

9 \ fi b [' XYf ' VYghYb ' C fhgWk fcb]ghYb ' VY]a
& % " ' < Y]a UhZYgh ']b ' GU `nk YXY ` °

5a ' & - " ' † b] ' & \$ &) ' Y \ fhY ' X]Y ' 8 f " ' : f]hn ! A] ` _ c k g _] ! Gh] Zhi b [j YfX] YbhY ' C fhgWk fcb]ghYb ' VY]a ' 5 ` ha Äf _] gWk Yb ' < Y]a UhZYgh ']b GU `nk YXY ` °



GhYbXU ` ž ` 8 Yi hgWk ` UbX ' ! ' † b ' Y]bYf ' ZY]Yf ']Wk Yb ' 5ha cgd \ ÄfY
k i fXYb ' Ua ' j Yf [Ub [YbYb ' K cWk YbYbXY ' k Ä \ fYbX ' XYg ' & % "
5 ` ha Äf _] gWk Yb ' < Y]a UhZYghYg ']b ' GU `nk YXY ` ° \ YfUi gfU [YbXY
@Y]ghi b [Yb ' j cb ' C fhgWk fcb]ghYb ' [Yk ØfX] [h " 8]Y ' 8 f " ' : f]hn!
A] ` _ c gk g _] ! Gh] Zhi b [' Ui g ' GhYbXU ` j Yf ']Y \ ' DfY]gY ' i bX ' i f _ i bXYb ' Ub
X]Y ' VYghYb ' 9]bFY]Wk i b [Yb ' i bX ' gYhnhY ' XUa]h ' Y]b ' NY]Wk Yb ' ZØf ' X]Y
6YXYi hi b [' \ Y]a Uh [YgWk]Wk h]Wk Yf ' 5fVY]hYb " ' 5 ` VfYWk h ' K] ` ` Ui g
HUb [Yf \ ØhhY ' k Uf ' XYf ' [fc » Y ; Yk]bbYf ' XYg ' 5VYbXg ' i bX ' k i fXY ' ZØf
gY]bY ' 7 \ fcb]_ ' < UbXY ` i bX ; Yk YfVY ']b ' J UYh \ Yb ' ' HUb [Yf \ ØhhY
Ui g [YnY]Wk bYh " ' GU `nk YXY ` ° " XY ' VYf]Wk hYhž ' XUgg ' X]Y ' 9 \ fi b [' XYf
C fhgWk fcb]ghYb ' Yfgh _ ' Ugg] [']b ' XYb ' F U \ a Yb ' XYg ' < Y]a UhZYghYg
]bhY [f]Yfh ' k i fXYž ' XUg ' a]hVi bhYa ' Dfc [fUa a ' i bX ' nU \ ' fY]Wk Ya
Di V]_ i a ' Ui Zk UfhYhY "

8 Yf`Gh]Zhi b[gj cfg]hnYbXY`5bXfÅ`6Ybh\]b` \]Y`h`X]Y` : YghUb gdfUWXY
i bX`VYhcbhY`X]Y`K]W\h][`_Y]hž`X]Y`5fVY]h`XYf`C fhgW\ fcb]ghYb
g]W\hVUfYf`ni`a UWXYb`"BYVYb`5`VfYW\h`K]`k`i fXY`Ui W\ ; c hžf]YX
6Ui W\ ZØf`gY]bY`7`fcb]_` 8]Y`GW\`Øb`U`i gYf` :`i fbUa`Yb`a`]h`XYa
nk`Y]hYb`D`Uhn`[`YY`fh`Nk`Y]`Xf]hY`D`ÅhnY`[]b[`Yb`Ub`G]Y[]bXY`@Ø\Y
ZØf` \fY`9f]bbYfi b[`Yb`Ub`XUg`7`U`i ggY`Y`U`i g!< UggY`i`bX`Ub
FY]b`c`X`@Ui`ZØf`gY]bY`6]ga`Uf`_Yf` ; YgW\]W\hYfbŁž`6UbX`%"`8]Y
DfY]ghfÅ[`Yf`Yf\`Y]`hYb`j`cb`@JbXfUh`DUhf]W`_Di` \`a`Ubbž`B`cfVYfh
@UnUm`i`bX`5bXfÅ`6Ybh\]b`i`f`_i`bXYbž` ; YgW\Yb`_Y`gck`]Y
6`i`a`YbghfÅi`»`Yž`X]Y`ZØf`X]Y`[`Y`Y]ghYhY`5fVY]h`9f]bbYfi b[`Yb
gW\UZZYb`i`bX`X]Y`J`YfVi`bXYb\Y]h`ni`f`<Y]a`Uhj`YfXYi`h`]W\Yb`"

9]b` :` Ygh`ZØf`X]Y` ;` Ya` Y]bgW\UZh

8 Ug`&%"`5`ha`Åf_]gW\Y`<Y]a`UhZYgh`Vch`b]W\h`bi`f`Y]bY`6Ø\`bY`ZØf
X]Y`9`fi`b[`X]Yf`7`fcb]ghYbž`gcbXYfb`Ui`W\`Y]b`[`fc`»`Yg
F`U`a`Ybdfc[`fUa`a`"5`b`Y]bYa`K`cW\YbYbXYž`XUg`j`cb`A`i`g]_ž
HÅbnYb`i`bX`j`YfgW\]YXYbYb`5`_h]`]hÅhYb`[`YdfÅ[`h`k`Ufž`ZUbXYb`Ui`W\
nU`fY]W\Y`U`bXk`Yf`_]W\Y`GhÅbXY`i`bX`_i`_]bUf]gW\Y`5b[`YVchY
D`Uhn`"5`ha`Uf`__fY]g!gU`nk`YXY`"XY` \YVh`Yfj`cfž`XUgg`X]Y
J`YfUbghU`hi`b[` ;`Ya`Y]bgW\UZhg[`YZØ` \`ZØfXYfhY`i`bX`Y]b`C`fh`ZØf
`c`_U`Yb`5i`ghUi`gW\`k`Ufž`k`Ug`ØVYf`X]Y`DfY]gj`Yf`Y]`i`b[
 \]bUi`gfY]W\hY`"

8]Y`i`fgdfØb[`Y`X]Yf`<Y]a`UhZYghY`fY]W\Yb`V]g`]bg`š\`f`%-`-`%`ni`fØW`ž
U`g`XUg`YfghY` :`Yghj`YfUbghU`hYh`k`i`fXY`"GY]h\`Yf`Z]bXYh`Yg`U`Y`nk`Y]
š\`fY`Ub`k`YW\gY`bXYb`C`fhYb`ghUhn`8]Y`6Øf[`Yfa`Y]ghYf]b`j`cb
 ;`UfXY`Y[`Ybž`A`UbXm`GW\`i`a`UW\Yfž`XfØW`_hY` \fY` :`fYi`XY`ØVYf`X]Y
F`ØW`_Y`f`X]Yg` :`YghYg`bUW\`nk`Y]`š\`fYb`dUbXYa`]YVYX]b[`hYf
I`bhYfVfYW\`i`b[`Ui`g`"9]b`VfY]hYg`5b[`YVchž`XUfi`bhYf`J`cfhfÅ[`Y`i`bX
GhUXhZØ\`fi`b[`Ybž`a`UW\hY`XUg` :`Ygh`ni`Y]bYa`?`i`bghYf`YVb]g`ZØf
š`b[`i`bX`5`h`"

J`Yf`_bØdZi`b[`j`cb`HfUX]h]cb`i`bX`A`cXYfbY

9]b`k`]W\h][`Yf`6YghUbXhY]`X]Yf`Y`fYbUa`h`]W\Yb
C`fhgW\`fcb]ghYbUfVY]h`k`]fX`j`cb`X]Yf`D`UhnZcfa` 8Yf`C`fhgW\`fcb]gh
i`bhYfghØhnh`"8Yf`C`fhgW\`fcb]gh]gh`Y]bY`ē]h]Uh]j`Yž`X]Y]g]W\`Ub

\Y]a Uh_i bX`]W` ðhYfYgg]YfhY`f]W`hYh`i bX`XYb`5i ghUi gW`j cb
 ðYYb`i bX`9fZU\fi b[Yb`Z0fXYfh"N]Y`]gh`XYf`5i ZVUi`Y]bYf
 `YV\UZhYb`; Ya Y]bgW`UZh`X]Y`gck c\`hfUX]h]cbY`Y`U`g`Ui W`
 X][]hU`Y`K`Y[Y`XYf`\Y]a Uh_i bX`]W`Yb`: cfgW`i b[`VYgW`fY]hYh"

8]Y`8f": f]hn!A]`_cgk g_]!Gh]Zhi b[ž`X]Y`gY]h`%- , , `gc`W`Y
 DfY]gj Yf`Y]\i b[Yb`cf[Ub]g]Yfhž`nY][hž`k]Y`k Yfhj c``XUg
 9b[U[Ya Ybh`XYf`C fhgW`fcb]ghYb`Z0f`X]Y`9f]bbYfi b[g_i `hi`f`]gh"
 8i fW`X]YgY`9\fi b[Yb`k]fX`XYi h`]W`ž`XUgg`<Y]a Uh[YgW`]W`hYb
 b]W`h`bi`f`Y]b`Gh0W`_J Yf[Ub[Yb`Y]hig]bXž`gcbXYfb`Ui W`Y]bY
 k YgYbh`]W`Y; fi bX`U[Y`Z0f`i bgYf`ni _0bZh][Yg`Ni gUa`a Yb`YVYb
 XUfghY`Yb"

8YhU]`g	
C fh	GhYbXU`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gU`nk YXY`"XY • k k k "U`ha Uf`_fY]g!gU`nk YXY`"XY • XYf!c fhgW`fcb]gh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh