

GW i hn`XYf`A cc fY. `5`ha Uf_`_Àa dZh [Y[Yb`8ØffY`i bX`?`]a Uk UbXY`°

9fZU\ fYb`G]Yž`k]Y`XYf`?`]a Uk UbXY`°`A cc fY`]b`GhYbXU`
VYXfc\`hi bX`k Y`WY`GW i hna U» bU\`a Yb`Yf[f]ZYb`k YfXYbž
i a `X]YgY`@VYbgf`Ài a Y`ni `VYk U\`fYb`"



GhYbXU`ž`8Yi hgW\`UbX`!`a `Yi h][Yb`?`]a U`gd]Y`h`XYf`GW i hn
j cb`A cc fYb`Y]bY`YbhgW\Y]XYbXY`F c`Y`ZØf`i bgYfY`l a k Y`h`A cc fYž
X]YgY`cZiØVYfgY\`YbYb`@VYbgf`Ài a Yž]g]bX`b]W\h`bi`f`k]W\h][Y
7C`&!GdY]W\Yfž`gcbXYfb`Ui W\`F ØW`ni [gcfhY`ZØf`nU\`fY]W\Y`gY`hYbY
DZUbnYb!`i bX`H]YfUfhYb`"K]Y`**A 8 F**`VYf]W\hYhž`_ØbbYb`A cc fY`]b
bi`f`k Yb][Yb`š\`fnY\`bhYb`nYfghØfh`k YfXYbž`k À\`fYbX`]\`fY
9bhghY\`i b[`š\`fa]`]cbYb`]b`5bgdfi W\`b]a a h`b`8Yi hgW\`UbX
nÀ\`hGUW\`gYb!5b\`U`hini `XYb`a cc ffY]W\`ghYb`6i bXYg`ÀbXYfbž`i bX
X]Y`5`ha Uf_žY]b`; YV]Yh`a]hY]bYf`VYgcbXYfg`\`c\`Yb`A cc fUbhY]ž
V`Y]Vh`hfc`hn`U`Yf`GW i hna U» bU\`a Yb`j ca`?`]a Uk UbXY`°`b]W\h
j YfgW\`cbh`"

8]Y`8ØffY`\`Uh]b`X]YgYa`š\`f`X]Y`A cc fY`]a`; fØbYb`6UbXžY]bYa

Y\Ya U`][Yb`]bbYfXYi hgWYb`HcXYgghfY]ZYbž'ghUf_`[YhfcZZYb"
8]YhYf`@Yi dc`XžDfc`Y_h`Y]hYf`ja` ; fØbYb`6UbXž'gW`]XYfh`X]Y
bY[Uh]j Yb`5i gk]f_i b[Yb`Ui Z`X]YgY`^2 _cgmghYa Y`"B UW
FY[YbZ`Ä`Yb`ghY\Yb` ; fÄVYb`i bX`6ÄWY`]b`X]YgYa` [YgW`ØhnhYb
6YfY]W` \Äi Z][`i bhYf`K UggYfž`k Ug`X]Y`K UggYfj Yfgcf[i b[`XYf
A ccFY`VYY]bhfÄW`h][h`"8 UVY`]g]bX`B]YXYfa ccFY`i b[`Ui V`]W
Ya dZ]bX`]W`/g]Y`k UW`gYb`YX][`]W`Y]bYb`A`j`]a YhYf`dfc`ž\`fž
k Ä`fYbX`XYf`HcfZUVVUi`a`]h`a Y`f`U`g`Y]bYa`NYbh]a YhYf`Ä`f`]W
j`cfUb`gW`fY]hYh"

?`]a Uk UbXY`i bX`A ccFY

A ccFY`g]bX`b]W`h`bi`f`?c`\`Yb`ghcZZgdY]W`Yfž`g]Y`Y]ghYb`Ui`W`Y]bYb
k Yfhj`c`Yb`6Y]hfU[`ni`f`5fhYbj`]Y`ZU`h`Hfch`n`]\fYf`6YXYi`hi`b[
k`i`fXYb`g]Y`\`]ghcf]gW`U`g`i`b[`Ybi`hnhYg`^2`X`UbX`VYhfUW`hYhi`bX
ghUf`_`Yb`hk`ÄggYfh`"B 5 6 I`k`Y]gh`XUfUi`Z`\]bž`XUgg`]b`hU`_`hY`A`ccFY`Y]b
8f]hY`XYg`hYffYghf]gW`Yb`?c`\`Yb`ghcZZgdY]W`Yfbž`cV`k`c`\`g]Y`bi`f
`i`XYf`@UbXZÄW`Y`Ui`ga`UW`Yb`"9]b`<Y`_`hUf`A`ccf`_`Ub`b`XUVY`]gc
j`Y`?c`\`Yb`ghcZZgdY]W`Yfb`k`]Y`Y]b`%\$\$!`Ä`f][`Yf`K`U`X`Ui`Z`XYf
[`Y]W`Yb`:`ÄW`Y"

8]Y`U`_`hi`Y`Y`G]hi`Uh]cb`nY][`h]g]W`Ui`W`]b`XYb`\]Yg][`Yb
J`c[`Y`dcdi`Uh]cbYb`"÷`X]YgYa`ž\`f`bi`hnhYb`j`YfgW`]YXYbY
K`Uhj`Ø[`Y`X]Y`UVhfcW`_`bYbXYb`:`ÄW`Yb`]a` ; fØbYb`6UbX`ni`f
B`U`fi`b[`ggi`W`Yž`k`Ä`fYbX`5fhYb`k`]Y`X]Y`6Y`_`Ugg]bY`cXYf`?`]YV]hnY
]b`i`bni`fY]W`YbXYb`NU`\`Yb`bUW`[`Yk`]YgYb`k`i`fXYb`"8]Yg`]gh`Y]bY
X]fY`_`hY`:`c`[`Y`XYf`HfcW`_`Yb`\Y]h]a`:`fØ`\]b[`ž`X]Y`g]W`bY[`Uh]j`Ui`Z
X]Y`\Y]a`]gW`Y`H]Yfk`Y`h`Ui`gk`]f`h`"8Yf`J`Yf`i`gh]`cb`@YVYbgfÄi`a`Yb
Xi`fW`HcfZUVVUi`i`bX`X]Y`XUa`]hj`YfVi`bXYbY`9a`]gg]cb`j`cb
_`]a`UgW`ÄX`]W`Ya`7C`&]gh`U`Ufa`]YfYbXž`XU`Ä`f`]W`Yhk`U`(`(
A`j`)cbYb`HcbYb`7C`&!`ÿei`]j`U`YbhY`Ui`g`Yb`hk`ÄggYfhYb`A`ccFYb`]b
8Yi`hgW`UbX`ZfY][`YgYhnh`k`YfXYb"

GW`i`hna`U»`bU`a`Yb`i`bX`DYfgdY`_`h]j`Yb

I`a`X]YgYf`9bhk`]W`_`i`b[`Yb`h[`Y[`Ybni`k`]f`_`Ybž`[`]Vh`Yg`j`YfgW`]YXYbY
÷]h]Uh]j`Yb`ni`a`A`ccfgW`i`h`"@Ui`h`6`B`g]bX`A`U»`bU`a`Yb`k`]Y`X]Y
bUh]cb`U`Y`A`ccfgW`i`hngfUhY`[`]Y`i`bX`XUg`5`_`h]cb`gdfc[`fUa`a`ZØf

bUhØf`]WXYb`?`]a UgWxi hn`]b`j`c``Ya` ; Ub[Y""8]YgY`Dfc[fUa` a`Y
 YfZcfXYfb`YXcW`X]Y`I bhYfghØhni b[`j`cb`@UbXbi hnYfbž
 ?ca` a`i`bYb`i`bX`JYfVÀbXYb`gck`]Y`Ui`gfY]WXYbX`Z]bUbn]Y``Y`A`]hhY`
 j`cb`6i`bXž`@ÀbXYfb`i`bX`XYf`9I`""8Yf`9fZc`[`XYf
 FybUhi`f]Yfi`b[`gd`fc`Y`_`hY`\\`Àb[`h]b`\\`c`\\`Ya` `A`U»`j`cb`XYf
 9]bVYn]Y`\\i`b[`XYf`A`YbgWXYb`j`cf`C`fh`UVž`XYbb`bi`f`[`Ya`Y]bgUa
 _Ubb`XUg`k`Yfhj`c``Y`²`_cgmghYa` `Yf`\\`U`hYb`k`YfXYb"

9]b`ni`_i`bZh`gk`Y]gYbXYf`5gdY`_h]gh`X]Y`gc[`YbUbbhY`DU`i`X]_i``hi`fž
 X]Y`Y]bY`bUW`\\`U`h][`Y`6Yk`]fhgW`UZh`i`b[`k`]YXYfj`Yfb`ÀgghYf
 A`ccfV`ØXYb`Yfa`Ø[`]W`h""8]YgY`5fh`XYf`Bi`hni`b[`_ØbbhY`gck`c`\\`ni`f
 K`]YXYf`\\`YfghY``i`b[`XYf`A`ccfY`U`g`Ui`W`ni`f`k`]fhgW`UZh`]WXYb
 :`ØfXYfi`b[`XYf`FY[`]cb`VY]hfU[`Yb"

Ni`gUa`a`Yb[`YZUggh`]gh`_`Ufž`XUgg`XYf`GW`i`hn`i`bX`X]Y
 FybUhi`f]Yfi`b[`j`cb`A`ccfYb`b]W`h`bi`f`ZØf`XUg`?`]a`Už`gcbXYfb`Ui`W`
 ZØf`X]Y`V]c`c[`]gW`Y`J`]Y`ZU`h`j`cb`[`fc»`Yf`6YXYi`hi`b[`g]bX""8]Y
 <YfUi`gZcfXYfi`b[`Yb`g]bX`[`fc»`ž`UVYf`a`]h`XYa`f]W`h][`Yb`K`Yf_nYi`[
 i`bX`XYa`9b[`U[`Ya`Ybh`U``Yf`6YhY`]][`hYb`VYghY`\\`h`<`c`Zbi`b[`ZØf
 i`bgYfY`A`ccfY"

8YhU]`g	
C`fh	GhYbXU`ž`8Yi`hgW`\\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Xf"XY • k k k "bUVi`"XY • k k k "VZb"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh