

# 6`]hnYf!5Wk hi b[ `]b`GhYbXU`. `K c ` \ Yi hY hYi Yf`[ YV`]hnh`k ]fX°

⊖`GhYbXU`Xfc\Yb`Ua ` \$- "\$+ "&\$&) `Ub`nk Y]`GhUbXcfhYb  
; YgWk ]bX][ \_Y]hg\_cbhfc`Yb" `6i » [ Y`XYf`i bX`HYa dc`]a ]hg  
VYUWk hYb°



GhYbXU`ž`8Yi hgWk`UbX`!`K UWk gUa \_Y]h`]gh`\Yi hY`VYgcbXYfg  
[ YZfU[ hž`XYbb` ]b`GhYbXU`a ØggYb`5i hcZU`fYf`a ]hj YfghÅf\_hYb  
?cbhfc`Yb`fYWk bYb" `K ]Y`**bYk g"XY`VYf]Wk hYhž`[ ]Vh`Yg`Ub`nk Y]**  
GhUbXcfhYb`]a`GhUXh[ YV]Yh`Yf\Ø`hY`F ]g]\_Yb`ZØf`6i » [ Y`XYf`i bX  
a Ø[ `]Wk Y` : U`fj YfVchY`Ui Z[ fi bX`j cb  
; YgWk ]bX][ \_Y]hgØVYfgWk fY]hi b[ Yb"

8]Y`Dc`]nY`]b`GUWk gYb!5b`U`higWk fY]hYh`f][ cfcg`[ Y[ Yb`J YfghØ» ][ Y  
Y]b`i bX`ØVYfk UWk h`XYb`J Yf`\_Y`f`\_cb]bi ]Yf`]Wk" `8]Y`6`]hnYf`ghY`Yb  
Ub`XYf`C ghYfvi f[ Yf`GhfU» Yž`k c`XUg`HYa dc`]a ]h`VY`]) \$`\_a #`[ ]`h`  
K Y]hYf`[b`]gh`Ub`XYf`K YbXghfU» Yž`]b`XYf`B`Å`Y`XYg`9j Ub[ Y`]gWk Yb  
<cgd]nYgž`Y]b`6`]hnYf`U\_hj ž`\Yf`XØfZYb`X]Y` : U`fnYi [ ZØ`fYf`b]Wk h  
gWk bY`Yf`U`g`" \$`\_a #`ZU`fYb` `VY]XY`A Yggi b[ Yb`k i fXYb`Ua

\Yi h][ Yb`HU[ ` [ Ya Y`XYh"

; YgYhn`]W\ Y `; fi bX`U[ Yb`i bX`; Y`XghfUZYb

5VYf`k c` [ YbUi`Xfc\Yb`XYb`J Yf\_Y\fggØbXYfb`c\Y`6i » [ Y`XYf3  
8]Y`FY [ Y`i b [ Yb`g]bX`\_`Uf`i bX`YI U`h`]b`XYf  
GhfU» Ybj Yf\_Y\fgc fXbi b [ `fGhj C`gk ]Y`XYa`6i » [ Y`X\_UhU`c [   
j YfUb\_Yfh`6Y]`, VYfgW\ fY]hi b [ Yb`k YfXYb`Y`bUW  
; YgW\k ]bX][ \_Y]hgØVYfgW\ fY]hi b [ `i bhYfgW\ ]YX`]W\Y`; Y`XghfUZYb  
i bX`Di b\_hY`]b : `YbgVi f [ `j Yf\Åb [ h`6Y]gd]Y`gk Y]gY`a ØggYb`ZØf  
Y]bY`; YgW\k ]bX][ \_Y]hgØVYfgW\ fY]hi b [ `j cb`&%`V]g`&) `a #`VYfY]hg  
%) `9i fc`6i » [ Y`X` [ YnU\`h`k YfXYb`z`j YfVi bXYb`a ]hY]bYa`Di b\_h`  
i bX`XUg]bX`bi f`X]Y`a ]`XYb` : Å`Y"

YgW\k ]bX][ _Y]hgØVYfgW\ fY]hi b [ `6i » [ Y`X`	Di b_hY	: U\ fj YfVch
V]g`%\$`_a #`	' \$`	\$` _Y]b : U\ fj YfVch
%%` `%) `a #`	) \$`	\$` _Y]b : U\ fj YfVch
&*` ` ` \$`_a #`	%, \$`	%` %`A cbUh : U\ fj YfVch
( %` ` ) \$`_a #`	( \$ \$`	&` %`A cbUh : U\ fj YfVch
ØVYf`+ \$`_a #`	, \$ \$`	&` ` `A cbUhY : U\ fj YfVch

Ni gÅhn`]W\ ` [ ]Vh`Yg`Ui ZXYf`Vi gg [ Y`X\_UhU`c [ "XY`XYb  
j c`ghÅbX][ Yb`6i » [ Y`X\_UhU`c [ ž`XYf`ZØf`YXY  
; YgW\k ]bX][ \_Y]hgØVYfgW\ fY]hi b [ `\_UfY`J cf [ UVYb`a UW\h`K Yf  
g]W\ `U`gc`b]W\h`Ub`X]Y`J cf gW\ f]ZhYb`Å`h`ž`a i gg`a ]h? cbgYei YbnYb  
fYW\ bYb"

Hc`YfUbnYb`i bX`I bhYfgW\ ]YXY`]b`XYb  
B UW\ VUf`ÅbXYfb

K i gghYb`G]Yž`XUgg`I bhYfgW\ ]YXY`]a  
; YgW\k ]bX][ \_Y]hga`Yggj YfZU`fYb`]b`UbXYfYb`@ÅbXYfb`Ui W\`ni

i bhYfgW\jYX`jWYb`Hc`YfUbnYb`Z0\fyb3`@Uj h`UXUWXY`k ]fX`]b  
 8Yi hgW\`UbX`VY]; YgWk ]bX][ \_Y]hYb`V]g`%\$\$`\_a #`0V`jW`Y]bY  
 Hc`YfUbn`j cb`` \_a #`UV[ Ync[ Yb``5V`%\$\$`\_a #`g]bX`Yg`` `DfcnYbh  
 XYf`[ Ya YggYbYb`; YgWk ]bX][ \_Y]h``b`i bgYfYa `BUWVUf`UbX  
 2 ghYffY]W\`[ ]Vh`Yg`A\b`)W\Y`FY[ Y`i b[ Yb.`8cfh`[ Y`hYb`a ]h  
 @UgYfa Yggi b[ Yb`YVYbZU`g`` \_a #`Hc`YfUbnž`FUXUfa Yggi b[ Yb  
 gc[ Uf`) \_a #`"

8]Y`J Yf\_Y\fgg]W\Yf\Y]h`ghY\h`Ub`YfghYf`GhY``Yž`i bX`X]Y  
 fY[ Y`a À»][ Yb`?cbhfc``Yb`g]bX`Y]b`HY]`XUj cb``@Y]XYf`]gh`Yg`Ui W  
 FYU`]hÀž`XUgg`j ]Y`Y`: U\fyf`cZi` Y]b`[ i hYg`<`ÀbXWYb` `Z0f`Y]b`ni  
 gWbY``Yg`: U\fyb`\UVYb``I a gc`k ]W]h][ Yf`]gh`Ygž`g]W\`Ub`X]Y  
 FY[ Y`b`ni` \U`hYb`i bX`Ui Z`X]Y`HYa`dcgW]`XYf`ni`UW`hYb` `gcbgh  
 k ]fX`Yg`gWbY``hYi Yf`°

8YhU]`g	
Cfh	GhYbXU`ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "UXUWXY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh