

5b [`Yf`Yb hXYW_h'; fUbUhYb `Ub `XYf`9`VY`
Dc`nY]'gdYffh'; YV]Yh`UV`

9]b`5b [`Yf`ZUbX`nk Y'; fUbUhYb `Ub `XYf`9`VY`VY]'? Ua Yfb"
Dc`nY]'gdYffhY`XUg'; YV]Yh`UV/
? Ua dZa]hhY`VYgY]h][i b [gX]Ybgh`ØVYfbU\`a `X]Y`GdfYb [i b ["



? Ua Yfbž`8Yi hgW\`UbX`!`9]b`5b [`Yf`gcf [hY`_Øfn`]W\`ZØf
5i ZfY [i b [`Ua `9`Vi Zf`VY]'? Ua Yfbž`U`g`Yf`nk Y'; fUbUhYb
Yb hXYW_hY""8]YgY [YZ\`f`]W\Yb': i bXY`k i fXYb`i a [Y\YbX`XYf
Dc`nY]' [Ya Y`XYhž`X]Y`XUfUi Z\]b`XUg`i Zf`k Y]h`Äi Z][`UVgdYffhY"
8Yf`5VhfUb gdcfh`XYf'; fUbUhYb`k i fXY`U`g`ni `f]g_Ubh`Y]b [Yghi Zhž
gcXUgg`XYf'? Ua dZa]hhY`VYgY]h][i b [gX]Ybgh`f? 68 k`Ua
XUfUi Zc` [YbXYb`HU [`X]Y'; fUbUhYb`_cbhfc``Yfh`gdYfb [hY""8Yf
JcfZU``ZUbX`Ua : fY]hU [` [Y [Yb`&\$.`*`i \`f`ghUhh`i bX`gUa ghU [g
_Ua `Yg`ni `Y]bYa `A chc`ffUXi bZU``]b`X`Ybž`VY]'XYa `Y]b`*`*`!`Ä\`f][Yf
: U\`fYf`Y]W\`hj Yf`Yhnh`ja `? fUb`_Yb\`Ui g`_UbXYhY"

8]YgYf`JcfZU``fY]\`hg]W\`Y]b`]b`Y]bY`_Ub [Y`@]ghY`j`cb
A i b]h]cbZi bXYb`]b`GUW`gYb!5b\`U`h`@Ui h`Xi V]gh\`U`Y`XY`k YfXYb

Ui Wk ; \$ \fY bUW XYa Nk Y]hYb K Y h_f]Y [k Y]hYf\]b
: ^]Y [YfVca VYbž; fUbUhYb i bX UbXYfY ?Ua dZa]hhY`YbhXYW_h`a
 \f`&\$&&k i fXYb`]b XYf`FY []cb`Yhk U`%+ *`HcbbYb`A i b]h]cb`Ub
& \$: i bXghY`Yb` [YVcf [Yb`"8]Y`NU\`Yb`gdfYW`Yb`ZØf`g]Wk .`a
J Yf [`Y]W`XUni`k i fXYb`&\$&&` bi f` *` *`HcbbYb`YbhXYW_hž`k Ug`XYb
ghYh][Yb`5bgh]Y [`XYf` : i bXY`j YfXYi h]Wk h`

8]Y`5fVY]h`XYg

? Ua dZa]hhY`VYgY]h][i b [gX]YbghYg

8 Yf`?68 ž`gY]h`%-) \$`hÀh][ž`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf
6Y_Àa dZ b [`X]YgYf` ; YZU\`fYb`"A]h`&+ : UWk`_f`ÀZhYb`i bX`gYWk`g
J Yfk U`hi b [ga]hUfVY]hYfb`]gh`XYf`8]Ybgh`gck c\`ZØf`X]Y
GcbX]Yfi b [`U`g`Ui Wk`ZØf`X]Y`6Yf [i b [`i bX`6YgY]h][i b [`j`cb
?Ua dZa]hhY`b`ni gh`ÀbX][``8]Yg`[YgWk]Y`h`b]Wk`h`c`\bY` ; fi bXž`XYbb
X]Y`a`Y]ghYb` : i bXghY`Yb`]b`GUWk`gYb!5b\`U`h`U [Yb`]b`XYb
@UbX`_fY]gYb`< Ufnž` \f]Wk`ck Yf`@UbX`i bX`5`ha Uf`_fY]g`GhYbXU``Ni
XYb`VYa Yf`_Ybgk YfhYb`9]bg`ÀhnYb` [Y\`ÖfhYb`Ui Wk`X]Y`GdfYb [i b [`j`cb`XfY] : ^]Y [YfVca VYbž`X]Y`U`g`b]Wk`h`hfUbgdcfhZ`À\ [`Y]b [Yghi`Zh
k i fXYb`"K]Y`X]Y`Dc`nY]`GUWk`gYb!5b\`U`h`VYf]Wk`hYhž`]gh`Yg
k]Wk`h][ž`]a` `i`a [Ub [`a]h`g`c`Wk`Yb : i bXYb`Ui Z : UWk`_i bXY
ni fØW`ni [fY]ZYb`i bX`X]Y`Dc`nY]`ni`]bZcfa]YfYbž`k Ybb`dchYbn]Y`
[YZ`À\`f]Wk`Y`C`V`Y`_hY`YbhXYW`_h`k YfXYb`"

8]Y` ; YZU\`fYbž`X]Y`j`cb` : i bXa`i b]h]cb`Ui`g [Y\`Ybž`g]bX`b]Wk`h`ni
i bhYfgW`ÀhnYb`"8U\`Yf []`h`6Y] : i bXYb`gc`h`Yb`6Øf [Yf]bbYb
b]Wk`hg`VYfØ\`fYb`cXYf`j`Yf`ÀbXYfbž`XYb` ; YZU\`fYbVYfY]Wk
_Yb`bnY]Wk`bYb`i bX`i`a [Y\`YbX`X]Y`ni gh`ÀbX][Y`G]Wk`Yf\`Y]hgVY\`ÖfXY
]bZcfa]YfYb`" `b`8Yi hgWk`UbX`]gh`ZØf`X]Y`?Ua dZa]hhY`VYgY]h][i b [`X
XYf`?68`ni gh`ÀbX][ž`XYf`_`UfghY`hž`XUgg`bi f`Yf`VYZ [h]ghž`a]h
X]YgYf` ; YZU\`fYbei Y`Y`i`a`ni [Y\`Yb`"

9 [U`ž`cV`]a` `5`hU [`VY]a` `5b [Y`b`cXYf`A`chc`ffUXZU\`fYbž`X]Y
J YfUbhk`cfhi b [`ZØf`X]Y`Y][YbY`G]Wk`Yf\`Y]hi bX`X]Y`XYf
A]ha YbgWk`Yb`V`Y]Vh]b`XYb`<`ÀbXYb`Y`XYg`9]bnY`bYb`"5i`Wk`]b
XUbbž`k Ybb`\]ghc`f]gWk`Y`K i bXYb`bUWk`k]Y`j`c`f`d`f`ÀgYbh`g]bX`i bX
g]Wk`]b` : cfa`j`cb`b]Wk`h`XYhc`b]YfhYf`A`i b]h]cb`nY][Yb`"8]Y
9b`hgWk`ÀfZi b [`XYf`G]hi Uh]cb`V`Y]Vh`Y]bY`_cb]bi]Yf`]Wk`Y

< YfUi gZcfXYfi b["

8YhU]`g	
C fh	? Ua Yfbž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bUW f]W hYb!\`Yi hY"bYh• Xi V]gh\ U`Y"XY• dc`nY]"gUW gYb!Ub\ U`h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh