

8 Yf`Gd]Y`d`Ub`XYf`BC: J!CVYf`][U`GØX. K Yf`hf]ZZh`Ui Z`k Yb 3

8 Yf`Gd]Y`d`Ub`XYf`BC: J!CVYf`][U`GØX`&\$&) #&*`]gh
j YfØZZYbh`]W`h"9fZU\fyb`G]Y`a Y\f`ØVYf`X]Y`Gd]Y`Y`XYg`%": 7
@c_`GhYbXU`"



GhYbXU`ž8Yi hgW`UbX`!8Yf`7ci bhXck b`ni f`bYi Yb`GU]gcb`]b
XYf`BC: J!CVYf`][U`GØX`!Ai Zh`5a`" "5i [i gh`&\$&) `YfhØbhXYf
5bdZ]ZZ`ni a`YfghYb`Gd]Y`hU[ži bX`X]Y`J YfY]bY`ghY`Yb`VYfY]hž`i a
]\fy`5a V]h]cbYb`Ui ZXYa`Gd]Y`ZY`X`i bhYf`6Yk Y]g`ni`ghY`Yb`8Yf
%`G7`%-`%`<Y`][YbghUXh`Ya dZ`Ab[h`VY]a`5i ZhU`hgd]Y`XYb`J Z6
; Yfa Ub]U`<U`VYfghUXhž`k Ug`ZØf`X]Y`<Y]a ZUbg`g]W`Yf`]W`Y]b
YW`hYg`<][\`][\`h`k`]fX`"9]b`gdUbbYbXYg`8i Y`"]gh`Ui W`nk`]gW`Yb
XYa`J Z6`9a dcf`; `Ui W`Ui`i bX`XYa`J Z6`%-`&%`?f]YgW`ck
Ub[YgU[hž`i bX`X]Y`YfghYb`Gd]Y`Y`j Yfgd`fYW`Yb`Y]b][Yg`Ub`5W]cb
i bX`BYfj Yb_]`hnY`"

: Øf`U`Y` : Ubg`Y`» h`Ygž`X]Y`Gd]Y`hU[Y`]a`5i [Y`ni`VY`U`hYb`"Gc
ghY`Yb`Ua`%\$`"5i [i gh`X]Y`6Y[Y[bi b[Yb`J Z@`<U`Y`%,`-`*`[Y[Yb

F GJ '9]bhfUW\h%- (- 'i bX': GJ '6i X]ggU'6Ui hnYb'[Y[Yb': 7'; f]a a U
Ui ZXYa 'Dfc[fUa a "'i bX'Ui W\X]Y'XUfUi ZZc`[YbXYb'Gd]Y`hU[Y
j YfgdfYW\Yb'UVk YW\g'i b[gfY]W\Y'<][\`][\hg"8]Y'HcfY'k YfXYb'j
XYf'[YgUa hYb'@[U'g]W\Yf'cZh'ZU`Ybž'XYbb'X]Y'HYUa g'g]bX'\i b[f][
Ui Z9fZc`[Y"

Gd]Y`d`Ub'ja ' , VYfV`]W_

8]Y'YfghYb'j]Yf'Gd]Y`hU[Y'g]bX'VYfY]hg'ZYgh[Y`Y[h'i bX'V]YhYb'Y]bY
Vi bhY'A]gW\i b['Ui g'6Y[Y[bi b[Yb.

- %"Gd]Y`hU['f\$' "\$, "& ž'%(.\$\$'I \fŁ.
 - %"G7'%- %%<Y]][YbghUXh' 'J Z6'; Yfa Ub]U
<U`VYfghUXh
 - J Z6'9a dcf'; `Ui W\Ui ' 'J Z6'%- &%?f]YgW\ck
 - %": 7'@_`GhYbXU`' 'J: 7'D`Ui Yb
 - 6]gW\cZgk YfXUYf': J '\$, '': 7'9]b\Y]h'F i Xc`ghUXh
 - : 7'; f]a a U' 'G7': fY]hU`
 - F GJ '9]bhfUW\h%- (- 'i : GJ '6i X]ggU'6Ui hnYb
 - J Z6'5i YfVUW\ '%- \$* ' 'J Z@<U`Y`%, - *
 - : 7'9]b\Y]h'K Yfb][YfcXY' 'G; 'I b]cb'GUbXYfgXcfZ
- &"Gd]Y`hU['f%\$"\$, "& ž'%(.\$\$'I \fŁ.
- ' "Gd]Y`hU['f&("\$, "& ž'%(.\$\$'I \fŁ.
- ("Gd]Y`hU['fI %"\$, "& ž'%(.\$\$'I \fŁ.

5`Y`GdcfhVY[Y]ghYfhYb'gc`hYb'g]W\`Ui W\X]Y'k Y]hYfYb'Gd]Y`hU[Y
ja ' ?U`YbXYf'a Uf_]YfYb"'8Yf'%"G7'%- %%<Y]][YbghUXh'a ŐW\hY
g]W\`Xi fW\ '[i hY'@Y]ghi b[Yb'Y]bYb'D`Um'ja 'cVYfYb'HUVY`YbXf]hY`
g]W\Yfbž'k Ug'gdUbbYbX'gY]b'_ŐbbhYž'XU'[YfUXY']b'XYf'C VYfY
Xi fW\`X]Y'?ca dU_h\Y]h'XYf'@[U`YXYf'Di b_h'nÀ\`Yb'_Ubb"

5_hi Y`Y`bZcfa Uh]cbYb

8Yf'G7'%- %%<Y]][YbghUXh'\À'h'gY]bY': Ubg'Ui ZXYa '@Ui ZYbXYb"
K Yf'[YfbY'a Y\ f'ØVYf'XYb'J YfY]b'YfZU\ fYb'a ŐW\hYž'_Ubb'g]W\`Ui Z

] \ f Y f ' c Z Z] n] Y ' ' Y b ' K Y V g Y] h Y ' i a g W X U i Y b . ']

gW%- %!\ Y] ^] [Y b g h U X h " X Y " ' ' N i g A h n ^] W X ' V] Y h Y h _] W _ Y f ' X Y h U] ' '] Y f h Y
- b Z c f a U h] c b Y b ' i b X ' G h U h] g h] _ Y b ' n i ' U ' ' Y b ' 5 a U h Y i f ! C V Y f ^] [Y b ' U b . ']
_] W _ Y f " X Y "

A U b ' X U f Z U ` g c ' [Y g d U b b h i g Y] b z ` k Y ` W X Y ' , V Y f f U g W X i b [Y b ' X] Y
_ c a a Y b X Y ' G U] g c b ' V Y f Y] h \ A ` h i b X ' k Y ` W X Y g ' H Y U a ' g] W X ' U ` g ' : U j c f] h
U i Z X Y b ' 5 i Z g h] Y [' d f A g Y b h] Y f Y b ' k] f X " ' >] [X ' b U W X ' D i b _ h Y b ' i b X
a] h f Y » Y b X Y ' G d] Y ` Y ' g] b X ' [U f U b h] Y f h "

8 Y h U] ^ g	
C f h	G h Y b X U ` z ` 8 Y i h g W X ` U b X
E i Y ` Y b	<ul style="list-style-type: none">• k k k " Z i d U " b Y h• k k k " g W %- % ! \ Y] ^] [Y b g h U X h " X Y• k k k " _] W _ Y f " X Y

6 Y g i W X Y b ' G] Y ' i b g ' U i Z . ' b ! U [" b Y h