

GUF[ Uggi a !: `i h'VYXfc\h'? Uf]V]\_.  
; Ygi bX\Y]h`]WXY`F ]g]\_Yb`ZØf`l f`Ui VYf°

GUF[ Uggi a !5`[ Yb`[ YZÄ\fXYb`A YbgW`i bX`l a k Y`h`]b`XYf  
? Uf]V]\_""9fZU\fyb`G]Y`a Y`f`ØVYf`l fgUWXYbž: c`[ Yb`i bX  
@Øgi b[ gUbgÄhnY"



M WUhUbž`A YI ]\_c`!`8]Y`U\_hi Y`Yb`J cf\_ca a Yb`j cb`GUF[ Uggi a ž  
Y]bYf; Uhi b[ `j cb`GWk ]a a YbXYb`6fUi bU`[ Ybž`ghY`Yb`Y]bY  
]a a Yf`[ fØ» Yf`k YfXYbXY`<YfUi gZcfXYfi b[ `ZØf`X]Y`? Uf]V]\_`i bX  
Ub[ fYbnYbXY`? ØghYbfY[ ]cbYb`XUF" `GWÄmi b[ Yb`ni Zc`[ Y`hfY]VYb  
XYfnY]h`Yhk U`" , `A ]`]cbYb`HcbbYb`GUF[ Uggi a `]a `A YYfž`k Ug`XYb  
V]g\Yf][ Yb`FY\_cfX`j cb`&&`A ]`]cbYb`HcbbYb`Ui g`XYa `»\f`&\$&&  
ØVYfhf]Zh`@Ui h`Y]bYa `6Yf]W`h`XYf`**GØXXYi hgWXYb`NY]hi b [**  
YfghfYW\_hg]W`X]YgYf`5`[ Yb!HYdd]W`j ca `; c`Zj cb`A YI ]\_c`ØVYf  
X]Y`? Uf]V]\_`V]g`k Y]h`]b`XYb`cZZYbYb`5h`Ubh]\_ž`Yhk U`Ui Z`XYf`<Ø\Y  
6fUg]Y]bg" `K Ä`fYbX`X]Y`5`[ Yb`j ]Y`Yb`A YYfYg`YVYk YgYb`U`g  
@VYbYbYb`a `X]YbYbž`j Yfk UbXY`b`g]Y`g]W`Ub`@UbX`]b`Y]b  
Yf\YV`]WXYg`DfcV`Ya "

8]Y`5bgUa a`i b[ Yb`j cb`GUF[ Uggi a`Ub`GhfAbXYbž]bgVYgcbXYfY  
Ui ZXYf`a YI ]\_Ub]gWXYb`<U`V]bgY`M WUhb`i bX`]b`Di Yfhc`F ]Wč ž  
j YffchYb`i bX`gYhYb`XUVY]`gW`AX`]WXY` ; UgY`k ]Y  
GWk YZY`k UggYfghcZZ`i bX`5a a`cb]U\_`ZFY]"8]YgY` ; UgY`\_ÖbbYb`VY]  
A YbgWXYb`5hYa`k Y[ g!ž`<Yfn!`?fY]g`Ui Z`i bX`bYi`fc`c[ ]gWXY  
DfcV`Ya`Y`j Yfi fgUWXYb`"6YgcbXYfg[ YZ`fXYhg]bX`gYbg]V`Y  
; fi ddYbž`XUfi bhYf`?`bXYfž`À`hYfY`A YbgWXYb`i bX`A YbgWXYb`a`]h  
Wfc]b]gWXYb`9f`fUb`\_i b[ Yb`"9]b`6Y]gd]Y`Ui g`XYf`ZfUbnÖg]gWXYb  
?Uf]V]\_ž`k`c`Y]bY`GW`i`Y`Ui Z[ fi bX`XYf`j YfV`UgghYb`@`ZhgW`Y`Y»Yb  
a`i`gghYž`nY][`h`X]Y`[ Ygi bX`Y]h]WXYb`F]g]\_Yb`"a`i`X`f`&`\$`%`\_`[ UV`Yg  
]b`A`Ufh]b]ei`Y`i`bX` ; i`UXY`ci`dY`ØVYf`%`%`\$`\$`\$`A`Y`Xi`b[ Yb`U`\_i`hYf`  
GWk YZY`k UggYfghcZZ]9l`d`cg]h]cbž`VYf]W`hY`hY`X]Y`  
I`a`k`Y`hgW`i`hnVY`f`X`Y`f`I`G5`"

## 8]Y`i`fgUWXYb`XYg`5`[ Ybk UWXghi`a`g`

8Ug`gW`bY`Y`K`UW`ghi`a`j`cb`GUF[ Uggi a`k`]fX`j`cb`a`Y`fYfYb  
: U`hc`fYb`VY[ Øbgh][`h`@`Ui`h`K`]ggYbgW`UZh`Yfb`]gh`X]Y`9fk`À`fa`i`b[  
XYf`C`nY`UbY`gY]h`&`\$`&`'`Y]b`Yb`hgW`Y]XYb`XYf` : U`hc`f`" <`Ö`Y`fY  
K`UggYfhYa`dYfU`hi`fYb`ZØfXYfb`X]Y`j`Yfa`Y`fi`b[ `j`cb`5`[ Yb`"9]bY  
a`Ö[ `]W`Y`B`A`f`ghc`ZZ`ei`Y`Y`g]bX` :`Ø`ggY`k`]Y`XYf`5a`Uncb`Ug`i`bX`XYf`  
A`]gg]gg]dd]ž`X]Y`8`Øb[ Ya`]hY`UVZ`ØggY`i`bX``X`i`ghf]YUVk`À`ggYf`]b  
XUg`A`YYf`Y]hYb`"8]YgY` ,`VYfX`Øb[ i`b[ `hf`À[`h`ni`a`a`Ugg]j`Yb  
5`[ Ybk`UW`X`ghi`a`VY]"8]Y`i`G!C`nY`Ubc[ fUZYb`f`UVYb`ZYgh[ YghY`hž  
XUgg`X]Y` ;`c`Zh`Ub[ Yb`]a`GUF[ Uggi a`! ;`Ø`fhY`a`Y`f`D`c`gd`c`f`i`bX  
Gh]W`ghc`ZZ`Yb`h`U`hYb`U`g`X]Y`GUF[ Uggc`gY`Y`"

: Øf`XUg`5`[ Ybk UWXghi`a`g]bX`A`]bYfU`b`A`f`ghc`ZZ`ž  
?`c`Y`b`ghc`ZZX]cI`]X`i`bX`@]W`hYb`Yf[ ]Y`j`cb`6YXY`i`hi`b[ " `X`j`]Y`Yb  
?`Ø`ghY`b`fY[ ]cbYb`ZØ`f`h`ØVY`fa`À`»][ Yg`5`[ Ybk UWXghi`a`Y`X`c`W`Ui`W`  
ni`d`f`U`\_h]gWXYb`DfcV`Ya`Ybž`k`]Y`Y`hk`U`]b`?`Ø`h`Ø`fa`Ybž`k`c`Yg`XYb  
6Yhf]YVgUV`Ui`Z`VY`Y]bXYfb`\_`Ubb`"5`[ ]n]XY`g]bX`nk`Uf`j`YfZØ[ VUfž  
\_`ÖbbYb`Y`X`c`W`i`a`k`Y`hgW`X`]W`g`Y]b`"8Yg`U`V`]gh`Y`g`k`]W`h][`ž`X]Y  
I`fgUWXYb`XYg`5`[ Ybk UWXghi`a`g`Ubni`[ Y`Y`bž`i`a`X]Y  
B`ch`k`Yb`X][`\_Y]h`W`Ya`]gWXYf`6Y`\_`À`a`d`Z`b[ ga`]hY`ni`j`Yff]b[ Yfbž  
Yf`\_`À`fh`XUg`I`a`k`Y`h`Vi`b`XYg`Ua`h`"

; Ygi bX`Y]hgf]g]\_Yb`i`bX`A`U»`b`U`a`Yb`

8]Y[ Ygi bX\Y]h]W\Yb`F]g]\_Ybž`X]Y`a ]h`GUf[ Uggi a !Jcf\_ca a Yb  
j YfVi bXYb`g]bXž`fY]W\Yb`j cb`<Ui h]ff]hUh]cbYb`Xi fW`]b`XYb`5`[ Yb  
`VYbXY`Cf[ Ub]ga Yb`V]g`]\b`ni`gW\k Yfk ]Y[ YbXYfYb  
9f\_fUb\_i b[ Yb`Xi fW`XUg`9]bUha Yb`[ ]Zh][ Yf`; UgY`"i`b`gVYgcbXYfY  
\_ÒbbYb`GW\k Ub[ YfY`Y]bYa ` \Ò\YfYb`F]g]\_c`ZØf  
: fØ\ [ YVi fhg\_ca d`]\_Uh]cbYb`Ui g[ YgYhnhgY]b`"GUf[ Uggi a `\_Ubb  
Ui W`GW\k Yfa YhU`Y`k ]Y`5fgYb`i bX`cf[ Ub]gW\Y`J YfV]bXi b[ Yb  
k ]Y`7`\`cfXYW`cbY`UbF]W\Yfbž`X]Y`[ Ygi bX\Y]h]W\Y`F]g]\_Yb`VY]a  
J YfnY`\f]j cb`A YfYgZfØW\hYb`VYf[ Yb`"

I a`X]Y[ Ygi bX\Y]h]W\Yb`; YZU\ fYb`ni`a ]b]a ]YfYbž`gc`hYb  
A YbgW\Yb`VY`YVhY`GhfUbX[ YV]YhY`a ]h`ØVYfa Å»][ Ya`GUf[ Uggi a  
a Y]XYb`i bX`VY]a`I a [ Ub[ `a ]hXYb`5`[ Yb`GW\i hnVY`\_Y]Xi b[  
hfU[ Yb`"@\_U`Y`; Ygi bX\Y]hg! i bX`I a k Y`hgW\i hnVY`\ØfXYb`[ YVYb  
F]W\h]b]Yb`\YfUi gž`i a`X]Y`6Yj Ò`\_Yfi b[ `Ui ZX]Y`F]g]\_Yb  
Ui Za Yf\_gUa`ni`a UW\Yb`i bX`XYb`g]W\YfYb`I a [ Ub[ `ni`ZØfXYfb`"

I a`X]Y`5`[ Yb`cgni k YfXYbž`k YfXYb`]b`XYf`?Uf]V]\_j YfgW\]YXYbY  
A U»bU\`a Yb`Yf[ f]ZYb`"8Uni`nÅ`\Yb`XYf`9]bgUhn`j cb  
@ÒZY`VU[ [ Yfb`i bX`6Uff]YfYb`]a`A YfY`gck ]Y`XYf`9]bgUhn`Y]bYg  
GdYn]U`gW\]Zg`ni`f`?ØghYbF]b][ i b[ `]b`XYf`ZfUb`nÒg]gW\Yb`?Uf]V]\_"  
I bhYfgi W\i b[ Yb`ni`dchYbn]Y`Yb`J Yfk YbXi b[ Yb`j cb`GUf[ Uggi a ž  
Yhk U`U`g`6]ca UggY`cXYf`]b`XYf`D\Ufa U]bXi ghf]Yž`k YfXYb  
YVYbZU`g`Ub[ YghY`hž`XcW\X]Y`[ Ygi bX\Y]h]W\Yb`F]g]\_Ybž  
]bgVYgcbXYfY`XYf`\c\Y`5fgYb[ Y\U`hž`V`Y]VYb`Y]b  
VYgcf[ b]gYffY[ YbXYg`H\Ya U"

8YhU]`g	
JcfZU``	JYfgW\ a i hni b[
I fgUW\Y	; Ygi bX\Y]hg[ YZU\ fYb`Xi fW`5`[ Yb
Cfh	M W\hUbž`A YI ]_c
J Yf`YhnhY	%%( \$&
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "YdU"[ cj</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh