

5 gm`Ub hfÀ [Y`ghUf_` [Ygi b_Yb.
E i YX`]b Vi f[g`l bhYf_Øb ZhY`]a `: c_i g°

5a ` ` "\$*\$"&\$&) `k]fX`ØVYf`XYb`F ØW_ [Ub[`XYf`5gm`Ub hfÀ [Y`]b
8Yi hgW`UbX`i bX`X]Y`<YfUi gZcfXYfi b[Yb`XYf
l bhYfVf]b[i b[`VYf]W`hYh"



E i YX`]b Vi f[ž`8Yi hgW`UbX`!`a `A U]`&\$&) `U`h`X]Y`NU`X`XYf
5gm`Ub hfÀ [Y`]b`8Yi hgW`UbX`Y]bYb`VYa Yf_Ybgk YfhYb`F ØW_ [Ub[
YfZU`fYb`" `b`g[YgUa`h`k`i`fXYb`Vi`bXYgk`Y]h`bi`f`+`-`%*`5b hfÀ [Y
[YghY`h`ž`k`Ug`Y]bYb`ghUf_Yb`5VZU`"]a`J`Yf[`Y]W`ni`a`Y`f`U`g
%+`\$\$\$`5b hfÀ [Yb`]a`J`c`f`U`f`VYXYi`hYh`8`UfUi`g`À`ggh`g]W`Y]b
_`UfYf`HfYbX`UV`YgYbž`XYf`gY]h`B`c`j`Ya`VYf`XYg`Y`h`h`Yb`š`U`f`Y`g
UbXUi`Y`fh`5`g`F`Y`U`_`h]cb`Ui`Z`X]Y`g`Y`G]hi`U`h]cb`À`i`»`Y`fh`Y`g]W`X`Y
b`b`Y`ba`]b]ghYf]b`XYg`@`Ub`XY`gž`N]Y`g`W`Ub[`ž`i`b`X`X`Ub`_`h`Y`g`ck`c`X`X`Ya
@`Ub`X`_`f`Y]g`<`U`fn`U`g`Ui`W`X`Y`f`G`h`U`X`h`E`i`Y`X`]b`Vi`f[`Z`Ø`f`X]Y`Y`b[`Y
Ni`g`Ua`a`Y`b`U`f`V`Y]h]b`X`Y`f`l`bhYfVf]b[i b[`j`c`b`5gm`gi`W`Y`b`X`Y`b`"

8]Y`J`Y`fg`c`f[i b[`i`b`X`l`bhYfVf]b[i b[`j`c`b`5gm`V`Y`k`Y`f`V`Y`f`b`]gh`Y]b
k`U`f`Y`f`?`f`U`Z`h`U`_`h`ž`V`Ya`Y`f`_`h`Y`X]Y`A`]b]ghYf]b`i`b`X`X`c`V`Y`f`j`c`f`ž`k`]Y

k]W\h['Yg']ghz'Ub[Ya YggYbY'l bhYfVf]b[i b[ga Ò['W\ _Y]hYb'ni
gW\ UZZYb" '5i W\ 'XYb'6Øf[Yf]bbYb' i bX'6Øf[Yfb'j cf' C fh'gdfUW\
N]YgW\ Ub[']\fYb'8Ub_ 'Ui g'ZØf'\f'J YfghÀbXb]g' i bX']\fY
l bhYfghØhni b[']b'X]YgYf'\YfUi gZcfXYfbXYb'G]hi Uh]cb" 'Gc'W\Yg
9b[U[Ya Ybh']gh']b'NY]hYb'XYg'K UbXY'g' i bX'XYf' l bg]W\Yf\Y]h
VYgcbXYfg'k Yfhj c""

GW\ UZZi b['j cb' l bhYf_ØbZhYb' i bX'XYfYb < YfUi gZcfXYfi b[Yb

8]Y'U_hi Y''Yb'9bhk]W_ 'i b[Yb'nY][YbžXUgg'X]Y'l bhYfVf]b[i b['j cb
: 'ØW\h]b[Yb'bUW\ 'k]Y'j cf'[YdfÀ[h]ghj cb'[fc»Yb
< YfUi gZcfXYfi b[Yb" '9g''Y[h]b'XYf'J YfUbhk cfhi b['XYf'c_U'Yb
i bX'fY[]cbU'Yb'6Y\ØfXYbž'Y]bY' [YY][bYhY'J Yfgcf[i b['ni
[Yk À\ f'Y]ghYb" '8Yf'@UbX_fY]g' < Ufn'\ Uh'XUVY]'Y]bYb'Yf\YV']W\Yb
6Y]hfU['[Y'Y]ghYhž']bXYa 'Yf'Ui Z'X]Y'6YXØfZb]ggY'XYf
5gm'gi W\YbXYb'fYU[]Yfh'\Uh"

DUFU''Y''XUni 'k]fX'Vi bXYgk Y]h'ØVYf'X]Y'5V'Ài ZY'ja '5gm] YfZU\ fYb
X]g_i h]Yfh"@Ui h'XYa '65A : 'k]fX'ni _ØbZh][Yb' < YfUi gZcfXYfi b[Yb
a]h'Y]bYa ' : c_i g'Ui Z; 'Y]W\VYfYW\h][i b['i bX'7\UbW\ b['Y]W\ \Y]h
VY[Y[bYh' '9]b'9] Ybh'VY]a 'BØfbVYf['8][]hU' : Yghj U'Ua
_ca a YbXYb' (" 'ž ']h\Ya Uh]g]Yfh'X]Y'J Yfk U'hi b['i bX'J]Y'ZU'h]b
XYf'di V']WgYW\cf"

9]b'6']W_ 'Ui Z'X]Y'Yi fcdÀ]gW\ Yb'NU\ 'Yb

9]b'6']W_ 'Ui Z'X]Y'U_hi Y''Yb'GhUh]gh]_Yb'nY][hž'XUgg'Ui W\ '9l !k Y]h
X]Y'8]g_i gg]cb' i a 'A][fUh]cb' i bX'5gm'j cb'U_hi Y''Yb'NU\ 'Yb
VY['Y]hYh'k]fX" 'žZcfa Uh]cbYb'XUni 'Z]bXYb'g]W\ 'Ui Z'XYf'9i fcghUh
K YVg]hY ž'X]Y'fY[Y'a À»]['8UhYb'ZØf'Y]bY'5bU'mgY'VYfY]hghY'h" '9g
V'Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'X]Y'G]hi Uh]cb']b'XYb' _ca a YbXYb
A cbUhYb'Ybhk]W_Y'b'k]fX"

žg[YgUa h']gh'cZYZbg]W\h']W\ ž'XUgg'X]Y'G]hi Uh]cb'XYf': 'ØW\h]b[Y
i bX'5gm'VYk YfVYf'Y]b'8Ui YfVfYbbYf'V'Y]Vhž'XYf'dc'h]gW\Yg
; YgW\]W_ 'i bX'6Øf[YfYb[U[Ya Ybh'YfZcfXYfh" '9]b'gYbg]V'Yg

A]hY]bUbXYf`k]fX`]b`X]YgYb`NY]hYb`cW`ja`?i fg`ghY\Ybž`i a`Y]bY
bUW\U`h][Y`DYfgdY_h]j Y`ZØf`U`Y`6YhY][hYb`ni`gW`UZZYb"

8YhU]`g	
Cfh	Ei YX`]bVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "VUa Z"XY• YWYi fcdU"Yi

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh