

Ghi fa `]b`GhYbXU`. , \$"\$\$\$`9i fc`GWÅUXYb
i bX`+\$`[YZÀ`hY`6Ài a Y`

C VYfVØf[Yfa Y]ghYf`G]Y`Yf`V]`Ubn]Yfh`X]Y`GWÅUXYb`bUWÅ`XYa
Ghi fa `]b`GhYbXU`Ua`&*"†`b]`&\$&)"`<c\Y
9]bgUhnVYfY]hgWÅUZhiXYf`Yi Yfk Y\f"



GhYbXU`ž`8Yi hgWÅ`UbX`!`BUWÅ`XYa`YZh][Yb`Ghi fa`Ua`&*"†`b]
\Uh`g]WÅ`X]Y`@U[Y`]b`GhYbXU`ghUV]`]g]Yfhž`XcWÅ`X]Y`6]`Ubn`XYg
C VYfVØf[Yfa Y]ghYfg`6Ugh]Ub`G]Y`Yf`fdUfhY]`cgŁ]gh`U`Ufa`YfYbX`
8Yf`Ghi fa` \Uh`X]Y`GhUXhi`bX`X]Y`I`a`[YVi`b[`Ui`»Yf[Yk`Ö\b`]WÅ
ghUf_`[YhfcZZYbž`gcXUgg`X]Y`GWÅUXYbg\`ÖY`a`ca`YbhUb`Ui`ZYhk`U
, \$"\$\$\$`9i fc`[YgWÅ`Àmhk`]fX`"8]Y`[YbUi`Yb`9f\YVi`b[Yb`]b`GhYbXU`
g]bX`bcWÅ`]a` ; Ub[Y`i`bX`j`YfgdfYWÅYbž`Y]b][Y` , VYffUgWÅi`b[Yb
Ubg`@]WÅhni`Vf]b[Yb`" @Ui`h`J`c`_`ggh]a`a`Y`g]bX`j`cf`U`Ya
nU\`fY]WÅY`i`a`[YghØfnhY`6Ài`a`Y`Y]b`[fc`»Yg`DfcV`Ya`" `þg[YgUa`h
k`i`fXYb`+`\$`6Ài`a`Y`_ca`d`Yhhj`Yf`cfYb`i`bX`ØVYf`%\$\$\$`k`Y]hYfY`g]bX
ghUf_`VYgWÅ`ÅX][`h"

9]b`i`bØVYfg]WÅh`]WÅYg`6]`X`V]YhYh]g]WÅ`]bgVYgcbXYfY`]a

GhUXh[YV]Yhž'k c' ?Y`Yf'j c`[Y`Ui ZYb'g]bX'i bX'GhfU»Yb'V`cW_]Yfh
k i fXYb"8]Y': fY]k]`][Y': Yi Yfk Y\ f'gck]Y'k Y]hYfY'9]bgUhn_fÀZhY
k UfYb'ja' 8Ui YfY]bgUhnž'i a' X]Y'@U[Y'ni' ghUV]'g]YfYb'i bX'X]Y
GW`ÀXYb'ni' VYgY]h][Yb"NU\`fY]WY'A Y`Xi b[Yb'ØVYf'gh`ÀXh]gWY
6Ài a Yž'X]Y'Ui Z'df]j UHY'; fi bXghØW_Y' [YZU`Yb'g]bXž'g]bX
Y]b[Y[Ub[Yb"8]Y'GÀ[YUfVY]hYbž'X]Y']b'XYb'_ca a YbXYb'HU[Yb
[YghUfhYh'k YfXYbž'_ØbbhYb'g]WY'ØVYf`Àb[YfY'NY]h'\]bn]Y\Ybž'XU
hUi gYbXY'6Ài a Y'VYUfVY]hYh'k YfXYb'a ØggYb"

; YZU\ fYb' i bX'GW`ÀXYb']b'XYf'F Y[]cb

8cW`GhYbXU`ghY\h'b]W`h'U`Y]b'/X]Y'5i gk]f_i b[Yb'XYg'Ghi fa g
g]bX']b' [Ubni'GUW`gYb!5b\U`h'ni'gdØfYb"K]Y' A 8F' VYf]W`hYhž'[UV
Yg'cf_UbUfh][Y'6ØYbž'X]Y']b'HY]Yb'j cb'GUW`gYb!5b\U`h'ZØf'7\Ucg
gcf[hYb"l a [YghØfnhY'6Ài a Y'VYgW`ÀX][hYb'5i hcg'i bX
; UfhYb'Ui VYbž'XcW` [`ØW_]W`Yfk Y]gY'k i fXYb'_Y]bY'J Yf'YhnhYb
[Ya Y'XYh"9]b'7Ua d]b[d'Um']b'XYf'BA\Y'j cb'GhYbXU`k i fXY
gW`k Yf'j Yfk ØghYhž'i bX'gck c`\X]Y'K c\bk U[Yb'U`g'Ui W`X]Y
NY`hY'Yf`]hYb'Yf\YV`]W`Y'GW`ÀXYb"8Yf'D`Um'gck]Y'XUg
Ub[fYbnYbXY'K U`XVUX'g]bX'XYfnY]h'[YgW`cggYb'i bX'ZØf
6Ygi W`Yf'b]W`h'ni [Àb[`]W`"

æg[YgUa h'k i fXYb']b'XYb'@UbX_fY]gYb'GhYbXU`i bX'5`ha Uf__fY]g
GU`nk YXY`<i bXYfhY'9]bgÀhnY' [Ya Y'XYh"8Yf': c_i g'U[` \]YfVY]
Ui Zi a [YghØfnhYb'6Ài a Ybž'X]Y'gck c`\GhfU»Yb'U`g'Ui W`
: U\fnYi [Y'V`cW_]YfhYb"8Ug'HYW`b]gW`Y'<]Zgk Yf'_fH<K Ł'i bX'X]Y
: fY]k]`][Y': Yi Yfk Y\ f'k UfYb'U_h]j `XUVY]ž'ØVYfZi hYhY
6U\bi bhYfZØ\fi b[Yb'i bX`cgY'8UW`n]Y[Y`ni'g]W`Yfb"

G]hi Uh]cb'XYf': f]YX\ ÒZY' i bX'ÒZZYb'h`]W`Y
9]b f]W`hi b[Yb

K `À\ fYbX'X]Y'6Ui ghY`Yb'i bX'5i ZfÀi a UfVY]hYb']b'j c`Ya' ; Ub[Y
g]bXž'V`Y]Vh'XYf'5VYb'hYi Yfgd]Y'd`Um'7\Ui ggYY\Ui g'<UggY`ja
GhUXhž'cfgh'V]g'Ui ZK Y]hYfYg'[YgdYffh"8]Y': f]YX\ ÒZY' =i bX' =]b
GhYbXU`g]bX'bUW`XYb'bØh][Yb'G]W`Yf\Y]hgØVYfd fØZ b[Yb'k]YXYf
[YÒZbYhž'YXcW`V`Y]Vh'i f]YX\cZ' ==[YgW`cggYbž'k Ug'ZØf

ni gÅm`]WY'6YghØfni b['i bhYf'XYb'9]bk c\bYfb'gcf[h"8]YgY
 AU»bU\ a Y`]gh'HY]`Y]bYf'[fØ»YfYb'6YcVUW`hi b[`]b'XYf'FY[]cbž`]b
 XYf'j]Y`Y'DUf_gž`Gd]Y`d`ÅmY`i bX`?]hUg`Y]bYf'[YZU\fvf]b[YbXYb
 DfØZ b['i bhYfnc[Yb`k YfXYb"

8]Y'a Ugg]j Y`I bhYfghØhni b[`j cb`%*) `9]bgUhm_fÅZhYb`i bX
 : fY]k]``[Ybž`X]Y`Ua `HU[`XYg`Ghi fa g`hÅh][`k i fXYbž`]gh`b]W`h`bi f
 Y]bY`9f`Y]W`hYfi b[ž`gcbXYfb`Ui W`Y]b`NY]W`Yb`XYf`; Ya Y]bgW`UZh"
 G]Y`nY][Ybž`k]Y`k]W`h][`XYf`Ni gUa a Yb`U`h`]b`?f]gYbg]hi Uh]cbYb
]gh`5i W`k Ybb`X]Y`BUhi f`a]h`i bVUfa `Yfn][Yf`K i W`h
 ni fØW_gW`Å[hž`_ØbbYb`X]Y`A YbgW`Yb`]b`GhYbXU``cZZYbž`XUgg
 VU`X`k]YXYf`Bcfa U`]hÅh`Y]b`_Y`fh"

8YhU]`g	
C fh	GhYbXU`ž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • k k k "a Xf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh