

# A cV]`Yf`6`]hnU`Ufa` ]b`K` YgY`.`Gc` j`Yfa`Y]XYb`G]Y` \c` \Y`6i` » [ `Y`XYf`°

5a` ` \$%`\$+`"&\$&)`\_`cbhfc``]Yfh`X]Y`Dc`]nY]`]b`K` ]hhYb`VYf`[  
;`YgWk` ]bX][`\_Y]hgØVYfgWk`fY]hi`b` [ `Yb`"8]Y`Dc`]nY]`]b`B`cfXf` \Y]b`!  
5Wk`hYb`G]Y`Ui`Z`≠`fY`';`YgWk` ]bX][`\_Y]h`°



K`YgY`ž`8`Yi`hgWk`UbX`!`†`b`K`YgY`]gh`XUg`J`Yf`\_`Y` \fgUi`Z`\_ca`a`Yb`  
\`Yi`hY`VYgcbXYfg`\_f]h]gWk`ž`XYbb`Ua` `%"`†`]'&\$&)`Xfc` \Yb`6i` » [ `Y`XYf`  
i`bX`gc` [ `Uf` :`U` \fj`YfVchY`Ui`Z` [ `fi`bX`j`cb`  
;`YgWk` ]bX][`\_Y]hgØVYfgWk`fY]hi`b` [ `Yb`"8]Y`Dc`]nY]`]b`B`cfXf` \Y]b`!  
K`YghZU`Yb`b]a`a`h` \fY`5i`Z` [ `UVY`XYf`J`Yf`\_`Y` \fgØVYfk`UWk`i`b` [ `gY` \f`  
Yfbghi`bX`]gh`a` ]h`a`cV]`Yb`6`]hnYfb`]a` [ `YgUa`hYb`GhUXh` [ `YV]Yh`  
U`\_hj` "8]YgY`hYa`dcf`Ā`fYb`';`YgWk` ]bX][`\_Y]hga`Yggi`b` [ `Yb`g]bX`b]Wk`h`  
bi`f`Ā`gh` [ `ž`gcbXYfb`Ui`Wk`Āi` » `Yfgh`Y`ZY`\_hj` ž`i`a` `J`Yf`\_`Y` \fgg]Wk`Yf` \Y]h`  
ni` [ `Yk`Ā` \f`Y]ghYb`"8`Ug`]gh`\_Y]b`GWk`Yfn` `9g`k` ]fX` [ `Yk`Ufbhž`XUgg`  
5i`hcZU` \fYf`]a` `6YfY]Wk`?`fi`XYbVi`f` [ `Yf`K`Y` [ `ž`\_cb`\_fYh`]b`Y]bYf`" ` \$`  
\_a` #!NcbYž`Ua` \Yi`h` [ `Yb`HU` [ `i`a` `%"`.\*`.%\$`i` \f` [ `YV`]hnh`k`i`fXYb`i`bX`  
XUVY]`XYf`6i` » [ `Y`X`\_U`H`U`c` [ `ZØf`J`Yf`\_`Y` \fgj`YfghØ`Y`Ui`g` [ `Y`Y` [ `h`  
k`YfXYb`\_`ÖbbhYž`i`a` `X]Y`b`Öh` [ `Yb`A`U` » `b`U`a`Yb`ni` `Yf` [ `fY]ZYb`" `

B Yk g"XY`VYf]Wk hYh'ØVYf`X]Y`G]hi Uh]cb`j`cf`C`fh"

9]b`gh`Å`b`X][`Yf`6`Y[`Y]hYf`VY]a`5i`hc`ZU`fYb`]gh`X]Y`i`fU[`Y`X`Y`f`  
Hc`Y`f`U`b`n`U`V`n`Ø[`Y`"i`a`i`b[`Y`b`U`i`][`\_`Y]hYb`VY`  
;`Y`g`W`k`]b`X][`\_`Y]hga`Y`ggi`b[`Y`b`ni`\_`ca`d`Y`bg]Y`f`Y`b`ž`k`]f`X`Y`b`  
Hc`Y`f`U`b`n`U`V`ni`[`j`cb`"i`\_`a`#`VY];`Y`g`W`k`]b`X][`\_`Y]hYb`i`bhYf`%`\$`\$`  
\_`a`#`j`cf[`Y`b`ca`a`Y`b`"@Y[`h`X]Y;`Y`g`W`k`]b`X][`\_`Y]h`Y`X`c`W`X`U`f`Ø`V`Y`f`ž`  
k`]f`X`"i`D`f`c`n`Y`b`h`U`V[`Y`nc[`Y`b`"8`U`g`V`Y`X`Y`i`h`Y`h`ž`X`U`gg`ni`g`Å`h`n`]W`k`Y`  
h`Y`W`b`]g`W`k`Y`i`b`X`a`Y`b`g`W`k`]W`k`Y`i`U`\_`h`c`f`Y`b`Y`]b`Z]Y»`Y`b`"C`Z`h`a`U`g`  
\_`Ø`b`b`Y`b`i`bhYf`g`W`k]Y`X`]W`k`Y`A`Y`gg[`Y`f`Å`h`Y`ž`k`]Y`a`c`V]Y`@`U`g`Y`f`c`X`Y`f`  
g`h`U`h]c`b`Å`f`Y`F`U`X`U`f[`Y`f`Å`h`Y`ž`Y`]b[`Y`g`Y`h`h`i`k`Y`f`X`Y`b`ž`X`c`W`k`]`f`Y`  
;`Y`b`U`i`][`\_`Y]h`i]g`h`b`]W`k`h`i]a`a`Y`f`[`Y`k`Å`f`Y]g`h`Y`h`"G`Y`V`g`h`6`]h`n`U`b`U[`Y`b`  
a`Ø`gg`Y`b`f`Y[`Y`a`Å»][`i`[`Y`Y]W`k`h`k`Y`f`X`Y`b`ž`i`a`X`Y`b`f`Y`W`k`h`]W`k`Y`b`  
5`b`Z`c`f`X`Y`f`i`b[`Y`b`ni`Y`b`h`g`d`f`Y`W`k`Y`b`"8]Y`g`Y`i`#`Z`c`f`a`U`h]c`b`Y`b`]g`h`U`a`a`Y`b`  
g`W`k`Y`f`n`Y`b`X`Y`f`k`Y]g`Y`U`i`g`X`Y`a`Y`b`h`g`d`f`Y`W`k`Y`b`X`Y`b`6`i`gg[`Y`X`\_`U`h`U`c`[`"

„ VYfk UWk i b[`i`b`X`G]Wk Yf`Y]hgn]Y`Y`

8`c`W`k`i`k`U`g`i`gh`Y`W`\_`h`]b`h`Y`f`U`"X]Y`g`Y`f`J`Y`f`\_`Y`f`g`Ø`V`Y`f`k`U`W`k`i`b[`3`8]Y`  
D`c`]n`Y`]i`b`X`X`U`g`C`f`X`b`i`b[`g`U`a`h`]U`V`Y`b`X`U`g`[`Y`a`Y]b`g`U`a`Y`N]Y`ž`  
I`b`Z`Å`Y`ni`j`Y`f`]b`X`Y`f`b`i`b`X`i`Y`j`Y`f`]U`h`Y`b`]a`G`h`f`U»`Y`b`j`Y`f`\_`Y`f`  
U`i`Z`ni`X`Y`W`\_`Y`b`"6`]h`n[`Y`f`Å`h`Y`X]Y`b`Y`b`]b`]W`k`h`i`b`i`f`ni`f`i`Y`g`h`g`h`Y`"i`b[`j`cb`  
;`Y`g`W`k`]b`X][`\_`Y]h`g`Ø`V`Y`f`g`W`k`f`Y]h`i`b[`Y`b`ž`g`c`b`X`Y`f`b`U`i`W`k`ni`f`i`?`c`b`h`f`c`"Y`  
j`cb`5`V`g`h`U`b`X`g!`i`b`X`F`c`h`]W`k`h`j`Y`f`g`h`Ø»`Y`b`"K`Y`b`b`J`Y`f`g`h`Ø»`Y`  
Z`Y`g`h[`Y`g`h`Y`"h`k`Y`f`X`Y`b`ž`k`]f`X`Y`b`6`i`»[`Y`X`j`Y`f`Z`U`f`Y`b`Y]b[`Y`Y]h`Y`h`ž`i`a`  
X]Y`G`h`f`U»`Y`b`j`Y`f`\_`Y`f`g`c`f`X`b`i`b[`f`G`h`j`C`E`X`i`f`W`k`ni`g`Y`h`n`Y`b`i`b`X`X]Y`  
G]W`k`Y`f`Y]h`i`Z`Ø`f`U`"Y`J`Y`f`\_`Y`f`g`h`Y`]b`Y`a`Y`f`ni`Y`f`Å`Ø`Y`b`"6`Y`g`c`b`X`Y`f`g`  
[`Y`Z`Å`f`X`Y`h`Y`i`f`i`d`d`Y`b`ž`k`]Y`?`]b`X`Y`f`i`b`X`G`Y`b]c`f`Y`b`ž`g`h`Y`Y`b`X`U`V`Y`]a`  
:`c`\_`i`g`i`X`Y`f`G`W`k`i`h`n`U`"Y`f`J`Y`f`\_`Y`f`g`h`Y`]b`Y`a`Y`f`Å`U`h`i`c`V`Y`f`g`h`Y`  
D`f]c`f]h`Å`h`"8]Y`g`k`]f`X`X`Y`i`h`]W`k`]b`X`Y`b`6`Y`f`]W`k`h`Y`b`]j`cb`  
6`i`gg[`Y`X`\_`U`h`U`c`["XY"

8`Y`f`9]b`X`f`i`W`\_`j`cb`@Y]W`k`h][`\_`Y]h`ž`X`Y`b`]j`]Y`Y`X`Y`b`\_`Y`b`X`Y`b`5`i`hc`Z`U`f`Y`f`  
`U`V`Y`b`ž`k`]f`X`j`cb`X`Y`b`G`h`U`h]g`h`]Y`b`Ø`V`Y`f`i`Y`g`W`k`]b`X][`\_`Y]h`g!`i`b`X`  
U`b`X`Y`f`Y`J`Y`f`\_`Y`f`g`j`Y`f`g`h`Ø»`Y`g`W`k`b`Y`"ni`b`]W`k`h`Y[`Y`a`U`W`k`h`  
J`Y`f`\_`Y`f`g`Ø`V`Y`f`k`U`W`k`i`b[`X]Y`b`h`b`]W`k`h`i`b`i`f`X`Y`f`5`b`X`i`b[`j`cb`  
:`Y`j`Y`f`]U`h`Y`b`ž`g`c`b`X`Y`f`b`U`i`W`k`X`Y`f`5`i`Z`f`Y`W`k`h`Y`f`]U`h`i`b[`Y]b`Y`g`  
f`Y]V`i`b[`g`c`g`Y`b`J`Y`f`\_`Y`f`g`Z`i`gg`Y`g`"5`i`W`k`X`Y`f`f`i`Y`b`X`Y`J`Y`f`\_`Y`f`k`]f`X`

ØVYfk UWXhžk cVY]j cf`U`Ya `?ca a i bYb`ZØf`C fXbi b[ `gcf[ Yb`i bX  
 VY]gd]Y`gk Y]gY`?bØ`WX Ybj YfhY]`Ybž`k Ybb`X]Y`DUf\_nY]h  
 ØVYfgWXf]hhYb`]gh"8 Ug`5i ZghY`Yb`j cb`J Yf\_Y`fgØVYfk UWXi b[ `]gh  
 Y]b`hY]`g`i b[ Y`Y]VhYfž`UVYf`bchk YbX][ Yf`DfcnYggž`i a `FYWXhi bX  
 C fXbi b[ `Ui Z`XYb`GhfU»Yb`ni `U`hYb"

K Yf`U`gc`Yi hY`]b`K YgY`i bhYfk Y[ g]ghž`gc`hY`X]Y  
 ; YgWXk ]bX][ \_Y]hgVY[ fYbni b[ Yb`Yfbgh`bY`a Yb"GY]`Yg`ZØf`XYb  
 Y][ YbYb`; Y`XVYi hY`cXYf`X]Y`G]WX Yf`Y]h`UbXYfYf"5a `9bXY`nÅ`h  
 bi fž`XUgg`U`Y`[ i hi bX`g]WX Yf`bUWX`<Ui gY`\_ca`a Yb`°

8YhU]`g	
C fh	K YgY`ž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li> </ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "bYh