

GWÄX`]b[Y`]a ; UfhYb3`Gc`VYg]Y[Yb`G]Y
6`Uhh`Äi gY`a]h`6fYbbbYggY`b`°

9fZU\ fYb`G]Yž`k]Y`6fYbbbYggY`Ui WXY`YZZY`_h]j`[Y[Yb
6`Uhh`Äi gY`]a ; UfhYb`Y]b[YgYhnh`k]fX` `Y]bY
i`a`k`Y`hZFYi`bX`]WXY`@Øgi`b[`°



F i \ fž`8Yi hgW`UbX`!`8]Y`6Y_Äa`dZi`b[`j`cb`6`Uhh`Äi`gYb`ghY`h
j`]Y`Y` ; UfhYb`]YV\UVYf`j`cf`<YfUi`gZcfXYfi`b[Ybž`XU`X]YgY`_`Y]bYb
GWÄX`]b[Y`b]W`h`bi`f`N]YfdZUbnybž`gcbXYfb`Ui`W`B`i`hndZUbnyb
ghUf`_`gWÄX][Yb`_`ØbbYb`"8]Y`l`fgUWYb`]`fYf`a`UggYb`UZhYb
JYfa`Y`fi`b[`]Y[Yb`cZi]b`XYf`5V`k`YgYb`Y]h]j`cb`bUhØf`]WYb
: Y]bXYb`"8]Yg`a`UW`h`Yg`i`a`gc`k`]W`h][Yfž`k`]f`_`gUa`Y
6Y_Äa`dZi`b[ga`Yh`cXYb`ni`_`YbbYbž`i`a`X]Y` ; Ygi`bX`Y]h`XYf
DZUbnyb`ni`g]WYfb`"Fi` \ f&(`\`YVh`Yfj`cfž`XUgg
6fYbbbYggY`Ui`WXY`Y]b`VYk`Ä`fhYg`i`bX`i`a`k`Y`hZFYi`bX`]WYg
<Ui`ga`]hY`]ghž`XUg`b]W`h`bi`f`[Y[Yb`6`Uhh`Äi`gY`k`]f`_`hž`gcbXYfb
Ui`W`X]Y`DZUbnyb[Ygi`bX`Y]h`ZØfXYfh`

8]Y`<YfghY`i`b[`j`cb`6fYbbbYggY`Ui`WXY`]gh`XYb`_`VUf`Y]bZUW.

8 Uni`k YfXYb`Zf]gWkY`6fYbbbYggY`b`Z0f`%&`V]g`&(`Ghi bXYb`]b
K UggYf`Y]b[Yk Y]Wk h"8]YgYg`; Ya]gWk`_Ubb`XUbUWk`i bj YfX0bbh
Ui ZX]Y`VYZU`YbYb`DZUbnyb`Ui Z[YhfU[Yb`k YfXYb"6YgcbXYfg
YZZ`_hj`]gh`X]Y`5bk YbXi b[`a`]h`Y]bYf`Gdf0`ZUgWkY"8YbbcWk
nY][Yb`k]ggYbgWk UZh]Wk Y`Ghi X]Ybž`XUgg`X]Y`i Wk Y`nk Uf`Y]bY
j cfVYi [YbXY`K]f`i b[`Uhz`X]Y`FYXi`_]cb`XYf`6`Uhh`Ui gdc di`Uh]cb
]a`J Yf[`Y]Wk`ni`K UggYf`YXcWk`b]Wk h`g][b]Z`_Ubh`]gh"5i Wk`gc`hY
VY]`X]fY`_hYf`GcbbYbY]bghfU`i b[`XUfUi Z[YUWk hYh`k YfXYbž`XUgg
X]Y`6`AhYf`XYf`DZUbnyb`b]Wk hj YfVfYbbYb"

5`hYfbUh]j Y`< Ui ga]hhY`

B YVYb`6fYbbbYggY`Ui Wk Y`[]Vh`Yg`nU`fY]Wk Y`UbXYfY`< Ui ga]hhY`
ni f`6Y`_Aa`dZi b[`j`cb`6`Uhh`Ai gYb" &([UfhYb`Ya`dZ]Y`h
]bgVYgcbXYfY`GWk a]YfgY]ZY`i bX`Gd0`a]hhY`ž`X]Y`]b`Y]bYf`@0gi b[
Ui g`) \$`[`GWk a]YfgY]ZY`cXYf`%\$`a`Gd0`a]hhY`dfc`@]hYf`K UggYf
YZZ`_hj`[Y[Yb`X]Y`GWk`AX`]b[Y`Y]b[YgYhnh`k YfXYb`_0bbYb"5i Wk
Y]b`Gi X`Ui g`Nk]VYb`cXYf`?bcV`Ui Wk`Uhg]Wk`VYk`A`fh"

8 Uf0VYf`b]Ui g`_0bbYb`Ui Wk`BUhi fghc ZY`k]Y`A`]Wk`f%`HY]`A`]Wk`ž
&`HY]`Y`K UggYf`cXYf`F UdG0`ni f`6Y`_Aa`dZi b[`Y]b[YgYhnh`k YfXYb`
K Y]hYfY`A]hhY`k]Y`gWk`k UfnYf`HY`cXYf`gdYn]Y`Y`?fAi hYfVf0`Ybž
Yhk U`Ui g`FU]bZUfb`cXYf`CYf[UbCž`Z]bXYb`YVYbZU`g`5bk YbXi b["
I a`X]Y`B0hn`]b[Y`k]Y`A Uf]Yb`_AZf`cXYf`:`cfZ]Y[Yb`Ufj Yb`ni
gWk 0hnYbž`]gh`Y]bY`[i hY`; UfhYbdZY[Y`i bYf`Agg`]Wk"

J cfVYi [YbXY`A U» bU\ a Yb`i bX`B 0hn`]b [Y

8]Y`Ub[Zf]gh][Y`6Y`_Aa`dZi b[`j`cb`6`Uhh`Ai gYb`YfZcfXYfh`ni XYa
Y]bY`[i hY`; UfhYb`m[]YbY`i bX`X]Y`:`0fXYfi b[`j`cb`B0hn`]b[Yb"
D`Ubhi fU`Yf`_`Ahž`XUgg`Ui Wk`Y]bY`UhhfU`_hj`Y`; YghU`hi b[`XYg
; UfhYbg`B0hn`]b[Y`Ubn]Y`Yb`_Ubb" <cWk VYhY`i bX`XUg
5bdZUbnyb`j`cb`DZUbnyb`a]h`Ah`Yf]gWk Yb`?`Yb`g]bX`Y]bZUWk Y
A U» bU\ a Ybž`i a`GWk`AX`]b[Y`ZYfbni`U`hYb"

: 0f`XYb`:`U`Y]bYg`ghUf`_Yb`6YZU`g`Ya`dZ]Y`h`Yg`g]Wk`ž`k]YXYf`c`hY
6Y`Ubx`i b[Yb`a]h`6fYbbbYggY`Ui Wk Y`i bX`X]Y`?ca`V]bUh]cb`a]h
GWk a]YfgY]ZYb`0gi b[Yb`Xi fWk ni Z0`fYb"6Y]`Y]Wk hY a`6YZU`_Ubb

Ui W`Y]bZUWYg'5VXi gWYb`XYf'DZUbnYb`\Y`ZYbži a`X]Y
GW`X`]b[Y`X]fY_h'ni`YbhZYfbYb"

Ni gUa a YbZUggYbX`Äggh'g]W`gU[Ybž`XUgg`X]Y`6Y_Äa dZi b[`j cb
6`Uhh`Äi gYb`a]h`Y]bYf`J]Y`nU`Ub`<Ui ga]hhY`b`i bX`dfÄj Ybh]j Yb
A U» bU`a Yb`YfZc`[Yb`_Ubb"6fYbbbYggY`Ui W`Yž`GW`a]YfgY]ZYž
i bX`X]Y: ÖfXYfi b[`j cb`BØhn`]b[Yb`gd]Y`Yb`XUVY]`nYbhfU`Y`Fc`Yb
i bX`hfU[Yb`ni f; Ygi bX`Y]h`XYg; UfhYbg`VY]"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	F i \fž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fi \f&("XY• k k k "&([UfhYb"XY• k k k "d`Ubhi fU"[UfXYb

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh