

K U`XVfUbX`VY]`NYfVgh. : Yi Yfk Y\ f  
\_Äa dZh[ Y[ Yb ; `i hbYghYf`i bX : `Ua a Yb °

K U`XVfUbX`VY]`NYfVghž`GUW`gYb!5b\U`h : Yi Yfk Y\ f`\_Äa dZh  
a ]h ; `i hbYghYfb`Ui Z&(\$`<Y\_hUf"l fgUW`Y`i b`\_Ufž  
9]bgUhn\_fÄZhY`j cf`C fh"



NYfVghž`8 Yi hgW`UbX`!`9]b`YfbghYg : Yi Yf`VYgW`ÄZh[ hY`X]Y  
: Yi Yfk Y\ f`Ua `K cW`YbYbXY`ja `NYfVghYf`C fhghY]`Øhf]W`Ui `ja  
?fY]g`5b\U`h!6]hhYfZY`X"8 Yf`K U`XVfUbXž`XYf`gY]h`GUa`ghU[ `k ØhYhž  
\_cbbhY`Ua `GUa`ghU[ UVYbX`i bhYf`?cbhfc`Y`[ YVfUW`h`k YfXYbž  
XcW`X]Y`@ØgW`UfVY]hYb`XUi`Yfb`k`Y]hYf`Ubž`i`a` ; `i hbYghYf`ni  
j Yf\]bXYfb`i bX`dchYbn]Y`Y ; YZU`fYb`ni `VUbbYb"8 i fW`X]Y  
Yb[ U[ ]YfhY`5fVY]h`j cb`fi bX`&,\$`9]bgUhn\_fÄZhYbž`i bhYfghØmh`j cb  
@UbXk`]fhgW`UZhYVYhf]YVYbž`Dc`nY]ž`F`Y`hi b[ gX]Ybgh`gck`]Y`XYa  
HYW`b]gW`Yb`<]Zgk`Yf\_ž`k`]fX`j`Yf`gi`W`hž`X`Ug : Yi Yf`]b`GW`UW`ni  
\U`hYb"8 Yf`9]bgUhn`YfghfYW`hY`g]W`ØVYf`a`Y`fYfY`Ghi`bXYb`V]g`]b  
X]Y`A`cf[ Ybghi`bXYb`XYg : c`[ YhU[ Ygž`VYf]W`hYhY`**A 8 F**"

8]Y`VYhfc`ZZYbY : `ÄW`Y`YfghfYW`h`g]W`Ui`Z`fi`bX` , \$`<Y\_hUf`K`U`X

i bX`ni gÅhn`]W`Yhk U`%\* \$`<Y\_hUf`UbXk ]fhgW`UZhi]W`[ Ybi hnhY  
: `ÅW`Yb"6YgcbXYfY`GW`k ]Yf][ \_Y]hYb`VYfY]hYhY`XYf`9]bgUhn`XYb  
: Yi Yfk Y`f\_`fÅZhYb.`K Y[ Yb`i a ghØfnYbXYf`6Åi a Y`i bX  
K UggYf`\_bUdd`Y]h`k Uf`Y]b`X]fY`\_hYg`@ØgW`Yb`]a`K U`X`b]W`h  
a Ø[ `]W`": Øf`5i hcZU`fYf`[ ]Vh`Yg`U`Y`fX]b[ g`Y]bY`dcg]h]Y  
BUW`f]W`h`8]Y`ni j cf`[ YgdYffhY`6i bXYgghfU`»Y`%, ( `]gh`a ]h`Yfk Y]`Y  
k ]YXYf`ZfY]"8YbbcW`k ]fX`[ YfU`hYb`ž`j c`fg]W`h][ `ni`ZU`fYb`ž`X`U`X]Y  
@ØgW`UfVY]hYb`bcW``Ui ZYb`i bX`K ]`Xh]YfY`Ui Z[ YgW`fYW`\_h`gY]b  
\_ØbbhYb`ž`k ]Y`b!hj`Yf[ `Åbnh"

## 9fghY`9j U`\_i ]Yfi b[ Yb`i bX`GW`ÅXYb

æa`FU`a Yb`XYf`9j U`\_i ]Yfi b[ ga U`»bU`a Yb`k i fXYb`Y]b][ Y  
9]b]W`hi b[ Yb`ž`XUfi bhYf`Y]bY`<i bXYdYbg]cb`i bX`Y]b`DZYfXY`c`Zž  
[ Yg]W`Yfh`Ni XYa`k i fXYb`Y]b`U`hYg`G]`c`i bX`Y]b`DZY[ Y`Y]a  
Xi fW`X]Y: `Ua`a Yb`]b`A ]h`Y]XYbgW`UZhi[ Ync[ Yb`", VYf`X]Y  
[ YbUi Yb`i fgUW`Yb`XYg: Yi Yfg]gh`V]g`Yf`bcW`b]W`hg`VY`\_Ubbh"  
9]bY`gYdUfU`hY`6fU`bXghY`Y`]b`XYf`FY[ ]cb`6i f[ Yb`UbX`fY]g  
nk ]gW`Yb`; fc»\_cfVYh`U`i bX`6Åi a W`Yb`\_cbbhY`]\b[ Y[ Yb`gW`bY`  
i bhYf`?cbhfc`Y`Y[ YVfUW`h`k YfXYb`"8]Y`?UhUghfcd`YbgW`i hn!5dd  
B]bU`k UfbhY`X]Y`6Yj Ø`\_Yfi b[ `]b`K Y]»YbZY`g`i bX`Ya`dZU`ž: YbghYf  
i bX`HØfYb`[ YgW`c`ggYb`ni`U`hYb"

8]YgY`9fY][ b]ggY`g]bX`b]W`h]gc`Yfh`ni`VYhfUW`hYb`K U`XVfÅbXY  
bY`a Yb`k Y`hk Y]h`ni ž`b]W`h`bi`f`]b`8Yi hgW`UbXg`K `Å`XYfb`"8Yf  
?`]a Uk UbXY`VYgW`Yi b][ h`X]Y`HfcW`\_Yb`Y]h`i bX`<]hnYdYf]cXYbž  
k Ug`Ui W`]\Yfni`UbXY`X]Y`K U`XVfU`bX[ YZU`f`Yf`Ø`h`ž`k ]Y`GhUh]ghU  
VYf]W`hYh`æa`š`f`&\$&`k UfYb`ØVYf`%`&\$`\$`<Y\_hUf: `ÅW`Y`]b  
8Yi hgW`UbX`Xi fW`6fÅbXY`VYhfcZZYb`"8]Yg`nY][ h`g]W`Ui W`  
]bhYfbU]cbU`]b`XYb`ghY][ YbXYb`NU`Yb`ž`k c`U`Y]b`]a  
VfUg]`]Ub]gW`Yb`FY[ Ybk U`X`]b`XYb`YfghYb`gYW`g`A`cbU`hYb`XYg  
š`f`Yg`&\$&`\_bUdd`+`"\$\$\$`6fÅbXY`j YfnY]W`bYh`k i fXYb"

## 5i Za Yf`\_gUa`\_Y]h`Ui Z`K U`XVfU`bX[ YZU`f`Yb

8Yi hgW`Y`K `Å`XYf`g]bX`ni bY`a YbX`[ YZ`Å`fXYh`BYVYb`XYf  
Ni bU`a Y`j cb`K U`XVfÅbXYb`g]bX`Ui W`X]Y`i fgUW`Yb`VYXYi hgUa`  
<Åi Z][ ghY; fØbXY`g]bX`6fU`bXgh]Zhi b[ `i bX: U`f`Ågg][ \_Y]h`ž`k cVY]

j ]Y`Y`I fgUW\Yb`i bVY\_Ubbh`V`Y]VYb``8Yf`Øb[ ghY`6fUbX`VY]`NYfVgh  
 nY][ h`Ui Z`k ]Y`gW\by``gc`W\Y` ; YZU\fyb`YbhghY`Yb`\_ØbbYb`i bX`X]Y  
 BchK YbX][ \_Y]h`Y]bYf`i a g]W\h][ Yb`i bX`j YfUbhk cfhi b[ gj c``Yb  
 <UbX\UVi b[ `i bgYfYf`K Å`XYf``8]Y` ; Yi Yfk Y`f`]a `NY`h`U`h`Y]b  
 [ i hYg`<ÅbXW\Yb`VYk ]YgYbž`XcW`X]Y`<YfUi gZcfXYfi b[ Yb`V`Y]VYb  
 Ub[ Yg]W\hg`XYf`g]W\`j YfÅbXYfbXYb`\_`]a Uh]gW\Yb`6YX]b[ i b[ Yb  
 Yf\YV`]W`"

8]Y`J cfZÅ``Y`]b`NYfVgh`\_ØbbhYb`U``YfX]b[ g`Ui W`U`g`K YW\_fi Z  
 VYhfUW\hYh`k YfXYbž`i a `a Y`f`6Yk i gghgY]b`ZØf`X]Y`F]g]\_Yb`j cb  
 K U`XVfÅbXYb`ni `gW\UZZYb``ϕ`XYf`J Yf[ Ub[ Yb`Y]h`[ UV`Yg`VYfY]hg  
 j Yf\YfYbXY` : c`[ Yb`ZØf`@YVYbgfÅi a Y`i bX`X]Y`I a k Y`hž`i bX`Ui W  
 \]Yfni `UbXY`g]bX`k ]f`[ YZfU[ hž`U\_h]j ` [ Y[ Ybni ghYi Yfb`"

8YhU]`g	
C fh	NYfVghž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "b!hj "XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh