

: f]hn'GdYW\_ 'fcW\_h'5fbYVi f[ . ' ðX]Y!Dcd!  
? c bnYfh'i bhYf'ZfY]Ya ' < ]a a Y`°

: f]hn'GdYW\_ž'Ui ZghfYVYbXYf' ðX]Y!Dcd!? Øbgh'Yfž'hf]hh'Ua ' ' \$"  
5i [ i gh]b'5fbYVi f[ 'Ui Z'H]W\_Yhg'ZØf'XUg' ħ V]Ài a g!A i g]\_ZYgh  
j YfZØ[ VUf"



5fbYVi f[ ž'8Yi hgW`UbX'!'5a ' ' \$"5i [ i gh'XØfZYb'g]W`X]Y  
A i g]\_']YV\UVYf']b'i bX'i a '5fbYVi f[ 'Ui ZY]bYb '[ Ubn'VYgcbXYfYb  
5VYbX'ZfYi Yb"8Yf'Ui ZghfYVYbXY' ðX]Y!Dcd!? Øbgh'Yf': f]hn'GdYW\_ž'  
VY\_Ubbh'Ui g'XYf'7Ugh]b[ !G\ck ' H\Y'Jc]W`cZ; Yfa Ubm ž'k ]fX'i a  
%- 'i \f'Ui ZXYf'; fØbZÀWY'\ ]bhYf'XYf': Yi Yfk Y\ f'Ui ZhfYhYb"  
9]b'Ugg' ]gh'VYfY]hg'UV`%, 'i \f'"8]Y? UfhYb'\_cghYb`%\$'9i fc'i bX'g]bX  
gck c\`']b'XYf'Hci f]ghYb! ðZcfa Uh]cb'5fbYVi f[ 'U'g'Ui W  
hY'YZcb]gW`i bhYf'\$' - ' &%) %, \* \$'Yf\À'h]W`"

: f]hn'GdYW\_` \Uh'g]W` ]b'XYf'A i g]\_gnYbY'gW`bY`Y]bYb'BUa Yb  
[ Ya UW`h'GY]b'5i Zhf]hh']b'XYf'HJ!G\ck ' &\$&' ž'VY]'XYa 'Yf'a ]h'Y]bYf  
Ya ch]cbU'Yb'8UfV]Yhi b[ 'j cb' ) 'A YhYf'A Ui Yfb 'X]Y' ħ fm  
VY[ Y]ghYfhYž'Yfa Ø[ ' ]W`hY' ]\a 'XYb'8i fW`Vfi W`" ħ XYfž'XYf'gY]bY

fUi Wk][ Y'i bX'j Yf'Yhn']WkY'Gh]a a Y' [ Y\Öfh\Uhž'\_ca a h'b]Wk h'XUfUb  
j cfVY]ž'\a ' ; ÅbgY\Ui hini 'k ØbgWkYb" J c`\_ggh]a a Y'\YVh\Yfj cfž  
XUgg'Yf'Xi fWk'gY]b'9b[ U[ Ya Ybh]b'XYf'G\ck 'b]Wk h'bi f'X]Y  
Ni gWkUi Yfž'gcbXYfb'Ui Wk'X]Y'J YfUbghU'hi b[ gUbZfU[ Yb'j cb  
GhÅXhYb'Ui g'[ Ub'n'8Yi hgWk'UbX'Ui Z'g]Wk'nc[ "

## 9]b'j ]Y'j YfgdfYWk YbXYf' =bX]Y!Dcd!5VYbX

GdYW'\_]gh'Y]b'?Øbgh'Yfž'XYf'; YgWk]Wk h'Yb'YfnÅ'h" =b'gY]bYb  
?cbnYfhYb'V]bXYh'Yf'Y]bXfi W\_gj c``dYfgÖb']WkY'9f'YVb]ggY'Y]b'i bX  
Vf]b[ h'gY]bY'Ni \ÖfYf'a ]h'gY]bYa 'Ui h\Ybh]gWkYb'i bX'Ya ch]cbU'Yb  
Gh]'ni a 'BUWkXYb'\_Yb" =a 'GYdhYa VYf'k ]fX'gY]bY'8YVØhg]b[ 'Y  
K c``h' ]Wk'k ]f\_]Wk'ž'XUgg'Xi ' [ Y\gh' j YfÖZYbh]Wk h'X]Y'VYfY]hg  
j cfUV'a ]`]cbYbZUWk' [ YghfYUa h'k i fXY" 9a VUggm'cZ'A i g]W  
VYgWk fY]Vh'gY]bY'A i g]\_U'g'?ca V]bUh]cb'Ui g'a Y'UbWk c`]gWkYb  
i bX'Ub fY[ YbXYb'9'Ya YbhYb'XYg' =bX]Y!Dcdg"

8]Y'?cbnYfhVYgi WkYf'XØfZYb'g]Wk'Ui ZY]bY'8UfV]Yhi b[ 'ZFYi Ybž'X]Y  
j cb'?`Åb[ Yb'VY[ 'Y]hYh'k ]fXž'X]Y'gck c\`a Y'UbWk c`]gWk'U'g'Ui Wk  
]bgd]f]YfYbX'g]bX" =b'gY]bYb'HYI hYb' [ Y\hYg'cZhi a 'H\Ya Yb'k ]Y  
J Yf'i ghž'GY'VghZ]bXi b[ 'i bX']bbYfY'GY\b gØWk hYž'X]Y'XUg'@YVYb  
'YVYbX][ 'a UWkYb"

: f]hn'GdYW'\_]gh'b]Wk h'bi f'Y]b'ghUf'\_Yg'HU'Ybh]b'XYf'A i g]\_ž'gcbXYfb  
Ui Wk'Y]b'gma dUh\]gWkYf'A YbgWk" Hfchn'gY]bYg'bYi ' [ YZi bXYbYb  
Fi \a g'U'g'HY]'bY\ a Yf'j cb' H\Y'Jc]Wk' ž'k c'X]Y'ghÅbX][ Y  
'?Ua YfUd fÅgYbn'b]Wk h'[ YfUXY'gY]bY'GUWkY'k Ufž'V'Y]Vh'Yf  
VcXYbghÅbX][ "9f'VYgWk fY]Vh'g]Wk'gY'Vgh'U'g']bhfcj Yfh]Yfhi bX'ZØ\`h  
g]Wk'fY[ Y'a Å»][ 'a ]h'VYXYi hYbXYb'5i Zhf]hhYb'\_cbZfcbh]Yfh" 8]Y  
HY]'bU\ a Y'Ub' H\Y'Jc]Wk' \Uh'X]Y'6Ygi WkYfnU\`Yb'a Y]bYf  
'?cbnYfh'Ybcfa 'Yf\Ö\h ž'gc'GdYW'\_ "GY]bY'<Y]a Uhž'X]Y'5`ha Uf\_ž  
g]Y\h'Yf'gck c\`U'g': 'i Wk'U'g'Ui Wk'U'g'GY[ Yb' 'Y]bY'<Y]a Uh'j c``Yf  
gWk'ÖbYf'9f]bbYfi b[ Ybž'UVYf' [ 'Y]Wk nY]h][ 'k Yb][ '5W]cb'ZØf  
9fk UWk gYbY"

## 9]b': Ygh'XYf'A i g]\_

8 Ug'?cbnYfh]cb': f]hn'GdYW'\_]gh'HY]'XYg'A i g]\_ZYghg'5`ha Uf\_ž

k Y`W`Yg`gY]b`" \$!`Å\`f][ Yg`6YghY\`Yb`ZY]Yfh" J ca` -`"5i [ i gh`V]g`ni a  
 )`"Bcj Ya` VYf`k ]fX`Ub`j YfgW`X]YXYbYb`\`]ghcf]gW`Yb`C fhYb`]b  
 GUW`gYb!5b\`U`h`Y]b`UVk YW`g`i b [ gfY]W`Yg`?i`hi fdfc [ fUa a  
 [ YVchYb`"8Yf`i: ÒfXYf`\_fY]g`XYf`i: fY]k ]``][ Yb`i: Yi Yfk Y\`f`5fbYVi f[  
 gcf [ h`k Å\`fYbX`XYg`?cbnYfhg`ZØf`XUg`Y]V`]W`Y`K c\`" Y]b  
 dYfZY`\_hYf`F U\`a Ybž`i a`g]W`j cb`A`i g]\_`i bX`5ha cgd\`ÅfY  
 a ]hfY]» Yb`ni`"UggYb"

: f]hm`GdYW`\_\`Uh`g]W`U`g`Y]XYbgW`UZh`]W`Yf`A`i g]\_Yf`YhUV`]Yfhi bX  
 k ]fXž`k ]Y`j ]Y`Y`gY]bYf`i: Ubg`Yg`g]W`k ØbgW`Ybž`VU`X`X]Y`6Ø\`bY  
 Ui W`Ui » Yf\`U`V`8Yi hgW`UbXg`YfcVYfb`"5i Zhf]hhY`]b`GhÅXhYb`ØVYf  
 X]Y`i: fYbnYb`8Yi hgW`UbXg`\`]bUi`g`ghY\`Yb`VYfY]hg]b`XYb  
 GhUfh`ÒW`Yfb`"5a`i%(`"5i [ i gh`k ]fX`Yf`ØVf][ Ybg`gY]b`?ØbbYb`VY]a  
 :`i`I`: A`6Yf[ ZYghi bhYf`6Yk Y]g`ghY`Ybž`Y]b`k Y]hYfYf`GW`f]hh`Ui Z  
 gY]bYf`j ]Y`j YfgdfYW`YbXYb`F`Y]gY"

A Uf`\_YfYb`G]Y`g]W`X`Yb`" \$"5i [ i gh`i]a`?U`YbXYf`"Y]b`5VYbX  
 j c`Yf`A`i g]\_ž`9a`ch]cbYb`i`bX`i: YgW`]W`hYb`j`cb`Y]bYa`XYf  
 j ]Y`j YfgdfYW`YbXghYb`HU`YbhY`XYg`@UbXYg`"

8YhU]`g	
C fh	5fbYVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`UbX_fY]g!ghYbXU`"XY</li> <li>• k k k "j c`_ggh]a`a`Y"XY</li> <li>• k k k "Ya`VUggmcZa`i`g]WXY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh