

K Yb][Yf`NØ[Y`Ui Z`XYf`6fcW_YbVU\ b.
DYfgc bU`a Ub[Y`hf]ZZh`< Ufn`

: U\fd`UbÅbXYfi b[Yb`XYf`< UfnYf`GWa U`gdi fVU\bYb`UV`%(" † '] & \$ &) `k Y[Yb`dYfgcbY`Yf`9b[dÅggY`i bX K U`XVfUbX[YZU\ f`]b`GUW`gYb!5b\U`h`



< Ufnž`8Yi hgW\`UbX`!`8]Y`< UfnYf`GWa U`gdi fVU\bYb`fk G6Ł ghY\Yb`U_hi Y`ja`A]hY`di b_h`XYf`5i Za Yf_gUa _Y]hž`XYbb`UV A cbhU[ž`XYa`%(" ' † '] ž`_ca`a`h`Yg`ni`J`YfÅbXYfi b[Yb`ja` : U\fd`Ub` K]Y`A`8F`VYf]W`hYhž`g]bX`X]YgY`5bdUggi b[Yb`Ui ZY]bYb _i fnZf]gh][Yb`dYfgcbY`Yb`9b[dUggi`ni`fØW`ni`ZØ\`fYbž`]bgVYgcbXYfY VYX]b[h`Xi`fW`Yf`fUb`_hY`Ni`[`Y]hYf`"6Yhfc`ZYb`g]bX`b]W`h`bi`f`X]Y]_cb]gW`Yb`8Ua`dZc`_gž`gcbXYfb`Ui`W`X]Y`VY`YVhYb`GhfYW_Yb`k`]Y X]Y`6fcW_YbVU\bž`X]Y`gØX`]W`Y`i`bX`a`]h`YfY`< Ufnei`YfVU\b`gck`]Y X]Y`GY`_YhU`VU\b`""`

?cb_fYhY`Y`bXYfi b[Yb`VYhfY`ZYb`X]Y`6fcW_YbVU\bž`k`c`UV`A`cbhU[bi`f`bcW`gYW`g`8Ua`dZni`[`dUUFY`ghU`h`XYf`ØV`]W`Yb`UW`h`i`bhYfk`Y[`g`gY]b`k`YfXYb`"8Yf`YfghY`Ni`[`j`cb`K`Yfb][`YfcXY`bUW`

XYa`6fcW_Yb`ghUfhYhi`a`-`l`fz`XYf`YhnhY`FØW_ni`[`j`ca`];`dZY`
ZÅ\fh`i`a`%*.%-`l`f`"@Y]XYf`a`ØggYb`Y]b][`Y`J`YfV]bXi`b[`Yb`
YbhZU`Ybž`XUfi`bhYf`X]Y`A`cf[`YbZU\fhj`cb`K`Yfb][`YfcXY`bUW`
GW`Yf_Y`i`bX`XYf`8Ua`dZni`[`j`cb`%+.`&&`l`f`j`cb`9]gZY`XYf`
HU`a`Ø`Y`bUW`K`Yfb][`YfcXY`"5i`W`X]Y`GY`_YhU`VU`b`U`h`Y]b][`Y`
9]bgW`f`Åb`_i`b[`Ybž`k`Y`VY]gd]Y`gk`Y]gY`X]Y`Ui`gZU`YbXYb`:`U`fhYb`
Ua`ZfØ`Yb`A`cf[`Yb`i`bX`Ua`5VYbX`:`Øf`X]Y`Xi`fW`X`Yb`:`U`fd`Ub`
VYX]b[`hYb`5i`gZÅ`Y`k`YfXYb`hY]`k`Y]gY`6i`ggY`Y]b[`YgYhnhž`i`a`X]Y`
F`Y]gYbXYb`XYb`bcW`ni`VYfØW_g]W`h][`Yb`"

K`U`XVfUbX[`YZU`f`i`bX`8Ua`dZni`[`VYhf]YV

9]b`k`Y]hYfYf`:`fi`bX`ZØf`X]Y`:`U`fd`Ub`ÅbXYfi`b[`Yb`]gh`X]Y`
Ub`U`hYbXY`K`U`XVfUbX[`YZU`f`"8Yf`8Yi`hgW`Y`K`YhYfX]Ybgh`U`h`
U`_hi`Y`X]Y`:`YZU`fYbghi`ZY`XfY]`ja`B`Uh]cbU`dUf`_`<`Ufn`Ui`g[`Yfi`ZYbž`
i`bX`Yg`k`]fX`dfc[`bcgh]n]Yfhž`XUgg`X]YgY`Ghi`ZY`UV`XYa`%`A`U]`Ui`Z`
j`Yf`ghY][`Yb`_`ØbbhY`"K`]Y`bYk`g``,`Uba`Yf`_hž`k`]fX`UV`Y]bYf`
K`Ufbghi`ZY`j`cb`j`Y]f`XYf`df`Aj`Ybhj`Y`K`U`XVfUbXgW`i`hnZU`fd`Ub`
U`_hj`]Yfhž`k`Ug`ni`f`l`a`ghY`i`b[`XYg`Ni`[`j`Yf`_Y`fg`j`cb`
8Ua`dZc`_ca`ch]j`Yb`Ui`Z`8]YgY`c`_ca`ch]j`Yb`nk`]gW`Yb`8fY]`5bbYb`
<c`l`bY`i`bX`XYa`6fcW_Yb`ZØ\fh`8Ua`]h`g]b`_h`X]Y`5bnU`X`XYf`
8Ua`dZni`[`ZU`fhYb`j`cb`UW`h`Ui`Z`g]YVYb`a`]h`8]YgY`c`_g`"

8]Y`<`UfnYf`GW`a`U`gdi`fVU`b`U`h`VYfY]hg`A`U`»`bU`a`Yb`Yf[`f]ZZYbž`
i`a`XYb`F`]g]_Yb`XYf`K`U`XVfUbX[`YZU`f`ni`VY[`Y[`bYb`"GY]h`
8]YbghU[`XØfZYb`X]Y`8Ua`dZc`_g]`a`a`Yf`l`]b`k`]YXYf`V]g`8fY]`5bbYb`
<c`l`bY`ZU`fYbž`bUW`XYa`X]Y`:`YZU`fYb`U[`Y`g]W`Yhk`Ug`YbhgdUbbh`
U`h`8]YgY`Y`bXYfi`b[`Yb`g]bX`YXcW`b]W`h`bi`f`fYU`_hj`"`<`Ufn`bYk`g`
VYf]W`hYhž`XUgg`X]Y`<`G6`Ui`g`9fZU`fi`b[`Yb`j`cb`K`U`XVfÅbXYb`]b`XYf`
F`Y[`]cb]`ja`Y`hnhYb`Å\f`YfbYb`a`i`gghY`i`bX`bi`b`Ui`W`
G]W`Yf`Y]hga`U`»`bU`a`Yb`k`]Y`:`i`b`_YbZÅb[`Yf`Ub`XYb`
8Ua`dZc`_ca`ch]j`Yb`j`YfVYggYfh`U`h`Ni`XYa`k`]fX`XUg`DYfgcbU`
j`Yfgh`Åf`_hž`i`a`]b`XYf`Y]»`Yb`Å\`fYgnY]h`X]Y`G]W`Yf`Y]h`XYf`
:`U`f[`ÅghY`ni`ØVYfk`UW`Yb`"

Ni`_i`bZhgg]W`YfY`A`U`»`bU`a`Yb`

»`5bVYhfUW`h`XYf`ghY][`YbXYb`K`U`XVfUbX[`YZU`f`Ui`Z[`fi`bX`j`cb`

HfcW_Yb\Y]hi bX'?'ja Uk UbXY'd`UbhX]Y'<UfnYf'GWa U`gdi fVU\ b
 ni XYa 'gWf]hkh Y]gY`Y]bY'I a fØghi b['Ui ZU`hYfbUh]j Y
 5bhf]YVghYW.bc`c[]Yb"8Ybb'ØVYf', \$'i 'XYf'K U`XVfÅbXY'k YfXYb
 Xi fW'a YbgW`]WYg': Y\j Yf\U`hYb'k]Y`Yhk U`N][UfYhhYb_]ddYb
 j Yfi fgUW'h"8]Y'<G6`Uh'Ui W`XUg'6i » [Y`X'ZØf'J YfghØ» Y' [Y[Yb
 XUg'FUi Wj YfVch]j cb`* \$'9i fc'Ui Z'ghc`nY'&) \$'9i fc'Yf\Ø\hž'i a `Y]b
 _`UfYg'NY]WYb'ZØf'X]Y'6YXYi hi b['XYg'K U`XgW'i hnYg'ni 'gYhnYb"

8]Y' [YgUa hY'G]hi Uh]cb'ZcfXYfh'gck c\`j cb'XYb'F Y]gYbXYb'U`g
 Ui W`j cb'XYf'<G6`Y]b' [Yk]ggYg'A U» `Ub': `YI]V]`]hÅh"9g`V`Y]Vhini
 \cZZYbžXUgg'X]Y'J YfÅbXYfi b[Yb'ni [`Y]W`XUni `VY]hfU[YbžX]Y
 k i bXYfgW`ÖbY`BUhi f'XYg'<UfnYg'ni `VYk U\fyb'i bX'K U`hYfgVYf[
 X]Y'?c\`Y`XYf'8Ua dZc_g'Ui W`k Y]hYf\]b' [Yb]Y» Yb'ni `_ÖbbYb'
 Ui W`k Ybb`Yg`XYfnY]h'Yhk Ug'fi \][Yf'ni [Y\h"

8YhU]`g	
C fh	<Ufnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "bYk g' , "XY • \Ufn"bYk g

6Ygi WYb`G]Y'i bg'Ui Z.`b!U["bYh