

DfchYgh' [Y [Yb ' : Ya]n]X. 'A U\bk UWY ']b
6UX '5]V`]b ['Ua ' ' \$ " ' † b] °

7Uf`chhU`K]hhYbVYf ['cf [Ub]g]Yfh'Ua ' ' \$ " ' † b] 'Y]bY
A U\bk UWY ']b '6UX '5]V`]b [' [Y [Yb ' ; Yk U`h'Ub ' : @B H5!
DYfgcbYb"



6UX '5]V`]b [ž'8Yi hgW`UbX ' !'8]Y'5_h]cbgk cWY ' [Y [Yb ' ; Yk U`h
Ub ' : fUi Yb ' i bX ' : @B H5!DYfgcbYb ']b]a ' a h]b 'XYf'FY []cb 'A Ub [ZU`hU`
: U\fh'Ui Z''7Uf`chhU`K]hhYbVYf ['Ui g'FcgYb\Y]a ' \Uh'ZØf'XYb ' ' \$
† b] 'Y]bY 'Y]bXfi W_gj c`Y'5_h]cb ']bg '@VYb ' [Yfi ZYbž'X]Y'Ui g'Y]bYf
FUXhci f'j cb 'FcgYb\Y]a ' bUW '6UX '5]V`]b ['i bX 'Y]bYf
UbgW`]Y»YbXYb 'A U\bk UWY 'Ua ' 'A Uf]Ybd`Uhn'VYghY`h' 'A]h'X]YgYf
≠]h]Uh]j Y'a ØW'hY'g]Y'Ui Z'X]Y'U'Ufa]YfYbXY'FUhY'XYf' ; Yk U`h
[Y [Yb ' : fUi Yb ' i bX 'UbXYfY'a Uf []bU`]g]YfhY ' ; YgW`YW'hYf
Ui Za Yf_gUa 'a UWYb " '5`Y]b ']a ' †\f'&\$&' 'nA`hY'XUg
6i bXYg_f]a]bU'Ua h'f6?5Ł'- ' , j Yfgi W'hY'cXYf'j c`YbXYhY
: Ya]n]XY ']b'8Yi hgW`UbX ' 'Y]bY'NU\ž'X]Y'Ub'XYf'8f]b [']W`_Y]h'XYg
H\Ya Ug'b]W'hj cfVY] ' [Y\Yb ' _Ubb " 'K]Y 'FcgYb\Y]a & ('VYf]W'hYhž
d`Ubh'K]hhYbVYf [ž'a]h']\fYf' 'A U\bk UWY 'G]W'hVUf_Y]h'ni 'gW`UZYb

i bX`Ub`X]Y`ZYa]b]gh]gW`Y ; YgW`jW`hY`XYg: U\ffUXg`U`g`Gma Vc`ZØf
k Y]V`]W`Y`GY`VghVYgh]a a i b[`Ubni _bØdZYb"

B]W`h`bi`f`i`bhYf`XYa `5gdY`_h`dYfgØb`]W`Yf`6YhfcZZYb\Y]hž`gcbXYfb
Ui W`Ui`g`Y]bYa `VfY]hYb`[YgY`gW`UZh]W`Yb`?cbhYI`h`YfUi`g
fYU[]Yfh`K]hhYbVYf[`Ui`ZX]Y`VYXYb_]W`Yb`J`Yf\`À`hb]ggY"; Yk`U`h
[Y[Yb`:`fUi`Yb`k]fX`cZi`U`g`df]j`Uh`k`U`f[Ybca`a`Ybž`k`Ug`X]Y
G]W`h`Vuf`_Y]h`X]YgYf`DfcV`Ya`Uh]_`XYi`h`]W`Yf`gW`k`Yfh`8Yf`5i`Zfi`Zni
a`Y`f`Gc`XUf]h`À`hi`bX`Y]bYa`U`_hj`Yb`6`]W`_Ui`Z; Yk`U`h]a`5`hU[
_ca`a`h`XU`Yf`b]W`hj`cb`i`b[YZ`À`f`K]hhYbVYf[`U`h`k`À`f`YbX`]fYf
J`cfVYfY]hi`b[Yb`[Ya`]gW`hY`F`ØW_a`Y`Xi`b[Yb`YfZU`fYbž
]bgVYgcbXYfY`A`ÀbbYf`nY][Yb`g]W`_`Ài`Z][`UVk`Y`fYbX`[Y[YbØVYf
XYa`H`Ya`U"

8 Yf`Nk`YW`_`XYf`5`_h]cb

8]Y`F`UXhci`f`ghUfhYh`Ua`" \$`"đ`b]i`a`%+.%)`I`f`Ua`9]gghUX]cb`]b
F`cgYb\Y]a`i`bX`YbXYh`Y]bY`Ghi`bXY`gd`À`hYf`]b`6UX`5]V`]b[``8]Y
A`U`bk`UW`Y`gY`Vgh`k]fX`Xi`fW`Y]bY`GW`k`Y][Ya`]bi`hYž`XUg
5i`ZghY`Yb`Y]bYg`6UbbYfg`gck]Y`XUg`B]YXYf`Y[Yb`j`cb`?YfnYb`i`bX
6`i`a`Yb`[Ydf`À[hgY]b`K]hhYbVYf[`fYW`bYh`a]h`fi`bX`&\$
HY]bY`a`YbXYb`i`bX`U`h`ZØf`XYb`:`U`XYf`:`À`Y`a`Y`f`C`fXbYf]]bbYb
Y]b[Yd`Ubhž`i`a`ZØf`Y]bYb`fY]Vi`b[g`cgYb`5V`Ui`Zni`gcf[Yb`"8]Y
Vi`bXYgk`Y]hYb`GhUh]gh]_Yb`nY][Ybž`XUgg`ghfi`_hi`fY`Y
I`b[`Y]W`Y]hi`bX`; Yk`U`h[Y[Yb`:`@B`H5!DYfgcbYb`X]Y
; YgY`gW`UZh`bUW`k`jY`j`cf`ghUf`_VY`UghYb"

9]b`k`Y]hYfYf`HYfa`]b`ghY`h`VYfY]hg`]a`?U`YbXYf.`5a`&)"
B`cj`Ya`VYfž`XYa``b`hYfbUh]cbU`Yb`HU[]Y[Yb`]; Yk`U`h`Ub`:`@B`H5!
DYfgcbYbž`d`Ubh`K]hhYbVYf[`Y]bY`5_h]cbž`VY]`XYf`fY[]cbU`Y
9f`YVb]ggY`[YgUa`a`Y`h`k`YfXYb`gc`Yb`8Yf`:`c`_i`g`Y[h`XUfUi`Zž
Y]bY`VfY]hYfY`8]g`_i`gg]cb`ØVYf`; Yk`U`h[Y[Yb`:`fUi`Yb`i`bX`UbXYfY
; YgW`Y`W`hYf`ni`Yb`hZUW`Yb`8]YgYg`H`Ya`U`]gh`b]W`h`bi`f`Y]b
dYfgØb`]W`Yg`5b`Y[Yb`ZØf`j]Y`Y`6YhfcZZYbYž`gcbXYfb`Ui`W`Y]bY
n]j`][YgY`gW`UZh]W`Y`<YfUi`gZc`fXYfi`b[ž`XYf`g]W`X]Y
; Ya`Y]bgW`UZh`U`_hj`ghY`Yb`gc`hY"

A`YX]U`Y`6Yf]W`hYfghUhh`i`b[`i`bX

[YgY`gWUZh]WY`FYU_h]cbYb

8cW`b]W`h`bi`f`X]Y`5_h]cbYb`j`cf`C`fh`g]bX`YggYbn]Y`/`Ui`W`X]Y`
 A`YX]U`UbXgWUZh`gd]Y`h`Y]bY`[`fc»`Y`F`c`Y`]b`XYf`K`U`fbY`a`i`b`
 j`cb`;`Yk`U`h`[`Y`[`Yb`:`fUi`Yb`"9]bY`5bU`mgY`j`cb`;`**YbXYf`9ei`U`]hm**
A`YX]U`nY][`hž`XUgg`]b`-`+i``XYf`5fh]_Y`ni``;`Yk`U`h`[`Y`[`Yb`:`fUi`Yb`
 [Yk`U`h`j`Yf`Ufa``cgYbXY`6Y`[f]ZZ`j`Yfk`YbXYh`k`YfXYb`"8Yf`6Y`[f]ZZ`
 :`Ya`n]X``_Ua`]b`bi`f`k`Yb][`Yb`6Yf]W`h`Yb`j`cf`"Gc`W`Y`
 i`bni`fY]W`YbXYb`8UfghY`i`b`[`Yb`]b`XYb`A`YX]Yb`hfU`[`Yb`XUni`VY]ž`
 X]Y`;`Yk`U`h`ni`j`Yf`Ufa``cgYb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`XUg`
 DfcV`Ya`ni`gW`a`A`Yfb"

9g`]gh`XU`Yf`i`bUVX]b`[`VUfž`XUgg`b]h]Uh]j`Yb`k`]Y`X]Y`j`cb`7Uf`chU`
 K`]hYbVYf[`b]W`h`bi`f`c`_U`Yž`gcbXYfb`Ui`W`fY`[`]cbU`Y`gck`]Y`
 bUh]cbU`Y`l`bhYfghØmi`b`[`i`bX`5i`Za`Yf_gUa`_Y]h`YfZU`fYb`"a`a`Yf`
 k`]YXYf`k`]fX`g]W`h`Ufž`XUgg`X]Y`;`YgY`gWUZh`[`YZcfXYfh]ghž`gck`c`\
 U_h]j`ni`k`YfXYbž`U`g`Ui`W`VYghY`YbXY`Ghfi`_hi`fYb`ni`
 \]bhYfZfU`[`Yb`"9]b`l`a`XYb_Yb`]gh`bØh][`ž`b]W`h`bi`f`]a`l`a`[`Ub`[`a`]h`
 XYb`6Yhfc`ZYbYbž`gcbXYfb`Ui`W`]b`XYf`8UfghY`i`b`[`XYf`
 DfcV`Ya`Uh]_`]b`XYb`A`YX]Yb"

8YhU]`g	
C`fh	6UX`5]V`]b`[`ž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a`&(`XY • k k k "VdV"XY • [YbXYfYei`U`]hma`YX]U"cf]

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U`["bYh