

Ghi X]YfYbXYbnU\` `]b`GUW gYb!5b\U`h
g]b_hž`5i g`ÀbXYfei chY`gW]Y» h`\cW °

8]Y`Ghi X]YfYbXYbnU\`Yb`]b`GUW gYb!5b\U`h]b_Ybž`XcW
XYf`5bhY]`Ui g`ÀbX]gWYf`Ghi X]YfYbXYf`YffY]W hY]bYb
FY_cfXk Yfh"



GUW gYb!5b\U`hž`8Yi hgW `UbX`!`b`GUW gYb!5b\U`hghY\Yb`X]Y
<cW gW i`Yb`j`cf`Y]bYf`gdUbbYbXYbž`UVYf`Ui W` \YfUi gZcfXYfbXYb
G]hi Uh]cb`" `a` `K`]bhYfgYa YghYf`&\$&(#&) `k UfYb`]bg[YgUa h`)) "%* -
Ghi X]YfYbXY`Ub`XYb`<cW gW i`Yb`XYg`6i bXYg`UbXYg
]a a Uh]_i` `Yfh`"8 Ug`Ybhgd]W hY]bYa` FØW_[Ub[`j`cb`%`(* &
Ghi X]YfYbXYbž`k Ug`&ž` `i` `k Yb][Yf]a` `JYf[`Y]W`ni a` `Jcf`U\`f
Ui ga UW hž`VYf]W hYh`<U`YgdY`_hfi a` "8]Y`GhY]bVY]g`<cW gW i`Y
A U[XYVi f[`j`YfnY]W bYhY`XYb`ghÀf`ghYb`FØW_[Ub[`a`]h`) - ,
Ghi X]YfYbXYbž`k Ug`Y]bYa` `A`]bi`g`j`cb`%&ž` `i` `Ybhgd]W h`"

8cW `b]W h`U`Y`<cW gW i`Yb`g]bX`j`cb`X]YgYb`5VbU`a`Yb
VYhfcZYb`"Gc`_cbbhY`X]Y`Chc!`j`cb!; `i`Yf]W_Y!`I`b]j`Yfg]h`h
A U[XYVi f[`Y]bYb`5bghY[`j`cb`%)`Ghi X]YfYbXYb`j`YfnY]W bYbž`

k Å\fybX`X]Y`<cWgWxi`Y`A YfgYVi f[`i a `; *`Ghi X]YfYbXY`ni`Y[hY"
8]Y`A Ufh]b!@ h\Yf!I b]j Yfg]hÅh`<U`Y!K]hhYbVYf[`a Y`XYhY`Y]bYb
FØW_[Ub[`j cb`) \$%`Ghi X]YfYbXYbž`i bX`X]Y`<cWgWxi`Y`5b\U`h
j Yf`cf`' - - "`@Ui h`6]`Xi b[ggd]Y[Y`gWk Ub_h`XYf`HfYbX`XYf
Ghi X]YfYbXYbnU\`Yb`ØVYf`X]Y`YhnhYb`š\fy.`æ`K]bhYfgYa YghYf
&\$&' #&(`[UV`Yg`VYfY]hg`Y]bYb`FØW_[Ub[`j cb`&ž`i`i bX`X]Y
\ØWghYb`]a a Uhf]_i`]YfhYb`NU\`Yb`k i fXYb`]a`K]bhYfgYa YghYf
&\$&&#&' `a]h)` , "" ` , `Ghi X]YfYbXYb`YffY]W`h"

8 Yf`]bhYfbUh]cbU`Y`F ØW_ghUbX

Hfchn`XYg[YgUa h`fØW_`Ài Z[Yb`HfYbXg`[]Vh`Yg`dcg]h]j Y
BUWf]W`hYb`Ui Z]bhYfbUh]cbU`Yf`9VYbY``8Yf`5bhY]`XYf
Ui g`ÀbX]gW`Yb`Ghi X]YfYbXYb`U`hY]bYb`FY`_cfXk Yfh]j cb`%`\$+%
Ghi X]YfYbXYb`YffY]W`hž`k Ug`&\$ž`i`XYf`[YgUa hYb`Ghi X]YfYbXYb
Ui ga UW`h`J Yf[`]W`Yb`a]h`XYa`J cf`U`fž`k c`XYf`5bhY]`VY]`%- ž\$`i
`U[ž`gh]Y[`X]Y`NU\`i a ` ` &*``6YgcbXYfg`VYa Yf`_Yb`gk Yfh]`ghž`XUgg
g]W`XYf`5bhY]`Ui g`ÀbX]gW`Yf`Ghi X]YfYbXYf`gY]h`XYa`š\f`&\$\$\$
bU\Yni`j Yfj]YfZUW`h`U`h`j cb`) ž(`i`f&"\$) +`Ghi X]YfYbXYb`U`i Z
X]Y`U`hi Y`Yb`NU\`Yb"

æ`XYb`YhnhYb`š\fyb`k i fXY`j Yfa Y`fh`ØVYf`A U» bU`a Yb
bUW[YXUW`hž`i a`X]Y`<cWgWxi`Yb`UhfU`_h]j Yf`ZØf`Ghi X]YfYbXY`ni
a UW`Yb`ž]bgVYgcbXYfY`ZØf`UW`cWgWxi`Yb`ž`X]Y`a]h`Y]bYa
FØW_[Ub[`j cb)` (ž`i`ghAf`_Yf`VYhfcZYb`g]bX`U`g`X]Y`i b]j Yfg]hÅhYb"
9g`gW`Y]bhž`U`g`k Åfy`XYf`_cb]bi]Yf`]W`Y`FØW_[Ub[`XYf
9fgh]a a Uhf]_i`]YfhYb`gY]h`&\$%, `bi b`YbX`]W`VYYbXYhž`bUW`XYa
]a`š\f`&\$&(` , "+(\$`DYfgcbYb`Y]b`Ghi X]i a`Ui Z[Ybca a Yb`UVYb
`Y]b`5bgh]Y[`j cb)` ž`i`]a`J Yf[`Y]W`ni a`J cf`U`f"

GhUh]gh]gW`Y`9]bV`]W_Y

: Øf`æhYfYgg]YfhY`V]YhYh`X]Y`<cWgWxi`ghUh]gh]`GUW`gYb!
5b\U`h`XYhU]`]YfhY`9]bV`]W_Y]b`X]Y`NU\`XYf`Ghi X]YfYbXYb`ØVYf
X]Y`š\fy`i bX`X]Y`YfZc`[fY]W`Yb`5VgW`i ggei`chYb``8]YgY
GhUh]gh]_Yb`g]bX`YggYbn]Y`ž`i a`X]Y`HfYbXg`i bX
<YfUi gZc`fXYfi b[Yb`XYf`<cWgWxi``UbXgW`UZh`VYggYf`ni
j YfghY`Yb`i bX`[Y[YVYbYbZU`g`n]Y`[Yf]W`hYh`ni`fYU[]YfYb"

8]Y'9bhk]W_`i b[`XYf`Ghi X]YfYbXYbnU\`Yb`V`Y]Vh'gca]h`Y]b
 nYbhfU`Yg`H\Ya UžXUg'gck c\`<cW\gW\i `Yb`U`g`Ui W\`X]Y`Dc`]h]_`
 VYgW\ÀZh][h"8]Y`HfYbXg`k Y]gYb`Ui Z`Y]bYb`_`UfYb
 <UbX`i b[gVYXUfZ`\]bž`i a `X]Y`5hfhU_hj]]h`h`j cb`: UW\`cW\gW\i `Yb
 ni `Yf\`Ò\Yb`i bX`X]Y`<YfUi gZcfXYfi b[Yb`Xi fW`g]b_YbXY`NU\`Yb
 U_hj] `Ubni [Y\Yb"9g`V`Y]Vh`UVni k UfhYbž`k Y`W\Y`A U»bU\`a Yb
 Yf[f]ZYb`k YfXYbž`i a `X]Y`ni _ØbZh][Y`9bhk]W_`i b[`dcb]h]j `ni
 VYY]bZi ggYb"

8YhU]`g	
C fh	GUW\gYb!5b\U`hž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \U`YgdY_hfi a "XY • k k k "V]`Xi b[ggd]Y[Y`"XY • a k i "gUW\gYb!Ub\U`h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh