

GWX U`\_Y`\$( ' : fUi Yb. 'Hcdhcf`Ä[ Yf]b`A cgYg  
j YfUVgWx ]YXYh'g]Wx`bUWx`F YW\_`]b[ \Ui gYb

5a`(`" ' † b ] ' & \$ & )`j YfUVgWx ]YXYh`XYf` : 7`GWX U`\_Y`\$(`inY\b  
Gd]Y`Yf]bbYb`Ui g`XYa` : fUi Yb!HYUa`i bX`d`Ubh`Y]bY`ghUf\_Y  
BYi Ui gf]Wx hi b[ `ZØf`X]Y`\_ca`a YbXY`GU]gcb"



; Y`gYb\_]fWx Ybž`8Yi hgWx`UbX`!`5a`(`" ' † b ] ' & \$ & )` \Uh`XYf` : 7  
GWX U`\_Y`\$(`Y]bY`i a ZUggYbXY`l a ghfi`\_hi f]Yfi b[ `]bbYf\U`V`gY]bYg  
: fUi YbhYUa`g`VY`\_Ubbh`[ Y[ YVYb`" `†`Y]bYf`VYXYi hYbXYb  
9bhgWxY]Xi b[ `j YfUVgWx ]YXYh`XYf`J YfY]b`]bg[ YgUa`h`inY\b  
Gd]Y`Yf]bbYb`Ui g`XYa` ?`UXYf`XYf`K YghZU`Yb`][ U``6YgcbXYfg`]bg  
; Yk`]Wx hiZÄ``h`XYf`5V[ Ub[ `j cb`Hcdhcf`Ä[ Yf]b`†`bb]Zyf`A cgYgž`X]Y`]b  
XYf`j Yf[ Ub[ YbYb`GU]gcb`VYY]bXfi W\_YbXY`&%`HcfY`]b`&`\*  
@[ Ugd]Y`Yb`Yfn]Y`h`\Uh`A cgYg`k YWxgY`hini`] \fYa`Y\Ya`U`][ Yb  
J YfY]bž`XYa`F Y[ ]cbU``][ ]ghYb`%``: : 7`F YW\_`]b[ \Ui gYb"

8]Y`Gd]Y`Yf]b`\YVh`X]Y`VYgcbXYfY`5ha`cgd`\ÄfY`i bX`XYb  
HYUa`[ Y]gh`VY`] \fYa`bYi Yb`J YfY]b`\Yfj`cf`i bX`nY][`hg]Wx`YfZfYi`h  
ØVYf`\fY`F ØW\_`Y`f`"BYVYb`] \f`k ]fX`Ui W`X]Y`Hcf`\ØhYf]b`@Ycb]Y

6YbXni ``Už'X]Y`gY]h'&\$&'`HY]'XYg'GWU`\_Yf'? UXYfg`k Ufž'ni a`%"  
: : 7`FYW\_]b[ \Ui`gYb`k YW`gY`bž'XU`g]Y`Y]bY`bYi`Y`gdcfh]WY  
<YfUi`gZcfXYfi`b[ `gi`W`h"8 UfØVYf`\]bUi`g`\UVYb`9X]bU`<UV]Vcj`JW  
i`bX`6UfU\_]ggU`7ci`]VU`m'XYb`J`YfY]b`j`Yf`UggYb`i`bX`k`YfXYb`VY]a  
A`GJ`8i`jgVi`f[ `gd]Y`Yb" `U`bU`6UfVUfU`k`YW`gY`h'ni`a`Nk`Y]h][`U!  
5i`ZghY][`Yf`J`Z`K`UfVYmYb"

## K`Y]hYfY`5V[`Åb[`Y`i`bX`BYi`ni`[`Åb[`Y`

8]Y`@ghY`XYf`5V[`Åb[`Y`i`a`ZUggh'ni`XYa`X]Y`Gd]Y`Yf]bbYb`A`]WY`Y`Y  
6]g\_i`dž`HfUWm`6cU`Ybž`A`]WY`Y`Y`6Øb]b[`ž`<`UbU`<`Ua`X]i`bX`5`]bU  
<cbc`Xž`X]Y`bUW`bi`f`Y]bYf`GU]gcb`\_Y]bY`bYi`Yb`J`YfY]bY  
j`Yf`Øb`XYh`\UVYb"5b[`Yg]W`hg`X]Y`gYf`i`a`ghY`i`b[`Yb`\Uh`GWU`\_Y  
\$(`VYfY]hg`nk`Ø`Z`BYi`ni`[`Åb[`Y`j`YfdZ]W`hY`hž`i`a`X]Y`A`UbbgW`UZh`ZØf  
X]Y`\_ca`a`YbXY`GU]gcb`ni`j`Yfgh`Åf`\_Yb"

Ni`X`Yb`BYi`ni`[`Åb[`Yb`n`Å`\`Yb`Gd]Y`Yf]bbYb`Ui`g`XYf`&"`6i`bXYg][`U  
k`J]Y`5`YggUbXfU`J`c[`Y`ž`@`Wm`?`Ufk`Um\_]ž`A`U`U`<`ØbbYa`YmYf`i`bX`D]U  
FmVUW\_]ž`U`Y`j`ca`J`Z@`6cW`i`a`"8 UfØVYf`\]bUi`g`\Uh`XYf`J`YfY]b  
HU`Yb`hY`j`ca`Nk`Y]h][`U!5VghY][`Yf`:`GJ`;`ØhYfg`c`\`&\$`\$-  
j`YfdZ]W`hY`h`X`Uni`[`Y`\`ØfYb`8Ya`]DU[`Y`ž`@`m`Ghc`Ub`i`bX`BY`Y  
GW`a`]Xh"J`ca`F`Y[`]cbU`][`U!A`Y]ghYf`J`Z`K`UfVYmYb`ghc`»`Yb`X]Y  
GW`k`YghYfb`ž`Y`i`bX`DUi`]bY`8U`a`Ubb`gck`JY`<`c`m`DY`g`i`bX  
æ`]bU`C`d`UXYb`ni`a`HYUa`"8]Y`GWU`\_Yf`:`fUi`Yb`dY]Yb`]b`XYf  
\_ca`a`YbXYb`GU]gcb`Y]bYb`5i`Zgh]Y[`]b`X]Y`FY[`]cbU`][`U`Ubž  
VYgcbXYfg`bUW`XYa`5i`Zgh]Y[`]j`cb`6cfi`gg]U`8cfh`a`i`bX`=Ui`g`XYf  
@UbXYg][`Už`k`Ug`ni`bYi`Yb`8YfVmg`ZØ`fYb`k`]fX"

## HfU]bYf!`i`bX`HYUa`ghfi`\_hi`f`

8]Y`J`cfVYfY]hi`b[`Ui`ZX]Y`bYi`Y`GU]gcb`]gh`VYfY]hg`]b`j`c`Ya  
;`Ub[`Y`HY]'XYf`J`Yf`Åb`XYfi`b[`Yb`]a`:`fUi`Yb`Z`»`VU`VY]'GWU`\_Y`\$(  
]gh`X]Y`BYi`ghfi`\_hi`f]Yfi`b[`XYg`HfU]bYfhYUa`g"9]b`HfU]bYf`XYg`J`Z@  
6cW`i`a`k`]fX`g]W`X`Ya`HYUa`UbbgW`Y`Y`Yb"8]Y`nk`Y]hY`Y`fU`XYg  
:`fUi`Yb`Z`»`VU`g`VY]'GWU`\_Y`VY[`Ubb`&\$`\$`a`]h`XYf";`fØb`Xi`b[`XYf  
:`fUi`Yb`UVhY]i`b[`N]Y`XYf`5VhY]i`b[`]gh`Y`gž`g]W`a`6fY]hYbgdcfh  
ni`YhUV`]YfYb`i`bX`k`Y]hYf`ni`k`UW`gYb"

8]Y`YfghY`A UbbgW`UZh`gh]b`nk Y]`HYUa`g`i bhYfhY]`h` HYUa`6`Ui` ž  
 XUg`]b`X]Y`@UbXYg`][ U`Ui`Z[ Ygh]Y[ Yb`]ghž`i bX` HYUa`K`Y]» žXUg  
 YVYbZU`g`9fZc`[ Y`j`YfnY]W`bYb`\_Ubb`"GhYZUb`7c`a`gYY`V`Y]Vh`U`g  
 HfU]bYf`j`cb` HYUa`6`Ui` `]a`5a`hž`k`À`fYbX`DYhYf`7c`a`gYY`ž`ni`j`cf  
 7c!`HfU]bYfž`b]W`h`a`Y`f`ni`a`HfU]bYfghUV`[ Y`Ö`fh`7`f]gh]Ub` ;` cYVY`ž  
 XYf`V]g`Y`f`X]Y`F`Y[ ]cbU`][ U!`: fUi`Yb`XYg`J`Z@`6cW`i`a`HfU]b]YfhY`ž  
 k`]fX`bYi`Yf`HfU]bYf`XYf`i`%+!`Gd]Y`Yf]bbYb`j`cb`GW`U`\_`Y`\$`(`ž  
 k`À`fYbX`6cf]g`@]YV]b[ `]b`gY]bYf`8cddY`fc`Y`U`g`5VhY]`i`b[ g`Y]hYf  
 i`bX`HfU]bYf`j`cb` HYUa`K`Y]» `k`Y]hYf`b`Ub`6cfX`V`Y]Vh`"

8Yf` : fUi`YbZ` » VU`k`]b`8Yi`hgW`UbX`U`h]b`XYb`Y`hnhYb`š`l`fnY`b`hYb  
 Y]bY`VYa`Yf`\_`Ybgk`YfhY`9j`c`i`h]cb`Xi`fW`Ui`ZYb`"GY]h`XYf` ;` f0bXi`b[  
 XYf`6i`bXYg`][ U`%-`-`\$`k`i`fXY`Y]bY`J]Y`nU`j`cb`9fZc`[ Yb`Yfn]Y`hž  
 Y]bgW`Y]Y`]W`9i`fcdUa`Y]ghYfgW`UZhg!`i`bX  
 K`Y`ha`Y]ghYfgW`UZhgg]Y[ Yb`XYf`BUh]cbU`a`UbbgW`UZh`"A`]h`X]YgYb  
 9bhk`]W`\_`i`b[ Yb`i`bX`XYa`9b[ U[ Ya`Ybh`XYg` :`7`GW`U`\_`Y`\$`(`]a  
 :`fUi`YbZ` » VU`k`]fX`Yfk`UfhYhž`XUgg`XUg`HYUa`Ui`Z`XYa`K`Y[ `ni`f  
 J`YfVYggYfi`b[ `i`bX`ni`a`9fZc`[ `Ui`W`k`Y]hYf`b`Y]bY`k`]W`h][ Y`F`c`Y  
 ]a`XYi`hgW`Yb` :`i` » VU`Y]bb]a`a`h`"

:`Ø`f`k`Y]hYfY`š`Zcfa`Uh]cbYb`i`bX`8YhU]`g`ni`XYb`U`\_`hi`Y`Y`b  
 9bhk`]W`\_`i`b[ Yb`]a` :`fUi`YbZ` » VU`VY]`GW`U`\_`Y`\$`(`\_`Ö`bbYb`X]Y  
 YbhgdYfW`YbXYb`6Yf]W`hY`Y]Yf`bUW`[ Y`YgYb`k`YfXYb.`Fi`f&(`ž  
 :` :`i`ggVU`A`U[ Un]bž`K`\_]dYX]U`"

8YhU]`g	
J`c`f`ZU`^`	F`Y[ ]cbU`Yg
C`f`h`	;`Y`gYb_]fW`Ybž`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"fi`f&amp;(`XY`</li> <li>• Zzi`ggVU`!`a`U[ Un]b"XY`</li> <li>• XY"a`"k`_]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh`