

GUb]Yfi b['XYg'?]fW\ hi fa g. 'F]Vb]hn'gi W\ h
j Yfnk Y]ZY`h'%"\$\$\$"\$\$\$'9i fc °

F]Vb]hn!8 Ua [UfhYb`VYb`Oh][h'%"\$\$\$"\$\$\$'9i fc`ZØf`X]Y
GUb]Yfi b['XYg'?]fW\ hi fa g`XYf`Gh"!A Uf]Yb!]?]fW\ Y" `8 f]b[YbXY
A U» bU\ a Yb`Ub[YgU[h"



F]Vb]hn!8 Ua [UfhYb`ž`8 Yi hgW\`UbX`!'8 Yf'?]fW\ hi fa `XYf
Gh"!A Uf]Yb!]?]fW\ Y`]b`F]Vb]hn`]gh`gY]h`GYdhYa VYf`&\$&`Y]b[YfØghYh"
8 f]b[YbXY`GUb]Yfi b[ga U» bU\ a Yb`g]bX`bchk YbX][ž`XU`F]ggY
ZYgh[YghY`h`k i fXYbž`X]Y`h]YZf`g]bX`U`g`i fgdfØb[`]W\`Yfk UfhYh"
@Ui h`XYf`DUghcf]b`Gi gUbbY`5hni`U`VY`Ui ZYb`g]W\`X]Y`?cghYb`ZØf`X]Y
GUb]Yfi b[`bi b`Ui Z`fi bX`+, "\$\$\$\$'9i fc` `Y]bY`Yf\YV`]W\Y
GhY][Yfi b[`ja`J Yf[`Y]W\`ni`XYb`UbZ`b[`]W\Yb`GW`Åhni b[Yb`j`cb
(%\$"\$\$\$'9i fc" `9]bY`d`Uba`Å»][Y`: Yfh][ghY`i b[`XYf`5fVY]hYb`V]g
A U]`&\$&` `k]fX`b]W\hY]b[Y\U`hYbž`k Ug`Ub`i bj`c`f\YfgY\`VUfYb
F]gg[fØ» Yb`i]Y[hž`X]Y`Y]bY`gW\k]Yf][Y`J`c`fUVUVgW`Åhni b[`XYf
6Ui`nY]h`YfZcfXYfhYb"

8]Y`VYfY]hg`UV[YgW\`cggYbYb`5fVY]hYb`i a ZUgghYb`X]Y`GUb]Yfi b[

XYf'D`UhhZcfa ž`X]Y`bi b`ØVYf`Y]b`bYi Yg; Y`ÀbXYf`i bX`<UbX`Ui Z
j YfZØ[h`Ni _ØbZh][`]gh`ni XYa` `XYf`9]bVUi` `Y]bYg`5i Zni [g`ni f
5i gg]W\hg d`UhhZcfa` `j cf[YgY`Yb`"8YbbcW\`ZY`Yb`XYf
?]fW\Yb[Ya`Y]bXY`bcW`%\$`\$`\$`\$`9i fc`Ub`GdYbXYb`ZØf`X]Y
GUb]Yfi b[ž`k Yg`U`V`GhUXhi bX`?]fW\Yb`_fY]g`i a` `Z]bUbni]Y`Y
I bhYfghØhni b[` [YVYhYb`k i fXYb"

6YbYZ]n_cbnYfhY`ni f`A]hhY`VYgW\UZZi b[

I a` `X]Y`VYbØh][hYb`A]hhY`ni` `gUa` a`Y`bž`g]bX`]b`XYf`A`Uf]Yb`_]fW\Y
a`Y`fYfY`6YbYZ]n_cbnYfhY`[Yd`Ubh`"8UVY]`k`]fX`Ua` `&\$`"ž` `]&\$`&'
X]Y`88F!`?i`hVUbX`?Ufi ggY`"Ui ZhfYhYbž`[YZc`[h]j`cb`];`cfU
:Y]Xa`Ubbž`XYf`Ua` ` "\$`5i [i gh`&\$`&` `?`Yna`Yfa`i`g]_`XUfV]YhYb
k`]fX`"8]Y`VYfY]hg`VYk`]`][hYb`6i`bXYga`]hhY`]b`<Ø\Y`j`cb`&`&`"\$`\$`\$`
9i fc`k`YfXYb`U`g`Yb`hgW\Y]XYbXY`I bhYfghØhni b[`ZØf`XUg`Dfc`Y`_h
VYhfUW\hYh"

Ni gÀhn`]W\`ni` `X]YgYb`A]hhY`b`[]Vh`Yg`6Ya`Ø\i`b[Yb`i`a` `Y]bY
i`a`ZUggYbXY`6Ui`VYfUhi`b[`Xi`fW\`XYb`9j`Ub[`Y`]gW\Yb
C`VYf`_]fW\Yb`fUh`"N]Y`X]YgYf`6YfUhi`b[`k`Uf`Y]bY`hYW\`b]gW\Y`i`bX
Z]bUbni]Y`Y`9]bgW\`Àhni`b[`XYf`GUb]Yfi`b[ga`U`bU`a`Yb`"9]b
Yf[`ÀbnYbXYg`_]fW\`]W\Yg;`i`hUW\hYbž`XUg]a` `:YVfi`Uf`&\$`&` `YfghY`h
k`i`fXYž`i`bhYfgi`W\h`X]Y`5i`ZU[Yfdi`b`_hY`XYg`8UW\hfU[k`Yf`_g`ØVYf
XYa` `?]fW\YbgW\]ZZ`XYa` `7\cf`i`bX`XYf`GU`_f]ghY]"`ž`XYb
D`Ubi`b[gdfcnYgg`a`i`gghY`Ui`W\`Y]bY`8UW\ghi` \`i`bhYfgi`W\i`b[
Y]b[fY]ZYb"

; i hUW\hYb`i`bX`Z]bUbni]Y`Y`I`bhYfghØhni`b[

8]YgY`I`bhYfgi`W\i`b[Ybž`X]Y`ni`f`5bU`mgY`XYg`8YW`Yb[YVÀ`_g`ØVYf
XYa` `?]fW\YbgW\]ZZ`bchk`YbX][`k`i`fXYbž`_cbbhYb`]a` `:fØ\gca`a`Yf
&\$`&(`Xi`fW\ [YZØ`f`h`k`YfXYb`"9]b`];`i`hUW\hYb`ØVYf`XYb`Ni`ghUbX`XYf
<c`n`VUi`hY]`Y`Ua` `?]fW\hi`fa` `]Y[hibi`b`gY]h`GYdhYa`VYf`&\$`&(`j`cf
i`bX`k`]fX`VYfY]h[YghY`hž`i`a` `X]Y`ni`_ØbZh][Yb`A`U`bU`a`Yb`ni
[YghU`hYb`"6]g`9bXY`&\$`&` `k`UfYb`VYfY]hg`YfghY`GdYbXYb`ZØf`X]Y
?]fW\hi`fa`gUb]Yfi`b[`Y]b[Y[Ub[Ybž`k`Ug`X]Y`:]bUbni]Yfi`b[`k`Y]hYf
i`bhYfghØhni`b[

8Yb'<YfUi gZcfXYfi b[Yb'VY]'XYf':]bUbn]Yfi b['VY[Y[bYh'X]Y
 ?]fWXYb[Ya Y]bXY'Ui W'Xi fW'X]Y'6YUbfU[i b['j cb': ÒfXYfa]hY'b
 VY]'XYf' Gh]Zhi b['ni f'6Yk U\fi b[']'fW'WXYf'6Ui XYb_a À'Yf']b
 8Yi hgW'UbX "'8]YgY'Gh]Zhi b['ZÒfXYfh'A U»bU\ a Yb'ni f'9f\U'hi b[
 i bX'GUb]Yfi b['j cb'_'fW'WXYb'6Ui XYb_a À'Yfb'i bX'i bhYfghØhnh
 [Yn]Y'hDfc'Y_hYž'k Ybb'_'fW'WXY'9][Yba]hY''b]W'h'Ui gfY]WXYb"
 8]Y': ÒfXYfi b['gh'Ub'j YfgW]YXYbY'?f]hYf]Yb'[Y_bØdZhž'k]Y'n''6"
 Y]bY'fY[Y'a À»][Y_'fW'WXY'Bi hni b['i bX'VØf[YfgWUZh]WXYg
 9b[U[Ya Ybh"

8]Y'?]fWXYb[Ya Y]bXY'F]Vb]hn'ghY\h'j cf'Y]bYf'YbhgWY]XYbXYb
 D\UgY]b'XYf'YfZc'[fY]WXYb'l a gYhni b['X]YgYf
 GUb]Yfi b[ga U»bU\ a Yb"'8]Y'?ca V]bUh]cb'Ui g'ÒZYbh]WXYf
 : ÒfXYfi b[ž'GdYbXYb'i bX'gY'Vghcf[Ub]g]YfhYb'J YfUbgU'hi b[Yb
 _ÒbbhY'g]W'U'g'GW'ØggY'ni a '9fZc'['Yfk Y]gYbž'i a 'X]Y'Gh"!A Uf]Yb!
 ?]fWXY]b'bYi Ya ' ; 'Ubn'YfghfU\Yb'ni ''UggYb"

8YhU]`g	
J cfZU``	I a k Y`h
I fgUWXY	F]ggYž'Xf]b[YbXY'GUb]Yfi b[
C fh	F]Vb]hn!8Ua [UfhYbž'8Yi hgW'UbX
GW UXYb']b'	+, \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "]'fWXY!a Ya U"XY • k k k "gh]Zhi b['!_]VU"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh