

K UggYf\_bUdd\Y]h'ja ' < Ufn. '@UbX\_fY]g'fi Zh  
ni f'GdUfgUa \_Y]h'Ui Z°

K UggYf\_bUdd\Y]h'VYXfc\h'GUW\gYb!5b\U'h '@UbX\_fY]g' < Ufn  
a U\bh'ni 'gdUfgUa Yf'Bi hni b[ "'5\_hi Y`Y'9a dZY\`i b[ Yb'i bX  
A U» bU\ a Yb'ni f'6Yk ÀggYfi b[ "



@UbX\_fY]g' < Ufnž'GUW\gYb!5b\U'hž'8Yi hgW\`UbX'!'-a  
@UbX\_fY]g' < Ufn'k ]fX'Ub[ Yg]W\hg'XYf'U\_hi Y`Y`YffgW\YbXYb  
HfcW\_Yb\Y]h'Y]bXf]b[ `]W\`ni f'gdUfgUa Yb'Bi hni b[ 'j cb'K UggYf  
Ui Z[ Yfi ZYb"'8]Y'CVYfZÀW\Yb[ Yk ÀggYf'k Y]gYb'VYfY]hg'b]YXf][ Y  
K UggYfghÀbXY'Ui Zž'gcXUgg'Ui W\`XUg'; fi bXk UggYf'ni bY\ a YbX' ]b  
XYb'6`]W\_[ YfÀh'8Yb bmiGUbXYfž'Y]b'J YfhfYhYf'XYf'I bhYfYb  
K UggYfVY\`ÖfXYž' ]bZcfa ]Yfh'XUfØVYfž'XUgg'X]Y'6Y\`ÖfXY'XYfnY]h  
dfØžž'cV'Y]bY'J YfZØ[ i b[ 'ni f'9]bgW\ fÀb\_i b[ 'XYf  
K UggYfYbhbU\ a Y' bÒh][ ' ]gh' '@YmhYg' ↗\f[ UV'Yg'VYfY]hg'À\ b`]W\Y  
9]bgW\ fÀb\_i b[ Ybž'U'g'ja 'Gca a Yf'&\$&&'Y]b'9bhbU\ a Yj YfVch  
Ui g[ YgdfcW\Yb'k i fXY"'5V'XYa ' &' "' ↗ b ]' &\$&) 'k ]fX'ja  
5`ha Uf\_\_fY]g'GU'nk YXY`X]Y'K UggYfYbhbU\ a Y'ghUf\_fY[ i `]Yfhž'gc  
XUgg' ]b'XYb'HU[ Ygghi bXYb'nk ]gW\Yb' %\$. \$\$'i bX' %- . \$\$'i \f'bi f' ]b

5i gbU\ a YZÄ`Yb`K UggYf`Ui g`6fi bbYb`ni f`6Yk ÄggYfi b[  
ÖZYbh]WXYf`i bX`dfj] UhYf`; fØbZÄWYb`gck ]Y`GdcfhUb`U[ Yb  
[ Ybi hnh`k YfXYb`XUfZ`8]Yg`nY][ hž`XUgg`]b`XYf`FY[ ]cb`XUg  
bUW\U`h][ Y`K UggYfa UbU[ Ya Ybh`XfÄb[ YbXYf`XYbb`Y`]ghž`XYbb  
X]Y`K UggYf\_bUdd\Y]h`]gh`\_Y]b`c`\_U`Yg`gcbXYfb`Y]b`UbXYgk Y]hYg  
DfcV`Ya "

## K UggYf\_bUdd\Y]h`]b`8Yi hgW\`UbX

5\_hi Y`Yb`Ghi X]Yb`ni Zc`[ Y`g]bX`&\$%`j cb`(\$%@UbX\_fY]gYb`i bX  
\_fY]gZFY]Yb`GhÄXhYb`]b`8Yi hgW\`UbX`j cb`; fi bXk UggYfghfYgg  
VYhfcZYb`8Ug`VYXYi hYhž`XUgg`]b`X]YgYb`FY[ ]cbYb`a Y`f`U`g`&\$i  
XYg`Ä`f`]W`bYi`[ YV]`XYhYb`; fi bXk UggYfg`Ybhbca`a`Yb`k`]fX`" `b  
XYb`YhYb`]U`fYb`UVYb`- (`@UbX\_fY]gY`ni XYa`XYi`h]W  
[ Ygi b`\_YbY`; fi bXk UggYfghÄbXY`j`YfnY]W`bYh`8]YgY`9f`\_Yb`hb]ggY  
ghUa`a`Yb`j`ca`i`fUb`\_Zi`fhYf`b`gh]hi`h`ZØf`gc`n]U`!Ö`c`c`[ ]gW`Y  
: cfgW`i`b`[ `fHG`9`E`]a`i`5i`ZhU[ `XYg`6i`bXYg`ZØf`I`a`k`Y`hi`bX  
BUhi`fgW`i`h`8Yi`hgW\`UbX`f`bI`B`8`E`"J`cf`U`Y`a`C`ghXYi`hgW\`UbX`ž  
<YggYb`i`bX`HY]`Y`B]YXYfgUW`gYbg`g]bX`VYhfcZYb`ž`k`Ä`f`YbX`ØVYf  
)`\$i`XYg`]b`8Yi`hgW\`UbX`[ Ybi`hnhYb`; fi bXk UggYfg`ZØf`X]Y  
Hf]b`\_k`UggYfj`Yfgcf[ i`b[ `VYb`Øh][ h`k`YfXYb`ž`k`Ug`VYXYi`hYhž`XUgg`c`Zh  
K`UggYf`ØVYf`<i`bXYfhY`j`cb`?`]ca`YhYfb`]b`[ f`Ø`»YfY`GhÄXhY  
hfUb`gdcfh]Yfh`k`]fX"

8]Y`F`c`Y`XYf`@UbXk`]fhgW`UZhž`XYg`6Yf[ VUi`g`i`bX`XYf`b`Xi`ghf]Y`VY]  
XYf`; fi bXk UggYfYbhbU\ a`Y`]gh`b]W`h`ni`i`bhYfgW`Ä`hnYb`"  
6YgcbXYfg`XYf`6fUi`b`\_c`\`Y`hU[ YVUi`g`Yb`\_h`Xi`fW`XUg`5Vdi`a`dYb  
j`cb`K`UggYf`X]Y`; fi bXk UggYfgd]Y[ Y`"5i`W`X]Y`]bhYbg]j  
VYk`]fhgW`UZhYhYb`UbXk`]fhgW`UZh]W`Yb`FY[ ]cbYb`ž`k`]Y`Yhk`U`XYf  
<Y]XY\_fY]gž`\UVYb`g]b`\_YbXY`K`UggYfghÄbXY`Ui`Z[ fi bX`XYf  
6Yk`ÄggYfi`b[ gdfU`\_h]\_Yb`"8Yf`?`]a`Uk`UbXY`hfÄ[ h`bcW`ni`gÄ`hn`]W  
ni`f`K`UggYf\_bUdd\Y]h`VY]ž`k`Ug`VYgcbXYfg`]b`XYb`\]hnY[ Yd`U[ hYb  
6i`bXYg`ÄbXYfb`6fUbXYbVi`f[ `i`bX`GUW`gYb!5b`U`h`gdØfVUf`k`]fX"

F Y[ i `]Yfi b[ gVYXUfZ`i bX  
< UbX`i b[ gYa`dZY`\`i b[ Yb

8Yf'6l B8'ZcfXYfhj cb'XYf'6i bXYgfY[ ]Yfi b[ ž'XUgg'A U»bU\ a Yb  
ni f'FY[ i 'Yfi b[ 'XYf'; fi bXk UggYfYbhbU\ a Y'Xf]b[ YbX  
]a d'Ya Ybh]Yfh'k YfXYb"8Uni 'nÅ\ 'Yb'J cfgW\ Å[ Y'k ]Y'X]Y  
: ØfXYfi b[ 'k UggYfgdUfYbXYf'HYW\bc'c[ ]Yb'j b'XYf'@UbXk ]fhgW\UZh  
gck ]Y'Y]bY'VYggYfY'5i Z\_Åfi b[ 'ni f'K UggYfbi hni b[ 'ja ' <Ui g\U'h"  
8]YgY'GW\ f]hY'k ÅfYb'Ui W\HY]'Y]bYf'i a ZUggYbXYfYb'GhfUhY[ ]Yž  
X]Y'ja 'FU\ a Yb'j cb'Dfc'Y\_hYb'k ]Y'K 58?'ja 'YfUfVY]hY'h'k ]fX" < ]Yf  
k YfXYb '@Øgi b[ gUbGÅhY'i bX' < UbX'i b[ gYa dZY\ 'i b[ Yb'ni f  
bUW\ \U'h][ Yb'K UggYfVYk ]fhgW\UZh b[ 'Zcfa i 'Y]fh"Ni \_ØbZh][ Y  
K UggYf\_bUdd\Y]h'\_ØbbhY'g]W\ 'U'g'\_ca d'YI Yg'DfcV'Ya 'Yfk Y]gYb  
i bX']gh'gW\k Yf'dfc[ bcgh]n]YfVUf"9l dYfhYb'VYhcbYb'X]Y  
Bc'hk YbX][ \_Y]hž'k UggYfk ]fhgW\UZh]W\ Y'9bhgW\Y]Xi b[ Yb'ghÅf\_Yf'Ub  
XYb'bUhØf]W\Yb'^2 \_cgmghYa Yb'Ui gni f]W\hYbž'i a 'U''Y  
Bi hnyf[ fi ddYb' [ YfYW\hni 'j Yfgcf[ Yb'i bX'Y]bY' [ YfYW\hY  
JYfhY]i b[ 'XYg'K UggYfg'ni '[ Yk Å\ f'Y]ghYb"

≠'5bVYhfUW\h'X]YgYf' < YfUi gZcfXYfi b[ Yb' [ Y\h'Yg'b]W\h'bi f'i a  
X]Y'\_i fnZf]gh][ Y'Bi hni b[ 'XYg'K UggYfgž'gcbXYfb'Ui W\ 'i a 'X]Y  
'Ub[ Zf]gh][ Y'G]W\Yfi b[ 'ZØf'\_ca a YbXY'; YbYfUh]cbYb"8]Y  
JYfUbhk cfhi b[ ''Y[ h'VY]'YXYa '9]bnY'bYbž'YZ]n]YbhY  
6Yk ÅggYfi b[ ggmghYa Y'ni 'bi hnyb'i bX'K UggYf'a ]h'6YXUW\h'ni  
j Yfk YbXYbž'i a 'XYb'ni \_ØbZh][ Yb'6YXUfZ'ni 'XYW\_Yb"≠'XYf'HUh  
ghY\h'i bg'Y]bY'k ]W\h][ Y'D\UgY'VYj cfž]'b'XYf'XUg'6Yk i gghgY]b'ZØf  
K UggYfj YfVfUi W\ 'bcW\ 'k Y]hYf' [ YgW\ÅfZh'k YfXYb'a i gg"

: Øf'k Y]hYfY'≠Zcfa Uh]cbYb'\_ØbbYb'X]Y'6Yf]W\hY'Ui Z'XYb'GY]hYb  
j cb' **b!hj žN8:** 'i bX' **l a k Y'hVi bXYgUa h'**bUW\ [ Y'YgYb'k YfXYb"

8YhU]`g	
C fh	@UbX_fY]g' < Ufnž'GUW\gYb!5b\U'hž 8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj "XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "i a k Y'hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh