

GhY][YbXY`8]g_f]a]b]Yfi b[gZÀ`Y`]b
GUW\ gYb!5b\U`h. `6Yhfc ZZYbY`VYf]W\ hYb °

8]g_f]a]b]Yfi b[`]b`GUW\gYb!5b\U`h`b]a a`h`ni .
6YfUhi b[gX]YbghY`VYf]W\hYb`j`cb`ghY][YbXYb` : À`Yb`i`bX
6YXUfZ`Ub`5i`Z`Àfi b[`i`bX`i`bhYfghØhni b["



GUW\ gYb!5b\U`hž`8Yi hgW\`UbX`!`†`GUW\gYb!5b\U`h`nY][`h`g]W\
Y]b`VYi`bfi`\][`YbXYf`HfYbX.`8]g_f]a]b]Yfi b[`]a`5`hU[ž]cf`U`Ya
[Y[YbØVYf`A][fUbhYbž`†`XYb`i`bX`A`YbgW\Yb`a]h`6Y\]bXYfi b[Ybž
b]a a`h`ni`"@Ui`h`Y]bYa`6Yf]W\h]j`cb`A][Un]bž]YfnY]W\bYb
5bh]X]g_f]a]b]Yfi b[gghY`Yb`i`bX`6YfUhi b[gX]YbghY`Y]bYb
g][b]Z]_UbhYb`5bgh]Y[`Ub` : À`Yb`j`cb`5Vk`Yfhi b[Yb`" `a
j`Yf[Ub[YbYb`†`†`k`i`fXYb`<`>]ZY`Y]ghi b[Yb`ZØf`Yhk`U`&+`\$` : À`Y`j`cb
8]g_f]a]b]Yfi b[`YfVfUW\hž]a`†`†`&\$&`'`k`UfYb`Yg`VYfY]hg`&`*`"9g
k]fX`YXcW\`[YgW\`Àhnhž`XUgg`X]Y`8i`b`_Y`n]ZZYf`i`bj`Yf\`À`hb]ga`À»][
\cW\`]ghž`XU`j`]Y`Y`6Yhfc`ZZYbY`Ui`g`5b[gh`cXYf`i`b`_Yb`bh]g`_Y]bY
A`Y`Xi`b[`YfghUhhYb"

8]Y`5`hU[gYfZU\fi b[Yb`XYf`6Yhfc`ZZYbYb`g]bX`U`Ufa]YfYbX`"A]_U

? U]mUa UžJ YfhfYhYf'XYg'@UbXYgbYhnk Yf_g'XYf
A][fUbhYbcf[Ub]gUh]cbYbž'\YVh\Yfj cfžXUgg'j]Y`Y`A YbgWXYb'g]W
]a`5`hU['ghUf_Y]b[YgWxfÅb_h'ZØ\Ybž'gY]'Yg'Ui ZXYa`K Y['ni f
GWXi`Y`cXYf'VY]a`9]b_Ui ZYb"' ðgVYgcbXYfY`bUW`hfU[]gWXYb
JcfZÅ`Ybž'k]Y`XYf'5a`c_ZU\fh'Ui ZXYa`A U[XYVi f[Yf
K Y]\bUW`hga Uf_hž'_Ua`Yg'ni`Y]bYa`5bgh]Y['j`cb`,`VYf[f]ZYb`Ui Z
a][fUbh]gW`k U\ f[Ybca`a`YbY`DYfgcbYb"

6YfUhi b[gUb[YVchY`]a`': c_i g

I a`XYf'ghY][YbXYb`8]g_f]a`]b]Yfi b[`Ybh[Y[Ybni`k]f_Ybž'VYhcbh
XUg`@UbX`GUW`gYb!5b`U`hž`XUgg`6Yhfc`ZYbY`b]W`h`U`Y]b`[Y`UggYb
k YfXYb``6YfUhi b[Yb`i`bX`I`bhYfghØhni b['g]bX`i`bVYX]b[h
bchk YbX][ž'i a`XYb`A YbgWXYb`<]ZY`]b`]\fYf'gW`k]Yf][Yb`@U[Y`ni
V]YhYb``5i`W`Ui Z_`ÅfYbXY`6]`Xi b[gUfVY]h`k]fX`U`g`YggYbn]Y`
YfUW`hYhž'i a`8]g_f]a`]b]Yfi b[`ni`j`Yfa`Y]XYb`i`bX`N]j`]W`ci`fU[Y`ni
ghÅf_Yb"

DUFU`Y`ni`XYb`fY[]cbU`Yb`9bhk]W`i`b[Yb`nY][h`XYf
6i`bXYgVYf]W`h`XYf`5bh]X]g_f]a`]b]Yfi b[gghY`Y`
**5bh]X]g_f]a`]b]Yfi b[gghY`Y`ØVYf`XYb`NY]hfUi a`j`cb`&\$\$%V]g
&\$\$' ž`XUgg`ØVYf`&\$"*\$\$: Å`Y`j`cb`8]g_f]a`]b]Yfi b[`[Ya`Y`XYh
k`i`fXYb``8]Y`\Ai`Z][ghYb`; fØbXY`XUZØf`g]bX`Yh\b]gWXY`<Yf_i`bZž
; YgW`YW`hž`FY`][]cb`cXYf`K`Y`hUbgW`Ui`i`b[`gck]Y
6Y\]bXYfi b[Yb``6YgcbXYfg`F`Ugg]ga`i`g`i`bX`5bh]gYa`]h]ga`i`g`g]bX
U`Ufa`]YfYbXY`DfcV`Ya`Uh]_Ybž`X]Y`]b`XYf`; YgY`gW`UZh`k`Y]h
j`YfVfY]hYh`g]bX"**

< UbX`i`b[gVYXUfZ`]gh`[Y[YVYb

8]Y`G]hi`Uh]cb`k`]fX`U`g`8]g_f]a`]b]Yfi b[g_f]gY`]b`8Yi`hgW`UbX
k U\ f[Ybca`a`Yb``: YfXU`5hUa`Ubž`Y]bY`k]W`h][Y`Gh]a`a`Y`]b`XYf
8]g_i`gg]cbž`\YVh`X]Y`B`chk`YbX][_Y]h`Y]b`Yg`Y`ZY`_h]j`Yb`GWXi`hnYg
\Yfj`cf``9I`dYfhYb`ZcfXYfb`ni`XYa`Y`]bY`FYZcfa`XYg
5bh]X]g_f]a`]b]Yfi b[g[YgYhnYg`f5; ; Łž'i a`k`YgYbh]WXY
GWXi`hn`ØW`Yb`ni`gW`Y]Y»Yb`i`bX`XUa`]h`X]Y`FYW`hY`VYhfc`ZYbYf
; fi`ddYb`ni`ghÅf_Yb``<]Yfni`[Y\`Øfh`XYf`GWXi`hn`j`cf
8]g_f]a`]b]Yfi b[`Xi`fW`ghUUh]WXY`GhY`Yb`gck]Y`X]Y`GW`UZZi`b[`j`cb

6Uff]YfYZfY\Y]h"

5_hi Y`Y`Gh]a a Yb`Ui g`XYf`dc`h]gW\Yb`@UbXgW\UZh`_f]h]g]YfYbž
XUgg`Yg`bcW\`Ub`ei U`]Z]n]YfhYf`i bhYfghØhni b[`ZØf`j cb`F Ugg]ga i g
VYhfcZYbY`A YbgW\Yb`a Ub[Y`h`5i W\`X]Y`G]W\Yf\Y]hgVYXYb`_Yb`ZØf
X]bbYb`i bX`đ XYb`]a `ÒZYbh]W\Yb`FUi a `gck]Y`X]Y`j YfghÀf`hY
JYfk i bXVUf`_Y]h`XYf`@G6H-E †!; Ya Y]bgW\UZh`g]bX`H\Ya Ybž`X]Y
Xf]b[YbX`Ub[Y[Ub[Yb`k YfXYb`a ØggYb`"9g`[]hž`X]Y`6Uff]YfYb`ni
VYgY]h][Yb`i bX`X]Y`6Yj Ò`_Yfi b[`ZØf`X]YgY`k]W\h][Yb`H\Ya Yb`ni
gYbg]V`]g]YfYb"

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`[fc» ž`UVYf`X]Y`5i Z`_Àfi b[gl`i bX
6YfUhi b[gUb[YVchY`]b`GUW\gYb!5b`U`hž`8Yi hgW\`UbX
5i ZXYf`K YVgY]hY`XYf`5bh]X]g_f]a]b]Yfi b[gghY`Y`GUW\gYb!
5b`U`h`_ÒbbYb`6YhfcZYbY`đZcfa Uh]cbYb`i bX`i bhYfghØhni b[
Z]bXYbž`i a `g]W\`[Y[Yb`8]g_f]a]b]Yfi b[`ni f`K Y`f`ni `gYhnYb"

8YhU]`g	
C fh	GUW\gYb!5b`U`hž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a][Un]b"XY • Ubh]X]g_f]a]b]Yfi b[gghY`Y! gUW\gYb!Ub`U`h"XY • k k k "Ubh]X]g_f]a]b]Yfi b[gghY`Y" XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh