

GWX cW\_ 'VY] 'Ghi bhg\ck ' ]b '@Y]bZY`XYb.  
5i hc 'fUgh]b 'Ni gWX Ui Yfa Yb[ Y°

6Y]'Y]bYf'Ghi bhg\ck ' ]b '@Y]bZY`XYb!9WX hYfX]b[ Yb'ØVYfgWX`i [ g]WX`Y]b'5i hc`i bX`j Yf`YhnhY`ZØbZNi gWX Ui Yfž`XUfi bhYf`nk Y] ?]bXYf"



@Y]bZY`XYb!9WX hYfX]b[ Ybž`8Yi hgWX`UbX`!`†`@Y]bZY`XYb!  
9WX hYfX]b[ Ybž`a`?`fY]g`9gg`]b[ Ybž`\_Ua`'Yg`Ua`'DZ]b[ gha`cbhU[  
k`À`fYbX`Y]bYf'Ghi bhg\ck`ni`Y]bYa`'XfUa`Uh]gWX`Yb`'J`cfZU`""`'9]b  
Ghi bhk`U[ Yb'ØVYfgWX`i [ `g]WX`a`Y`fZUWX`i`bX`fc`hY`' ]b`XYb  
Ni`gWX`Ui`YfVYfY]WX`ž`k`cVY]`ZØbZ`DY`fgcbYb`'Y]WX`hj`Yf`Yhnh`k`i`fXYb`"  
I`bhYf`XYb`'J`Yf`YhnhYb`g]bX`XfY]`9fk`UWX`gYbY`i`bX`nk`Y]`?`]bXYfž`X]Y  
hY]`k`Y]gY`]bg`?`fUb`\_Yb`\\Ui`g`[`YVfUWX`h`k`i`fXYb`""Ni`b`ÀWX`gh`VYf]WX`hY`hY  
X]Y`Dc`]nY]`j`cb`g]YVYb`'@Y]WX`hj`Yf`YhnhYb`ž`XcWX`X]YgY`NU`\\`k`i`fXY  
gd`hYf`\_c`ff][`]Yfh`'8Yf`&%!`'À`f][`Y`:`U`fYf`XYg`Ghi`bhk`U[`Ybg`V`]YV  
[`ØW\_]WX`Yfk`Y]gY`i`bj`Yf`Yhnhž`k`À`fYbX`X]Y`[`YbUi`Yb`<`]bhYf[`fØbXY  
XYg`I`bZU`g`bcWX`i`b`\_Uf`g]bX"

8Yf'Ghi bhž`XYf`Ui`ZY]bYa`'DUf`\_d`Uhn`Y]bYg`6Ui`a`Uf`\_hYg`[`Yd`Ubh

k Ufž'gc`hY'i fgd fØb [ `]W`Y]bYb'gdY\_hU\_i `ÄfYb', VYfgW`U[  
i a ZUggYb"8cW`ghUhhXYggYb'dUgg]YfhY`XUg'i b [ `ØW`"9]b  
G]W`Yfi b [ gZU`fnYi [ `k Uf'j cf`Cfhž`\_cbbhY`YXcW`b]W`hj Yf\]bXYfbž  
XUgg`XUg`5i hc`]b`X]Y`Ni gW`Ui Yfa Yb [ Y`fc`hY`"GdYn]U`]ghYb`XYf  
J Yf`\_Y`fgdc`]nY`]\UVYb`bi b`X]Y`9fa ]h`i b [ Yb`ni f`i bZU`i fgUW`Y  
Ui Z [ Ybca`a Ybž`X]Y`U`hi Y`bcW`i bVY`Ubbh`]gh`"Æ`XYf`Ghi bhg\ck !  
6fUbW`Y`k ]fX`\Äi Z [ `Ui Z`X]Y`G]W`Yf\Y]h`[ YUW`hYhž`XYbbcW`nY][ Yb  
GhU]gh]\_Ybž`XUgg`gc`W`Y`J cfZ`Ä`Y`]a`a Yf`k ]YXYf`dUgg]YfYb  
\_ØbbYb"

## < ]bhYf [ fi bX`i bX`G]W`Yf\Y]hgUgdY\_hY

Ghi bhg\ck gž`k ]Y`g]Y`VY]gd]Y`gk Y]gY`j cb`j YfgW`]YXYbYb`5bV]YhYfb  
Xi fW [ YZØ`fhk YfXYbž`g]bX`VY`]YVh`i bX`n]Y`Yb`j ]Y`Y`6Ygi W`Yf`Ub`"  
@Ui h`i; **c`\_`Yj Yf`** [ ]Vh`Yg`fY [ Y`a`Ä» [ ]GhU]gh]\_Yb`ni f`Ghi bhg\ck !  
6fUbW`Y`ž`X]Y`i bZU`fU`hYb`i bX`Di V`\_i a gnU`\Yb`i a ZUggYb"8]YgY  
8UhYb`g]bX`k ]W`h][ ž`i a`Z`bX]YfhY`9bhgW`Y]Xi b [ Yb`ZØf`ni \_ØbZ][ Y  
J YfUbghU`hi b [ Yb`ni `hfYZZYb`i bX`X]Y`G]W`Yf\Y]h`XYf`Ni gW`Ui Yf`ni  
[ Yk`Ä`f`Y]ghYb"Æ`XYf`6fUbW`Y`k ]fX`K Yfh`XUfUi Z [ Y`Y [ hž`X]Y  
G]W`Yf\Y]h`ni `a`U] ]a ]YfYb`i bX`[ `Y]W`nY]h][ `X]Y`F ]g]\_Yb`ni  
a ]b]a ]YfYb"

8]Y`Ghi bhg\ck ]b`9gg`]b [ Yb`]gh`Y]b`k Y]hYfYg`6Y]gd]Y`ZØf`X]Y  
< YfUi gZcfXYfi b [ Ybž`XYbYb`g]W`J YfUbghU`hYf` [ Y [ YbØVYfgY`Yb`"  
8Yf`J cfZU`U`h`X]Y`8]g\_i gg]cb`ØVYf`G]W`Yf\Y]hgghUbXUfXg`i bX  
J cfg]W`hga U» bU`a Yb`]b`XYf`6fUbW`Y`bYi `YbhZUW`h"8]Yg`\_ØbbhY  
`Ub [ Zf]gh][ `ni `ghfYb [ YfYb`?cbhfc`Yb`i bX`J cfgW`f]ZhYb`ZØ`fYbž`i a  
X]Y`G]W`Yf\Y]h`XYf`Ni gW`Ui Yf`k`Ä`fYbX`gc`W`Yf`Ui ZfY [ YbXYb  
9j Ybhg`ni `j YfVYggYfb"8]Y`Dc`]nY]i bX`UbXYfY`6Y`ØfXYb`k YfXYb  
g]W`]bhYbg]j `a ]h`X]YgYa `J cfZU`Ui gY]bUbXYfgYhnYbž`i a  
ni \_ØbZ][ Y`i bZ`Ä`Y`ni `j Yfa Y]XYb"

8]Y`j Yf`Y`h`hYb`DYfgcbYb`i bX`]\fY` : Ua ]`Yb`g]bX`bi b`]b`XYb  
; YXUb`\_Yb`j ]Y`Yfž`k`Ä`fYbX`X]Y`9bgYa V`Ygž`X]Y`gc`W`Y  
J YfUbghU`hi b [ Yb`Xi fW`ZØ`fYbž`\_f]h]gW`\]bhYfZfU [ Yb`a`ØggYbž`k ]Y  
g]Y`]\fY`G]W`Yf\Y]hga U» bU`a Yb`cdh]a ]YfYb`\_ØbbYb"8Yf`J cfZU`  
\Uh`b]W`h`bi f`X]Y`Ni gW`Ui Yf`YfgW`ØhhYfhž`gc`bXYfb`Ui W`Y]b  
i a ZUggYbXYfYg` ; Ygd fÄW`ØVYf`X]Y`G]W`Yf\Y]hgd fU`h]\_Yb`]b`XYf

Ghi bhg\ck !6fUbWXY`Ub[ Yghc» Yb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	I bVY_Ubbh
C fh	@Y]bZY`XYb!9W\hYfX]b[ Ybž'8Yi hgW\`UbX
J Yf`YhnhY	)
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`j n"XY</li><li>• k k k "h!cb`]bY"XY</li><li>• [ c_`Yj Yf"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh