

H]W_Yhd fY]gY`]b`A U[XYVi f[`ghY][Yb.`Gc
j]Y` `a ØggYb` : U\ f[ÀghY`nU\`Yb`°

H]W_Yhd fY]gY`ZØf`6i`g`i`bX`GhfU»YbVU\`b`]b`GUW\`gYb!5b\`U`h
ghY][Yb`UV`5i` [i`gh`&\$`&` `Ui`Z[fi`bX`[Ygh]Y[YbYf`?`cghYb`"
6]g\`Yf][Y`DfY]gY`i`bX`ÿ`bXYfi`b[Yb`]a` ` , VYfv`]W`"



A U[XYVi f[ž`8Yi`hgW\`UbX`!`:`A U[XYVi f[`i`bX`a`Y\`fYfYb
@UbX_fY]gYb`]b`GUW\`gYb!5b\`U`h`ghY\`Yb`J`Yf`Å`b`XYfi`b[Yb`VY`]`XYb
H]W_Yhd fY]gYb`]a` `B U\`j`Yf`_`Y\`f`Ub`"8Yf`A U[XYVi f[Yf
F Y[]cbU`j`Yf`_`Y\`fgj`YfVi`bX`a`UfY[c`\`Uh`Ub[Y_ØbX][hž`XUgg`UV`XYa
%"`5i` [i`gh`&\$`&` `Y]bY`DfY]gYf\`Ø\`i`b[`]b`?`fUZ`h`hf]hh`"8]YgY`]Y[h`]a
8i`fW\`gW\`b]hh`VY`]`_bUdd`) `Dfc`nYb`hi`bX`Yf`ZUgg`h`U`Y`6Yhf]YVY`XYg
J`YfVi`bX`gž`X]Y`i`b`hYf`Ub`XYfYa` `X]Y`GhUX`h`A U[XYVi f[`i`bX`X]Y
@UbX_fY]gY`6ØfXYž`ž`f]W\`ck`Yf`@UbX`gck`]Y`GU`n`UbX_fY]g
i`a`ZUggYb`"8]Y` ;`fØbXY`g]bX`gck`c\` `[Ygh]Y[YbY`?`cghYb`ZØf
9bYf[]Y`i`bX`DYfgc`bU`U`g`Ui`W\`X]Y` ð`ghUbX\`U`hi`b[`XYf
J`Yf`_`Y\`fgX]Yb`gh`Y]ghi`b[Yb`ž`k`]Y`**A 8 F`VYf]W\`hYh`"**

8]Y`DfY]g`Å`b`XYfi`b[Yb`VYhfY`ZYb`Y]bY`J`]Y`nU\` `j`cb`H]W_YhUfhYb.`Gc

ghY][h'XYf`DfY]g`ZØf`Y]bY`9]bnY`ZU\fh]b`A U[XYVi f[`i a`%\$`7Ybh
Ui Z' `9i fcžk À\fybX`Y]bY`?i fnghfYW_Y`bi b`&`9i fc`_cghYh`5i W
X]Y`&(!Ghi bXYb!`?UfhY`k]fX`hYi fYf`i bX`_cghYh`UV`5i [i gh`+ž(\$
9i fc`ghUhh`k]Y`ni j cf`+ž%\$`9i fc``9]bY`YfZFYi `]WXY`BUW`f]W`h[]Vh`Yg
ZØf`X]Y`Bi hnYf.]bbYb`XYg`8Yi hgW`UbXh]W_Yhg.`8Yf`DfY]g`V`Y]Vh
i bj YfÅbXYfhž`i bX`Yg[]Vh`XYfnY]h`Yhk U`- "\$\$\$`\$`Bi hnYf`ja
HUf]Z[YV]Yh`a UfY[c"

K Y]hYfY`5bdUggi b[Yb`i bX`5i gV`]W_Y

5VYf`XUg`]gh`bcW`b]W`h`U`Ygž`XYbb`VYfY]hg`ja`b`ÅW`ghYb`š\`fž`UV
XYa`%`5i [i gh`&\$&(`ž`ghY\Yb`k Y]hYfY`5bdUggi b[Yb`Ub``-`b`X]YgYa
š\`f`k]fX`Y]bY`Xi fW`gW`b]h`i]W`Y`9f`\Ø`i b[`j cb`*`ž`Dfc`nYbh
Yfk UfhYhž`X]Y`U`Y`H]W_Y`hUfhY`b`i bX`DfY]gghi`ZYb`VYhf]Z`h`@Ui`h`
**a UfY[c`k]fX`XYf`DfY]g`ZØf`Y]bY`9]bnY`ZU\`f`_UfhY`i]b`A U[XYVi f[
j cb`&ž`+\$`9i fc`Ui Z`&ž`-\$`9i fc`ghY][Yb`"**

8]Y`J YfÅbXYfi b[Yb`VYhfYZZYb`Ui W`DfYa`ji a`dfcXi`_hY`"
6Y]gd]Y`gk Y]gY`k]fX`X]Y`_cghYb`cgY`A]hbU\`a`Y`j cb`DYfgcbYb
i bhYf`XYf`K`cW`Y`j cb`%-`i`f`Ui Z`%+`i`f`\YfUV[YgYmhž`i bX`X]Y
`VYfhfU[VUf`_Y]h`XYg`DfYa`ji a`!`æVh]W_Yhg`k]fX`[Yghf]W`Yb`"
Dcg]hj Yg[]Vh`Yg`ni XYa`ZØf`GW`Ø`Yf.`8]Y`GW`Ø`YfZFY]nY]h`UfhY
VY`_ca`a`hY]bY`j YfVi bX`k Y]hY`;`Ø`h[]_Y]h`i bX`gc``X]Y`Bi hni b[`ZØf
X]Y`š [YbX`UhhfU`_hj Yf[YghU`hYb`"

7cbhYI h`ni f`A cV]`hÅh`i bX`Bi hni b[gnU\`Yb

Hfchn`XYf`DfY]gYf\Ø`i b[Yb`V`Y]Vh`XYf`ØZZYbh]W`Y`B`U`j Yf`_Y`f
Y]bY`UhhfU`_hj Y`5`hYfbUhj Y`ni f`]bX]j]Xi Y`Yb`Bi hni b[`j cb`5i hcg`"
@Ui`h`XYa`J YfVUbX`8Yi hgW`Yf`J Yf`_Y`f`gi bhYfbY\`a`Yb`fJ`8J`Ł
bi hnYb`hÅ[`]W`Y`h`k`U`&`*`A`j`]cbYb`i`U`f[`ÀghY`6i`ggY`i`bX`6U`bYb`]b
8Yi hgW`UbX``8]YgY`NU\`Yb`nY][Ybž`k]Y`k]W`h[]XYf`2`DBJ`ZØf`X]Y
9bhUghi b[`XYf`GhfU`»Yb`i bX`X]Y`i`a`k`Y`h`]gh``æ`š\`f`&\$&`k`i`fXYb
Yhk`U`i`&`A`j`]UfXYb`DYfgcbYb`_]ca`YhYf`ja`2`DBJ`ni`fØW`[Y`Y[h`
8]Y`Bi hni b[`XYg`ØZZYbh]W`Yb`J Yf`_Y`f`g`Y]ghYh`Y]bYb`Yf`YV`]W`Yb
6Y]hfU[`ni`f`FYXi`_]cb`j`cb`HfY]V\`Ui`g[UgYa`]gg]cbYb`i`%\$
A`j`]cbYb`HcbYb`ghY\Yb`\]Yf`ja`F`Ui`a`ž`k]Y`Ui`g`XYb`U`_hi`Y`Yb
6Yf]W`hYb`XYg`J`8J`\Yfj`cf[Y`h`"

A]h'XYf'GYb_i b['XYf'A]bXYgh'Ui ZnY]h'ZØf'a UfY[c!5Vcg'j cb '%&'Ui Z
' 'A cbUhY 'Yf\cZz'h'a Ub'g]W'Ui » YfXYa ž'XUgg'a Y\f'A YbgWYb'XYb
ÖZZYbh]WYb'B U\j Yf_Y\f'bi hnYbž'k Ug'b]W'h'bi f'ni f'Z]bUbn]Y''Yb
GhUV]'hÅh'XYg'5b[YVchg'VY]hfÅ[hž'gcbXYfb'Ui W'XYb'[fØbYb
; YXUb_Yb'XYf'A cV]'hÅhgk YbXY'i bhYfghØmh"i a 'X]Y
< YfUi gZcfXYfi b[Yb'XYf'J Yf_Y\fgk YbXY'YfZc`[fY]W'ni 'a Y]ghYfbž
g]bX'gc`WY'A U» bU\ a Yb'YggYbh]Y'' 5Vk YW'g'i b['i bX': 'YI]V]'hÅh
g]bX'XUg'5'i bX'C'ja 'a cXYfbYb'J Yf_Y\fgUb[YVchž'i bX'X]Y
_ca a YbXYb'DfY]gUbdUggi b[Yb'g]bX'HY]'Y]bYg'i a ZUggYbXYb
D'Ubg'ni f'Cdh]a]Yfi b['XYf'A cV]'hÅh]a 'J YfVi bX[YV]Yh"

8YhU]`g	
Cfh	A U[XYVi f[ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • a UfY[c!j YfVi bX"XY • k k k "j Xj "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh