

Ghi fa k Ufbi b[`ZØf`GhYbXU`. `G]WÅ Yfb `G]Y
⇒ fY `; UfhYba ÒVY`°

K YhhYfk Ufbi b[`ZØf`GhYbXU`Ua `&) "\$*"&\$&) . `GhUf_Y
K]bXVÖYb`Yfk UfhYhž`UbXY`b`G]Y`fYWÅ hnY]h][`i bX`g]WÅ Yfb `G]Y
`cgY`; Y[YbghÅbXY"



GhYbXU`ž`GUWÅ gYb!5 b`U`hž`8 Yi hgWÅ `UbX`!`9g`k Y`h`Yhk Ug
fUi Yf`ØVYf`XYb`? fY]g`GhYbXU`ž`XYbb`Yi hYž`Ua `&) "'ǰ b]`&\$&) ž
k i fXYb`Ua `h]WÅ Y`K YhhYfk Ufbi b[Yb`ZØf`X]Y`F Y[]cb`Ui g[Y[YVYb"
8 Yf`8 Yi hgWÅ Y`K YhhYfX]Ybgh`Uh`X]Y`K Ufbghi ZY` ; Y`V `U`_h]]Yfh
i bX`gU[h`ZØf`XYb`NY]hfUi a `j cb`%\$. \$\$. \$V]g`%*. \$\$. `i `f`K]bXVÖYb
a]h; YgWÅ k]bX][`_Y]hYb`j cb`) \$`V]g`* \$`_a #`Ui g`k Ygh]WÅ Yf
F]WÅ hi b[`j cfUi g`K]Y`**bYk g`XY`VYf]WÅ hYhž`gc`hYb`5bk c`bYf
XUfUi ZUWÅ hYb`ž`cgY` ; Y[YbghÅbXY`ni `g]WÅ Yfb`i bX`NY`hY`gck]Y
5VXYW`i b[Yb`ni `VYZYgh][Yb"**

6Y]`XYa `YffgWÅ YbXYb`K YhhYf`g]bX`i a `YfZ]Y[YbXY`Y]WÅ hY
; Y[YbghÅbXY`Y]b`Yf`YV`WÅ Yf`G]WÅ Yf`Y]hgZU`hc`fž`XYf`b]WÅ h
][bcf]Yfh`k YfXYb`gc`hY`"5a `J cfhU[žXYa `&("ǰ b]ž`k Uf`XUg`K YhhYf

bcW`[Ya Å»][hž'a]h'HYa dYfUhi fYb'i a`X]Y`%,`..7`i bX`Y]bYf
 fY`Uh]j` \c\Yb`@ ZhZYi W h][_Y]hj cb`+*`i` "8cW`X]Y`ghØbX`]WY
 K YhhYfYbhk]W_`i b[`nY][h`Y]bYb`XYi h`]WYb`HfYbX`ni a`Ghi fa` .5V
 ,`I` \f`VYhfi [`X]Y`K`]bX[YgWk`]bX][_Y]h`VYfY]hg`V]g`ni` &`%`_a` #ž
 i bX`X]Y`B]YXYfgW`U[gk`U`fgWY]b`]W`_Y]h`YffY]W`hY`%\$\$`i` ž`k`Ug
 X]Y`G]hi`Uh]cb`k`Y]hYf`Ub`Y]nh"

GhÅf`_Yb`XYf`K`]bXk`Ufbi`b[`Yb

8]Y`K`Ufbghi`ZY`%`ZØf`K`]bXVØYb`Ā`Aggh]g]W`[`i`h]`YfghY`Yb`"5V`)`\$
 _a`#`]b`%\$`A`YhYfb`<`Ø`Y`k`]fX`Yg`ZØf`X]Y`6Yj`Ø`_Yfi`b[`k`]W`h][`ž`XUg
 5i`[`Y`ZØf`Z]Y[`YbXY`CV`Y`_hY`c`ZYb`ni` \`U`hYb`"GhÅf`_YfY`6ØYb`ž`k`]Y
 g]Y`]b`K`Ufbghi`ZY`&`ff`)*` ,`)`_a`#`k`i`bX`" `f%\$`)*``%)`_a`#`k`
 XYZ]b]Yfh]g]bXž`_ØbbYb`]b`\Ø`YfYb`@U[`Yb`ni`g`W`k`Yfk`]Y[`YbXYb
 ?cbgYei`YbnYb`ZØ`fYb`"5i`W`k`YhhYf`"W`a`i`[`]Vh`X]YgYa`i`l`a`ghUbX
 X]Y`bØh][`Y`6YUW`hi`b[`i`bX`a`U`b`h`ni`f`J`cfg]W`h"

9]b`ni`g`Å`h`n`]W`Yg`5i`[`Yba`Yf`_`[`]`h`a`Ø`[`]W`Yb`;`Yk`]hYfbž`VY]`XYbYb
 X]Y`K`Ufbghi`ZYb`%`V]g`(`ž`UV`\`Åb[`][`]`j`cb`XYf`Ā`hYbg]h`Å`h`ž`k`]Y`Yhk`U
 ghUf`_Yb`Ghi`fa`VØYb`c`XYf`<`U[`Y`b`ž`_`Ugg]Z]n]Yfh]g]bX`"5i`W`VY]
 GhUf`_fY[`Yb`[`]Vh`Yg`ZYgh[`Y`Y[`hY`K`Ufbghi`ZYb`ž`X]Y`j`cb`K`Ufbi`b[`VY]
 %) !&` `#`#`‡`V]g`\]b`ni`Yi`hfYa`Yb`l`bk`YhhYfb`VY]`ØVYf`(`\$`#`#`‡`]b
 Y]bYf`Ghi`bXY`fY]W`Yb"

,`VYfV`]W`_XYf`K`YhhYfk`Ufbi`b[`Yb

K`YhhYfd`\`Åbca`Yb	K`Ufbghi`ZY	8YhU]`g
K`]bXVØYb	%	6ØYb`ØVYf`)`\$`_a`#`
;`Yk`]hYf	&	GhUf`_Yg`;`Yk`]hYf`a`]h Ghi`fa`VØYb
GhUf`_fY[`Yb	'	&)`#`#`‡`]b`Y]bYf Ghi`bXY

8]Y`I`bk`YhhYfnYbhfU`Y`V]YhYh`XUfØVYf`\]bUi`g`Y]bYb
 _cbh]bi`]Yf`]W`Yb`GYfj`]W`ž`VY]`XYa`X]Y`K`YhhYfd`fc[`bcgYb`i`Ui`ZYbX
 j`cb`i`UW`Yi`hYb`Ub[`YdUggh`k`YfXYb`"<`]Yf`g]bX`X]Y`Ā`Zcfa`Uh]cbYb
 fi`bX`i`a`X]Y`I` \f`j`YfZØ[`VUfž`XUa`]h`X]Y`6Øf[`Yf`ghYhg`[`i`h]bZcfa`]Yfh
 V`Y]VYb"

ðg[YgUa h]ghX]YgYf`HU[`Y]bY`[i hY` ; Y`Y[Yb\Y]hž`g]W`Ui Z
 J YfÀbXYfi b[Yb`]a `K YhhYf`Y]bni ghY`Yb`i bX`dfcU_h]j Y
 A U» bU\ a Yb`ni `Yf[fY]ZYb"8 Ug`Y][YbY` NY`h `gc`hY`Ui W`ZØf
 ghÀf_YfY`6ÖYb`ZYgh[Ya UW`h`k YfXYbž`XUa `]h`a Ub`i bVYgW`k Yfh
 Xi fW`XYb`HU[`_ca a h"6`Y]VYb`G]Y`U`gc`k UW`gUa `i bX`g]W`Yfb
 G]Y`U`Ygž`k Ug`Z]Y[Yb`_ÖbbhY`

8YhU]`g	
C fh	GhYbXU`ž`GUW`gYb!5b\U`hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "k YhhYf"WŁa • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh