

@]cbg!7`i V`Vf]b[ h`K Y]bghUbX`ni  
Gi a a Yf`]b`h\Y`7]hm`]b`K Ym\Y`°

8Yf`@]cbg!7`i V`6fYa Yf`GØXYb`V]YhYh`K Y]bj Yf\_Ui ZVY]  
Gi a a Yf`]b`h\Y`7]hm`]b`K Ym\Yž`k Å\fYbX`XUg`K Y]bZYgh  
YbhZÄ`h`"



@YYghYž`8Yi hgW\`UbX`!`8Yf`@]cbg!7`i V`6fYa Yf`GØXYb`Vf]b[ h`a ]h  
Y]bYa`K Y]bj Yf\_Ui ZgghUbX`Zf]gW\Yb`K ]bX`]b`X]Y` Gi a a Yf`]b`h\Y  
7]hm`!J YfUbghU`hi b[ Ybž`X]Y`]b`K Ym\Y`ghUhh]bXYb`"5i W\`k Ybb`XUg  
hfUX]h]cbY`Y`K Y]bZYgh`Ui ZXYa`<Ybfm`K YhYb!D`Um`]b`X]YgYa`>U\ f  
YbhZÄ`hž`\UVYb`X]Y`J YfUbhk`cfh]W\Yb`Y]bY`hc`Y`5`hYfbUh]j Y  
[ YZ] bXYbž`i a`k ]YXYf`U\_h]j`ni`gY]b`"8Yf`; fi bX`ZØf`XYb`5i gZU`  
XYg`VY`]YVhYb`; YghYg`g]bX`X]Y`6Ui UfVY]hYb`Ui ZXYa`D`Uhnž`XcW\  
X]Y`@]cbg`UggYb`g]W\`XUj`cb`b]W\hi bhYf\_f]Y[ Yb`i bX`f]W\hYb`g]W\  
bUW\`XYb`bYi Yb`; Y[ YVYb\Y]hYb`"

⊖g[ YgUa`h`k ]fX`XYf`@]cbg!7`i V`Ub`U`Yb`gYW\g` Gi a a Yf`]b`h\Y  
7]hm`!HYfa`]bYb`XUVY`]gY]b`i bX`g]W\`a`]hY]bYa`j ]Y`gY]h][ Yb  
5b[ YVch`Ub`K Y]bYb`dfÄgYbh]YfYb`"8Yf`K Y]bghUbX`k ]fX`Ua`"ž

%\$ "ž%+ "ž& ("ži bX' ' %" ž `]gck ]Y`Ua ' +'5i [ i gh[ YÖZZbYh\UVYb`i bX  
ZØf`Y]bY` [ YgY``][ Y`5ha cgd\ÄfY`gcf[ Yb"9]b`VYgcbXYfYg  
5i [ Yba Yf\_`]Y[ h`Ui Z`XYf`I bhYfghØhni b[ `j cb` : Ua `]Yb`]b`Bch" `Gc  
k ]fX`Y]b`HY]`XYg`9f`ØgYg`XUni `j Yfk YbXYhž`Z]bUbn]Y``Y`<`]ZYb  
VYfY]hni ghY``Ybž`Yhk U`ZØf`?`UggYbZU\fhYb`cXYf`UbXYfY`bchk YbX][ Y  
5i g[ UVYb`]a `5``hU[ "

## @Ub[ Y`HfUX]h]cb`]b`bYi Yf` : cfa

8 Ug`K Y]bZYgh`XYg`@]cbg!7`i Vgž`XUg`ni `Yhnh`bUW`Y]bYf  
dUbXYa `]YVYX]b[ hYb`DUi gY`i bX`a `]h`nY`b`Ä`f][ Yf`HfUX]h]cb`]a  
`J\f`&\$&' `ghUhhZUbXž`YfZfYi hY`g]W` [ fc»Yf`6Y`]YVh\Y]h`i bX`nc[  
j ]Y`Y`6Ygi W`Yf`Ub"6Y`]X]YgYf`J YfUbghU`hi b[ `\_cbbhYb`X]Y` ; ÄghY  
b]W`h`bi f`K Y]bY` [ Yb]Y»Ybž`gcbXYfb`Ui W`X]Y` ; YgY``][ \_Y]h`Y]bYg  
cf[ Ub]g]YfhYb` : YghYg`Yf`YVYb" `Hfchn`XYf`bYi Yb  
FU`a YbVYX]b[ i b[ Yb`\Uh`XYf`7`i V`Y]b[ i hYg`<ÄbXW`Yb  
VYk ]YgYbž`i a `XYb`GhUbXcfhk YW`gY`bUW`@YghY`ni `Y]bYa  
; Yk ]bb`ni `a UW`Yb"

: Øf`X]Y`X]Yg`Ä`f][ Yb` Gi a a Yf`]b`h`Y`7]hm !9] Ybhg`\Uh`g]W`X`Yf  
@]cbg!7`i V`Yb`hgW`]YXYbž`fi bX`nY`b`j YfgW`]YXYbY`XYi hgW`Y`i bX  
]bhYfbUh]cbU`Y`K Y]bY`gck ]Y`gdf]hn][ Y` ; YhfÄb`\_Y`Ubni V]YhYbž  
k Ybb[ `Y]W`\_Y]bY`GdY]gYb`j Yf`\_Ui Zh`k YfXYb"8Yf`GhUbX`k ]fX`j cb  
fi bX`&, `Yb[ U[ ]YfhYb`<Y`ZYfb`i bhYfghØmhž`X]Y`VYfY]h`g]bXž`gck c`\  
K Y]b`]YV\UVYfb`U`g`Ui W`B`Yi `]b[ Yb`]b`XYf`K Y]bk Y`h`a ]h`FU`hi bX  
HU`ni f`GY]hY`ni `ghY`Yb"

## 5 hhfU`\_h]j Y`J YfUbghU`hi b[ Yb`k UfhYb

8 ]Y`J YfUbghU`hi b[ Yb`VY[ ]bbYb`Yk Y]`g`i a `%+`I`f`i bX`YbXYb  
[ Y[ Yb`&`I`f"8Yf`9]bhf]hh`]gh`ZfY]ž`k Ug`VYgcbXYfg` : Ua `]Yb`i bX  
Ui W`↑ b[ Yb`@Yi hYb`Y]bY`i b`\_ca`d`n]YfhY`A`Ö[ `]W`\_Y]h`V]YhYhž  
Y]bYb`YbhgdUbbhYb`5VYbX`ni `j YfVf]b[ Yb" `A`i`g]\_U`]gW`k ]fX  
YVYbZU`g`Y]b][ Yg`[ YVchYb.`5b`YXYa`HYfa`]b`]gh`Y]b  
UVk YW`g`i b[ gfY]W`Yg`Dfc[ fUa`a`j`cf[ YgY`Yb" `J`ca`Y`Y[ YbXÄfYb  
F`c`W`!`A`]l`V]g`\]b`ni `c`\_U`Yb`A`i`g]\_Yfbž`X]Y`ZØf`[ i hY`Gh]a`a`i`b[  
gcf[ Yb` `XU`V`Y]Vh`\_Y]b`K`i`bgW`i`bYfZØ`h"

5dfcdcg`bYi Y`5b[ YVchY. `6Y[ `Y]hYbX`ni `XYb`K Y]bYb`k ]fX`Ui W  
 7UgU`DYdU`XUVY]`gY]bž`X]Y`Y]bY`J ]Y`ZU`h`Ub`DUY``Ug`UbV]YhYb``Gc  
 V`Y]Vh`XYf`\_i `]bUf]gW`Y` ; Ybi gg`b]W`h`ni `\_i`fnž`Ui W`k`Ybb`XYf  
 <Ui dhžc`\_i`g`Ui`Z`XYb`K`Y]bYb` ``Y[ h``8]Y`5i`gk`U\`XYf` ; Ughfcbca`Yb  
 ]gh`]b`X]YgYa` `đ\`f`VYgcbXYfg`[`Yk`UW`gYbž`k`Ug`bi`f`ZØf`ni`g`À`h`]W`Y  
 <][`\\][`hg`gc`f[`h``8]Y`9fk`Ufhi`b[`Yb`g]bX`\cW`ž`i`bX`X]Y`J`cfZFY`i`XY  
 Ui`ZXUg`9j`Ybh`]gh`gdØfVUf`]b`K`Ym`Y"

8YbbcW`\_]gh`b]W`h`U`Yg`bYi`/X]Y`F`ØW`\_`Y`f`b`UW` `?`]fW`k`Ym`Y`ZØf  
 XUg`K`Y]bZYgh`]gh`U`gc`V]g`Ui`Z`K`Y]hYfYg`b]W`h`[`Yd`Ub`h``8]Y  
 9bhk`]W`\_i`b[ `]b`@YgY`h`U`h`g]W`VYk`À`f`hž`i`bX`X]Y`@]cbg`g]bX`a`Y`f  
 XYbb`Y`VYfY]hž`]`fYb`6Y]hfU[ `ni`f`Øfh]W`Yb` ; Ya`Y]bgW`UZhi`ni  
 `Y]ghYb"

÷g[ YgUa`h`j`Yfgdf]W`h`XUg`K`Y]bghUbX!9b[ U[ Ya`Ybh`XYg`@]cbg!  
 7`i`Vg`Y]bY`gdUbbYbXY`5`hYfbUh]j`Y`ni`XYa` `[`Yk`c`b`hYb`K`Y]bZYgh  
 i`bX`Vf]b[`h`b]W`h`bi`f`X]Y`K`Y]bZFY`i`bXY`ni`gUa`a`Ybž`gcbXYfb`Ui`W  
 Y]b`GhØW`\_` ; Ya`Y]bgW`UZhg[`YZØ` ``ni`fØW`\_`b`UW`K`Ym`Y"

: Øf`k`Y]hYfY`÷Zcfa`Uh]cbYb`i`bX`8YhU]`g`ni`XYb`J`YfUbghU`hi`b[`Yb  
 gW`Ui`h`[`YfbY`Ui`Z`X]Y`VYf]W`hYfghUhhYbXYb`GY]hYb. `?`fY]gnY]hi`b[`ž  
 K`YgYf`?`i`f]Yfž`i`bX`@]cbg`Ua`!`a`U]b"

8YhU]`g	
Cfh	@YgYghYž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi`b[`"XY</li> <li>• k k k "k`YgYf!`_i`f]Yf"XY</li> <li>• k k k "`]cbg!Ua`!a`U]b"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh