

; `Ub nghØW\_ `XYf`A U`YfY]. `Gj Yh`UbU`? ÒgY  
VY[ Y]ghYfh`K ]hhYbVYf[ °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`bYi YghYb`9bhk ]W\_`i b[ Yb`]b`XYf  
@ h\YfghUXh`K ]hhYbVYf[ ž`j cb`J YfUbghU`hi b[ Yb`V]g`^]b`ni  
A YX]YbU\_h]cbYb"



@i h\YfghUXh`K ]hhYbVYf[ ž`8 Yi hgW\`UbX`!`#`XYf`@i h\YfghUXh  
K ]hhYbVYf[ `]gh`^Yi hY`j ]Y`^cgž`XYbb`X]Y`GhUXh`]gh`b]W`h`bi`f`i`bhYf  
XYb`A`YbgW\Yb`Y]b`; Ygdf`ÅW`gh`Ya`Už`gcbXYfb`Ui`W`]b`XYf  
X][`]hU`Yb`K`Y`h`8]Y`#]h]Uhj`Y`A`Y]b`K`]hhYbVYf[`ž`X]Y`gck`c`^`Ui`Z  
#ghU[`fUa`U`g`Ui`W`Ui`Z`M`ci`Hi`VY`U`\_h]j`]ghž`gcf[`h`XUZØfž`XUgg`X]Y  
GW`Öb`^Y]hYb`i`b`X`X]Y`?`i`hi`f`XYf`GhUXh`]b`XYf`gc`n]U`Yb`A`YX]Yb`k`Y`h  
^c`W`]a`?`i`fg`ghY`^Yb`"K`]Y`a`m`^Y]a`Uh`"XY`VYf]W`hY`hž`gY`hnYb`X]Y  
J`YfUb`hk`cfh]W`Yb`Ui`Z`7`c!`6`f`Ub`X]b[`a`]h`X]Y`gYb`Gc`W]U`A`YX]U!  
?`Ub`Å`Yb`ž`i`a`X]Y`j`]gi`Y`Y`#`Yb`h]h`h`X`Yf`GhUXh`ni`gh`Å`f`\_Yb`i`b`X`Y]b  
VfY]hYfYg`Di`V`\_i`a`ni`Y`ffY]W`Yb"

9]bY`VYgcbXYfY`5`h`f`U`\_h]cb`]gh`X]Y`G`Ub`Xa`U`YfY]!`G`^`ck`j`cb  
Gj`Yh`UbU`?`Ò`gY`ž`X]Y`VY]a`B`Yi`U`^`fg`Ya`d`Z`Ub[`X]Y`<`YfnYb`XYg

Di V`\_i a g`YfcVYfh`Uh" C V k c`g]Y`X][ ]hU`ni [ YgWU`hYh`k Ufž  
ZYggY`hY`j]\fY`\_Øbgh`Yf]gWY`8UfV]Yhi b[ `X]Y`5bk YgYbXYbž`X]Y`a ]h  
5dd`Ui g`i bX`gc[ Uf`Hf`AbYb`fYU[ ]YfhYb" Gj Yh`UbUž`X]Y`]b`?\Uf`\_j ž  
l`\_fU]bYž`[ YVcfYb`k i fXY`i bX`gY]h`&\$\$- `Ui Z`GUbXa U`YfY]  
gdYn]U`]g]Yfh`]ghž`df`ĀgYb]YfhY`GnYbYb`Ui g`XYf`; YgW]W`hYž  
XUfi bhYf`Ui ZfY[ YbXY`A ca YbhY`a ]h`?i fZØfgh: f]YXf]W`XYa  
K Y]gYb`i bX`A Ufh]b`@ h`Yf"8]Y`J YfV]bXi b[ `j cb`\]ghcf]gWYb  
9dcWYb`i bX`Gma Vc`Yb`XYf`; fY]\Y]hž`Yhk U`XYa `: U`XYf`A Ui Yfž  
fY[ hY`X]Y`9a ch]cbYb`XYf`Ni gW`Ui Yf`Ub"K Y]hYfY`8YhU]`g`ni `X]YgYf  
Ya ch]cbU`Yb`J YfUbghU`hi b[ `g]bX`Ui ZXYf`K YVgY]hY`XYf  
@ h`YfghUXh`K ]hhYbVYf[ `A Uf`\_Yh]b[ `; a V<`ni `Z]bXYbž`k ]Y`  
k ]hhYbVYf[ "XY`VYf]W`hYh"

## 8]Y`GhUXh`]a`F Ua`dYb`]W`h

8cW`K ]hhYbVYf[ `di b`\_hYh`b]W`h`bi f`a ]h`\_fYUh]j Ya`5i gXfi W`\_"  
F YW`b`h`k i fXY`X]Y`GhUXh`VY]`XYf`5\_h]cb` A ]gg]cb.`; VYfZ]Y[ Yf`j cb  
fUX]c`G5K`Ui g[ YnY]W`bYh"9]b`8fc`bYbj ]XYcž`XUg`X]Y`GW`Öb`Y]h  
XYf`GhUXh`Y]bZ`Ab[ hž`\Uh`Yg`]b`X]Y`Hcd`" `XYf`?UhY[ cf]Y` C fhY`ØVYf  
&) "\$\$\$`9]bk c`bYf` [ YgW`UZh"8Ug`J]XYcž`XUg`]b  
Ni gUa`a YbUfVY]h`a ]h`XYa `: ]`a hYUa`\_a`dfca U`dfcXi n]Yfh`k i fXYž  
ghY`h`XYb`K ]hhYbVYf[ Yfb`\_cghYb`cg`ni f`J YfZØ[ i b[ `i bX`nY][ hž  
XUgg`K ]hhYbVYf[ `g]W`b]W`h`bi f`U`g`GhUXh`XYf`F YZcfa Uh]cbž  
gcbXYfb`Ui W`U`g`X][ ]hU`Y`DYf`Y`df`ĀgYb]YfYb`\_Ubb"

I a`X]Y`c`\_U`Y`?i`hi`fi`bX`XUg`; Ya`Y]bgW`UZh]g[ YZØ`\`k`Y]hYf`ni  
ZØfXYfbž`i bhYfgh`ØhnYb`fY[ ]cbU`Y`A`YX]Yb`k ]Y`XUg`5a`hgV`Uhh]j`cb  
K ]hhYbVYf[ `a ]h`J Yf`ØZZYb]W`i b[ Yb`YVYbZU`g`X]Y`X`Yb]h`Āh`XYf  
GhUXh"8Uni`[ Y`\Öfh`8]Y`BYi`Y`6fØW`\_Y`gck ]Y`XUg`k`ÖW`Yb]h]W`Y  
A U[ Un]b`Gi`dYf`GcbbhU[ `Ni`gUa`a`Yb`V]YhYb`g]Y`XYb  
6Øf[ Yf.]bbYb`Y]b`ghUf`\_Yg`≠Zcfa`Uh]cbgbYh`nk`Yf`\_ž`XUg`\`]Zž`c`\_U`Y  
J YfUbghU`hi b[ Yb`i bX`BYi ][\_Y]hYb`ghYhg`]a`6`]W`ni`VY`\U`hYb"

≠`X]YgYf`Ui ZfY[ YbXYb`NY]h`XYf`J Yf`ĀbXYfi b[ Yb`i bX  
9bhk ]W`\_i b[ Yb`nY][ h`g]W`c`bW`U[ U]bž`XUgg`X]Y`@ h`YfghUXh  
K ]hhYbVYf[ `Y]b`C`fh]ghž`Ub`XYa`\_HfUX]h]cb`i bX`A`cXYfbY`]b  
\Ufa`cb]gW`Ya`9]b`\_Ub[ `ghY`\Yb"CV`VY]`Ya`ch]cbU`Yb  
?i`bghUi`ZØ`\fi b[ Ybž`X][ ]hU`Yb`≠]h]Uh]j`Yb`cXYf`XYf`ghUf`\_Yb

DfÅgYbn`]b`XYb`gcn]U`Yb`A`YX]Yb` `K` ]hhYbVYf[ ` `Uh`g]W`h`]W` `XYb`  
f]W`h`[ `Yb`8`fY` `fUi`gž`X]Y`J`]Y`ZU`h`i`bX`X]Y` ;`YgW`]W`hY`XYf`GhUXh`  
W`Ufa`Ubh`ni`d`fÅgYbh]YfYb`"

8YhU]`g	
Cfh	@`h`YfghUXh`K` ]hhYbVYf[ ž`8Yi`hgW` `UbX`
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a m`Y]a`Uh`XY`</li><li>• k k k "k` ]hhYbVYf[ "XY`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh`