

HfUi a \cW nY]hYb`&\$&) .`=bX]j ]Xi Y``ž  
YI hfUj U[ Ubh`i bX`bUW\ \U`h][ °

5a`%"\$"\$+ "&\$&) `V`]W\_Yb`k ]f`Ui ZX]Y  
<cW nY]hgj cfVYfY]hi b[ Yb`j cb`A Uf]U`i bX`HcV]Ug`Ui g  
GUW`gYb!5b\U`h`i bX`YbhXYW\_Yb`U`hi Y``Y`HfYbXg"



< U``Yž`8 Yi hgW\`UbX`!<cW nY]hYb`\UVYb`g]W\`]b`XYb`YhnhYb  
ſ\ſYb`Ybcfa` [ Yk UbXY`h`J cb`VYgW`Y]XYbYb` : Y]Yf`]W\`Y]hYb`g]bX  
g]Y`ni` [ fc»YbžgdY`hU`i`ÄfYb`9j Ybhg` [ Yk cfXYbž`X]Y`6fUi hdUUfY  
]b`\ÖW`ghY`J cfZYi XY`j YfgYhnYb" <Yi hYžUa`%"\$"\$+ "&\$&) žk ]fX  
XYi h`]W`ž`XUgg`X]Y`D`Ubi b[ `Y]bYf`HfUi a \cW nY]h`ZØf`j ]Y`Y`DUUfY  
a ]hY]bYa` \c\Yb`Z]bUbn]Y``Yb`i bX`Ya`ch]cbU`Yb`5i Zk UbX  
j YfVi bXYb`]gh"DUUfY`]bj Ygh]YfYb`j ]Y``; Y`X`i bX`j Yfvf]b[ Yb  
A cbUhY`a ]h`XYb`J cfVYfY]hi b[ Ybžk`Ä\ſYbX`<cW nY]hgd`UbYf`]\bYb  
VY]`XYf`Cf[ Ub]gUh]cb`i bX` ; YghU`hi b[ `i bhYf`X]Y`5fa Y` [ fY]ZYb" Gc  
YfghY``h`XUg`DUUf`A Uf]U`i bX`HcV]Ug`Ui g`GUW`gYb!5b\U`hž`XUg`gY]h  
UbXYfh\U`V`ſ\ſYb`Ub`XYf`D`Ubi b[ `]\ſYf`<cW nY]h`UfVY]hYhž`Y]bY  
 [ fc»Y`C`b`]bY!: Ub[ Ya`Y]bXYž`X]Y`]\ſY`GW`f]hY`Ui Za`Yf`\_gUa  
j YfZc` [ h`A Uf]U`gi W`h`VYfY]hg`a cbUhY`Ub[ `bUW`]\ſYa`dYfZY`\_hYb

<cW nY]hg\_Y]Xž]b`XYf`<cZbi b[ ž`Ub`]\fYa`[fc»Yb`HU[ `U`Y  
9fk Ufhi b[ Yb`ni`YfZØ`Yb`"A 8 F`VYf]W hYhž`XUgg`X]Y`Ybcfa Yb  
JcfVYfY]hi b[ Yb`i bX`X]Y`bX]j ]Xi U`]hÀh]b`XYf`; YghU`hi b[ `ni`Y]bYa  
g][ b]Z]\_UbhYb`6cca`]a`<cW nY]hga Uf`\_h`[ YZØ`fh`\UVYb"

8]Y`HfUX]h]cbYb`j YfÀbXYfb`g]W ži bX`DUUfY`Vf]b[ Yb`]a`a`Yf  
Ui g[ YZU`YbYfY`XYYb`a`h]b`]`fY`Y]Yfb`"Gc`d`Ubh`XUg`6fUi hdUUfž  
]a`fYZcfa`]Yfh]Yj Ub[ Y`]gWYb`8ca`ni`<U`Y`ni`Y]fUHybž`i bX`gcf[ h  
XUZØfž`XUgg`]f`<i bX`Ui W`HY`]X]YgYg`VYgcbXYfYb`HU[ Yg`]gh`8ca`!  
DZUffYf]b`8f`ž`hhU`BcYhnY`\YVh`Yfj`cfž`k`]Y`k`]W h][`X]Y`@]hi`f[ ]Y`]b  
X]YgYb`<cW nY]hgnYfYa`cb]Yb`]ghž`c`bY`YXcW`X]Y`K`ØbgWY`XYf  
DUUfY`Ui`g`XYb`5i`[ Yb`ni`j`Yf`]YfYb`"A 8 F`VYf]W hYh`k`Y]hYfž`XUgg  
X]Y`BUW`ZfU[ Y`bUW`<cW nY]hYb`ghY][`hž`X]Y`]bX]j ]Xi Y`i`bX  
Ui`Zk`YbX][`[ YghU`hYhg]bXž`k`Ug`XYb`D`Ubi b[ gUi`Zk`UbX`Yf\`Ø`h`  
<cW nY]hgd`UbYf]b`?`f]gh]b`8cfgh`k`Ufbh`YXcW`j`cf`U`ni`Y`c`Yb  
9fk Ufhi b[ Ybž`X]Y`ni`9b`hÀi`gW`i b[ Yb`ZØ`fYb`\_`ØbbYb"

## HfYbXg`ZØf`Y]bY`a`cXYfbY`<cW nY]h

9]bYf`XYf`gdUbbYbXghYb`5gdY`hY`VY]`<cW nY]hYb`&\$&)`]gh`X]Y  
bX]j ]Xi U`]g]Yfi b[ ž`X]Y`ZØf`j ]Y`Y`DUUfY`Ub`cVYfghYf`GhY`Y`ghY`h`  
K ]Y`a`Y]bY!`\_UfhYba`Ubi`ZU`\_hi`f`"XY`VYf]W hYhž`g]bX  
i`b`cbj`Ybh]cbY`Y`<cW nY]hYb`i bX`X]Y`HfYbbi b[ `j`cb`NYfYa`cb]Y  
i bX`Y]Yf`Y`hk`U`a`]hY]bYf`NYfYa`cb]Y`Ua`i`fY]hU[ `i bX`Y]bYf`Y]Yf  
Ua`GUa`ghU[ `i`ghUf`\_]a`?`ca`a`Yb`"Ni`XYa`g]bX`df]j`UhY`<cW nY]hYb  
a`]hY]bYa`Yb[ Yb`;`ÀghY`\_fY]g`gY`f`VY`]YVh"

I`a`k`Y`hžfYi`bX`]W`\_Y]h]gd]Y`h`YVYbZU`g`Y]bY`YbhgWY]XYbXY`F`c`Y`  
K`YXX]b[ gž`X]Y`Ui`Z`BUW`\U`h][`\_Y]h`Ui`g[ Yf]W hYhg]bXž`g]bX`Ui`Z  
XYa`J`cfa`UfgW`"8`Uni`[ Y`\Øfh`b]W`h`bi`f`X]Y`J`Yfk`YbXi`b[ `j`cb  
`c`\_U`Ya`i`bX`gU]gcbU`Ya`9ggYbž`gcbXYfb`Ui`W`NYfc`!K`UghY!  
?`cbnYdhY`i`bX`X]Y`K`U`j`cb`GYW`bX!<UbX!6fUi`ha`cXY`"BYi`YghY  
HfYbXg]b`XYf`<cW nY]hgXY`\_cfU]h]cb`i`a`ZUggYb`ZUfVYbZfc`Y  
5ffUb[ Ya`Ybhg`i`bX`X]Y`F`ØW`\_Y`f`j`cb`J`]bhU[ Y!9`Ya`YbhYbž`X]Y  
XYa`i`YghY]bY`dYfgØb`]W`Y`B`chY`j`Yf`Y]\Ybž`k`]Y`c`j`Yd`Ub`f`"W`a  
Yf[`Àbnh"

## 8]Y`J`]Y`ZU`h`XYf`<cW nY]hgZY]Yf

ð`di bWhc ; Ughfcbca ]Y`UVYb`DUUfY`X]Y`K U`nk ]gW`Yb  
 i bnÅ`][ Yb`A Ò[ `]W`\_Y]hYb" ðX]j ]Xi U`]g]YfhY`A YbØg`i bX`[ Y`Y]a Y  
 7cW`hU]!`?fYUh]cbYb`[ YVYb`XYf` : Y]Yf`Y]bY`[ Ubñ`VYgcbXYfY`B`chY"  
 @UhY!B ] [ \h`GbUW`g`ZØf`X]Y`<cW`nY]hg[ ÀghY`g]bX`Y]b`k Y]hYfYg  
 GW`a U`\_Yf`ž`XUg]a a Yf`VY`]YVhYf`k ]fX"5i ZXYf`A cXYZfcbh`g]bX  
 [ `]hYfbXY`6fUi h`\_Y]XYf`i bX`X]Y`F`ØW`\_Y`f`XYg`?`cfgYhng]a `HfYbX"  
 8Ug`VYXYi hYh`ZØf`<cW`nY]hYb`&\$&) .`?fYUh]j ]hÅž`ðX]j ]Xi U`]hÅh`i bX  
 BUW`U`h][ \_Y]h`ghY`Yb`a Y`f`XYbb`Y`Y]a `J`cfXYf[ fi bX"

8]Y`6fUi hdUUfY`XØfZYb`g]W`]b`X]YgYa `]`f`Ui Z]bhYfU`\_h]j Y  
 l bhYf`U`hi b[ `ZFYi Ybž`j cb`@]Y!A U`Yfb`V]g`ni ` : chcVcl Yb"  
 <cW`nY]hYb`k YfXYb`b]W`h`bi f`Xi fW`Y]bXfi W`\_g]c`Y  
 6`i a YbXY`\_cfUh]cbYb`ni a `9f`YVb]gž`gcbXYfb`Ui W`Xi fW`  
 ]bbcj Uh]j Y`HYW`bc`c[ ]Yb`k ]Y`@]YghfYUa`g`ZØf` ; ÀghYž`X]Y`b]W`h  
 Ubk YgYbX`gY]b`\_ØbbYb" `Gc`V`Y]Vh`a Ub`Ui ZXYa `@Ui ZYbXYb`i bX  
 j YfdUggh`\_Y]bYb`XYf`VYgcbXYfYb`A ca YbhY"

9]bYg`]gh`g]W`Yf. `<cW`nY]hYb`g]bX`a Y`f`XYbb`Y`Y]b`\_fYUh]j Yf  
 5i gXfi W`\_ZØf`DUUfYž`X]Y`]`fYb`[ fc»Yb`HU[ `ni`Y]bYa  
 i bj Yf[ Ygg`]W`Yb`9f`YVb]g`a UW`Yb`a ÒW`hYb" `A ]h`U`X]YgYb  
 Ui ZFY[ YbXYb`HfYbXg`k ]fX`Yg`Y]b`]`f`XYf` : Y]Yf`]W`\_Y]hYbž`X]Y  
 `Ub[ Y`]b`9f]bbYfi b[ `V`Y]VYb`k YfXYb"

8 YhU]`g	
C fh	< U`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "a Y]bY!            _UfhYba Ubi ZU_hi f"XY</li> <li>• `cj Yd`Ub f"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh