

Ni \_i bZh`XYg`8fYgXbYf': `i [ \ UZYbg.  
9bhgW\ Y]Xi b[ `bU\h'!`>Yhnh`fYU[ ]YfYb`°

GUW\gYb!5b\U`h'n]Y\h'g]W\`Ui g`XYf': ]bUbn]Yfi b[ `XYg  
: `i [ \ UZYbg`8fYgXYb`ni fØW\_""Ni \_ØbZh][ Y`9bhk ]W\_`i b[ Yb`i bX  
k ]fhgW\ UZh]W\Y`<YfUi gZcfXYfi b[ Yb`]a `@ Zhj Yf\_Y\`f"



8fYgXYbž`8Yi hgW\`UbX`!`a a Yf`a Y\`f`FY]gYbXY`bi hnYb`X]Y  
[ fc»Yb': `i [ \ ÄZYb`GUW\gYb!5b\U`hgž`k Ä\fybX`XYf': `i [ \ UZYb  
8fYgXYb`i bhYf`8fi W\_ [ YfÄh`8Yf': `i [ \ UZYb`@Y]dn][ #<U`Y`a UW\h  
Y]b`[ i hYg'; YgW\ÄZh'a ]h`Y]bYa `6Yhf]YVgni k UW\g`j cb`(`ž+ı` `]a``X\`f  
&\$&(`ž`k Ä\fybX`8fYgXYb`a ]h`Y]bYa `FØW\_[ Ub[ `j cb`) ž%ı` `ni  
\_Äa`dZYb`\Uh`8]YgY`9bhk ]W\_`i b[ \ Uh`X]Y`8]g\_ı gg]cb`ØVYf`X]Y  
Ni \_i bZh`XYg`8fYgXbYf`5]fdc`fhg`bYi`YbhZUW\hž`k ]Y`X]Y`  
**GØXXYi hgW\Y`VYf]W\hYh"**

GUW\gYb!5b\U`h`d`Ubh`UV`&\$&+ž`\_Y]bY`Z]bUbn]Y`Yb`Ni gW\ØggY  
a Y\`f`ZØf`XYb': `i [ \ UZYb`8fYgXYb`VYfY]hni ghY`Ybž`k Ug`X]Y  
Ub[ YgdUbbhY': ]bUbn`U[ Y`XYf`A ]hY`XYi hgW\Yb': `i [ \ UZYb`5;  
fA : 5; Ě`ni gÄh`]W\`VY`UghYh`8Yf': fY]ghUUh`GUW\gYb`\Uh`YXcW\`Y]b

\_cbghfi \_hj Yg'; YgdfÅWgUb[ YVchi[ Ya UWahi bX'ghY`hZØf'X]Y`Å\fy  
&\$&( `V]g'&\$&\*`fi bX'%'\$`A ]`]cbYb'9i fc`VYfY]hž'i a `X]Y  
=ZfUghfi \_hi f'ni `i bhYfghØhnYb" `8cW`XYf'; fØbYb!  
@UbXhU[ gUV[ YcfXbYhY`H\ca Ug`@ØgYf'ØVh'?f]h]\_i bX`ZcfXYfh  
hfU[ ZÅ\][ Y`?cbnYdhY`i bX`U`hYfbUhj Y`Bi hni b[ ga Ò[ `]W`\_Y]hYb"

## 8 Yf`J Yf`i ghj cb`J YfV]bXi b[ Yb

9]bY`XYf`[ fØ» hYb`<YfUi gZcfXYfi b[ Yb`ZØf`XYb`:`i [ \UZYb`8fYgXYb  
]gh`XYf`J Yf`i gh]bhYfbUh]cbU`Yf`:`i [ j YfV]bXi b[ Yb" `Gc`ghY`hY  
FmUbU]f`]a `C`\_hcVYf`&\$&'`X]Y`:`Ø[ Y`bUW`@cbXcb`Y]bž'i bX`gY]h  
A`Åfn`[ ]Vh`Yg`bi f`bcW`Y]bY`X]fY`\_hY`J YfV]bXi b[ `bUW`NØf]W`" `8 Ug  
F Ygi `hUh`X]YgYf`9b`k ]W`\_i b[ `g]bX`b]W`h`bi f`g]b`\_YbXY  
DUggU[ ]YfnU`Ybž`gcbXYfb`Ui W`Y]bY`]a a Yf`[ fØ» Yf`k YfXYbXY  
?`i Zh`nk ]gW`Yb`XYb`5]f`dc`fhg`"i f`Ui VYf`Ui g`C`ghXYi hgW`UbX  
k Y]W`Yb`VYj`cfni [ h`Ui Z[ fØ» YfY`:`i [ \ÅZYb`k ]Y`@Y]dn][ ž: fUb`\_Z`fh  
cXYf`A`ØbW`Yb`Ui gž`k Ug`X]Y`6Ya`Ø\i b[ Yb`i a`bUW`\U`h][ Y  
?cb`↑ b`\_hi f`Ub[ Y`h"

8]Y`DUggU[ ]YfnU`Yb`XYg`8fYgXbYf`:`i [ \UZYbg`nYi [ Yb`j`cb`X]YgYf  
HYbXYbn. `a`\_Å\f`&\$&&`\_cbb`hY`XYf`:`i [ \UZYb`bi f`-`&-`-`&,  
:`i [ [ `ÀghY`j`YfnY]W`bYbž`k Ug`nk Uf`Y]bYa`Ni`k UW`g`j`cb`%`%  
[ Y[ YbØVYf`&\$&%`Yb`hgd]W`hž`UVYf`k`Y]h`]bhYf`XYa`8i`fW`gW`b]h  
XYf`&`,`i [ \ÅZYb`]a`J`YfVUbX`58J`ni`fØW`\_V`Y]Vh" `8 Yf`:`i [ \UZYb  
ZØ`h`g]W`ni`bY`a`YbX`ZfYa`XVYgh]a`a`hž`XU`?ca`dYhYbnYb`bUW`  
@Y]dn][ `j`Yf`U[ Yfh`k`YfXYb"

## : ]bUbn]Y`Y`A ]gYfY`i bX`DYfgcbU`UVVUi

=g[ YgUa`h`VY`Ài`Zh`g]W`X]Y`:]bUbn`ØW`\_Y`XYf`A`:]5;`Ui`Z  
i b[ `Ui`V`]W`Y`%( )`A`]`]cbYb`9i`fcž`k`Ug`X]Y`i`bg]W`Yf`Y]h`ØVYf`X]Y  
Ni`\_i`bZi`XYg`8fYgXbYf`:`i [ \UZYbg`k`Y]hYf`j`Yfgh`Åf`\_h" `8 Y]`:`i [ \UZYb!  
6YgW`ÅZh][`hYb`a`ØggYb`g]W`VYfY]hg`Y`hnh`Ui`Z`gW`k`]Yf][`Y`NY]hYb  
Y]bghY`Yb. `%&( `5fVY]hgd`À`hnY`gc`Yb`k`Y[`ZU`Ybž`k`Ug`bU`Yni`%\$i  
XYf`6Y`Y[`gW`UZh`Yb`hgd]W`h" `9]b`GhfY]\_`[`Y[`Yb`XUg  
F Yghfi`\_hi`f]Yfi`b[`gd`fc[`fUa`a`gc`f[`hY`\_Øfn`]W`ZØf`5i`ZgY`Ybž`XU`X]Y  
A`]hUfVY]hYf`a`]h`Àb[`YfYb`5fVY]hgnY]hYb`i`bX`[`Yf]b[`YfYb`@`Ø`bYb  
\_cb`Zfcb]Yfh`k`YfXYb"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`X]Y`HUhgUW\Yž`XUgg`hfc`hn`X]YgYf  
Z]bUbn]Y`Yb`A ]gYfY`6cb]`Z0f`X]Y`J c fgh`AbXY`[ YnU\`h`k YfXYbž  
k `A\`fYbX`[ `Y]W\`nY]h[ `9bhgW\Y]Xi b[ gdfcnYggY`Ui Z`XYf`?]ddY  
ghY\`Yb``8Yf`≠?!Df`Ag]XYbh`5bXfYUg`GdYf`a UW\`h`g]W\`XYfk`Y`  
ni bY\`a YbX`Gcf[ Yb`0VYf`X]Y`5bV]bXi b[ `XYf`k ]W\`h[ Yb  
A ]\_fcY`Y`\_hfcb]`!`≠Xi ghf]Y`]b`GUW\`gYb`i bX`\_f]h]g]Yfh`X]Y  
GhfY]W\`i b[ Yb`j`cb`:`i [ `]b]Ybž`cV`k`c`\``; Y`XYf`Z0f`<U`V`Y]hYfk`Yf`\_Y  
VYfY]h[ YghY`h`k YfXYb`

## 5i gV`]W\_`i bX`bYi Y`D`AbY

8]Y`A : 5; `g]Y\`h`XYbb`cW\`9bhk ]W\_`i b[ gdchYbn]U`Z0f`8`fYgXYbž`XU  
Ub`≠ZfUghfi `\_hi`fdfc`Y`\_hYb`i bX`5bg]YX`i b[ Yb`[ YUfVY]hYh`k YfXYb  
\_Ubb``≠`X]YgYa`Ni`gUa`a Yb\`Ub[ `k`i`fXY`X]Y`≠XY`Y]bYf  
A`i`h]Zi`b`\_h]cbgUfYbU`a ]h`+`\$\$\$`G]hnd`Ā`hnYb`]a`HYfa`]bU`  
Y]b[ YZ0\`fhž`i`a`bYi`Y`9]bbU\`a`Yei`Y`Yb`ni`YfgW\`]Y»Yb``Ni`XYa  
d`Ubh`Gk`]gg`5]f`]bYg`]a`Gca`a`YfZi`[`d`Ub`&\$&(`V]g`ni`g]YVYb`:`0[`Y  
dfc`K`cW\`Y`bUW\`N0f]W\`

≠g[ YgUa`h`ghY\`h`XYf`@`Zh`Yf`\_Y\`f`]b`8Yi`hgW\`UbX`j`cf  
h]YZ[`fY]ZYbXYb`J`YfĀbXYfi`b[ Yb``8U`nY][`h`g]W\`Yhk`U`Y]b`[`fUZ]gW\`  
ghUf`\_Yf`F`0W\_[`Ub[ `XYf`Ui`g`ĀbX]gW\`Yb`6Ygi`W\`Yfž`XYf`Ui`h`XYb  
U`\_hi`Y`Yb`9f\`YVi`b[ Yb`XYg`:`i [ \`UZyb]`YfVUbXg`58J`Ui`Z  
\`]ghcf]gW\`Y`H]YZghĀbXY`[`Ygi`b`\_Yb`]gh`8]Yg`k`]f`\_h`g]W\`Ui`W\`Ui`Z`X]Y  
:`i [ j`YfV]bXi`b[ Yb`i`bX`DUggU[ ]YfnU\`Yb`U`Yf`:`i [ \`ĀZYb`Ui`gž`k`]Y`  
**5Yfc`≠hYfbUh]cbU`VYf]W\`hYh`**

C`V`XYf`:`i [ \`UZyb`8`fYgXYb`a`]h`bYi`Yb`?`cbnYdhYbž`dcg]h]j`Yb  
9bhk ]W\_`i b[ Yb`i`bX`g]b`\_YbXYb`6Yhf]YVg`\_cghYb`XUg`Fi`XYf`bcW\`  
\`Yfi`a`fY]»Yb`\_Ubbž`V`Y]Vh`UVni`k`UfhYb``9]bYg`]gh`YXcW\`\_`Uf.`9g  
`Y[`h`Y]b][`Yg`Ubž`i`bX`X]Y`\_ca`a`YbXYb`≠\`fY`k`YfXYb`Z0f`X]Y  
J`YfUbhk`cfh]W\`Yb`Y]bY`[`fc`»`Y`<`YfUi`gZc`fXYfi`b[ `XUfghY`Yb`

8YhU]`g	
C`fh	8`fYgXYbž`8Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi`YXXYi`hgW\`Y`XY</li></ul>

8 YhU]`g

- k k k "k ]fhgW\ UZh!]b!gUW\ gYb"XY
- k k k "UYfc]bhYfbUh]c bU`"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U[ "bYh