

5 Wł hi b [ ž ' 5 i hc ZU \ fYf ° ' < Yi hY ' V ` ] hnh ' Yg  
nk Y]a U ` \_ f À Zh] [ ' ] b ' GhYb XU ` °

þ ' GhYb XU ` V ` ] hnh ' Yg ' Ua ' % ( " \$ + " & \$ & ) . ' 9 fZU \ fYb ' G] Y ' X] Y  
GhUbXcfhY ' i bX ' J Yf \_ Y \ fgfY [ Y ' b ' ni f  
; YgWłk ] bX] [ \_ Y] hgØVYfk UWłi b [ "



GhYb XU ` ž ' 8 Yi hgWł ` UbX ' ! ' K Ug ' [ Y \ h] b ' ? Ò ` b 3 ' 5 \_ hi Y ` ` g] bX ' X] Y  
6 ` ] hnYf ' k ] YXYf ' ] a ' ' 9] bgUhn ' i bX ' gc f [ Yb ' ZØf ' 5i ZfY [ i b [ ' i bhYf ' XYb  
J Yf \_ Y \ fghY ] ` bY \ a Yfb " ' 5a ' % ( " ' ð ' ' ] & \$ & ) ' g] bX ' ] b ' GhYb XU ` ' [ ' Y] Wł  
nk Y] GhUbXcfhY ' [ Ya Y ' XYhž ' X] Y ' Y] b ' \ c \ Yg ' F ] g] \_ c ' ZØf ' 6i » [ Y ' XYf  
cXYf : U \ fj YfVchY ' k Y [ Yb ' ; YgWłk ] bX] [ \_ Y] hgØVYfgWłfY] hi b [ Yb  
XUfghY ` Yb " @Ui h ' **BYk g** " XY ' \ UhY] b ' 6 ` ] hnYf ' Ui ZXYf ' 8U] a ' YfghfU » Y  
fD@N ' ' - ) + \* Ł ' a ] hY] bYa ' HYa dc ` ] a ] hij cb ' & \$ ' \_ a # ' VYfY] hg ' Ua  
ZfØ \ Yb ' A cf [ Yb ' i a ' \$ , . & % I \ f ' ni [ YgWł ' U [ Yb " ' 5b ' XYf ' GU ' nk YXY ' Yf  
GhfU » Y ' fD@N ' ' - ) + \* Ł ' \ ] b [ Y [ Yb ' k ] fX ' gY] h ' \$ \* . \$ - ' I \ f ' VY ] Yf ' Ui VhYb  
% \$ \$ ' \_ a # ' [ YV ` ] hnh " ' 8 ] YgY ' ? cbhfc ` ` Yb ' i bhYfghfY] Wł Yb ' X] Y ' ghfYb [ Yb  
FY [ Y ' b ' XYf ' GhfU » Ybj Yf \_ Y \ fgcfXbi b [ ' fGhJ C Łž ' X] Y ' XUg : U \ fYb  
i bhYf ' 9] bZi gg ' j cb ' FUXUfk UfbYfb ' i bX ' À \ b ' ] Wł Yb ' ; YfÀhYb  
Ui gXfØW \_ ] Wł ' j YfV] YhYh "

8]Y`9]bgUhc fHY`XYf`6`]mYf`\_ÖbbYb`g]Wk`\\Äi`Z[ `ÄbXYfb`i`bX`X]Y  
5b[ UVYb`g]bX`c`\\bY` ; Yk`Ä`f`"8`U`Yf`gc`hYb`5i`hc`ZU`fYf`ghYhg  
k`UW`gUa` `gY]b`"B]Wk`h`c`\\bY` ; fi`bX`]gh`XUg` : U`fYb`]a  
 ; YgWk` ]bX][`\_Y]hg`fUi` gWk`Y]bY`XYf`\\Äi`Z[ ghYb`i` fgUWk`Yb`ZÖf  
J`Yf`\_Y`\\fgi` bZ`Ä`Y`"8`J`Y`GUb`\_h]cbYb`ZÖf  
 ; YgWk` ]bX][`\_Y]hg`ØVYfgWk`fY]hi` b[ Yb`g]bX`]b`Y]bYa` `gdYn]Y`Yb`  
**6i` » [ Y`X`\_UhU`c [ `ZYgh[ Y`Y[ hž`XYf`j` YfgWk`]YXYbY`5Vghi`Zi` b[ Yb`  
j`c`fg]Y`\\h`" : Øf`&`%`\_a` #`ni` `gWk`bY`" [ ]Vh`Yg`+`\$`9i`fc`i`6i` » [ Y`X`i`bX`  
Y]bYb`Di`b`\_h]b` : `YbgVi`f[ /`k`]fX`X]Y` ; YgWk` ]bX][`\_Y]hg[ fYbnY`i`a`  
(`%`\_a` #`ØVYfgWk`f]hYbž`\_ÖbbYb`Yg`gc[ Uf`%`\$`9i`fc`i`bX`nk`Y`]  
Di`b`\_hY`gck`]Y`Y]b`A`cbUh` : U`fj`YfV`ch`gY]b`"**

G]Wk`Yf`i`bhYfk`Y[ g` `6`]hnYfUi`gk`U`\\`i`bX`]`\\fY`  
 : i`b`\_h]cb`b`

Ϸ8Yi`hgWk`U`bX`VY]Z]bXYb`g]Wk`ØVYf`(`)``\$\$`ghUh]cb`ÄfY`6`]hnYfž`X]Y  
fY[ Y`a`Ä`][`[`Yk`UfhYh`k`YfXYb`a`ØggYb`"8]YgY`U`g`?`ÄghYb`!6`]hnYf`  
VY`\_UbbhYb` ; Yf`ÄhY`g]bX`U`b`a`Y]gh[ YZ`Ä`f`]Wk`Yb`GhY`Yb`k`]Y  
6Ui`ghY`Yb`c`XYf`?`fYi`ni`b[ Yb`Ui`Z[ YghY`h`**Vi`gg[ Y`X`\_UhU`c [ "cf[ "**  
A`cV]Y`6`]hnYf`\\]b[ Y[ Yb`g]bX`YfghUi`b`]Wk`ZYI`]VY`Y]bgYhnVUf`i`bX`  
ØVYfk`UWk`Yb` ; YgWk` ]bX][`\_Y]hg]YfghÖ»Y`gck`c`\\`Ui`Z`XYf`5i`hc`VU`\\b`  
U`g`Ui`Wk`Ui`Z`@U`bXghfU»Yb`"<]YfVY]`\_ca`a`Yb`i`bhYfgWk`]YX`]Wk`Y`  
A`YgghYWk`b]\_Yb`k`]Y`F`UXUf`c`XYf`@]Wk`hgWk`fU`b`\_Yb`ni`a`9]bgUhnž`k`Ug`  
X]Y`9ZY`\_hj]`j`h`Ä`h`XYf`J`Yf`\_Y`\\fgØVYfk`UWk`i`b[ `Yf`\\Ö`h`"

6YgcbXYfg`Vf]gUbh`k`]fX`Ygž`k`Ybb`6`]hnYfUi`hc`g`]a`9]bgUhn`g]bXž`X]Y  
k`Ä`\\fYbX`XYf` : U`fh`J`YfghÖ»Y`Xc`\_i`a`Ybh]YfYb`\_ÖbbYb`"8]Y`5fh`XYf`  
6`]hnYfgmghYa`Y`]ghj`]Y`gWk`]Wk`h][`i`bX`fY]Wk`hj`cb`\_`Ugg]gWk`Yb`  
J`Yf`\_Y`\\fgfUXUfU`b`U[ Yb`V]g`\\]b`ni`a`c`XYfbYb`@UgYfV`]hnYfbž`X]Y`  
di`b`\_h[ YbUi`a`YggYb`"

6Yk`i`gghgY]b`ZÖf`

; YgWk` ]bX][`\_Y]hg`ØVYfgWk`fY]hi`b[ Yb`gh`Äf`\_Yb`

9g`]gh`k`]Wk`h][`ž`g]Wk`U`g`5i`hc`ZU`fYf`XYf` ; YZU`fYb`j`cb`  
 ; YgWk` ]bX][`\_Y]hg`ØVYfgWk`fY]hi`b[ Yb`VYk`i`ggh`ni`gY]b`"GhfUYZb`  
\_ÖbbYb`Y`bUWk`C`fhj`Uf]]YfYb`i`bX`g]bX`]bbYfc`fhg`]a`J`Yf[ `Y]Wk`ni`

Ui » Yfcfhg'ghfYb[ Yf"6Y]Y]bYf' VYfgWfY]hi b[ 'j cb'' %\_a #  
 Xfc\Yb'c\bY'K Y]hYfYg'nk Y]Di b\_hY'i bX'Y]b'A cbUhi: U\ fj YfVch"  
 K Yf'XYb\_hž'Yf'\_ÖbbhY'a ]h'F UXUfk UfbYfb'i bX'5ddg'Y]bY'GhfUZY  
 i a [ Y\Ybž'gc`hY'j cfg]W'h][ 'gY]b"8]YgY'g]bX'cZha U'g]'Y[ U'i bX  
 \_ÖbbYb'ja '9fbghZU`ni 'k Y]hYfYb'DfcV'Ya Yb'ZØ\ fYb"

8]Y'9]b\U`hi b[ 'XYf'J Yf\_Y\fgfY[ Y'b`]Y[ h]b'XYf'J YfUbhk cfhi b[  
 ^XYg'9]bnY'bYb"9]b'fYgdY\_hj c`Yf'i bX'[ Yk ]ggYb\UZhYf'I a [ Ub[  
 a ]h'XYb'; YgWk ]bX][ \_Y]hgj cf[ UVYb'\_Ubb'b]W'h'bi f'6i » [ Y'XYf  
 gdUfYbž'gcbXYfb'Ui W'gW`]a a Y'I bZ`Y'j Yfa Y]XYb" < U'hYb'G]Y  
 g]W'Ub'X]Y'J cfgW'f]ZhYb'i bX'[ Yb]Y» Yb'G]Y' ÆfY': U\fh`I bX  
 XYb\_Yb'G]Y'XUfUbž'XUgg'XYf'bÅW'ghY'6`]hnYf'gW'bY`Yf'Ui Z'G]Y  
 k UfhYb'\_ÖbbhYž'U`g'G]Y'XYb\_Yb"

8YhU]`g	
C fh	GhYbXU`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "XYfVi gg[ Y`X_UhU`c[ "XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh