

NU\`XYf`GW i hngi WX YbXYb`]b`GUWX gYb! 5b\U`h'ghY][h'Ui Z`F Y_c fX\cWX °

=a`đ\`f`&\$&(`gh)Y[`X]Y`NU\`XYf`GW i hngi WX YbXYb`]b`GUWX gYb!5b\U`h'Ui Z`+-`"&+\$žj cf`U`Ya`Ui g`XYf`I`_fU]bY`i bX Gmf]Yb"



GUWX gYb!5b\U`hž`8 Yi hgWX`UbX`!`5a`đ\`fYgYbXY`&\$&(`YVhYb]bg[YgUa hi+-`"&+\$`gWX i hngi WX YbXY`DYfgcbYb`]b`GUWX gYb!5b\U`h`8 Ug'a Y`XYhY`< U`Ub nY][Yf`i bX`nÅ\`hY`Y]bYb`5bghY][j cb`("*(\$ DYfgcbYb`]a`J Yf[`Y]WX`ni`&\$&`""8]Yg`Yb hgd f]WX`hY]bYa`Ni k UWX g j cb`*ž`i`""J]Y`Y`XYf`bYi Yb;`Yg]WX`hYf`ghUa`a Yb`Ui g ?f]gYb fY[]cbYb`/U`Y]b`Ui g`XYf`I`_fU]bY`_Ua Yb`&`,`-`,`)`DYfgcbYb i bX`Ui g`Gmf]Yb`&&"+-)`""8]YgY`VY]XYb`@AbXYf`ghY`hYb`gca`]h ni gUa`a Yb`*)ž`i`U`Yf`GW i hngi WX YbXYb`]b`GUWX gYb!5b\U`h"

9]b`k Y]hYfYf`g][b]Z]_Ub`hYf`HY]`XYf`GW i hngi WX YbXYb`_Ua`Ui g 5Z[\Ub]ghUb`fH`"*%)`Ł`gck`]Y`XYf`Høf`_Y]`f&`-`%)`Ł`i bX`XYa``fU_ fP`"+-`)`Ł`8]YgY`NU\`Yb`j YfXYi h]WX`Yb`YfbYi hž`k`]Y`Xf]b[YbX`j`]Y`Y Ui Z`GW i hn`Ub[Yk`]YgYb`g]bX`i bX`k`]Y`g]WX`X]Y`8Ya`c[fUZY`X]YgYf

; fi ddY`ja`@UbX`j YfÅbXYfh"GWX i hngi WXYbXY`g]bX`DYfgcbYbž`X]Y
g]W`Ui g`j Ò`_YffYW`h]WXYbž`i a Ub]hÅfYb`cXYf`dc`]h]gWXYb
; fØbXYb`]b`8Yi hgW`UbX`Ui Z`U`hYb"

<]bhYf[fØbXY`i bX`8UhYbei Y`Yb

8]Y`cVYb`[YbUbbhYb`NU\`Yb`VUg]YfYb`Ui Z`A`Y`Xi b[Yb`XYf
Òfh]WXYb`5i g`ÅbXYfVY\`ÒfXYbž`k Y`WXY`j ca
6i bXYgj Yfk U`hi b[gUa`h`ni gUa`a`Yb[YhfU[Yb`k`YfXYb`": Øf
j Yf`Ågg]WXY`GhUh]gh]_Yb`gcf[Yb`Ui W`XUg
5i g`ÅbXYfnYbhfU`fY[]ghYf`f5NF`Ł`gck`]Y`X]Y`: cfhgW`fY]Vi b[`XYg
6Yj Ò`_Yfi b[gghUbXYgž`k`]Y`XUg`GhUh]gh]gWXY`6i bXYgUa`h
fB`Y`ghUh]gŁ`Yfj cf`YVh`9g]gh`k`]W`h][`ni`VYUW`hYbž`XUgg`X]Y
8UhYb`Yk`Y]g`Ui ZXYb`GhUbX`ni a`" `%"&`&\$&%`ni fØW`[Y`Yb`i bX
fY[]cbU`i bhYfgW]YX`]W`Ui g[Yk`YfhY`h`k`YfXYb`_ØbbYbž`i a
_cb`fYhY`9]bV`]W`Y`]b`X]Y`@U[Y`j`cf`C`fh`ni`Yf`U`hYb"

8Ug`65A`:`VYa`Ø`h`g]W`i`bhYfXYggYbž`X]Y`J`Yfk`U`hi`b[`gghfi`_`hi`fYb
]b`6Yni`[`Ui`Z`J]Y`ZU`h`i`bX`7`UbW`b[`Y]W`Y]h`ni`cd]h]a`]YfYb"
J`YfUbghU`hi`b[`Yb`k`]Y`X]Y`_ca`a`YbXY`Ua`(`" `đ`]`VY]a`B`ØfbVYf[
8][`]hU`:`Ygh]j`U`ž`k`c`Yg`i`a`X]Y`H`Y`a`Yb`:`Y]W`VYfYW`h][`i`b[`i`bX
`b`_`i`g]cb`[`Y`h`ž`gd]Y`Yb`Y]bY`k`]W`h][`Y`F`c`Y`]b`XYf`8]g`i`gg]cb`ØVYf
A][`fUh]cb`i`bX``b`hY[`fUh]cb`"8`UVY]`k`]fX`XUg`5i`[`Yba`Yf`_`Ui`Z`X]Y
Ni`[`Ub[`ga`Ò[`]W`_Y]hYb`ZØf`A`YbgW`Yb`a`]h`i`bhYfgW]YX`]W`Yb
6YXØfZb]ggYb`Y]Y[`Yb`ž`k`Ug`X]Y`6YXY`i`hi`b[`XYf`8]j`Yfg]hÅh]b`bYf`U`V
XYf`#!6fUbW`Y`i`bhYfghfY]W`h`"b`Y]bYa`:`]g`V`ck`!HU`_`k`YfXYb
J`YfhY`hYf`Ui`g`XYf`J`Yfk`U`hi`b[`i`bX`XYb`<`c`W`g`W`i`Yb`XYf`F`Y[]cb
]`fY`9fZU`fi`b[`Yb`hY]`Yb`"5i`W`Y`Yf`nY][`h]g]W`ž`k`]Y`nYbhfU`Y`:`fU[`Yb
XYf`b`hY[`fUh]cb`i`bX`7`UbW`b[`Y]W`Y]h`Yb[`a`]hY]bUbXYf
j`Yf`_bØdZ`h]g]bXž`k`]Y`X]Y`65A`:`]bZcfa`]Yfh"

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[`Yb.`8]Y`G]hi`Uh]cb`XYf
GWX`i`hngi`WXYbXYb`]b`GUW`gYb!5b`U`h`V`Y]Vh`k`Y]hYf`Y]b`Y]bY
k`]W`h][`Y`ž`XfÅb[`YbXY`5b[`Y`Y[`Yb`Y]h`A`]h`XYa`5bgh]Y[`XYf`NU\`Yb
]a`Y`hnhYb`đ`f`k`]fX`XY`i`h]W`ž`XUgg`X]Y`Dc`]h]_`i`bX`X]Y
;`YgY`gW`UZh[`Y`Zc`fXYfh`g]bXž`Ub[`Ya`YggYbY`@Øgi`b[`Yb`i`bX
l`bhYfghØhni`b[`gghfi`_`hi`fYb`ZØf`X]YgY`j`i`bYfUV`Yb`:`fi`ddYb`ni
gW`UZYb"

8YhU]`g	
C fh	GUW`gYb!5b\U`hž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\U`Ub nY][Yf"XY • gYfj]W"XYghUh]g"XY • k k k "VUa Z"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh