

GW cW_`Ui Z`XYf`5 - * . : ØbZ!5i hc! ? UfUa Vc`U[Y`Zc fXYfh`XfY]`J Yf`YhnhY`°

5a `&- "A U] &\$&) `YfY][bYhY`g]W`Ui Z`XYf`5 - * `VY]`< c`n[Øbn
Y]bY`? UfUa Vc`U[Y`a]h`ZØbZ`5i hcg`ž`XfY]`DYfgcbYb`k i fXYb
j Yf`Yhnh`"



< c`n[Øbnž`8Yi hgW`UbX`!`5a `&- "A U] &\$&) `YfY][bYhY`g]W`Ui Z`
XYf`5i hcVU`b`- * `]a `gW`k `ÄV]gW`Yb`@UbX`_fY]g`l bhYfU`^[Äi `Y]b
gW`k YfYf`J Yf`_Y`fgi bZU`ž`VY]`XYa `ZØbZ`5i hcg`]b`Y]bY
? UfUa Vc`U[Y`j Yfk]W`_Y`h`k UfYb`"8fY]`DYfgcbYb`k i fXYb`XUVY]
hY]`g`a]hY`gW`k Yf`j Yf`Yhnh`i bX`a i gghYb`i a [Y`YbX`]b`?`^]b`_Yb
[YVfUW`h`k YfXYb`"8Yf`l bZU`^^ [YgW`U`_`]b`XYf`B`Ä`Y`j cb`< c`n[Øbnž
U`g`Y]b`*`!`Ä`f][Yf`5i hcZU`fYf`ni `gd`Ä`h`Y]b`GhUi YbXY`VYa Yf`_hYž
XUg`Xi fW`_Y]bYb`@Ughk U[Yb`j Yfi fgUW`h`k i fXY`"

8Yf`*`!`Ä`f][Y`dfU`h`Y`a]h`gY]bYa `: U`fnYi [`Ui Z`XUg`<YW`_Y]bYg
K U[Ybgž`XYf`j cb`Y]bYa ` (!`Ä`f][Yb`[YZU`fYb`k i fXY`"BUW`_XYa
5i ZdfU`^^ [Yf]Yh`XUg`5i hc`XYg`Ä`h`YfYb`: U`fYfg`]bg`GW`_Yi XYfb`"9]b
&&!`Ä`f][Yf`5i hcZU`fYfž`XYf`j Yfgi W`hY`_Ui gni k Y]W`Ybž`_c`^^X]YfhY

a]h'XYa : U\fnYi ['XYg*' '!&A\ f][Ybž'XUg'XUfUi Z]b'ØVYfgW\i ["'& X Yf': c'[Y'_fUW\hY'Y]bY'&\$!'A\ f][Y': U\fyf]b'[Y[Yb'XUg'5i hc'Y]bYg +) !&A\ f][Yb"'8]Y'5i hcVU\ b' - *'k Uf'Ui Z[fi bX'XYg'i bZU``g'ZØf Y]bY]b\U'V'Ghi bXYb'[YgdYffhž'k Ug'ni 'Yf\YV']W\Yb J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fhY"'@Ui h'NJ K 'gW\]XYfhY'X]Y'Dc`nY]ž XUgg'U`Y'j Yf'YhnhYb'DYfgcbYb'gW\ bY``]b'a YX]n]b]gW\Y J Yfgcf[i b['[YVfUW\h'k YfXYb'a i gghYb"

GhUh]gh]_Yb'ni f'J Yf_Y\fgg]W\Yf\Y]h

I a 'X]Y'i fgUW\Yb'i bX'5i gk]f_i b[Yb'gc`W\Yf'J Yf_Y\fgi bZÄ`Y VYggYf'ni 'j YfghY\Ybž'[]Vh'Yg'i a ZUggYbXY'GhUh]gh]_Yb'ni f J Yf_Y\fgg]W\Yf\Y]hž'k]Y'g]Y'Yhk U'j ca '8 YghUh]g'VYfY]h[YghY`h k YfXYb"'8]YgY'8UhYb'g]bX'YbhgW\Y]XYbX'ZØf'X]Y'9bhk]W_`i b['j cb A U» bU\ a Yb']b'XYb'6YfY]W\Yb'; YgYhn[YVi b[ž J Yf_Y\fgYfn]Y\i b[ž'GhfU» YbVUi 'i bX': U\fnYi [hYW\ b]_"

8]Y'GhfU» Ybj Yf_Y\fgi bZU``ghUh]gh]_Ybh\Ä'h'k]W\h][Y &Zcfa Uh]cbYb'ØVYf'i bZÄ`Yž'X]Y'6YhY']][hYbž': U\fnYi []bgUggYb i bX'X]Y'i bZU``i fgUW\Yb"'8]YgY'k YfXYb'[Ybi hnhž'i a j Yf_Y\fgnk Y][ØVYf[fY]ZYbXY'i bZU``f]g]_cj Yf[`Y]W\Y'ni Yfa Ø[`]W\Yb'i bX'i bhYfghØhnYb'X]Y'ghUUh]W\Y'J Yf_Y\fgdc`h]_ž]bgVYgcbXYfY']b'6Yni ['Ui Z &ZfUghfi _hi f'i bX'J Yf_Y\fgg]W\Yf\Y]h' N]Y``]ghYgž'Y]b'ni j Yf'Ägg][Ygž'i a ZUggYbXYg'6]'X'j cb'XYf J Yf_Y\fgg]W\Yf\Y]hg`U[Y'ni '[Yk]bbYb'i bX'XUa]h'XYf'DfÄj Ybh]cb j cb'i bZÄ`Yb'ni 'X]YbYb"

9i fcdÄ]gW\Y'DYfgdY_h]j Y

8 UfØVYf`\]bUi g'V]YhYh'Ui W\X]Y'9i fcdÄ]gW\Y'i b]cb]\fyfgY]hg &Zcfa Uh]cbYb'ni f'J Yf_Y\fgg]W\Yf\Y]hi bX'UbU`mg]Yfh i bZU``VYX]b[hY'8UhYb'Ui ZYi fcdÄ]gW\Yf'9VYbY"'8]YgY'GhUh]gh]_Yb n]Y'Yb'XUfUi Z'UVž'A U» bU\ a Yb'ni f'J YfVYggYfi b['XYf J Yf_Y\fgg]W\Yf\Y]h]bbYf\U'V'XYf'9i 'ni 'i bhYfghØhnYb'i bX VYk]f_Ybž'XUgg'g]W\X]Y'A]h[`]YXghUUhYb'[Y[YbgY]h]['VY]a '5VVUi j cb'i bZU``f]g]_Yb`\Y'ZYb"

I bZÄ`Y'k]Y'XYf'Øb[ghY']b'GW\k UVYb'VYghÄh][Yb'X]Y'8f]b[`]W_Y]h

X]YgYf'5bghfYb[i b[Yb'i bX'i bhYfghfY]WXYb'X]Y'Bchk YbX][[_Y]hž
 JYf_Y\fgg]WXYf\Y]h'k Y]hYf\]b']b'XYb'A]hhY`di b_h'ic`]h]gWXYf'i bX
 ÖZZYbh]WXYf'8]g_i gg]cbYb'ni `ghY``Yb"

8YhU]`g	
JcfZU``	JYf_Y\fgi bZU``
I fgUWXY	GhUi YbXY
Cfh	<c`n[Øbnž'8Yi hgW`UbX
JYf`YhnhY	'
EiY``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "XYghUh]g"XY • YWYi fcdU"Yi

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh