

N]YgWÅ Ub['XfÅb[h'Ui Z'Vi bXYgk Y]hY
: i » ZYggY`b`ni a 'GWÅi hn'j cf'; Yk U`h"

GUWÅgYb!5b\U`hg` ðbYba]b]ghYf]b`N]YgWÅ Ub['ZcfXYfh
Vi bXYgk Y]hY`FY[Y`i b[Yb`ZØf`Y`Y_hfc b]gWÅY: i » ZYggY`b`ni a
GWÅi hn'j cf`\Åi g]WÅYf'; Yk U`h"



GUWÅgYb!5b\U`hž`8Yi hgWÅ`UbX`!` ð`8Yi hgWÅ`UbX`gc`Y]b
Y]b\Y]h]WÅYg`J YfZU\FYb`ZØf`XYb`GWÅi hn'j cb': fUi Yb'j cf`\Åi g]WÅYf
; Yk U`h[YgWÅ UZZYb`k YfXYb`"HUa UfU`N]YgWÅ Ub[ž`X]Y
ðbYba]b]ghYf]b`j cb`GUWÅgYb!5b\U`hž`ZcfXYfh`Y]bY`Vi bXYgk Y]hY
FY[Y`i b[`ZØf`Y`Y_hfc b]gWÅY: i » ZYggY`b`"@Ui h`b!hj`VYhcb`h`g]Yž
XUgg`gc`WÅY`A U» bU`a Yb`Xf]b[YbX`b`ch`k YbX][`g]bXž`i a
; Yk U`hgWÅi hn'ni`[Yk`Å`f`Y]ghYb`"8]YgY: cfXYfi b[`Z]bXYh`g]WÅ
Ui WÅ`ja`?cU`h]cbgj YfhfU[`j cb`78I ž`7GI`i bX`GD8ž`k`c`X]Y
GWÅ UZZ`b[`j cb`FYWÅhg[fi bX`U[Yb`ZØf`XUg`gdUb]gWÅY`A cXY`"XYf
Y`Y_hfc b]gWÅYb: i » ZYggY`j cf[YgY\Yb`]gh"

8 Ug`gdUb]gWÅY`A cXY`"U`h`g]WÅ`]b`XYf`DfUI`jg`VYk`Å`f`hž`]bXYa`Yg
Y]bY: i » ZYggY`ZØf`HÅhYf`a`]h`Y]bYa`; DG!; YfÅh`_ca`V]b]Yfhž`XUg

XUg`CdZYf`VY]`g]W`hfA[h`Gc`_Ubb`X]Y`Dc`]nY]`XYb`5i`ZYb`h`U`hgc`fh`
XYg`H`hYfg`ØVYfk`UW`Yb`i`bX`k`]fX`U`Ufa`]Yf`ž`k`Yb`b`g]W`H`hYf`i`bX`
CdZYf`ni`b`U`Y`_ca`a`Yb`" `≠W`_`U`hY`XUg`gdUb]gW`Y`A`cXY`"ZØf`Y]bY`
[i`hY`@Øgi`b[`ž`Yf`_`Àfh`N]YgW`Ub[`i`bX`gi`W`h`VYfY]hg`b`UW`
`UbXYgfYW`h]W`Yb`F`Y[`Y`i`b[`Yb`ž`i`a` `X]YgY`HYW`bc`c[`]Y`ni`
i`bhYfgh`Ø`h`Yb`"

9fghY`GW`f]hhY`]b`GUW`gYb`

≠`GUW`gYb`k`]fX`X]YgYg`A`cXY`"c`ZYb`VUf`VYfY]hg`Y`fd`fc`Vh`<`]Yf`
k`i`fXY`Yfgha`U`g`Vi`bXYgk`Y]h`Y]bY`:`i`»`ZYggY`b`UW`XYa`gdUb]gW`Yb`
J`cfV]`X`Y]b[`YgY`hnh`ž`i`a` `Y]bYf`:`fUi` `j`cf`]`fYa` `j`cfVYghf`UZh`Yb`9!`
A`Ubb`ni`gW`Ø`h`Yb`"@Ui`h`**A`8`F`**`k`]fX`XUg`?`cb`hU`_`h`i`bX`
5bb`À`Yfi`b[`gj`YfV`ch`ž`XUg`[`Y[`Yb`XYb`H`hYf`j`Yf`À`b[`h`k`i`fXY`ž`Xi`fW`
X]Y`:`i`»`ZYggY`"ØVYfk`UW`h`"i`a` `;`Y[`Ybg`Uhn`ni`UbXYfYb`A`cXY`"Yb`
k`YfXYb`_`Y]fVY]`_Y]bY`ZYghYb`J`YfV`ch`gnc`b`Yb`Y]b[`Yf]W`hY`ž`gcb`XYfb`
XUg`GmghYa`k`Ufb`h`6`Yhfc`ZYbY`j`cf`6Y[`Y[`bi`b[`Yb`a`]h`XYa`H`hYf`
]a`5`hU[`"

8`Ug`G]W`Yf`Y]hg`b`Y`hn`k`]fX`k`Y]hYf`[`Ygd`Ubb`h`6Y]`Y]bYf`6Y[`Y[`bi`b[`
nk`]gW`Yb`XYa`CdZYf`i`bX`XYa`H`hYf`"Øgh`X]Y`HYW`bc`c[`]Y`Y]bYb`
5`Ufa` `Ui`g`ž`k`Ug`VYhfc`ZYbY`:`fUi`Yb`j`cf`i`bYfk`UfhYhYb`G]hi`Uh]cbYb`
gW`Ø`h`Yb`_`Ubb`"9!`dYf`hYb`VYf]W`hYb`ž`XUgg]b`GdUb]Yb`VY]fi`bX`
%`"\$`\$`\$`ØVYfk`UW`hYb`:`À`"Yb`]b`XYb`"Y`hnhYb`%"`_`š`fYb`_`Y]b`
Y]bn][`Yf`:`Ya`n]X`j`YfnY]W`bYh`k`i`fXY`ž`k`Ug`X]Y`9ZY`_`hj`]h`h`XYg`
GmghYa`g`i`bhYfghfY]W`h`"

HU[`XYf`:`Yk`U`h`[`Y[`Yb`:`fUi`Yb`

5b`À`gg`]W`XYg]bhYfbUh]cbU`Yb`HU[`Yg`[`Y[`Yb`:`Yk`U`h`Ub`:`fUi`Yb`ž`
Ui`W`VY`_`Ubb`h`U`g` `C`f`Ub[`Y`8`Um`ž`Zc`fXYfb`C`f[`Ub]gUh]cbYb`k`]Y`XYf`
K`9`G`G`9`F`B;` `X]Y`9]b`ZØ`fi`b[`gc`W`Yf`HYW`bc`c[`]Yb`ZØf`a`Y`f`
G]W`Yf`Y]h`"@Ui`h`**J`YfV`Ub`XgV`Øfc`**`_`Øbb`hY`X]Y`Y`Y`_`hfc`b]gW`Y`
:`i`»`ZYggY`"X]Y`NU`"XYf`:`Ya`n]XY]b`8Yi`hgW`_`Ub`X`g][`b]Z]_`Ub`h`
gYb`_`Yb`i`bX`XUg`G]W`Yf`Y]hg[`Y`ZØ`"j`cb`:`fUi`Yb`Yf`_`Ø`Yb`"8]YgY`
:`i`»`ZYggY`b`Zi`b`_`h]cb]YfYb`ž`]bXYa`g]Y`X]Y`6Yk`Y[`i`b[`Yb`XYf`H`hYf`
ØVYfk`UW`Yb`i`bX`gca`]h`d`f`Aj`Yb`h]j`Y]b[`fY]ZYb`_`ØbbYb`"

8cW`hfc`hn`XYf`Yfa`i`h][`Yb`X`Y`b`9`f`Zc`[`Y`]a`5`i`g`Ub`X`[`]V`h`Y`g`]b`
 8Y`i`hg`W`Ub`X`K`]X`Y`f`g`h`U`b`X`[`Y`[`Y`b`X`Y`9]b`Z`Ø`fi`b`[`j`c`b`i`i`»`ZY`gg`Y`b`"
 ?f]h]_Yf`Äi`»`Yfb`6`Y`X`Y`b`_Y`b`V`Y`n`Ø`[`]W`8`U`h`Y`b`g`W`i`h`n`i`b`X`
 Gh][`a`U`h]g]Yfi`b`[`ž`i`b`X`U`i`W`Dc`h]h]_Yf`k`]Y`A`U`f`W`6`i`g`W`a`U`b`b`U`V`Y`b`
]\`f`Y`N`k`Y`]Z`Y`[`Y`Äi`»`Y`fh`8`Y`b`b`c`W`k`]f`X`X`Y`f`F`Ø`W`U`h`Z`Ø`f`Y`]b`Y`
 Vi`b`X`Y`g`k`Y`]h`Y`F`Y`[`Y`i`b`[`]a`a`Y`f`[`f`Ø]»`Y`ž`X`U`g]W`n`Y`][`h`ž`X`U`g`g`
 h`Y`W`b`c`c`[`]g`W`Y`@`Ø`gi`b`[`Y`b`k`]Y`X`Y`i`;`DG!`V`Y`fk`U`W`i`b`[`]b`X`Y`b`i`G5`
 V`Y`f`Y`]hg`Y`f`Z`c`[`f`Y`]W`Y`]b`[`Y`g`Y`h`h`k`Y`f`X`Y`b`"

8Y`f`9]bg`U`h`n`i`g`c`W`Y`f`A`U`»`b`U`a`Y`b`_`Ø`b`h`Y`Y`]b`k`]W`h][`Y`f`G`W`f`]h`h`
 gY]b`ž`i`a`i`f`U`i`Y`b`]b`8Y`i`hg`W`Ub`X`V`Y`gg`Y`f`n`i`g`W`Ø`h`n`Y`b`i`b`X`
 \`Äi`g`]W`Y`f`i`Y`k`U`h`X`Y`b`?`U`a`d`Z`U`b`n`i`g`U`[`Y`b`"K`]Y`g`U`[`Y`b`k`]f`8`U`Y`[`h`
 k`U`g`U`b`9`g`V`Y`]V`h`g`d`U`b`b`Y`b`X`ž`k`]Y`g`]W`X`Y`d`c`h]g`W`Y`8`Y`V`U`h`Y`
 Y`b`h`k`]W`_Y`b`k`]f`X`i`b`X`c`V`X`Y`J`Y`f`U`b`h`k`c`f`h`]W`Y`b`Y`]b`[`i`h`Y`g`
 <`Ä`b`X`W`Y`b`Z`Ø`f`Y`]b`Y`g`]b`b`j`c`Y`i`a`g`Y`h`n`i`b`[`X`Y`f`i`i`»`ZY`gg`Y`b`U`V`Y`b`
 k`Y`f`X`Y`b`"

8YhU]g	
Cfh	GUWgYb!5b\U`hž8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "a Xf"XY • k k k "j YfVUbXgVi Yfc"XY

6Ygi`W`Y`b`G]Y`i`bg`U`i`Z`b`!U["bYh