

< U `` Y g ` b Y i Y g ` @ Y [U ` H Y W X ` @ U V . ` N i _ i b Z h ` X Y f
ð gh] n ` V Y [] b b h ` ^ Y h n h °

8] Y ` A U f h] b ! @ h \ Y f ! I b] j Y f g] h A h < U `` Y ! K] h h Y b V Y f [` Y f Ø Z z b Y h ` X U g
@ Y [U ` H Y W X ` @ U V ` n i f ` 8] [] h U `] g] Y f i b [`] b ð gh] n ` i b X
J Y f k U ` h i b ["



< U `` Y ž ` 8 Y i h g W X ` U b X ` ! ` 9 g ` h i h ` g] W X ` k U g `] b ` < U `` Y . ` 8] Y ` A U f h] b ! @ h \ Y f !
I b] j Y f g] h A h < U `` Y ! K] h h Y b V Y f [` f A @ E ` \ U h ` a] h ` X Y a ` ` @ Y [U ` H Y W X ` @ U V
Y] b ` b Y i Y g ` N Y b h f i a ` Z Ø f `] b b c j U h] j Y ` @ Ø g i b [Y b `] b ` X Y f ` ð gh] n
Y f Ø Z z b Y h ` 8] Y g [Y g W X U \ ` U a ` % (" ' ð `] ' & \$ &) `] b ` 5 b k Y g Y b \ Y] h ` X Y f
@ U b X Y g ↑ gh] n a] b] gh Y f] b ` : f U b n] g _ U ` K Y] X] b [Y f ` i b X ` D f c Z ` ` 8 f ` ` D U V ` c
D] f b U m ! 8 i a a Y f ` ` 8 Y f ` F U i a ` \ U h ` g] W X ` f U g W X ` U ` g ` Y] b ` _ f Y U h] j Y f ` C f h
Z Ø f ` : c f g W X Y b X Y ž ` G h i X] Y f Y b X Y ` i b X ` D f U _ h] _ Y f ` Y h U V ` `] Y f h i b X ` g c ` ` X] Y
6 f Ø W _ Y ` n k] g W X Y b ` F Y W X h g k] g g Y b g W X U Z h i b X ` X] [] h U ` Y b ` H Y W X b c ` c [] Y b
g W X ` U [Y b ` ` 8] Y ` A @ ` j Y f Z c ` [h ` a] h ` X] Y g Y a ` ` J c f \ U V Y b ` U a V] h] c b] Y f h Y
N] Y ` Y ž ` i a ` ` X] Y ` 8] [] h U `] g] Y f i b [` X Y f ` ð gh] n ` j c f U b n i h f Y] V Y b ` i b X
U X a] b] g h f U h] j Y b ` 5 i Z k U b X ` n i ` f Y X i n] Y f Y b "

A] h ` a c X Y f b g h Y b ` X] [] h U ` Y b ` K Y f _ n Y i [Y b ž ` Y] b g W X `] Y » `] W X ` _ Ø b g h] W X Y f

ϕhY`][Ybnž'k]fX`ja `@UVcf`Ub`dFU_h]gWXYb`Dfc`Y_hYb`[YUfVY]hYh"
8Uni`nÀ`Yb`i bhYf`UbXYfYa`Y]b`i bhYf`U`hgFYW`bYf`ZØf
?]bXYfVYhfYi i b[`]a`K`YW`gY`a`cXY``i bX`X][]hU`Y`@Øgi b[Yb`ZØf
Nk Ub[gj`c``ghfYW_i b[Yb``DfcZ``8f``7`f]gh]Ub`H]YhYž`XYf`XUg
J`cf`UVYb`i bhYfghØhnhž`YVh`Yfj`cfž`XUgg`]bgVYgcbXYfY`X]Y
Ni`gUa`a`YbUfVY]h`a`]h`XYa``ž`gh]n!`i bX`:`]bUbna`]b]ghYf]i`a`]b
A`U[`XYVi`f[`Y]bY`[`fc»`Y`F`c``Y`gd]Y`h``8]YgY`?`ccdYfUh]cbYb`gc``Yb
XUni`VY]hfU[Ybž`VØfc`_fUh]gWXY`<ØfXYb`UVni`VUi`Yb`i bX`Y]bY
a`cXYfb]g]YfhY`ž`gh]n`ni`ZØfXYfb"

J]Y`ZÀ`h][Y`Dfc`Y_hY`i bX`Y]bYb`_fYUh]j Yb
F Ui a

9]b`DfYgh][Ydfc`Y_h`XYg` `@Y[U`HYW`@UV`]gh`X]Y`A`cXY``]Yfi b[
Y]bYg`j`c``gh`ÀbX][`X][]hU`Yb`Nk Ub[gj`c``ghfYW_i b[gj`YfZU`fYbg"
8]YgY`ϕ]h]Uh]j`Y`nY][`hž`k`]Y`Yfbgh`Yg`XYf`A`@`]ghž`X]Y`ž`gh]n`bYi`ni
XYb`_Yb``5i`»`YfXYa`k`]fX`Y]b`?`≠VUg]YfhYf
: ØfXYff]W`h`]b]Yb[YbYfUhc`f`Yb`hk`]W`Y`hž`XYf`XUni`VY]hfU[Yb`gc``ž
DUd]YfVYf[Y`i bX`J`Yfk`U`hi`b[`gUi`Zk`UbX`ni`j`Yff]b[Yfb``8`Ug`N]Y``]gh
_`Uf.`Xi`fW`Y`ZY`_h]j`Y`X][]hU`Y`@Øgi b[Yb`X]Y`5fVY]h`]b`XYf`ž`gh]n`ni
Yf`Y]W`hYfb`i bX`X]Y`6]bXi b[`j`cb`HU`Yb`hYb`Ub`X]Y`FY[]cb`ni
gh`Àf`_Yb"

9]b`VYgcbXYfYg`5i`[Yba`Yf`_`Y[h`Ui`W`Ui`Z`XYf`5i`gV]`Xi`b[`XYf
b`ÀW`ghYb`;`YbYfUh]cb`j`cb`ž`f]gh]bbYb`i bX`ž`f]ghYb``8`Ug`@UVcf
V]YhYh`XYb`Ghi`X]YfYbXYb`X]Y`A`Ø[`]W`_Y]hž`XUg`Dfc`Y_h`U`g
9f[`Àbni`b[`ni`]\`fYa`fY[i`ÀfYb`Ghi`X]j`a`ni`bi`hYb``Ni`XYa`k`i`fXY
XUg`NYfh]Z`_Uhgd`fc[fUa`a`i`i`hi`fY`@Y[U`9Xi`W]h]cb`i]bg`@VYb
[Yfi`Z`bž`i`a`8][]hU`_ca`dYhYbn`i]b`XYf`FY[]cb`ni`j`YfUb`_Yfb``8`Ug
`@Y[U`HYW`@UV`YfghfYW`_h]g]W`ØVYf`fi`bX`&\$\$`E`i`UXfUha`YhYf`i`bX
]gh`U`g`F`Ui`a`ZØf`;`fi`ddYbUfVY]hYb`i bX`_fYUh]j`Yb`5i`ghUi`gW
_cbn]d]Yfh"

? fYUh]j]h`À`h`i`b`X`]b`hYfbUh]cb`U`Y`DYfgdY`_h]j`Yb

8Yf`@UV!@Ui`bW!GdUW`Ui`Z`XYa`7Ua`di`g`XYf`A`@`j`Yf`ØfdYfh`XYb
_fYUh]j`Yb`5bgUhn.`<]Yf`gc``Yb`]bbcj`Uh]j`Y`≠YYb`Yb`hk`]W`Y`h

k YfXYbžX]Y`XYb`fYW`h]W`Yb`5`hU[`]b`XYf`F`Y[]cb`j`YfVYggYfb
_ÒbbYb`"GdYn]Y`XUg`]bhYfU`_h]j`Y`9!`d`c`fYf!Hcc`Z0f`!`B`7`#F`5@
8c`_i`a`YbhY`nY][`h`X]Y`]bhYfbUh]cbU`Yb`5a`V]h]cbYb`XYg`Dfc`Y`_hg"
8]Y`A`@`d`cg]h]cb]Yfh`g]W`U`g`J`c`ffY]hYf]b`]b`XYf`9bhk`]W`_i`b[
]bbcj`Uh]j`Yf`@Y[`U`HYW`!@0gi`b[`Yb`i`bX`a`ÒW`hY`XUa`]h`Ui`Z[`c`VU`Yf`
9VYbY`Ub`6YXYi`hi`b[`[`Yk`]bbYb"

8]Y`:`]bUbn]Yfi`b[`j`cb`fi`bX`&%ž) `A`]`]cbYb`9i`fc`YfZc`[`h`Xi`fW`XYb`
ž`gh`HfUbg]h]cb`:`i`bX`XYf`9!`"8]YgY`l`bhYfgh0hni`b[`]gh]j`cb`[`fc»`Yf`
6YXYi`hi`b[`Z0f`X]Y`l`a`gYhni`b[`XYf`j`]Y`Yb`ž`Y`Yb`i`bX`@0gi`b[`Ybž`
X]Y`]a`F`U`a`Yb`XYg`ž`gh`HfUbg]h]cb`7YbhYf`XYf`A`@`Ybhk`]W`Y`h`
k`YfXYb`"DfcZ`8f`"H]YhY`i`bX`gY]b`HYUa`ž`XUfi`bhYf`8f`"?`cbghUbh]b`
6fUbcj`]hg_]mž`@]i`Vcj`NUni`]bUž`Ycf[`]U`?`0bYa`Ubb`i`bX`@`n]U`
:`YfYbgW`]Xž`UVYb`g]W`Y`b[`i`hYg`N]Y`[`YgYhnh`gW`i`ggYbX`]W`
gc`Y`g`Ub`XYf`A`@`Y`b`i`a`ZUggYbXYg`5b[`YVch[`YVYbž`XUg`X]Y`
Ni`_i`bZ`h`XYf`ž`gh]n`a`U»[`YV`]W`VYY]bZi`ggh"

K`Yf`bi`b`XYb`_hž`XUgg`Yg`XUg`gW`cb`k`Ufž`XYf`]ffh`A`]h`gW`bY`Yb`
9f[`YVb]ggYb`i`bX`dfU`_h]gW`Yb`5bk`YbXi`b[`Ybž`gY]Yb`Yg`
5i`g[`f0bXi`b[`Yb`cXYf`?`ccdYfUh]cbYb`a`]h`fY[`]cbU`Yb`DUf`hbYfbž`
k`]fX`XUg`@UVcf`g]W`Yf`fUgW`Z0f`5i`ZgY`Yb`gcf[`Yb`"8]Y`
9bhk`]W`_i`b[`Yb`XYf`b`ÅW`ghYb`A`cbUhY`i`bX`ž`Y`fY`j`Yfgd`fYW`Yb`
ni`a`]bXYgh`gdUbbYbX`ni`k`YfXYb"

:`0f`k`Y]hYfY`ž`Zcfa`Uh]cbYb`0VYf`X]Y`gdUbbYbXYb`9bhk`]W`_i`b[`Yb`
]a`@Y[`U`HYW`@UV`i`bX`X]Y`N]Y`Y`XYf`A`@`VYgi`W`Yb`G]Y`[`YfbY`
X]Y`6Yf]W`hYfghUhi`b[`Ui`Z`<`U`Y`@]ZY`i`bX`XUg`ž`gh`HfUbg]h]cb`
7YbhYf"

8YhU]`g	
C`f`h	<`U`Y`ž`8`Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none">•`k`k`k`"\`U`Y`]ZY"XY•`h`Wi`b`]!\`U`Y`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh