

@U[Yf\U`Y`]b`7cgk][`VfYbbh.
6Yj Ò`_Yfi b[`j cf`FUi Wk Ufbi b[°

5a `%("\$*"&\$&) `VfUbbhY`Y]bY`@U[Yf\U`Y`]b`7cgk][ž
@UbX_fY]g`K]hYbVYf[" : Yi Yfk Y\`k UfbhY`j cf`ghUf_Yf
FUi WkYbhk]W`i b["



7cgk][`f5b\U`hčž`8Yi hgWk`UbX`!`5a`GUa ghU[UVYbX`Yf`YVhY
X]Y` ; Ya Y]bXY`7cgk][`f5b\U`hč`Y]bY`XfUa Uh]gWkY`G]hi Uh]cbž`U`g
Y]bY`@U[Yf\U`Y`]b`cXYfbXYb : `Ua`a`Yb`ghUbX`"8]Y` : Yi Yfk Y\`k Uf
fUgWk`]a`9]bgUhnž`i`a`X]Y` : `Ua`a`Yb`ni`VY`_`À`a`dZYb`i`bX`X]Y
G]hi Uh]cb`i`bhYf`?`cbhfc`Y`ni`Vf]b[Yb`"@Ui`h`HU[&(`VfUbbhY`X]Y
@U[Yf\U`Y`ž`]b`XYf`Ghfc`[Y`U[Yfh`k`Ufž`]Wk`hYf`c`"8]Y`6Y\`Ò`fXYb
k`UfbhYb`X]Y`6Yj`Ò`_Yfi`b[`Y]bXf]b[`]Wk`j`cf`XYf`ghUf`_Yb
FUi`WkYbhk`]W`i`b[`i`bX`f]YhYb`XYb`5bk`c`bYfbž` : YbghYf`i`bX`HØFYb
ni`gWk`]Y`»Yb`gck`]Y`@ØZhi`b[`g!`i`bX`?`]a`UUb`U[Yb`UVni`gWk`U`hYb`"

6YgcbXYfg`VYgcf[b]gYffY[YbX`k`Uf`X]Y`XYi`h]WkY
FUi`WkYbhk`]W`i`b[žX]Y`gWk`cb`j`cb`k`Y]hYa`g]Wk`hVUf`k`Uf`"I`a`XYb
5bk`c`bYfb`X]Y` ; YZU`fYb`ni`j`YfXYi`h]WkYbž`k`i`fXYb`K`Ufbi`b[Yb

ØVYf'j YfgWk]YXYbY'GcWU!A YX]U! ? UbÅ`Y`i bX`X]Y`K Ufb!5dd`B`B5
j YfVfY]hYh"K Å\fybX`_Y]bYf`XYf`9]bk c`bYf`]b` ; YZU\`f`gWk YVhYž
k i fXY`XYbbcWk`XUni` [YfUhYbž`XUg`VYhfcZYbY` ; YV]Yhini`a`Y]XYbž
V]g`X]Y`G]hi`Uh]cb` [Yg]Wk Yfh`k`Uf`

: Yi Yfk Y\fy]bgUhn`i bX`GWk UXYbg\Ø\Y

8]Y` : Yi Yfk Y\`f`ÅZhY`k UfYb`]b` [fc»Yf`NU\``]a`'9]bgUhnž`i a`X]Y
: `Ua`a`Yb`ni` ``ÖgWk Yb`i bX`X]Y`G]hi`Uh]cb`ni` `VYk`Å`h][Yb`"K`Å\fybX
XYg`9]bgUhnYg` [UV`Yg`Y]bY` [Yk`]ggY`i`b`_Uf\Y]h`ØVYf`X]Y` [YbUi`Y
6fUbXi`fgUWkY``8]YgY`_ÖbbhY`a`Ö[``]Wk Yfk`Y]gY`a`]h
ZYi`Yf` [YZÅ\`f`]Wk Yb`5fVY]hYb`]b`Ni`gUa`a`Yb`\Ub` [ghY\Ybž`X]Y`c`Zi`b
XYf`bXi`ghf]Y`c`XYf`VY]a` `<c`VVmVYhf]YV`Xi`fWk` [YZØ\`fh`k`YfXYbž`k`]Y
X]Y`6fUbXgWk`i`hn!NYbhfU`Y`VYf]Wk hYh"Ni`XYb`\Åi`Z][ghYb
l`fgUWk Yb`nÅ`\Yb`5fVY]hYb`a`]h`GWk`k`Y]» [YfÅhYbž`HfYbbgWk`Y]ZYfb
cXYf`gc` [Uf`<Y]»`_`YVYd]ghc`Ybž`X]Y`VY]`i`bgUWk` [Ya`Å»Yf
<UbX\UVi`b` [gWk`bY``ni` [YZÅ\`f`]Wk Yb`6fUbX\YfXYb`k`YfXYb
_ÖbbYb`"

8Yf` [YgWk`ÅhnhY`GWk UXYb`VY`Åi`Zh`g]Wk`Ui`ZY]bYb`gYWk`gghY``][Yb
6YhfU` [ž`i`bX`Yg`V`Y]Vh`Y]b`V]hhYfYf`B`UWk` [YgWk`a`UW`_Ub` [Yg]Wk`hg
X]YgYf`XfUa`Uh]gWk Yb`9fY][b]ggY`"`a` `J`Yf` [`Y]Wk`ni`Y]bYa
Å\b`]Wk Yb`J`cfZU``]b`8fYmY`]a` `X\`f`&\$&ž`k`c`X]Y``c`_U`Y` : Yi Yfk Y\`f`
YVYbZU`g`Ui`Z` [fi`bX`Y]bYf`ghUf`_Yb`F`Ui`Wk Yb`hk`]W`i`b` [`i`bX
: `Ua`a`YbV]`Xi`b` [`Ui`gfØW`_Yb`a`i`gghYž`nY][h`X]Ygž`k`]Y`Yfbgh`X]Y
; YZU\`fYb`g]bXž`X]Y`a`]h`@U` [Yf\`Ui`gVfÅbXYb`j`YfVi`bXYb`g]bX`"

K Ug`YfbYb`k`]f`XUfUi`g3

: Yi Yfk Y\fy]bgÅhY`k`]Y`X]YgYf`a`UWk Yb`XYi`h]Wk`ž`k`]Y`k`]Wk`h][`Yg
]ghž`X]Y`G]Wk Yf\Y]hg]cf`_Y\fi`b` [Yb`]b`XYf`<UbX\UVi`b` [`j`cb
VfYb`b`VUfYb`A`UhYf]U`]Yb`Yfbgh`ni`b`Y\`a`Yb`"CV`]a` [Yk`YfV`]Wk Yb
cXYf`df]j`UhYb`6YfY]Wk`ž`X]Y` [YgWk`i`hYb` : UWk`_f`ÅZhY`k`]ggYbž`k`]Y`g]Y
a`]h`XYb`F`]g`_Yb`i`a` [Y\Yb`a`ØggYb`"l`a`X]Y`9b`hghY\i`b` [gc`Wk`Yf
6fÅbXY`ni`j`Yf\]bXYfbž`]gh`Yg`i`bYf`Ågg`]Wk`ž`X]Y`6fUbX!`i`bX
5fVY]hggWk`i`hna`U»bU\`a`Yb`ni`VYUWk`hYb`i`bX`fY` [Y`a`Å»][
GWk`i`i`b` [Yb`Xi`fWk`ni`ZØ\`fYb`"

8]Y'9]bgUhn_fÅZhY'\UVYb']b'7cgk]['VYk]YgYbž'XUgg'g]Y'VYghYbg
 j cfVYfY]hYh'g]bXž'i a ']b'?f]gYbg]hi Uh]cbYb'gWÅbY``ni '\UbXY`b"
 8YbbcWÅ'V`Y]Vh'ni '\cZZYbž'XUgg'gc`WÅY'9]bgÅhnY']b'Ni _i bZh
 ØVYfZØgg]['k YfXYb'i bX`Y]bZUWÅ'bi f'gWÅ ÒbY'Gca a YfhU[Y'Ui Zi bg
 k UfhYb"

8YhU]`g	
C fh	7cgk]['fBb\U`hž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "ZYi Yfk Y\ f!k Ym\Y"XY • VfUbXgWÅ i hn!nYbhfU`Y"XY

6Ygi WÅYb`G]Y'i bg'Ui Z.`b!U["bYh