

H\YUhYf'i bX'C dYb'5]f. 'Gca a Yf'j c``Yf <][\ `][\ hg']b'GUW gYb!5b\U`h°

9bhXYW_Yb'G]Y'X]Y'VYghYb'H\YUhYfUi ZZØ\fi b[Yb'i bX'C dYb!
5]f!9j Ybhg']b'GUW gYb!5b\U`h]a 'Gca a Yf'&\$&) ' 'j cb'C dYfb
V]g': Ygh]j U`g"



GW ÒbYVYW_ž'8Yi hgW`UbX'!'K Ug'[]Vhg'BYi Yg']b'XYf
?i`hi f\Ui dhghUXh3'8Yf'Gca a Yf'ghY\hj cf'XYf'HØf'i bX'a]h]\a`X]Y
Ui ZfY[YbXghYb'J YfUbghU`hi b[Ybž'X]Y'a Ub'g]W`bi f'k ØbgWYb
_Ubb"°6YgcbXYfg'X]Y'H\YUhYf'UbXgW UZh]b'GUW gYb!5b\U`h'i bX
H\Øf]b[Yb`U`hY]b][Yg'ni`V]YhYb"i`æ`9fn[YV]f[Y'k YfXYb']ba]hhYb
XYf'UhYa VYfUi VYbXYb'BUhi f'H\YUhYfUi ZZØ\fi b[Yb'Ui ZXYb
; fY]ZybghY]bYb'dfÅgYbh]Yfh" Gc'k]fX'XYf'ž b]'&\$&) ni a`dYfZY_hYb
A ca Ybh'ZØf'U`Y`?i`hi f']YV\UVYfž'X]Y'Zf]gWY'@ Zhi bX'gdUbbYbXY
GhØW_Y`_ca V]b]YfYb'a ØW hYbž'XYbb'Yg']gh'b]W h'bi f'X]Y'BUhi fž
X]Y`\]Yf'VYY]bXfi W_h`'X]Y'5i ZZØ\fi b[Yb'g]bX'Yg'Ui W`" **A 8 F**
VYf]W hYhj cb'Y]bYf'C dYfž'X]Y]b'K Y]a Uf'U`g]bbcj Uh]j Y'; Ua Y
G\ck`Ui ZX]Y'6Ø\BY`_ca a hž'gck]Y]j ca`C dYfYhhYbgca a Yf']b
GW ÒbYVYW_VY]'A U[XYVi f[ž'XYf'YVYbZU`g'b]W h'ni`j YfUW hYb']gh"

5VYf`Ui W`X]Y`GhUXh`@Y]dn][`ghY][`Yfh'g]W`ni a`<chgdch`XYf`
 :fY]`i Zh\YUhYfUi ZZ\fi b[Ybž`k c`nU\`fY]W`Y`GhØW`Y`i bhYf`ZFY]Ya
 <]a a Y`ni a`@YVYb`Yfk YW`h`k YfXYb``8Uni`_ca a Yb
 gdY`hU`i`ÅfY`9j Ybhg`]b`XYf`8fYgXbYf`BYi ghUXhž`X]Y
 ?i`hi f]bhYfYgg]YfhY`Ui g`XYf`[`Ubnyb`fY[]cb`Ubny\Yb``K`Yf`X]Y
 VY`UbbhYb`<Y`XYb`Ui g`@]hYfUhi f`i bX`; YgW`]W`hY`gY\Yb`a`ØW`hYž
 gc`hY`g]W`X]Y`Dfc[fUa a Y`]b`XYf`@Ui g]hnž`7\Ya b]h`i bX
 GcbXYfg\Ui gYb`b]W`h`Ybh[Y\Yb`UggYb``<]Yf`ghY\Yb`X]Y
 <][`\\][`hg`X]W`h[YXfÅb[hž`i bX`X]Y`GYfj`]W`]bZcfa`Uh]cbYb`g]bX
 Y]bY`k U\FY`<]ZY`ZØf`U`Y`H\YUhYfZFYi bXY"

Gca a Yf`CdYb`5]fg`&\$&)

5i W`X]Y`CdYb`5]f!GU]gcb`k`]fX`]b`X]YgYa`>U\`f`[`fc»`[`YZY]Yfh``8]Y
 JYfUbghU`hi b[Yb`dfÅgYbh]YfYb`Y]bY`Vi bhY`DU`YhhY`Ui g`?cbnYfhYbž
 :Ygh]j`U`g`i bX`7ca`YXm`G\ck`gž`X]Y`F`cW`!ž`Dcd!`i bX`_`Ugg]gW`Y
 5i ZZ\fi b[Yb`i a`ZUggYb``8]Y`F`YgYfj`]l`GY]hY`_ØbX][`h`X]Y
 Gca a Yf`CdYb`5]fg`&\$&) `Ub`i bX`j`Yfgdf]W`h[i`hY`i`bhYf\U`hi b[
 i bX`dcg]h]j`Y`9f`YVb]ggY`ZØf`U`Y`i`fY]`i`Zh!`Ubg`i bX
 9j`YbhVY[Y]ghYfhY"

H]W`Yhg`g]bX`VYfY]hg`Yf\`Å`h]W`i`bX`Xi`fW`XUg`VfY]hY`5b[YVch
 _ca a`h]g]W`Yf`YXYf`Ui`Z`gY]bY`?cghYbž[`Y]W`cV`a`Ub`X]Y
 YbhgdUbbhY`5ha`cgd\`ÅfY`Y]bYg`CdYb`5]f`?cbnYfhg`cXYf`X]Y
 dUW`YbXY`bgnYb]Yfi b[`Y]bYg`H\YUhYfgd]Y`g`VYj`cfni`[`h``5`gcž`Y]bY
 _`UfY`9a`dZY`\`i b[`.`K`Yf`Y]b`[`i`hYg`<`ÅbXW`Yb`ZØf`X]Y
 :fY]nY]h[YghU`hi b[`\`Uhž`gc`hY`g]W`X]YgY`9f`YVb]ggY`b]W`h
 Ybh[Y\Yb`UggYb`°

8YhU]`g	
C`fh	GW`ØbYVYW`ž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "fYgYfj`]l`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh