

9fgUhnj Yf_Y\ f']a ' > ']' & \$ &) . ' 6i ggY ' ghUhh
NØ[Y ' Ui Z' XYf ' F 9(! @] b] Y °

5V ' XYa ' & " ' & \$ &) ' _ca a h' Yg' ni ' 9fgUhnj Yf_Y\ f' ' Ui Z' XYf
F 9(' nk] gW\ Yb ' GhYbXU ' ' i bX ' F Uh\ Ybck " ' & Zcfa] YfYb ' G] Y ' g] W\
ØVYf ' X] Y ' 9] b g W\ f Å b _ i b [Yb "



GhYbXU ' ž ' 8 Yi hgW\ ' UbX ' ! : U ' g ' G] Y '] b ' XYb ' _ca a YbXYb ' K cW\ Yb
a] h ' XYa ' F 9(' j cb ' GhYbXU ' ' bUW\ ' F Uh\ Ybck ' fY] gYb ' a ØW\ hYbž
\ UVYb ' k] f ' Y] bY ' k] W\ h] [Y ' A Y ' Xi b [' ZØf ' G] Y " ' 5V ' XYa ' & " ' & \$ &)
[] VhYg ' Yf\ YV '] W\ Y ' Ÿ bXYfi b [Yb '] a ' : U\ fd ' Ubž ' X] Y ' V] g' ni a ' ' % " ' & \$ &)
& \$ &) ' [Y ' hYb " ' @Ui h' F Uh\ Ybck & (' k] fX ' XYf ' Ni [j Yf_Y\ f ' nk] gW\ Yb
GhYbXU ' < VZi bX ' F Uh\ Ybck ' ' Ui Z[fi bX ' j cb ' i a ZUb [fY] W\ Yb
6Ui UfVY] hYb ' Xi fW\ ' 6i ggY ' YfgYmh " ' 8Uj cb ' VYhfcZYb ' g] bX ' j cf ' U ' ' Ya
X] Y ' NY] hfÅi a Y ' j ca ' (" ' V] g ' & - " ' & \$ &) ' gck] Y ' gdYn] Z] gW\ Y ' B Å W\ hYž
VYgcbXYfg ' X] Y ' B Å W\ hY ' XYg ' & " # " ž " # (" ž & - " # \$ " i bX " " \$ " # % " ' & \$ &)

K Å \ fYbX ' X] YgYf ' NY] h' gc ' ' hYb ' : U\ f [ÅghY ' VYUW\ hYbž ' XUgg ' X] Y
< U ' hYghY ' ' Yb ' XYf ' 6i ggY ' b] W\ h] a a Yf ' X] fY ' h' Ub ' XYb ' 6U\ b \ ØZYb
' Y] [Yb " ' l a gc ' k] W\ h] [Yf '] ghYgž ' g] W\ ' fYW\ hY] h] [' ØVYf ' X] Y

UVk Y]W\YbXYb : U\fnY]hYb`XYf`6i ggY`ni`]bZcfa]YfYb"8]YgY
`bZcfa Uh]cbYb`g]bX`UV`XYa`&) " `> b]`&\$&) `cb`]bY`i bhYf`VU\ b"XY
ž]a`86`B Uj] [Uhcf`gck]Y`]b`XYf`J 66!5dd`6i g/ 6U\ b`]YfZ0[VUf"
8]Y`6U\ b`fÅh`Ui W\`XUni ž`U`hYfbUh]j Y`F Y]gYa 0[`]W\ _Y]hYb`ni
df0ZYb"

? ca Zcfh`i bX`ni gÅhn`]W\ Y`bZcfa Uh]cbYb

8]Y`9fgUhnVi ggY`V]YhYb`b]W\h`X]Y`[`Y]W\Y` : `YI]V`]hÅh`k]Y`fY[i`ÅfY
N0[Yž]bgVYgcbXYfY`k Ybb`Yg`i a`X]Y`A]hbU\ a`Y`j`cb` : U\ffÅXYfbž
?]bXYfk U[Yb`i bX`F`c`gh0\`Yb`[Y\h" <]Yf`]gh`ni`VYUW`hYb`ž`XUgg`X]Y
A]hbU\ a`Y`j`cb` : U\ffÅXYfb`bi`f`Y]b[YgW\ fÅb`_h`a 0[`]W\ `]gh`i bX
: U\ffUXa]hbU\ a`Y`]a`6i`g`j`cb`XYb` : U\fYfb`]a`9]bnY`ZU`
YbhgW\]YXYb`k]fX"8Ua]h`fY`F Y]gY`hf`ch`XYa`Ub[YbY\ a`]Yf`Åi`Zž
Ya`dZ]Y\`h`Yg`g]W\ž`X]Y`Ybhgd`fYW\YbXYb`bZcfa Uh]cb`fYW\h`nY]h][
Y]bni` \c`Yb"

8]Y`8Yi hgW\Y`6U\ b`fB 6E\`Uh]b`XYb`Y`h`hYb`>U\`fYb`]`fY
9fgUhmj Yf`_Y\`fY`_cb]bi]Yf`]W\`Ui`g[YVUi`h`i bX`d`Ub`h`Å[`]W\`Yhk`U`
&" \$ \$`6i`gZU\`fhYb`ž`k]Y`XYi`hgW\`YVU\`b`Wĉ`a`VYf]W\`hYh"8]YgY
A U» bU\ a`Yb`X]YbYb`XUni`ž`X]Y`F Y]gYbXYb`hf`ch`XYf
i`a`ZUb[fY]W\Yb`6Ui`ghY`Yb`a`cV`]`ni` \U`hYb"8]YgY`6Ui`UfVY]hYb
g]bX`HY`]Y]bYg`[fc» Yb`GUb]Yfi`b[gd`fc[fUa`a`gž`XUg`a`Y\`fYfY
\i`bXYf`h`6Ui`ghY`Yb`]a`[Ub`nYb`@Ub`X`i`a`ZUggh"

Ni`gÅhn`]W\`ni`XYb`5fVY]hYb`Ui`Z`XYf`F`9(`g]bX`UV`XYa`%&"`>`]`
&\$&) `Ui`W\`6Ui`a`U» bU\ a`Yb`Ui`Z`XYf`G`h`fYW`_Y`nk]gW\Yb`@0VYW`
<VZ`i`bX`;`fYj`Yga`0\`Yb`[Yd`Ub`h"8]YgY`\UVYb`YVYb`ZU`g`9]bZi`gg
Ui`Z`XYb`J`Yf`_Y\`fž`XU`Y]b][Y`N0[Y`k`Å\`fYbX`XYf`B`UW\`hgh`i`bXYb
Xi`fW\`6i`ggY`YfgY`h`h`k`YfXYb`a`0ggYb"8]Y`bZcfa Uh]cbYb`ni
X]YgYb`Y`bXYfi`b[Yb`g]bX`Å\`b`]W\`ghfi`_hi`f]Yfh`i`bX`i`bhYfgh0h`nYb
X]Y`F Y]gYbXYb`ž`X]Y`g]W\`fYW\h`nY]h][`]bZcfa]YfYb`gc`hYb`ž`i`a
I`bUbbY\ a`]W\ _Y]hYb`ni`j`Yfa`Y]XYb"8Yf`9fgUhmj Yf`_Y\`f`]b`X]YgYf
F Y[]cb`k]fX`YVYb`ZU`g`j`cb`6i`gi`bhYfbY\ a`Yb`VYfY]h[YghY`hž`X]Y
a]h`XYf`86`ni`gUa`a`Yb`UfVY]hYb"

: Un]h`i`bX`<]bk`Y]gY`Z0f`F Y]gYbXY

K Ybb`G]Y`g]W`U`gc`Ui ZY]bY`F Y]gY`ja` ` ` `]&\$&) `j cfVYfY]hYbž
 XYb_Yb`G]Y`Ub`X]YgY`k]W`h][Yb`ÿbXYfi b[Yb`"8]Y`F Y[Y`i b[Yb`ni
 XYb`9fgUhnj Yf_Y`fYb`g]bX`b]W`h`bi f`]b`?Ò`b`i bX`i a [YVi b[
 fY`Yj Ubhž`gc`bXYfb`VYhfYZZYb`nU`fY]W`Y`F Y]gYbXY`]b`[Ub`n
 8Yi hgW`UbX`"5i Z[fi bX`a Ò[`]W`Yf` : U`fhnY]hYbž`X]Y`j cb`XYb
 [Yk c`b`hYb`D`À`bYb`UVk Y]W`Ybž`]gh`Yg`fUhgUa`ž`g]W`[i`h`ni
]bZcfa`]YfYb`"8Ug`_Ubb``À`bYb`XUVY`\\Y`ZYbž`Y]bYb`fY]Vi b[g`cgYb
 HfUbgZYf`Ui Z`À`fYb`K`Y[Yb`ni` [Yk`À`f`Y]ghYb`"6YUW`hYb`G]Y`Ui W`ž
 XUgg`VY]`Yf`\\YV`]W`Yb`J`Yfgd`À`hi b[Yb`j cb`a`]bXYghYbg`&\$`A`]bi hYb
 Y]bY` : cfhgYhni b[`XYf` : U`fh`Ui Z`UbXYfYb`F`ci hYbž`gc[Uf`a`]h
 : Yfbj Yf_Y`f`gnØ[Ybž`a` Ò[`]W`[`gh`"

6`Y]VYb`G]Y`]bZcfa`]Yfhi bX`[Yb]Y» Yb`G]Y`Y]bY`ghfYggZfY]Y` : U`fhž
 Y[U`k`c`\\]b``À`fY`F Y]gY`X]YgY`Gca`a`Yfa`cbUhY`Ui W`ZØ`fh`"

8YhU]`g	
Cfh	GhYbXU`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fUh`Ybck`&(`"XY • k k k "bYk`g"XY • k k k "XYi hgW`YVU`b`W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh