

N][UfYhhYbUi hca Uh'Ui Z[YVfcWÅ Yb. 'Nk Y]
; Ycf[]Yf']b '< UZh'[Ybca a Yb°

Nk Y]`A ÀbbYf'Ui g; Ycf[]Yb`k i fXYb`b`K]hhYbVYf[`k Y[Yb
gWÅk YfYb`8]YVghU\`g`Ub`Y]bYa `N][UfYhhYbUi hca UhYb
ZYgh[Ybca a Yb"



6Yf[k]hnž`8Yi hgWÅ`UbX`!`&`XYf`ZfØ`a cf[YbX`]WÅYb`8i b_Y`\\Y]h
XYg`%*"'> b]`&\$&) `a UWÅhYb`nk Y]`A ÀbbYf`b`6Yf[k]hnž`Y]bYa
CfhghY]`j cb`?Ya VYf[ž`a`h`Y]bYa `N][UfYhhYbUi hca UhYb`Y]bYb
[Yk U[hYb`F`Ui Vni ["K]Y`ghYfb`"XY`VYf]WÅhYhž`k i fXY`X]Y`Dc`nY]
U`Ufa]Yfhž`U`g`DUggUbhYb`; Yf`Ài gWÅY`\\ØfhYbž`X]Y`Ui ZY]bYb
9]bVfi WÅ`\\]bXYi hYhYb`"GcZcfhfØW`hYb`X]Y`6YUa hYb`b`XYf`f: fØ`Ub
i bX`_cbbhYb`Y]bYb`XYf`J`YfXÅW`h][Yb`X]fY`h`Ua`HUhcfh
ZYghbY`a Ybž`k`À`fYbX`XYf`nk Y]hY`]b`XYf`B`À`Y`Yfk]gWÅ`h`k i fXY`
9]b`Xf]hYf`?ca`d`nY`Ybh`Ua`Y`XcWÅ`i bYf`Ubbh"

8UVY]`k UfYb`X]Y`VY]XYb`Ygh[Ybca a YbYbž`Y]b`&)!`À`f][Yf`i bX
Y]b`&*!`À`f][Yf`Ui g; Ycf[]Ybž`b]WÅ`h`U`Y]b`"`À`bYb`k]fX
j cf[Yk cfZYbž`XYb`5i hca UhYb`[Ya Y]bgUa`a`h`Y]bYa`?ca`d`nYbž

XYf'V]g`Ub[`ZØW h][`]ghž[Yk U`hgUa ` [YÖZZbYhi bX`6Uf[Y`X
Ybhk YbXYhni ` \UVYb""8 Ug`8]YVYg[i`hgck]Y`XUg`j Yfk YbXYhY
HUhk Yf_nYi [`k i fXYb`j cb`XYb`Dc`n]ghYb`g]WXYf[YghY`hž`k Ug`X]Y
6Yk Y]g`U[Y`ZØf`X]Y`GhUUhgUb k U`hgW UZh`Yf\YV`]W`ghÄf`h""8Yf
GUW`gW UXYb`k]fX`Ui Z`Y]bYb`a]hh`YfYb`j]YfghY`][Yb`6YhfU[
[YgW`Ähnhž`k]Y`j c`_ggh]a a Y`"XY`ZYghghY`h"

8]Y`9fa]hh`i b[Yb``Ui ZYb

BUW`XYf` : YghbU`a Y`k i fXY`Ua `GcbbhU[UVYbX
I bhYfji W`i b[g`UZh[Y[Yb`X]Y`VY]XYb`A ÄbbYf`Ub[YcfXbYh""9]b
9fa]hh`i b[gf]W`hYf`XYg`5a hg[Yf]W`hg`8YggUi !F c»`Ui `Yf`Y»`X]Y
YbhgdYfW`YbXYb`<UZhVYZ`Y`"Hfch`XYf` : YghbU`a Yb`V`Y]Vh`XYf
Xf]hhY`?ca d`nYž`XYf`g]W`XYf` : YghbU`a Y`Ybhn]Y`Yb`_cbbhYž
k Y]hYf\]b`Ui Z`XYf` : `i W`h"

8Yf`J cfZU`][b`6Yf[k]hn`fY`\h`g]W`Y]b`]b`X]Y`UbghY][YbXY
?f]a]bU`]hÄhgfUHy`]b`8Yi hgW`UbXž`X]Y`gY]h`&\$&&Ui Z`5`Ufa ghi ZY
Fch`ghY`h""@Ui h`GhUh]ghU`k i fXYb`]a `j Yf[Ub[Yb``U\`f`Yhk U`%ž+,
A]`]cbYb`8]YVghÄ`Y`dc`nY]`]W`YfZUgghž`k Ug`Y]bYb`5bgh]Y [`]a
J Yf[`Y]W`ni `XYb`J cf`U`fYb`XUfghY`h""6YgcbXYfg`\Äi Z][`_Ua`Yg
ni `@UXYbX]YVghÄ`Ybž` : U`ffUX!`i bX`5i hcUi ZVfØW`Yb"

9]b`6`]W`_`Ui Z`X]Y`NU\`Yb

8]Y`GhUh]gh]_`nY][hž`XUgg`X]Y`8]YVghÄ`Y`]b`8Yi hgW`UbX`]a a Yf
bcW`]a ` : c`_i g`XYf`9fa]hh`Yf`ghY`Ybž`]bgVYgcbXYfY`]b`XYb
6YfY]W`Ybž`k c`cZi`Ui W`5hfh]Vi hY`j cb` ; Yk U`h`ni a`HfU[Yb
_ca a Yb`"8]YVghU`][i bX`FUi V`ghY`Yb`b]W`h`bi`f`]b`BcfXf`Y]b!
K YghZU`Ybž`k c`X]Y`E`i chY`XYf`K`c`bi b[gY]bVfØW`Y`\cW`]ghž`Y]b
ni bY`a YbXYg`DfcV`Ya`XUfž`gcbXYfb`Ui W`]b`_`Y]bYb` ; Ya Y]bXYb
k]Y`6Yf[k]hn"

8]Y`6Øf[Yf`g]bX`VYgcf[h""8U`a UW`h`a Ub`g]W`gW`cb` ; YXUb`_Ybž
k Ybb`gc`Yhk Ug`j cf`XYf`Y][YbYb`<Ui ghØf`dUgg]Yfh ž`gU[hY]b
5bk c`bYf`VYgcf[h""8]Y`Dc`nY]`V`Y]Vh`YXcW`cdh]a]gh]gW`ž`XUgg
X]Y` : YghbU`a Y`XYf`VY]XYb`A ÄbbYf`ni f`5i Z`Äfi b[`XYg` : U`g`i bX
XYf`J Yf`UZh[b[`XYg`Xf]hhYb`?ca d`nYb`ZØ`fYb`_Ubb""

8YhU]`g	
C fh	6Yf[k]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "j c`_ggh]a a Y"XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh