

Hci f]ga i g]b'; YZU\ f. 'F YdUfUhi f'XYf'  
E i YYb''\_cghYh'+\$"\$\$\$'9i fc°

8 Ug'5i gZi [ ggWk]ZZ/ ei ch/E i YYb/ ei ch/'b'GhYbXU''\ Uh'bUWk  
Y]bYa'; Yk ]hhYf'Y]bYb'A chc ffgW UXYb'Yf']hhYbž'k Ug'X]Y  
Hci f]ga i ggU]gcb'ghUf\_'VY'UghYh"



GhYbXU'ž'8Yi hgWk`UbX'!'9]b'gWk YfYg'l bk YhhYf'\ Uh]b'XYb  
'YhhYb'K cWkYb'b]Wk'h'bi f'X]Y'? ØghY'? fcUh]Ybg'\ Y]a [ Ygi Wk hž  
gcbXYfb'Ui Wk ]b'8Yi hgWk`UbX'Gdi fYb'\ ]bhYf'UggYb" : ðgVYgcbXYfy  
Ui ZXYa'5i gZi [ ggWk]ZZ' E i YYb' ZØ\fhY'Y]b'; Yk ]hhYfghi fa'5bZUb[  
ž b]ni'Y]bYa'VYUWk'h]WkYb'A chc ffgW UXYb"K ]Y'A 8 F'VYf]Wk hYhž  
\_Ubb'XUg'GWk]ZZ'V]g'9bXY'X]YgYf'K cWkY'b]Wk'h'VYk Y[ h'k YfXYbž  
k Ug'ZØf'X]Y'ghÅXh]gWkY'Hci f]ga i g[ YgY'`gWkUZh'Y]bY  
9]bbU\ a YY]bVi » Y'j cb'fi bX'+\$"\$\$\$'9i fc'VYXYi hYh"

8]Y'DUggU[ ]Yfy'i bX'6YgUhni b[ ga ]h[ `]YXYfž'X]Y'k Y[ Yb'XYg  
ZfYa'XYb[ ]YhfØVhYb'K YhhYfg]b'Y]bY'a ]gg]WkY'@U[ Y[ ]Yf]YhYbž  
a i gghYb'a ]h'Y]bYa'F Yhhi b[ gVcch'Yj U\_i ]Yfh'k YfXYbž'bUWkXYa  
XUg'GWk]ZZ'ZYghgU» "8 Ug'GhfUbXVUXž'XUg'c\bY\ ]b'ni'GU]gcbVY[ ]bb

k Y[ Yb'6Ui UfVY]hYb'Ub'XYf'Y\Ya U'[ Yb'GYfhf]VØbY'bcW' b]W h  
YfØZbYh'k Ufž''Y]XYh'YVYbZU''g'i bhYf'XYb'k YhhYfVYX]b[ hYb  
F ØW\_gW'À[ Yb"

## 5\_hi Y''Y'9bhk ]W\_'i b[ Yb'i bX'DYfgdY\_h]j Yb

Hfchn'XYf'GWk ]Yf][ \_Y]hYb'a ]h'XYf' E i YYb ' [ ]Vh'Yg'Ui W' d'cg]h]j Y  
B UW f]W hYb'Ui g'XYf'F Y[ ]cb''8Yf'7Ua d]b[ d'Uhn' ]b'5fYbXgYY  
j YfnY]W bYh'gY]h'ž\ fYgVY[ ]bb'F Y\_cfXY]bbU\ a Yb'j cb'ZUgh'\*, "\$\$\$  
9i fc' 'Y]bY'GhY][ Yfi b[ 'ja 'J Yf[ 'Y]W'ni '( \*"\$\$\$'9i fc' ]a 'J cf'U\ f"  
8Ub\_ [ Yn]Y'hYf'A Uf\_Yh]b[ a U» bU\ a Yb' ]b'XYf'BYVYbgU]gcb '\Uh  
g]W'X]Y'6Y\_Ubbh\Y]h'XYg'D'UhnYg'a U» [ YV']W'Yf\Ø\hž'i bX'j ]Y'Y  
K ]YXYf\c'i b[ g[ ĀghY'g]W Yfb'g]W'VYfY]hg' ]\fYb'D'Uhn'ZØf'XUg  
bÅW ghY'ž\ f'VY]'XYf'5VfY]gY"

8]Y'FYdUfUhi fUfVY]hYb'Ub'XYf' E i YYb 'gc''Yb'V]g'9bXY'X]YgYf  
K cW'Y'UV[ YgW'cggYb'gY]bž'gcXUgg'XUg'GW ]ZZ'j cfUi gg]W h' ]W  
9bXY'ž' ]'k ]YXYf' ]b'GY'ghYW'Yb'\_Ubb''J ]Y'Y'GcbXYfZU\fhYb'g]bX  
VYfY]hg'Ui gj Yf\_Ui Zhž'i bX'X]Y'hci f]gh]gW'Y'B UW ZfU[ Y'nY][ h'g]W  
ghUV]''8Yb'bcW'V'Y]Vh'X]Y': fU[ Yž'k ]Y'X]Y'k ]YXYf\_Y\ fYbXYb  
K YhhYfYi hfYa Y'X]Y'6fUbW'Y''Ub[ Zf]gh][ 'VYY]bZi ggYb''8]Yg  
j YfXYi h' ]W h'Ui W'XUg'6Y]gd]Y''Ui g'?fcUh]Ybž'k c'Yi hfYa 'ghUf\_Y  
; Yk ]hhYf'a ]h'K ]bX[ YgW'k ]bX][ \_Y]hYb'j cb'V]g'ni '%%'\_a #X]Y  
'ØghY'YffY]W hYb'i bX'GW'ÅXYb'\ ]bhYf']Y» Yb''#F'cj ]b^k i fXYb  
VYf]W hY'ØVYf'\_YbhYfhYb'GW ]ZZ' i bX'gW'k YfY'J Yfk Øghi b[ Yb  
j YfØZYbh' ]W hž'k ]Y'? f]gh]'Ub'5bh]WUi ZnY][ h"

## @Ub[ Zf]gh][ Y'5i gk ]f\_i b[ Yb'Ui Z'X]Y

K ]fhgW UZh

K YhhYfYi hfYa Yž'gc'HfUbgZcfa ]b[ '9W' bca ]Ygž'ghY''Yb'b]W h'bi f  
ZØf'X]Y'; YgY''gW UZh'Y]bY'6YXfc\i b[ 'XUfž'gcbXYfb'[ YZ\ fXYb  
Ui W' i a ZUggYbX'X]Y'K ]fhgW UZh''Å\ f']W'ghYfVYb' ]a 'GW b]hh'Yhk U  
&- "\$\$\$'A YbgW'Yb'k Y'hk Y]h'Ui Z[ fi bX'j cb  
9i hfYa k YhhYfYfY][ b]ggYbž'i bX'X]Y'GW'ÅXYb'gi a a ]YfYb'g]W'Ui Z  
Ybcfa '\c\Y'6YhfÀ[ Y''8]Y'5bU'mgY'XYf''Ub[ Zf]gh][ Yb  
5i gk ]f\_i b[ Yb'j cb'K YhhYfYi hfYa Yb'nY][ hž'XUgg'X]YgY'b]W h'bi f

i ba ]hhY`VUFY`GW`AXYb`j`Yfi fgUWX`Ybž`gcbXYfb`Ui`W`XUg  
K ]fhgW`UZhkg`UWX`ghi`a`ØVYf`!U\FY`\]bk`Y[ `VfYa`gYb`\_`ÒbbYb`"

A ]h`6`]W`\_`Ui`Z`X]Y`Ni`\_i`b`Zh`]gh`Yg`XU`Yf`Yb`hgW`Y]XYb`Xž`XUgg`gck`c`\`  
l`bhYfb`Y\`a`Yb`U`g`Ui`W`\_`ÒZYb`h`]W`Y`9]bf]W`hi`b[ `Yb`fYg`]Yb`hY  
=ZfUghfi`\_hi`fYb`i`bX`5bdUggi`b[`gghfUhY[ `]Yb`Yb`hk`]W`\_`Y`b`"9]bY  
bUh]cb`U`Y`?`a`Uf]g]\_c]`Yfg]W`Yfi`b[ `\_`Òbb`hY`g]W`\_`\]YfVY`]U`g  
g]bbj`c``Yfk`Y]gYbž`i`a`X]Y`Z]b`Ubn]Y``Yb`:`c`[ `YgW`AXYb`j`cb  
9l`hfYa`YfY][ `b]ggYb`UVni`ZYXYfb`"9g`V`Y]Vh`ni`\_`c`ZYbž`XUgg`X]Y  
VYhfc`ZYbYb`F`Y[ `]cbYb`Ui`g`XYf`U`\_hi`Y``Yb`G]hi`Uh]cb``YfbYb`i`bX  
VYggYf`[ `Yk`UddbYh`]b`X]Y`Ni`\_i`b`Zh`V`]W`\_`Yb`\_`ÒbbYb`"

8YhU]`g	
C`f`h	GhYbXU`ž`8Yi`hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"a`Xf"XY</li><li>• _f]gh]^Ub!Ubh]WW`a</li><li>• hfUb`gZc`fa`]b[ `!YW`b`c`a`]Yg"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ `bYh