

GhYbXU`g`bYi Y`K YVgY]hY. `A Y`f` , VYfg]W`h ZØf`6Øf[Yf`i bX`6Ygi W`Yf`

8]Y`< UbgYghUXh`GhYbXU`df`AgYbh]Yfh`Ua` `%"'ž`]'&\$&) `Y]bY
bYi Yž`VYbi hnYfZfYi bX`]W`Y` `bhYfbYhgY]hY`a`]h`nYbhfU`Yb
`bZcfa Uh]cbYb`ZØf`6Øf[Yf`i bX`6Ygi W`Yf`



GhYbXU`ž`8Yi hgW`UbX`!`5a` `%"'ž`]'&\$&) `Uh`X]Y`< UbgYghUXh
GhYbXU`]\fY`bYi` [YghU`hYhY` `bhYfbYhgY]hY`]bg`B`Y`hn` [YghY`h`8]Y
ØVYfUfVY]hYhY`D`UhZcfa`] Yfgdf]W`h`b]W`h`bi`f`a` Y`f`
, VYfg]W`h]W`_Y]hž`gcbXYfb`Ui` W`Y]bY`Y]bZUW`YfY`B`Uj`] [Uh]cb`ZØf`
U`Y`6Øf[Yf`i bX`6Ygi W`Yf`"C`VYfVØf[Yfa` Y]ghYf`6Ugh]Ub`G]Y`Yf`
VYhc`b`hž`X`Ugg`X`Ug`a` cXYfbY`8Yg][b`i`bX`X]Y`6Ybi`hnYfZfYi`bX`]W`_Y]h
]a`]`J`cfXYf[fi`bX`ghY`Yb`6YgcbXYfg`k`]W`h][`g]bX`X]Y`Y]W`h
Ui`Z]bXVUfYb` `bZcfa` Uh]cbYb`ni`]`YfUbghU`hi`b` [Ybž`GdYffi`b` [Yb`i`bX`
6Ui`ghY`Ybž`X]Y`XYb`5`hU[`XYf`GhYbXU`Yf`Yf`Y]W`hYfb`gc`Yb`8]Y
`bhYfbYhgY]hY`]gh`bi`b`i`bhYf`k`k`k` "ghYbXU`"XY`YffY]W`VUf`

8]Y`B`Yi` [YghU`hi`b` [`i`a` ZUggh`Ui` W`Y]bY`J`YfY]b][`i`b` [`j`cb`
GYfj`]W`dc`fhU`i`bX`<`Ui`dhgY]hY`ž`gc`X`Ugg`U`Y` `bZcfa` Uh]cbYb`Ub`

Y]bYa`nYbhfU`Yb`Cfh[YVØbXY`hg]bX"6Ygi WXYf`_ØbbYb`Yhnh
VYeI Ya`Ui Z`b\U`hY`j cb`ghÅXh]gWYb`9]bf]W h i b[Yb`k]Y`XYa
5`ha`Åf_]gWYb`A i gYi a`žXYa`H]Yf[UfhYbžXYa`A i g]_Zcfi a`žXYa
GhUbXYgUa`h i bX`XYf`GhUXhV]V`]ch\Y`ni [fY]ZYb"9]b`bYi`Yf
J YfUbghU`h i b[g_U`YbXYf`Yfa`Ø[`]W h`Yg`6Øf[Yfb`gck]Y`YI hYfbYb
J YfUbghU`hYfbž]\fY`9j Ybhg`Y]bni hfU[Ybžk Ug`X]Y`_i`hi fY`Y`J]Y`ZU`h
i bX` ; Ya`Y]bgW`UZh`ghÅf`h"

? i`hi`fY`Y`J]Y`ZU`h`]b`GhYbXU`

GhYbXU`]gh`b]W h`bi`f`X]Y`[fØ» hY`GhUXh`XYf`5`ha`Uf`_]b`GUW`gYb!
5b\U`hž`gcbXYfb`nÅ`h`Ui`W`ni`XYb`Å`hYghYb`GhÅXhYb`XYf`U`hYb
A`Uf`_6fUbXYbVi`f[ž`a`]h`Y]bYf`YfghYb`i`f`_i`bX`]WYb`9fk`Å`bi`b[`]a
`J\`f`%\$&`"8]Y`GhUXh`V]YhYh`nU`\`fY]WY`[YgW`]W h`]WY
GY\Ybgk`ØfX][`_Y]hYbž`X]Y`Ui`g`ØVYf`%\$`\$`\$`J\`fYb` ; YgW`]W hY
ghUa`a`Yb"6YgcbXYfg`\YfUi`gfU[YbX`]gh`XUg`A`Uf`_hYbgYa`V`Yž`XUg
XYb`Xf]hh[fØ» hYb`F`c`UbX`8Yi`hgW`UbXgž`XUg`F`Uh`Ui`g`a`]h`gY]bYb
F`YbU]ggUbW`[]YVY`b`i`bX`X]Y`HØfa`Y`XYf`F`Uhg_]fW`Y`Gh`A`Uf]Yb
i`a`ZUggh`i`a`F`Uh`Ui`g`VY]Z]bXYh`g]W`ni`XYa`X]Y`Å`hYghY`dfc`ZUbY
GW`b]h`nk`UbX`8Yi`hgW`UbXgž`X]Y`6Ygi`WXYf`ZUgn]b]Yfh"

: Øf`?i`hi`f]b`hYfYgg]YfhY`\`Å`h`X]Y`GhUXh`k`Y]hYfY`<][`]\][`hg`VYfY]hž
XUfi`bhYf`XUg`K`]b`W`Y`a`Ubb`A`i`gYi`a`ž`XUg`H`Y`UhYf`XYf`5`ha`Uf`_
i`bX`XUg`5`ha`Åf_]gWY`A`i`gYi`a`"K`Yf`g]W`ZØf`5i`hca`cV]`Y
]b`hYfYgg]Yfhž`Z]b`XYh`]b`XYf`B`cfXk`U`7`Ugg]W;`UfU[Y`Y]bY
VYY]bXfi`W`YbXY`GUa`a`i`b[`]cb`C`Xh]a`Yfb"5_h]j`Y`B`Uhi`fZfYi`bXY
_ØbbYb`ni`XYa`F`UXh`ci`fYb`Xi`fW`X]Y`a`U`Yf]gWY`@UbXgW`UZh`XYg
I`W`hYhU`g`i`bhYfbY`a`Yb`i`bX`X]Y`Gdi`fYb`XYf`<`Ubgy`Yb`hXYW`Yb`"
8]Y`h`ci`f]gh]gWY`6YfUhi`b[`]b`GhYbXU`V]YhYh`k`Yfhj`c`Y`H]ddg`ZØf
Y]bYb`[Y`i`b[YbYb`5i`ZYb`h`U`h"

6Uff]YfYZfY]\Y]h]a`i`c`_i`g`

8]Y`bYi`Y`b`hYfbYhgY]hY`]gh`b]W h`bi`f`VYbi`hYfZfYi`bX`]W`ž`gcbXYfb
Ui`W`VUff]YfYZfY`[YghU`hYh`K`]W`h][`Y`i`b_h]cbYb`k`]Y`X]Y
5bdUggi`b[`XYf`GW`f]Zh[fØ» Y`i`bX`Y]bY`J`cf`YgY`Zi`b_h]cb`ZØf`HYI`hY
_ca`a`Yb`j`cf`U`Y`a`A`YbgW`Yb`a`]h`i`bhYfgW`]YX`]W`Yb
6YXØfZb]ggYb`ni`[i`hY"8]YgY`A`U»`bU`a`Yb`g]bX`HY`]XYf`

i a ZUggYbXYb`6Ya Ø\i b[Yb`j cb`GUWgYb!5b\U`hž`cWk Yfh][Y
i bX`VUff]YfYZfY]Y`i f`Ui VgUb[YVchY`ZØf`U`Y`6Øf[Yf`ni`gWUZZYb"
8 Ug`K]fhgWUZhga]b]ghYf]i a`UfVY]hYh[Ya Y]bgUa`a`h
hci f]gh]gWYb`C f[Ub]gUh]cbYb`XUfUbž`X]Y`DfcXi`_h`i bX
GYfj]W`ei U`]hÅhghYh][`ni`j YfVYggYfb"

8]Y`5b[YVchY`F Y]gYb`ZØf`5`Y`i bX`X]Y`NYfh]Zn]Yfi b[`j`cb
Hci f]ga`i`gVYhf]YVYb`ghY`Yb`g]WYfž`XUgg`X]Y`gdYn]Y`Yb
6YXØfZb]ggY`j`YfgW]YXYbYf`DYfgcbYb[fi`ddYb`VYfØW_g]W h][`h
k YfXYb`"A`h`_bUdd`&\$`\$`nYfh]Zn]YfhYb`Hci f]ga`i`gVYhf]YVYb`gYmnh
GUWgYb!5b\U`h`A`U»`gh`VY`]b`XYf`6Uff]YfYZfY]\Y]h`i bX`nY][`hž`XUgg
XUg`H\Ya`U`]a`A`UghYfd`Ub`Hci f]ga`i`g`&\$`+`U`g
E`i`YfgW`b]hrgUi`Z[UVY`j`YfUb`_Yfh]`gh`Gc`_ØbbYb`GhYbXU`g
5b[YVchY`Ui`W`j`cb`Å`hYfYb`A`YbgWYbž:`Ua`]Yb`cXYf`A`YbgWYb
a`h`6Y\]bXYfi b[Yb`i`bVYgWk Yfh[Ybi`mhk YfXYb"

8 Ug`ZYXVUW`_j`cb`XYb`Bi`hnyfb`XYf`bYi`Yb`hYfbYhgY]hY`]gh
k]`_ca`a`Ybž`cV`dYf`9!A`U]`ž`HY`YZcb`cXYf`ØVYf`gcn]U`Y`A`YX]Yb"
GhYbXU`nY][`h`a`]h`X]YgYf`h]h]Uh]j`Yž`XUgg`X]Y`GhUXh`g]W`b]W`h`bi`f
i`a`]\fY`6Øf[Yf`_Øa`a`Yfhž`gcbXYfb`Ui`W`XUfUi`Z`UVn]Y`hž
6Ygi`WYfb`Y]b`Y]b`UXYbXYg`i`bX`i`a`ZUggYbXYg`9f`YVb]g`ni`V]YhYb"

K`Y]hYfY`h`Zcfa`Uh]cbYb`ni`f`GhUXh`i`bX`hci`f]gh]gWYb`5b[YVchYb
Z]bXYb`h`hYfYgg]YfhY`Ui`Z`GhYbXU`Hci`f]gh`i`bX`U`_hi`Y`Y
9b`hk`]W`_i`b[Yb`ni`f`6Uff]YfYZfY]\Y]h`Ui`Z`b`UW` \`U`h][`Yb
Hci`f]ga`i`g`]b`GUW`gYb!5b\U`h"

8YhU]`g	
Cfh	GhYbXU`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "j`c`_ggh]a`a`Y"XY • k k k "ghYbXU`!hci`f]gh"XY • a`k`"gUW`gYb!Ub`\U`h"XY

6Ygi`WYb`G]Y`i`bg`Ui`Z`b!U[`"bYh