

GhfY]h'i a '7G8 ' ]b '? Òh\Yb. 'GhUXh'gW\` ]Y» h  
< UbX`i b[ gcdh]cbYb`Ui g°

? Òh\Yb`d`Ubh'XYb`7G8`Ua`'%%" ' ě ' ] & \$ & ) ž'XcW\`GhfY]h'i a  
C f[ Ub]gUh]cb`i bX`5i ZU[ Yb`gcf[ h'ZØf`I bfi` \Y`nk ]gW\Yb`GhUXh  
i bX`J YfUbghU`hYfb"



? Òh\Ybž`8Yi hgW\`UbX`!`5a`'%%" ' ě ' ] & \$ & ) `k ]fX`XYf`7`f]ghcd`Yf  
GhfYYh`8Um`f7G8`Ě` ]b'? Òh\Yb`ØVYf`X]Y`6Ø`bY`[ Y`Yb`" `I bhYf`XYa  
A chhc` B]Y`k ]YXYf`gh]`" `? Òh\Yb`"f]ĚYVh`J ]Y`ZU`h` `ZFYi Yb`g]W\`X]Y  
J YfUbghU`hYf`Ui ZY]b`[ fc»Yg`9j Ybh'a ]h`Yhk U`%"\$\$\$`HY]`bY`a Yfbž  
k Ug`Y]bY`VYhf`ÄW\h]W\Y`GhY][ Yfi b[ `]a`J Yf[ `Y]W\`ni f`YfghYb  
5i ZU[ Y`]a`J cf`U`f`XUfghY`"h`8cW\`k`À`fYbX`XYf`J cfVYfY]hi b[ Yb  
V`Ø`Yb`X]Y`?cbZ]\_hY`nk ]gW\Yb`XYf`GhUXh'? Òh\Yb`i bX`XYb  
C f[ Ub]gUhcfYb`"8]YgY`k i fXYb`]bgVYgcbXYfY`Xi fW\`VØfc`\_fUh]gW\Y  
< ØfXYb`i bX`ZY`\YbXY`?ccdYfUh]cbgVYfY]hgW\UZh`Ui g[ Y`Øghž`k Ug  
X]Y`J cfZFYi XY`Ui Z`X]Y`J YfUbghU`hi b[ `hfØVh"

8]Y`GhUXh'? Òh\Yb`\Uh`bi b`Ub[ Y\_ØbX][ hž`X]Y`Ni gUa`a YbUfVY]h'a ]h  
XYb`V]g\Yf][ Yb`7G8`!C f[ Ub]gUhcfYb`\_ØbZh][ `Ui gni gW\` ]Y» Yb`"8Yf

; fi bX'gY]Yb'X]Y' l a ghÅbXY'XYf'ÖZZYbh]WXYb'?ca a i b]\_Uh]cb'j cf  
i bX'k Å\fybX'XYf'J YfUbgHUh' b["'6YgcbXYfg']a' : c\_i g'ghY\h'XYf  
GhfY]h'i a' X]Y'9]bf]W]hi b[ 'j cb'Hc]'YhhYbk U[ Yb'i bX  
J Yfgcf[ i b[ gghÅbXYbž'X]Y' j cfUV'dfcV`Ya Uh]gW' VYgdfcWXYb  
k i fXYb"'8]Y' GhUXh'k ]Yg'ni XYa' X]Y' J cfk ØfZY'ni fØW\_ž'g]Y'\UVY  
g]W' [ Yk Y][ Yfhž'bc'hk YbX][ Y' ðZfUghfi \_hi fYb' VYfY]hni ghY''Yb"'@Ui h  
XYf'GhUXh'[ UV'Yg'Y]bYb' [ i hYb'?ca dfca ]ggj c'fgW'U[ ž'YXcW  
VY\UffhYb'X]Y' C f[ Ub]gUhc fYb'Ui ZYf\YV']WXY'Y' bXYfi b[ Yb"

## ? f]h]\_ j cb'XYb' J YfUbgHUh' hYfb

8]Y'7G8!C f[ Ub]gUhc fYbž'Ub[ YZØ\fhj cb'ž' ]Ub'A ]Yh\][ ž'\UVYb'X]Y  
5i ZU[ Yb'XYf'GhUXh'i bX'XYg'@UbX\_fY]gYg'5b\U'h'6]hhYfZY'Xž'X]Y  
J Yf\_Ui ZgghÅbXY' i bX'UbXYfY' ðZfUghfi \_hi fYb'Ui ZXYa' A Uf\_hd`Uhn  
i bhYfgU[ hYbž']b'Y]bYa' ðghU[ fUa' !Dcgh'gW'UfZ'\_f]h]g]Yfh'G]Y  
ZcfXYfhYb'nk Y]'HU[ Y'j cf'XYf'J YfUbgHUh' b[ 'Y]b'9]bgW'fY]hYb'j cb  
C VYfVØf[ Yfa Y]ghYf]b'7\ f]gh]bU'6i W\Y]a' fB]Y'@]b\_YŁ[ Y[ Yb'X]Y  
5i ZU[ Yb"'A ]Yh\][ 'VYnY]W' bYhY'XUg'; Ygd fÅW'a ]h'6i W\Y]a' U`g  
gW'k ]Yf][ 'i bX'VYhc bhYž'XUgg'a Ub''YVYf'Y]bYb'F YW'hgghfY]h'\ÅhhY  
j Yfa Y]XYb'k c''Ybž'XU'X]Y'G]W'Yf\Y]h'ZØf'U''Y'Y]bY'nYbhfU'Y'F c''Y  
gd]Y'h"

: Øf'X]Y'Hc]'YhhYbk U[ Yb'\UVYb'X]Y' C f[ Ub]gUhc fYb'6YXYb\_Yb  
[ YÅi » Yfh'8]YgY'gc''hYbž'Ui g']\fyf'G]W'hž'ni'k Y]h]j ca' A Uf\_hd`Uhn  
d`Uhn]Yfh'k YfXYb"'Ni XYa' gcf[ hY'X]Y': cfXYfi b[ 'XYf'GhUXhž'XUgg  
ðZcghÅbXY' ]b\U'h]W' ØVYfdfØZh'k YfXYb'a ØggYbž'ZØf'l ba i h"  
6YnØ[ ' ]W'XYg'g]W'Yf\Y]hghYW' b]gW'Yb'5gdY\_hg'gY]'a Ub' ]b  
'?cbhU\_h'a ]h'XYf'Dc' ]nY]' [ Yk YgYb'i bX'\UVY'Y]b'i a ZUb[ fY]W'Yg  
G]W'Yf\Y]hg\_cbnYdh'YfUfVY]hYh'"8]Y'GhUXh'\Uh'Ui W' \_ca a i b]n]Yfhž  
XUgg'J YfgUa a' i b[ gfÅi a Y' i bX'J Yfgcf[ i b[ gghÅbXY' fÅi a' ]W'  
j cbY]bUbXYf'[ YhfYbbh'gY]b'a ØggYbž'k Ug'X]Y'D`Ubi b[ Yb  
ni gÅh' ]W'YfgW'k Yfh"

## F YW' hgghfY]h'i bX'? cbgYe i YbnYb

8]Y'9bhgW'Y]Xi b[ 'ØVYf'X]Y'Hc]'YhhYbk U[ Yb'i bX  
J Yfgcf[ i b[ gghÅbXY' k i fXY''Yhh']W' [ Yf]W'h']W' [ Y'\_Åfh'i bX  
[ Y\_]ddhž'XcW'XYf'?cbZ]\_h'\Uh'VYfY]hg'gY]bY'GW'UhYb

j cfUi g[ Yk cfZYb"8]Y`C VYfVØf[ Yfa Y]ghYf]b`n]Y\`h'gc [ Uf`]b  
 9fk Å[ i b[ ž'ghfUZfYWX`h]WXY`GWXf]hY`Y]bni`Y]hYb"K ]Y`Yg  
 k Y]hYf[ Y\`hž`V`Y]Vh'gdUbbYbXž`XYbb`XYf`7G8`]b`?Øh\Yb`ghY\`h  
 Yl Ya`d`Uf]gW`ZØf`X]Y`<YfUi`gZcfXYfi`b[ Ybž`X]Y`GWX`k`i`Yž`@YgVYb  
 i`bX`ei`YYfY`A`YbgW`Yb`]b`]\`fYf`;`Y]W`ghY`i`b[`i`bX`G]W`hVUf`\_Y]h  
 bUW`k`]Y`j`cf`\_cbZfcbh]Yfh'g]bX"8]Y`5VgW`i`gg\_i`bX[ YVi`b[`gc``U`g  
 ghUf`\_Yg`dc`h]gW`Yg`G][`bU`XYg`HU[ Yg`X]YbYbž`[ YZc`[`hj`cb`Y]bYf  
 [ YhfYbbhYb`:]Y]Yf`]a`A`YbgU!`?Y`Yf"

: Øf`?Øh\Yb`i`bX`X]Y`XUa`]hj`YfVi`bXYbYb`9fY][`b]ggY`]gh`\_`Uf.`8]Y  
 8]g\_i`gg]cb`i`a`J]Y`ZU`h`i`bX`FYWX`hY`]b`XYf`;`YgY`gW`UZh]gh`bcW`  
 `Ub[ Y`b]W`hij`cfVY]"8Yf`7G8`\_Øb`bhY`]b`X]YgYa``J\`f`b]W`h`bi`f`Y]b  
 : Ygž`gcbXYfb`Ui`W`Y]b`k`]W`h][`Yg`NY]W`Yb`ZØf`Hc`YfUbni`bX  
 ð`\_`i`g]cb`gYhnYbž`hfcm`U`Yf`K`]XYfgh`Å`bXYž`X]Y`bcW`ni  
 ØVYfk`]bXYb`g]bX"

E i Y`Yb.`A`8`F`ž`HU[ YggW`Ui`"

8YhU]`g	
Cfh	?Øh\Ybž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "hU[ YggW`Ui`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh