

GW\ UYZZ`Yf`]b`XYf`? f]gY. `&\$\$`>cVg`]b
<ca Vi f[`ZU``Yb`k Y[`

GW\ UYZZYf`gW`]Y» h`gY]b`@]bYUfhYWX b]_!K Yf_`]b`<ca Vi f[`V]g
&\$&* ž`k cXi fW `&\$\$`5fVY]hgd`ÀhnY`j Yf`cFYb`[Y\Yb``; f0bXY
g]bX`k]fhgW UZh]WXY`<YfUi gZcfXYfi b[Yb`i bX`[`cVUY
?cb_i ffYbn"



<ca Vi f[ž`GUUf`UbXž`8Yi hgW`UbX`!`GW\ UYZZYfž`Y]b
VYXYi hYbXYf`5i hcn`i`]YZYfYf`a]h`G]hn`]b`<Yfnc[YbUi fUW ž`ghY`h
j cf`k Y]hfY]W\YbXYb`J Yf`ÀbXYfi b[Yb`]b`gY]bYa` ; YgW`ÀZhgVYhf]YV`
K]Y`]b: fUb_Yb`VYf]W\hYhž`d`Ubh`XUg`I bhYfbY`a Yb`X]Y
GW`]Y» i b[`gY]bYg`@]bYUfhYWX b]_!K Yf_g`]b`<ca Vi f[ž`GUUf`UbXž`
k Ug`XYb`J Yfi ghj cb`fi bX`&\$\$`5fVY]hgd`ÀhnYb`ni f: c`[Y`\Uh`
8]YgY`A U» bU`a Y`]gh`HY`]Y]bYg`ghfi`_hi fY``Yb
A U» bU`a Ybdfc[fUa`a gž`XUg`X]Y`K YhhVYk YfVgZ`À\][`_Y]h`XYg
I bhYfbY`a Ybg`ghY][`Yfb`gc``i bX`g]W\`Ub[Yg]W\hg`Y]bYg`Ub`U`hYbX
gW`k UW\Yb`A Uf`hYg`Z0f`&X`i ghf]U``5i hca Uh]cb`UbV]YhYh"

8]Y`GW`]Y» i b[`XYg`K Yf_Ygž`XUg`Ui Z`A YX]n]bhYWX b]_`gdYn]U`]g]Yfh

]ghž'gc``V]g'5bZUb[' &\$&* 'UV[YgW`cggYb'gY]b"K À\fybX'fi bX'&\$ \$
GhY``Yb'k Y[ZU``Yb'k YfXYbž'ÒbbYb" '\$'5fVY]hgd`ÀhnY`Yf\U`hYb
V`Y]VYbž'k Ug`Y]bY'5Vk Y]W`i b['j cb`XYf'i fgdFØb[`]W`Yb
J YfY]bVUfi b[`XUfghY``h"@Ui h'GW UYZZYf!GdfYW`Yf`A UfW`6cgW`
k]fX`Y]b` ðhYfYggYbUi g[`Y]W`nk]gW`Yb'5fVY]hbY\`a Yfj YfhfYhi b[
i bX'5fVY]h[YVYf`Ub[YghfYVh"

A Ugg]j Yf`GhY``YbUVVUi `]b`9i fcdU

Ni gÀhn`]W`ni `XYb`YbXYfi b[Yb`]b`<ca Vi f[`d`Ubh`XUg
I bhYfbY\`a Yb`Y]bYb`i a ZUggYbXYb'5VVUi `j cb`("+\$`\$`GhY``Yb`]b
9i fcdUž'k cj cb`&", \$\$`]b`8Yi hgW`UbX`VYhfcZZYb`g]bX" `8]YgY
9bhk]W`i b[Yb`g]bX`Y]bY`i ba]hY`VUfY`F YU`_h]cb`Ui Z`XYb
ghY][YbXYb`K YhhVYk Yfv`i bX`X]Y`:`Ui hY`]a `9`Y`_hfcUi hca Uf`_hž'k]Y
HU[YggW`Ui `VYf]W`hYh" `8Yf`BYhfcUVVUi `gc``Xi fW`
J Yf`U[Yfi b[Yb`Ui ZYhk U" "\$`\$`GhY``Yb`fYXi n]Yfh`k YfXYb`i bX
VYhf]Zh]bg[YgUa h'nY\`b`GhUbXcfhY`]b`8Yi hgW`UbX`gck]Y`ZØbZ
k Y]hYfY`]b`9i fcdUž'j cb`XYbYb`nk Y]`K Yf`_Y`[YgW`cggYb`k YfXYb
gc``Yb"

8YhU]`g`ni f`l a gYhni b[`XYf`A U»bU\`a Yb`gc``Yb`V]g`9bXY`&\$&(
VY`_Ubbh[Y[YVYb`k YfXYbž'k cVY]`XYf`GhY``YbUVVUi `ØVYfk]Y[YbX
nk]gW`Yb`&\$&) `i bX`&\$&+`YfZc`[Yb`gc``"GW UYZZYf`Yfk UfhYh
À\`f`]W`9]bgdUfi b[Yb`j cb`Yhk U`&- `\$`A]`]cbYb`9i fc`V]g`&\$&- "
8]Yg`[YgW`Y]\`h]a `F U\`a Yb`Y]bYf`&\$%, `a]h`XYf`÷ `A YhU``
UV[YgW`cggYbYb`Ni `i bZhj YfY]bVUfi b[ž`X]Y`Ui W`U`hYfbUh]j Y
@Øgi b[Yb`ni f`FYXi n]Yfi b[`XYf`GhY``Yb`]c fg]Y\`hž'k]Y`Yhk U
: fY]k]`][Ybdfc[fUa `a Y`i bX`5`hYfghY`]nY]hj YfhfÀ[Y"

A Uf`hg]hi Uh]cb`i bX`HfUbgZcfa Uh]cb

8]Y`U`_hi Y``Y`G]hi Uh]cb`fYZY`_h]Yfh`X]Y`[fØ» YfYb
<YfUi gZcfXYfi b[Ybž'j cf`XYbYb`X]Y`[YgUa hY`5i hca cV`]bXi ghf]Y
ghY\`h"@Ui h`**Dk 7**`VYZ]bXYh'g]W`X]Y`6fUbW`Y`]b`Y]bYa
h]YZ[fY]ZYbXYb`Ghfi `_hi fk UbXY`ž`XYf`Xi fW`hYW`bc`c`[]gW`Y
: cfhgW`f]hhYž`bYi Y`K YhhVYk YfVYf`i bX`dc`h]gW`Y
F U\`a YbVYX]b[i b[Yb`[YdfÀ[h]gh" `8]Y`HfUbgZcfa Uh]cb`j Yf`Ài Zh
b]W`h`]bYUf`i bX`YfZcfXYfh`Y]b`l a XYb`_Yb`VYnØ[`]W`:`YI]V`]hÀh

i bX': c_i g" ð'X]YgYa ' ?cbhYI hj Yf']YfYb'XYi hgWXY'Ni 'YZYfYf
ni bY\ a YbX']bhYfbUh]cbU`Y`A Uf_hUbhY]'Y"

8]Y`_ VYfV`Y]VgY`XYf`Y\Ya U`][Yb`GhÅf`Y`]b`XYf
J YfVfYbbYfhYWb]_`k YfXYb`k Y]hYf`fYXi n]Yfhž`XU`XUg`K UWg`hi a
]a`9`Y_hfcUi hc!GY[a Ybh`\]bhYf`XYb`9fk Ufhi b[Yb`ni fØW`V`Y]Vh"
8]YgY`9bhk]W`i b[`]gh`VYgcbXYfg`U`Ufa]YfYbXž`XU`X]Y`9f`ØgY`j cb
GW`UYZZYf`]a`Xf]hhYb`E i UfhU`i a`&ž* i`gUb`Ybž`k Å\fybX`XUg
6Yhf]YVgYf[YVb]g`j cf`GcbXYfYZZY`hYb`i a`U`Ufa]YfYbXY`((ž- i
Z]Y`"5bU`mghYb`nY][Yb`g]W`VYgcf[hž`VYgcbXYfg`bUW`XYa`X]Y
5_h]Yb`j cb`GW`UYZZYf`]a`ZfØ`Yb`<UbXY`i a`ØVYf`" i`Z]Y`Yb"

ðg[YgUa`h`ghY`h`GW`UYZZYf`j cf`XYf`<YfUi gZcfXYfi b[ž`gY]bY
K YhhVYk YfVgZÅ\][_Y]h`i]b`Y]bYa`g]W`fUd]XY`j YfÅbXYfbXYb`A Uf_h
bYi`ni`VYk YfhYb`i bX`A U»bU\ a Yb`ni`Yf[fY]ZYbž`i a`XYb
Zcfhk Å\fybXYb`8fi W`Xi fW`?cb_i ffYbn`i bX`hYWb]gW`Y
I a ghY`i b[Yb`ghUbXni`U`hYb"

| | |
|-------------|--|
| 8YhU]`g | |
| J cfZU`` | GhY`YbUVVUi |
| I fgUWXY | k]fhgW`UZh]WXY`<YfUi gZcfXYfi b[Ybž`[`cVU`Y ?cb_i ffYbnž`ghY][YbXYf`K YhhVYk YfVž: `Ui hY VY]`9`Y_hfcUi hcgž`\YfUi gZcfXYfbXYg A Uf_hi a ZY`Xž`\c\Y`K YhhVYk YfVg]bhYbg]hÅh |
| C fh | <ca Vi f[ž`GUUf`UbXž`8Yi hgW`UbX |
| GW`UXYb`]b` |), \$\$\$\$\$\$ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "]bZfUb`Yb"XY • k k k "hU[YggW`Ui "XY • k k k "ghfUHY[mUbX"d k W`W`a |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh