gi`g`X]gdcg]h]j`cg`XY  
a`Ubc`hcXcg`cg`XÉUg" `@`U`a`i`h]hi`X`XY`bch]Z]WUW]cbYg`ei`Y`fYW]VYb  
ř`j`YbYg`XY`%%`U`%`+`Uí`cg`Yg`dUfh]W`Ufa`YbhY`U`Ufa`UbhY`ei`Y`&`+  
dcf`XÉUž`dcf`dUfhY`XY

8YhU]`g	
Cfh	GUW`gYb!5b`\\U`hž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• XYi hgW`Yg!gW`i`d`cfhU`"XY</li><li>• k k k "k `c"]bh</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh