

J YfZØ[VUfYg'9]b_ca a Yb']b'GUW gYb!
5b\U`h'&\$&' . 'F Y_c fXk UW gYb! a 'YffY]W h°

9bhXYW_Yb'G]Y'X]Y'U_hi Y`Yb'9bhk]W_i b[Yb'ni a
j YfZØ[VUfYb'9]b_ca a Yb']b'GUW gYb!5b\U`h'ZØf'&\$&' i bX
XYggYb'J Yf[`Y]W'ni a '6i bXYgXi fW gW b]hh"



GUW gYb!5b\U`h'8 Yi hgW `UbX '!`a `X\ f'&\$&' `U h'g]W `XUg
j YfZØ[VUfY'9]b_ca a Yb'Y'9]bk c\bYf']b'GUW gYb!5b\U`h
YfZfYi `]W `Ybhk]W_Y`h''9g`Y[h'bi b'VY]'&) "\$- ('9i fcž'k Ug'Y]bYa
5bgh]Y['j cb'%"&+('9i fc'cXYf') ž 'DfcnYbh]a 'J Yf[`Y]W'ni a
J cf'U\ f'Ybhgd f]W h''8Ua]h'bÅ\Yfh'g]W 'GUW gYb!5b\U`hXYa
Vi bXYgXYi hgW Yb'8i fW gW b]hh'j cb'&, "() &'9i fcž'XYf'YVYbZU`g
[Ygh]Y[Yb']ghž'U`YfX]b[g]i a '%"* \$('9i fc'cXYf'* ž'DfcnYbhž'gc'
< U`Ubny][Yf"

K Ybb'a Ub'g]W `X]Y'NU\ `Yb'j cb'&\$&%ni ; Ya ØhY'ZØ\fhž'g]Y\h
a Ubž'XUgg'XUg'j YfZØ[VUfY'9]b_ca a Yb'XUa U`g'bcW `VY]'&%"+(%
9i fc`U[ž'k Ug'Yhk U'&"+\$\$'9i fc'a c]bg'k Uf']a 'J Yf[`Y]W'ni a
6i bXYgXi fW gW b]hh''8Ua U`g'_cbbhYb `X]Y'GUW gYb!5b\U`hYf

_Y]bY`5b[`Y]Wxi b[`ZYghghY`Ybžk Ug`X]Y`9]b_ca a Yb`Ub[Y`h"8cW &\$&' `nY][h'g]W`Y]bY`dgc]h]j Y`K YbXi b[ž`X]Y`Xi fW`Y]bY`Ni bU`a Y XYg`Df]a ĀfY]b_ca a Ybg`j cb`&) "' %\$`9i fc`VY[`Y]hYh`k]fX"

Gcn]U`Y]ghi b[Yb`i bX`XYfYb`9]bZ`i gg

9]b`k YgYbh`h]WYf` : U_hcf`Z0f`XYb`5bgh]Y[`XYg`j YfZ0[VUfYb 9]b_ca a Ybg`]gh`X]Y`9f`0\i b[`XYf`Yf`U`hYbYb`a cbYhĀfYb Gcn]U`Y]ghi b[Ybž`X]Y`]b`GUW`gYb!5b`U`h`Y`hnh`VY]`%\$`(% , `9i fc`dfc ?cdZ`Y[Yb`i bX`gca]h`XYi h]W`0VYf`XYa `@ĀbXYfXi fW`gW`b]h]j cb , "*" `9i fc`"<]YfVY]`VYhfi [Yb`X]Y`Gcn]U`Y]ghi b[Yb`Y]b`D`i g`j cb) ž`i `icXYf`) (+`9i fcž`k Ā`fYbX`g]Y`]b`8Yi hgW`UbX`i a `i) ž&`i `f(&- 9i fcĸ`gh]Y[Ybž`k]Y`8i V]gh`U`Y`VYf]W`hYh"

Hfchn`X]YgYf`dgc]h]j Yb`9bhk]W`i b[Yb`V`Y]VYb`X]Y`i bhYfgW`]YXY]a`9]b_ca a Yb`gd0fVUf`"; Yf]b[YfY`5fVY]hbY`a YfYbh[Y`hY`i bX JYfa 0[YbgY]b_ca a Yb`hfU[Yb`bUW`k]Y`j cf`ni `XYb 8]g_fYdUbnYb`VY]"`5VYf`Ui W`X]Y`b]YXf][YfYb BYhcgcn]U`VY]hfĀ[Yž`9]b_ca a Yb!`i bX`JYfa 0[YbghYi Yfb`]b GUW`gYb!5b`U`h`k]f_Yb`XYa `; UbnYb`Ybh[Y[Yb`i bX`Y`ZYbž`X]Y 9]b_ca a Ybgi bhYfgW`]YXY`UVni a]`XYfb"

; Ya Y]bgUa Y`5bghfYb[i b[Yb`i bX`GhUh]gh]_

8]Y`9f[YVb]ggY`VUg]YfYb`Ui Z`Y]bYf`i a ZUggYbXYb Ni gUa a YbUfVY]h`U`Yf`GhUh]gh]gW`Yb`@UbXYgĀa hYf`]a`5fVY]hg_fY]g]c`_gk]fhgW`UZh]W`Y` ; YgUa hfYW`bi b[Yb`XYf`@ĀbXYf` "'8]YgYf 5fVY]hg_fY]g`gcf[h`XUZ0fž`XUgg`X]Y`8UhYb`XYhU]`Yfhi bX j Yf`Āgg]W`VYfYW`bYh`gck]Y`Ui ZYbX`U`hi U`]g]Yfh`k YfXYbž`k Ug`XUg 6]X`XYf`k]fhgW`UZh]W`Yb`@U[Y`]b`GUW`gYb!5b`U`h`n]Ya `]W`i [YbUi k]XYfgd]Y[Y`hž`Yf`_Āfh`GhUh]gh]_`GUW`gYb"

5`Yg]b`U`Ya `nY][h'g]W`ž`XUgg`GUW`gYb!5b`U`h`Ui Z`Y]bYa j]Y`j YfgdfYW`YbXYb`K Y[`ni a`5i Z`c`Yb`]gh`A]h`Y]bYa`5bgh]Y[j cb`) ž`i `VY]a`Df]a ĀfY]b_ca a Yb`i bX`XYf`j YfVYggYfhYb gcn]U`Yb`i bhYfgh0hni b[`k]fX`XUg`K c`ghUbXg[YZ0`i bhYf`XYb 6Yk c`bYfb`k c`ni bY`a Yb`"8Ug`]gh`g]W`Yf`Y]b` ; fi bXž cdh]a]gh]gW`]b`X]Y`_ca a YbXYb`Ā`fY`ni`gW`Ui Yb`"

8YhU]`g	
C fh	GUW\gYb!5b\U`hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\U`Ub nY][Yf"XY • Xi V]gh\ U`Y"XY • k k k "ghUh]gh]_ "gUW\gYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh