

H]YZ'': f]YXYa Ubb' 'Vf]b[ h'F Y[ Yb' i bX  
5V\_Ø\`i b[ ' '=gh'XYf'Gca a Yf'dUggÅ3

H]YZ/ ei ch/ f]YXYa Ubb/ ei ch/Vf]b[ h'5V\_Ø\`i b[ ' i bX'FY[ Yb  
bUW\ 'GUW\gYb!5b\U'h"A UI ]a U'hYa dYfUhi fYb'g]b\_Yb'Ui Z  
%- !&% ; fUXž\`ØW ghY 'K U'XVfUbX[ YZU\ f'V`Y]Vh"



GUW\gYb!5b\U'hž'8Yi hgW\`UbX'!'BUW\`Y]bYa `gW\Y]bVUf  
YbX`cgYb`<cW\gca a Yf'a ]h'HYa dYfUhi fYb'ØVYf' '\$ ; fUX'7Y`g]i g  
Yfk UfhYhi bg'Y]bY'k ]``\_ca a YbY'5V\_Ø\`i b[ "'9]b'H]YZXfi W\_[ YV]Yh  
a ]h'XYa 'BUa Yb' : f]YXYa Ubb ' \Uh'g]W\`Ui ZXYb'K Y[ 'bUW\  
GUW\gYb!5b\U'h[ Ya UW\hi bX'Vf]b[ h'Zf]gW\Y'@ Zh'gck ]Y'FY[ Yb'a ]h  
g]W\`"K ]Y' **b!hj** 'VYf]W\hYhž'k ]fX'a ]h'Y]bYa 'XYi h]W\Yb  
HYa dYfUhi ffØW\_[ Ub[ '[ YfYW\ bYhž'XYf'j cf'U`Ya ' ]b'XYf  
\_ca a YbXYb'K cW\Y'gdØfVUf'gY]b'k ]fX"

8]Y'X]W\hYb'K c`\_Ybž'X]Y'j cb'K YghYb'\Yf'Ubn]Y\Ybž'\_ØbbhYb' i bg  
Y]b[ ]Y'GW\Ui Yfb' i bX'j ]Y``Y]W\h'Ui W\ ; Yk ]hYfb'VYgW\YfYb"BUW\  
XYb'\Y]» Yb'HU[ Yb'k ]fX'X]Y'HYa dYfUhi f'Ui Z[ YfUXY'a U`%- 'V]g'&%  
; fUX'7Y`g]i g'g]b\_Ybž'i bX'X]Y'BAW\hY'j YfgdfYW\Yb'gc[ Uf

Y]bghY``[ Y`K YfhY" `8 Ug`\_]b[ h`bUW`Y]bYf`YfZf]gW`YbXYb  
5V`k YW`g`i b[ ž`X]Y`j ]Y`Y`g]W`Yf`[ Yb]Y» Yb`k YfXYb"

K U`XVfUbX[ YZU`f`V`Y]Vh`VYghY`Yb

8YhU]`g	
Cfh	GUW`gYb!5b`U`hž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "b!hj "XY</li><li>• k k k "a YhYc ZcW`g"W`a</li><li>• k k k "k U`Xk ]ggYb"bYh</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh